

UNIONSWA INDUSTRIAL OFFICER & LAWYER NETWORK CONFERENCE 2018

8.30 am	Registration	
8.50 am	Welcome Meredith Hammat, Secretary, UnionsWA	
9.00 am	Keynote Address: Former Chief Justice Robert French <i>'Finding meaning - the interpretation of statutes and awards'</i>	
10.00 am	Australian Super presentation Mike Kallis, Education Manager	
10.10 am	Morning Tea	
10.30 am	Ethics David Scaife from Eureka Lawyers <i>'Independence Day: Resurgence (of Ethics)'</i>	
11.30 am	Legislation Tim Kucera of Turner Freeman <i>WorkPac v Skene Decision</i>	Legislation Daniel Stojanoski & Ruzica Pavleska from Slater + Gordon <i>Worker Compensation and Discrimination</i>
12.30 pm	Lunch	
1.20pm	Legislation Elyane Palmer from ACTU <i>Issues in Dispute Resolution</i>	
2.20 pm	Legislation FWC Deputy President Abbey Beaumont <i>Updating Modern Awards</i>	
3.20pm	Professional Skills David Robinson from FWC <i>"We're not fancy but we're cheap..." using the most effective Conciliation process in the Country!</i>	
4.20 pm	Please join us for drinks with the Industrial Relations Society of Western Australia	



EUREKA LAWYERS
THE WORKERS UNITED

UNIONSWA



KEYNOTE ADDRESS:

'Finding meaning - the interpretation of statutes and awards'

Proposed CPD area: Competency Area 4 – Substantive Law

Robert French AC

Robert French was appointed Chief Justice of the High Court of Australia on 1 September 2008 and retired from that office on 29 January 2017. He is a graduate of the University of Western Australia in science and law. He was appointed a Judge of the Federal Court of Australia in November 1986, an office he held until his appointment as Chief Justice on 1 September 2008. From 1994 to 1998 he was the President of the National Native Title Tribunal. Following his retirement as Chief Justice, Mr French was appointed as a Non-Permanent Justice of the Hong Kong Court of Final Appeal in May 2017 and in January 2018 as an International Judge of the Singapore International Commercial Court. He is an Adjunct Professor at the Law School at the University of Western Australia, a Distinguished Honorary Professor at the Australian National University and an Adjunct Professor at Monash University Law School. He was elected as Chancellor of the University of Western Australia in December 2017.

Independence Day: Resurgence (of Ethics)

Proposed CPD area: Competency Area 3 – Ethics and Professional Responsibility

David Scaife, Legal Practice Director Eureka Lawyers

David is serious about access to justice for unions and their members. He is well-regarded for his strategic approach to litigation, particularly in relation to civil penalty proceedings brought under the Fair Work Act 2009 (Cth). David has successfully represented workers and unions in cases ranging from prosecutions brought by the ABCC to claims against employers for contraventions of industrial instruments, discrimination, and denial of right of entry. He has also tutored legal ethics at UWA since 2016. He previously worked for Slater & Gordon and the Australian Manufacturing Workers' Union.

WorkPac v Skene

Proposed CPD area: Competency Area 4 – Substantive Law

Tim Kucera, Senior Associate, Turner Freeman Lawyers

Tim is an industrial, criminal and employment lawyer with Turner Freeman Lawyers. He has been working in and around unions in the meat, manufacturing, construction and mining industries since 1991. He has worked on major industrial cases in both state and federal industrial jurisdictions for unions including the AMWU, UFUA, CFMEU and AMIEU including cases on rights of entry, freedom of association, adverse action/general protections claims, enterprise bargaining, actions by the Australian Building Construction Commission and companies, against unions and their members. Tim was involved in all of the litigation relating to the dispute between Griffin Coal and the AMWU and its members in Collie.

Issues in Dispute Resolution

Proposed CPD area: Competency Area 4 – Substantive Law

Elyane Palmer, Industrial Officer, Australian Council of Trade Unions

Elyane Palmer has worked in industrial and employment relations for more than ten years. Prior to being employed at the ACTU, Elyane was the Industrial Officer at the Maritime Union of Australia and on the Steering Committee for the UnionsWA Industrial Officers & Lawyers Network. Elyane was also the Key Partner Adviser at Slater & Gordon Lawyers, where she provided advice to and assisted the firm's union clients, and before that was the Industrial Team Lead at United Voice.

Worker Compensation and Discrimination

Proposed CPD area: Competency Area 4 – Substantive Law

Daniel Stojanoski, Senior Associate, Slater + Gordon

Daniel was attracted to Slater + Gordon because it is a proud Labor law firm that has fought for the rights of workers for over 80 years. He joined Slater + Gordon in 2012 and is now a Senior Associate and leads the industrial and employment law team which services the largest union client base in Western Australia. Daniel is also highly skilled in discrimination and

sexual harassment matters. He was previously an Industrial Officer at the Community and Public Sector Union - Civil Service Association.

Ruzica Pavleska, Associate, Slater + Gordon

Ruzica has been working at Slater + Gordon Lawyers since October 2011. Ruzica is an Associate in the Workers' Compensation team. She understands the complex challenges you can face after a workplace injury and is passionate about supporting injured people through every step of their case. Ruzica has the expertise to thoroughly assess the viability of each claim and advise each individual of their chances of a successful outcome, the likely costs involved and the potential for financial compensation.

Updating Modern Awards

Proposed CPD area: Competency Area 4 – Substantive Law

FWC Deputy President Abbey Beaumont

Abbey was appointed to the position of Deputy President of the Fair Work Commission in August 2017, and chairs the Pharmaceutical Benefits Remuneration Tribunal. Prior to her appointment she worked as the Human Resources Corporate and Employee Relations Manager at Fortescue Metals Group Ltd, and sat on the Board Reference Group for the Australian Mines and Minerals Association and the Industrial Relations Advisory Group for the Chamber of Commerce and Industry WA. Abbey has worked in both private practice and government as a legal advisor.

“We’re not fancy but we’re cheap...” using the most effective Conciliation process in the Country!

Proposed CPD area: Competency area 2, Professional Skills

Dave Robinson, Conciliator, Fair Work Commission

Dave has been a Conciliator at the Fair Work Commission (FWC) since June 2009 (then Fair Work Australia), during which time he has conciliated hundreds of unfair dismissal claims. Prior to his role at the FWC he was the Secretary and Assistant Secretary of UnionsWA for more than eight years and also a member of the ACTU Executive Committee in that time and Secretary of the CSA/CPSU for seven years prior to that.

CONFERENCE DRINKS with the INDUSTRIAL RELATIONS SOCIETY OF WESTERN AUSTRALIA

We invite network members, speakers, sponsors and members of the Industrial Relations Society of Western Australia to join us for drinks.

The conference drinks are an opportunity for industrial practitioners from unions and employers to come together in an informal, non-adversarial environment, and to learn more about what the Industrial Relations Society of Western Australia has to offer. The Industrial Relations Society of Western Australia is an independent, non-partisan association which welcomes anyone studying, working or interested in employment relations and encourages discussion and debate on the wide range of issues affecting the employment relationship.