

Bargaining Team Update #4
May 15, 2019

Today the Bargaining Team members John Cox, Robert Farrell, Tere Harris, Dalisay Quitlen, Julie Walker (Chair), and Lian Shoemake (CTA staff) met with the District Bargaining Team to discuss Article 4 Adult school and Article 6 - Calendar & Work Year.

Article 4 Adult School

Dr. Burke, Adult Ed Director, along with the District discussed Dr. Burke's proposed 2019-2020 Adult School schedule. SEA's position was in favor of a Memorandum of Understanding (MOU) with the understanding that a vote of the Adult School teachers along with a limited timeline for the proposed schedule to be implemented in the 2019-20 school year. This proposed schedule would not impact the General Fund but would be sustained by the Adult School Fund 11.

Article 6 CALENDAR & WORK YEAR

Since the District was unable to provide a clear view of its budget, Sweetwater Education Association (SEA) informed the District that we could not agree to take two furlough days during the 2019-20 school year.

The District's counter proposal was to move the first day to the end of the school year. SEA maintained its position. SEA and the District did not come to an agreement; therefore, the 187-day 2019-20 school year calendar posted on the district website will be implemented.

The District's insistence on finding agreement on the calendar seems to drive their negotiation tactics which resulted in their decision to pull their support of Dr. Burke's proposed Adult School schedule. The District then walked away from the table and did not respond to any of the other already-proposed language in Articles 16 FAC, 24 Negotiations, and 36 Wages, **none of which have a fiscal impact on the General Fund.**

Bargaining meetings with the District will resume next school year. In the meantime, be on the lookout for communications from the Organizing team.

Yours in Unity,

John Cox, Robert Farrell, Tere Harris, Dalisay Quitlen, and Julie Walker (Chair)