

March 2017 Bill Matrix

Bill	Author	Description	Position	Status
AB 5	Gonzalez (A) , Kalra (A)	This bill would create the Opportunity to Work Act. The bill would require an employer with 10 or more employees to offer additional hours of work to an existing nonexempt employee before hiring an additional employee or subcontractor, except as specified, would require an employer to post a notice of employee rights, as specified, and would require the employer to maintain certain documentation. The bill would authorize an employee to file a complaint for violation of these provisions with the division and to, in the alternative, bring a civil action for remedies under the act. The bill would require the division to enforce these provisions, as specified and would authorize the division to, among other things, adopt rules and regulations. The bill would make a violation of these provisions punishable by a civil penalty. The bill would also define various terms for these purposes.	Oppose	1/19/17 Referred to Com. On L. & E.
SB33	Dodd	Discrimination Against Arbitration Agreements. Unfairly discriminates against arbitration agreements contained in contracts for goods and services and is likely preempted by the Federal Arbitration Act, which will lead to confusion and litigation, by prohibiting any mandatory arbitration agreement that requires an individual to waive any claims for fraud, identity theft, or wrongful use of personal identifying information.	Oppose	1/12/2017 Referred to Coms. on JUD. and APPR.
SB 62	Jackson	Significant Expansion of California Family Rights Act. Increases costs, risk of litigation and creates less conformity with federal law by expanding the family members for whom leave may be taken, which will provide a potential 24-week protected leave of absence for employers to administer.	Oppose	1/12/2017 Referred to Com. on L. & I.R.

SB 63	Jackson	<p>This bill would prohibit an employer, as defined, from refusing to allow an employee with more than 12 months of service with the employer, and who has at least 1,250 hours of service with the employer during the previous 12-month period, to take up to 12 weeks of parental leave to bond with a new child within one year of the child's birth, adoption, or foster care placement. The bill would also prohibit an employer from refusing to maintain and pay for coverage under a group health plan for an employee who takes this leave. The bill would provide that it would not apply to an employee who is subject to both specified state law regarding family care and medical leave, and the federal Family and Medical Leave Act of 1993. The bill would authorize, but not require, an employer, when 2 employees of this employer are entitled to leave pursuant to this bill for the same birth, adoption, or foster care placement, to grant simultaneous leave to both of these employees.</p>	Oppose	1/12/2017 Referred to Coms. on L. & I.R. and JUD.
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Measure H	LA County March 7 Ballot	<p>A yes vote is a vote in favor of authorizing a 0.25 percent county sales tax for 10 years in order to fund homeless services and prevention.</p> <p>A no vote is a vote against authorizing a 0.25 percent county sales tax for 10 years in order to fund homeless services and prevention. Proceeds from the Tax will be used to generate ongoing funding to prevent and combat homelessness within Los Angeles County, including funding mental health, substance abuse treatment, health care, education, job training, rental and housing subsidies, case management and services, emergency and affordable housing, transportation, outreach, prevention, and supportive services for homeless children, families, foster youth, veterans, battered women, seniors, disabled individuals, and other homeless adults, consistent with the strategies developed through the Homeless Initiative adopted by the Board, and as otherwise directed by the Board to address the causes and effects of homelessness.</p>	Support	
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