



Change the Rules to be safe at work

Every worker has the right to go to work & come home safe.

But every year over 200 people are killed at work & over 100,000 are seriously injured. Our safety laws are failing.

This year an independent review found significant areas in need of serious reform to protect workers' safety.

Change the
Government

Change
THE
RULES

Workers deserve to be safe at work

OUR SAFETY LAWS NEED TO BE CHANGED

Harsher penalties for bosses who place profits before safety

- ✓ Introduction of nationally consistent industrial manslaughter laws to ensure bosses who place profits before safety face serious jail time
- ✓ Increasing penalties to over \$5 million for companies that recklessly & negligently disregard the safety of workers
- ✓ Eliminating the ability for bosses to get insurance that pays fines for killing workers

Improved rights for workers, health & safety reps & unions

- ✓ Increased obligations to consult workers about safety
- ✓ The right to go to an independent umpire to resolve safety disputes
- ✓ Stronger training rights for Health Safety Reps & to expand the right for workers to cease unsafe work.

Increased obligations on employers

- ✓ New rules to deal with psychosocial hazards (violence, bullying, sexual & racial harassment, fatigue & stress)
- ✓ A comprehensive review of Regulations & Codes of Practice, with high risk industries a priority

Authorised by M. Hammat, UnionsWA Secretary, Level 4, 445 Hay St., Perth WA 6000

**Change the
Government**

**Change
THE
RULES**

Change THE RULES.org.au