

# Sweetwater Union High School District

## KAISER 0/5 HMO

### 2019 Preliminary Monthly Rates

Kaiser 0/5 with United Concordia HMO Dental			
Benefit Description	Single	2 Party	Family
Kaiser 0/5	\$ 627.00	\$ 1,238.00	\$ 1,746.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>TOTAL COST</b>	<b>\$ 658.18</b>	<b>\$ 1,292.37</b>	<b>\$ 1,829.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee cost</b>		<b>\$ 114.87</b>	<b>\$ 652.14</b>

Not our current plan - Only available if previously selected.

Kaiser 0/5 with Delta Dental			
Benefit Description	Single	2 Party	Family
Kaiser 0/5	\$ 627.00	\$ 1,238.00	\$ 1,746.00
Dental (Delta)	\$ 49.75	\$ 99.35	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>TOTAL COST</b>	<b>\$ 689.18</b>	<b>\$ 1,357.97</b>	<b>\$ 1,743.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee cost</b>		<b>\$ 180.47</b>	<b>\$ 766.14</b>

All plans we have are circled.

Please see attached benefit summaries for selection info.

# Sweetwater Union High School District

## Kaiser 10/10 HMO

### 2019 Preliminary Monthly Rates

Kaiser 10/10 with United Concordia HMO Dental			
Benefit Description	Single	2 Party	Family
Kaiser 10/10	\$ 607.00	\$ 1,199.00	\$ 1,691.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
TOTAL COST	\$ 638.18	\$ 1,253.37	\$ 1,774.64
District Monthly Contribution	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
Employee cost		\$ 75.87	\$ 597.14

Kaiser 10/10 with Delta Dental			
Benefit Description	Single	2 Party	Family
Kaiser 10/10	\$ 607.00	\$ 1,199.00	\$ 1,691.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
TOTAL COST	\$ 669.18	\$ 1,318.97	\$ 1,888.64
District Monthly Contribution	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
Employee cost		\$ 141.47	\$ 711.14

# Sweetwater Union High School District

## UnitedHealthcare Performance HMO Package "A"

### 2019 Preliminary Monthly Rates

UHC HMO Net 1 with United Concordia			
Benefit Description	Single	2 Party	Family
UHC HMO Net 1	\$ 721.00	\$ 1,416.00	\$ 1,987.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 752.18</b>	<b>\$ 1,470.37</b>	<b>\$ 2,070.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 292.87</b>	<b>\$ 893.14</b>

\$10.00  
Copay

UHC HMO Net 1 with Delta Dental			
Benefit Description	Single	2 Party	Family
UHC HMO Net 1	\$ 721.00	\$ 1,416.00	\$ 1,987.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 783.18</b>	<b>\$ 1,535.97</b>	<b>\$ 2,184.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 358.47</b>	<b>\$ 1,007.14</b>

# Sweetwater Union High School District

## UnitedHealthcare Performance HMO Package "A"

### 2019 Preliminary Monthly Rates

\$20.00  
Copay

UHC HMO Net 2 with United Concordia			
Benefit Description	Single	2 Party	Family
UHC HMO Net 2	\$ 968.00	\$ 1,901.00	\$ 2,669.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 999.18</b>	<b>\$ 1,955.37</b>	<b>\$ 2,752.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 777.87</b>	<b>\$ 1,575.14</b>

UHC HMO Net 2 with Delta Dental			
Benefit Description	Single	2 Party	Family
UHC HMO Net 2	\$ 968.00	\$ 1,901.00	\$ 2,669.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,030.18</b>	<b>\$ 2,020.97</b>	<b>\$ 2,866.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 843.47</b>	<b>\$ 1,689.14</b>

# Sweetwater Union High School District

## UnitedHealthcare Performance HMO Package "A"

### 2019 Preliminary Monthly Rates

\$40.00  
Copay

UHC HMO Net 3 with United Concordia			
Benefit Description	Single	2 Party	Family
UHC HMO Net 3	\$ 1,106.00	\$ 2,177.00	\$ 3,062.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,137.18</b>	<b>\$ 2,231.37</b>	<b>\$ 3,145.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>	<b>\$ (40.32)</b>	<b>\$ 1,053.87</b>	<b>\$ 1,968.14</b>

UHC HMO Net 3 with Delta Dental			
Benefit Description	Single	2 Party	Family
UHC HMO Net 3	\$ 1,106.00	\$ 2,177.00	\$ 3,062.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,168.18</b>	<b>\$ 2,296.97</b>	<b>\$ 3,259.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>	<b>\$ (9.32)</b>	<b>\$ 1,119.47</b>	<b>\$ 2,082.14</b>

# Sweetwater Union High School District

## UnitedHealthcare Performance HMO Package "D"

### 2019 Preliminary Monthly Rates

\$20.00  
Copay

UHC HMO Net 1 with United Concordia			
Benefit Description	Single	2 Party	Family
UHC HMO Net 1	\$ 695.00	\$ 1,360.00	\$ 1,907.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 726.18</b>	<b>\$ 1,414.37</b>	<b>\$ 1,990.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 236.87</b>	<b>\$ 813.14</b>

UHC HMO Net 1 with Delta Dental			
Benefit Description	Single	2 Party	Family
UHC HMO Net 1	\$ 695.00	\$ 1,360.00	\$ 1,907.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 757.18</b>	<b>\$ 1,479.97</b>	<b>\$ 2,104.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 302.47</b>	<b>\$ 927.14</b>

# Sweetwater Union High School District

## UnitedHealthcare Performance HMO Package "D"

\$30.00  
Copay

UHC HMO Net 2 with United Concordia			
Benefit Description	Single	2 Party	Family
UHC HMO Net 2	\$ 873.00	\$ 1,711.00	\$ 2,404.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	\$ 904.18	\$ 1,765.37	\$ 2,487.64
<b>District Monthly Contribution</b>	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
<b>Employee Cost</b>		\$ 587.87	\$ 1,310.14

UHC HMO Net 2 with Delta Dental			
Benefit Description	Single	2 Party	Family
UHC HMO Net 2	\$ 873.00	\$ 1,711.00	\$ 2,404.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	\$ 935.18	\$ 1,830.97	\$ 2,601.64
<b>District Monthly Contribution</b>	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
<b>Employee Cost</b>		\$ 653.47	\$ 1,424.14

# Sweetwater Union High School District

## UnitedHealthcare Performance HMO Package "D"

\$40.00  
Copay

UHC HMO Net 3 with United Concordia			
Benefit Description	Single	2 Party	Family
UHC HMO Net 3	\$ 1,043.00	\$ 2,050.00	\$ 2,880.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,074.18</b>	<b>\$ 2,104.37</b>	<b>\$ 2,963.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 926.87</b>	<b>\$ 1,786.14</b>

UHC HMO Net 3 with Delta Dental			
Benefit Description	Single	2 Party	Family
UHC HMO Net 3	\$ 1,043.00	\$ 2,050.00	\$ 2,880.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,105.18</b>	<b>\$ 2,169.97</b>	<b>\$ 3,077.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 992.47</b>	<b>\$ 1,900.14</b>



# Sweetwater Union High School District

## UnitedHealthcare California Choice Plus PPO1

### 2019 Preliminary Monthly Rates

UHC PPO 1 with United Concordia Dental HMO			
Benefit Description	Single	2 Party	Family
UHC PPO 1	\$ 1,380.00	\$ 2,710.00	\$ 3,796.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,411.18</b>	<b>\$ 2,764.37</b>	<b>\$ 3,879.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>	<b>\$ 233.68</b>	<b>\$ 1,586.87</b>	<b>\$ 2,702.14</b>

UHC PPO 1 with Delta Dental PPO			
Benefit Description	Single	2 Party	Family
UHC PPO 1	\$ 1,380.00	\$ 2,710.00	\$ 3,796.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,442.18</b>	<b>\$ 2,829.97</b>	<b>\$ 3,993.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>	<b>\$ 264.68</b>	<b>\$ 1,652.47</b>	<b>\$ 2,816.14</b>

# Sweetwater Union High School District

## UnitedHealthcare California Choice Plus PPO2

### 2019 Preliminary Monthly Rates

UHC PPO 2 with United Concordia Dental HMO			
Benefit Description	Single	2 Party	Family
UHC PPO 2	\$ 1,436.00	\$ 2,805.00	\$ 3,927.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,467.18</b>	<b>\$ 2,859.37</b>	<b>\$ 4,010.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>	<b>\$ 289.68</b>	<b>\$ 1,681.87</b>	<b>\$ 2,833.14</b>

UHC PPO 2 with Delta Dental PPO			
Benefit Description	Single	2 Party	Family
UHC PPO 2	\$ 1,436.00	\$ 2,805.00	\$ 3,927.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 1,498.18</b>	<b>\$ 2,924.97</b>	<b>\$ 4,124.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>	<b>\$ 320.68</b>	<b>\$ 1,747.47</b>	<b>\$ 2,947.14</b>

Has a \$500.00 HRA

# Sweetwater Union High School District

## UnitedHealthcare California Alliance HMO -500 HRA

### 2019 Preliminary Monthly Rates

UHC Alliance HMO with United Concordia Dental HMO			
Benefit Description	Single	2 Party	Family
UHC Alliance HMO	\$ 781.00	\$ 1,492.00	\$ 2,077.00
United Concordia Dental HMO	\$ 18.75	\$ 34.25	\$ 54.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 812.18</b>	<b>\$ 1,546.37</b>	<b>\$ 2,160.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 368.87</b>	<b>\$ 983.14</b>

UHC Alliance HMO with Delta Dental PPO			
Benefit Description	Single	2 Party	Family
UHC Alliance HMO	\$ 781.00	\$ 1,492.00	\$ 2,077.00
Delta Dental PPO	\$ 49.75	\$ 99.85	\$ 168.15
Vision	\$ 7.68	\$ 15.37	\$ 24.74
Life	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	<b>\$ 843.18</b>	<b>\$ 1,611.97</b>	<b>\$ 2,274.64</b>
<b>District Monthly Contribution</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>	<b>\$ 1,177.50</b>
<b>Employee Cost</b>		<b>\$ 434.47</b>	<b>\$ 1,097.14</b>

# Sweetwater Union High School District

## UnitedHealthcare California Alliance 1200 HRA HMO

### 2019 Preliminary Monthly Rates

<b>UHC Alliance HMO with United Concordia Dental HMO</b>			
<b>Benefit Description</b>	<b>Single</b>	<b>2 Party</b>	<b>Family</b>
<b>UHC Alliance HMO</b>	\$ 864.00	\$ 1,601.00	\$ 2,205.00
<b>United Concordia Dental HMO</b>	\$ 18.75	\$ 34.25	\$ 54.15
<b>Vision</b>	\$ 7.68	\$ 15.37	\$ 24.74
<b>Life</b>	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	\$ 895.18	\$ 1,655.37	\$ 2,288.64
<b>District Monthly Contribution</b>	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
<b>Employee Cost</b>		\$ 477.87	\$ 1,111.14

<b>UHC Alliance HMO with Delta Dental PPO</b>			
<b>Benefit Description</b>	<b>Single</b>	<b>2 Party</b>	<b>Family</b>
<b>UHC Alliance HMO</b>	\$ 864.00	\$ 1,601.00	\$ 2,205.00
<b>Delta Dental PPO</b>	\$ 49.75	\$ 99.85	\$ 168.15
<b>Vision</b>	\$ 7.68	\$ 15.37	\$ 24.74
<b>Life</b>	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	\$ 926.18	\$ 1,720.97	\$ 2,402.64
<b>District Monthly Contribution</b>	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
<b>Employee Cost</b>		\$ 543.47	\$ 1,225.14

\$500.00 of the HRA will rollover to next year if unused.

# Sweetwater Union High School District

ALL UNITS

**SIMNSA HMO**

## 2019 Preliminary Monthly Rates

SIMNSA HMO with United Concordia Dental HMO			
Benefit Description	Single	2 Party	Family
<b>SIMNSA HMO</b>	\$ 231.00	\$ 405.00	\$ 597.00
<b>United Concordia Dental HMO</b>	\$ 18.75	\$ 34.25	\$ 54.15
<b>Vision</b>	\$ 7.68	\$ 15.37	\$ 24.74
<b>Life</b>	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	\$ 262.18	\$ 459.37	\$ 680.64
<b>District Monthly Contribution</b>	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
<b>Employee Cost</b>			

SIMNSA HMO with Delta Dental PPO			
Benefit Description	Single	2 Party	Family
<b>SIMNSA HMO</b>	\$ 231.00	\$ 405.00	\$ 597.00
<b>Delta Dental PPO</b>	\$ 49.75	\$ 99.85	\$ 168.15
<b>Vision</b>	\$ 7.68	\$ 15.37	\$ 24.74
<b>Life</b>	\$ 4.75	\$ 4.75	\$ 4.75
<b>Total Cost</b>	\$ 293.18	\$ 524.97	\$ 794.64
<b>District Monthly Contribution</b>	\$ 1,177.50	\$ 1,177.50	\$ 1,177.50
<b>Employee Cost</b>			