

Bill	Author	Description	Position	Status
AB 5	Gonzalez	Worker status: independent contractors.	Oppse	5/2/2019-Re-referred to Com. on APPR.
AB 9 (Coalition)	Reyes	Extension of Statute of Limitations. Unnecessarily extends the statute of limitations from one year to three years for all discrimination, harassment and retaliation claims filed with the Department of Fair Employment and Housing.	Oppose	4/3/2019-In committee: Set, first hearing. Referred to APPR. suspense file.
AB 36 (Coalition)	Bloom	Residential tenancies: rent control. Statewide Rolling Rent Control. Defies the will of the voters and worsens California's housing shortage by modifying the Costa-Hawkins Rental Housing Act to allow cities to enact or expand rent control to residential properties constructed within 10 years of the date upon which the owner seeks to establish the initial or subsequent rental rate, which will discourage housing production, quality of housing, and impact low-income individuals and families.	Oppose	4/25/2019-Re-referred to Com. on RLS. pursuant to Assembly Rule 96.
AB 51 (Coalition)	Gonzalez	Ban on Settlement Agreements and Arbitration Agreements. Significantly expands employment litigation and increases costs for employers and employees by banning settlement agreements for labor and employment claims as well as arbitration agreements made as a condition of employment, which is likely preempted under the Federal Arbitration Act and will only delay the resolution of claims. Banning such agreements benefits the trial attorneys, not the employer or employee.	Oppose	4/10/2019-In committee: Set, first hearing. Referred to APPR. suspense file.
AB 71	Melendez	Employment standards: independent contractors and employees.	Oppose	2/26/2019-Re-referred to Com. on L. & E.
AB 171	Gonzalez	Sexual Harassment Retaliation Requirements. Places additional and duplicative, sexual harassment protections in the Labor Code, which are already protected under the Fair Employment and Housing Act (FEHA) exposing employers to additional liability including Private Attorneys General Act (PAGA) claims.	Oppose	4/26/2019-Failed Deadline pursuant to Rule 61(a)(2). (Last location was L. & E. on 1/17/2019)(May be acted upon Jan 2020)

AB 245	Muratsuchi	California Aerospace and Aviation Commission: establishment. Encourages Development. Encourages economic development by creating the California Aerospace and Aviation Commission to support the health and competitiveness of California's aerospace manufacturing sector.	Support	4/24/2019-In committee: Set, first hearing. Referred to APPR. suspense file.
AB 403 (Coalition)	Kalra	Division of Labor Standards Enforcement: complaint. Imposes New One-Sided Attorney's Fee Recovery. Undermines the essence of the Division of Labor Standards Enforcement (DSLE) complaint process by requiring a one-sided attorney's fee provision that will incentivize further litigation.	Oppose	5/1/2019-In committee: Set, first hearing. Referred to APPR. suspense file.
AB 628	Bonta	Employment: victims of sexual harassment: protections. Uncapped New Leave of Absence for Employees and Their Family Members. Significantly expands the definition of sexual harassment under the Labor Code, which is inconsistent than the definition in the Government Code, which will lead to inconsistent implementation of anti—harassment policies, confusion, and litigation. Also, provides an unprecedented, uncapped leave of absence for victims of sexual harassment and their "family members", which is broadly defined, that will add another layer of burdens on employers and their ability to manage their workforce.	Oppose	4/24/2019-In committee: Set, first hearing. Referred to APPR. suspense file.
AB 764	Bonta	Sugar-sweetened beverages: nonsale distribution incentives. Marketing Restrictions. Severely restricts marketing opportunities by beverage companies based on unproven facts regarding health effects of sugar sweetened beverages.	Oppose	4/22/2019-Re-referred to Com. on APPR.
AB 765	Wicks	Health Checkout Aisles for Healthy Families Act.	Oppose	2/28/2019-Referred to Com. on HEALTH.
AB 766	Chiu	Unsealed beverage container portion cap. Portion Size Limitation. Unfairly limits the sale of sugar sweetened beverages to cups of 16 oz. or less. Imposes penalties by Attorney General or local government counsel.	Oppose	2/28/2019-Referred to Coms. on HEALTH and JUD.

AB 882 (Coalition)	McCarty	Termination of employment: drug testing: medication-assisted treatment. Limitation on Ability to Maintain a Safe Workplace. Significantly undermines an employer's ability to maintain a safe, drug-free workplace, by prohibiting an employer from discharging an employee who has tested positive for a drug that is being used for medical purposes, which will expose employers to costly litigation.	Oppose	4/26/2019-Failed Deadline pursuant to Rule 61(a)(2). (Last location was L. & E. on 3/4/2019)(May be acted upon Jan 2020)
AB 1224 (Coalition)	Gray	Disability insurance: paid family leave program. New Three Month Leave of Absence on Employers. Before amendments, Unduly burdened and increased costs on employers, by mandating they provide an additional three-month protected leave of absence from work for family medical leave, that could total over 6 months of leave for an employee, and exposed employers to costly litigation for any alleged violation. Opposition removed due to April 22, 2019 amendments.	Oppose	4/24/2019-From committee: Do pass and re-refer to Com. on APPR. (Ayes 14. Noes 0.) (April 24). Re-referred to Com. on APPR.
AB 1478 (Coalition)	Carrillo	Employment discrimination. Expansion of Job Protected Leave. Significantly amends current law regarding job protected leave for jury duty, victims of a crime, domestic violence, sexual assault or stalking by creating a new private right action for potential employer violations.	Oppose	5/1/2019-Read second time. Ordered to third reading.
AB 1779 (Coalition)	Daly	Recovery residences.	Support	4/24/2019-From committee: Do pass and re-refer to Com. on APPR. (Ayes 15. Noes 0.) (April 23). Re-referred to Com. on APPR.
SB 163 (Coalition)	Portantino	Healthcare coverage: pervasive developmental disorder or autism. Increases Health Care Premiums. Increases costs and undermines the ability of health care issuers to promote and manage applied behavioral analysis for children with autism by making a number of changes to how the autism services are provided.	Oppose	4/26/2019-Set for hearing May 6.

SB 171	Jackson	Employers: annual report: pay data. Disclosure of Company Pay Data. Requires California employers to submit pay data to state agencies that could give the false impression of pay disparity where none may exist.	Oppose	4/22/2019-April 22 hearing: Placed on APPR. suspense file.
SB 204	Dodd	State Water Project: contracts.WaterFix. Increases the costs to implement the WaterFix by creating excessive delays in the contracting process and imposes unreasonable time constraints.	Oppose	4/26/2019-Set for hearing May 6.
SB 210	Leyva	Heavy-Duty Vehicle Inspection and Maintenance Program. Increases Transportation Costs. Proposes to create a "smog check" program for heavy duty diesel vehicles, which has the potential to substantially increase the costs of transportation and goods in and from California. Gives the California Air Resources Board unfettered authority to impose uncapped fees on transportation companies and truck owners to support the inspection program.	Oppose	4/25/2019-Read second time and amended. Re-referred to Com. on APPR.
SB 669 (Coalition)	Caballero	Water quality: Safe Drinking Water Fund.	Support	4/23/2019-From committee: Do pass and re-refer to Com. on APPR. (Ayes 15. Noes 0.) (April 23). Re-referred to Com. on APPR.