

SWEETWATER EDUCATION ASSOCIATION
Minutes of the Representative Council
April 23, 2019

P E N D I N G

- I. **Call to Order. 4:05 PM.**
- II. **Approval of Agenda with flexibility.** [Moved; seconded; passed.]
- III. **Approval of March 19, 2019 minutes.** [Moved: Jessica Davis ORH; seconded: L. Motoyama; passed.]

- IV. **New Business.**
 - A. **Elections.** (Lisa Burgess.) Announcement, distribution of Elections Site Packets, inventory of contents. Specific direction regarding use of black or blue ink. Specific direction to read red instructions page in detail and that unused envelopes are to be returned with election materials. Reference to SEA website for tutorial regarding double envelope system.

From the floor:

Q: What if interior envelope Name A ends up in exterior envelope Name B? A: The interior envelope is an anonymous document. Anonymity prevails if signatures on roster match names on exterior envelopes.

Q: What if a new member does not appear on the electors list? A: Reiteration of provisional ballot procedure.
 - B. **Update Regarding Cookies with Carrie.** (L. Ugarte.) Reference to notes on SEA website. Reports that, at the meetings, administrator Carrie Rea provided no specific information regarding potential Special Ed restructuring or evolution of SpEd services model. Suggestion SpEd teachers include within IEPs specific concerns related to appropriate instructional environment and concerns with structural issues specific to student. References comments presented to Board of Trustees at 1 hour 24 minutes into April 22 Board of Trustees meeting.
 - C. **Special Education.** (K. Edmonds.) Reported on incoming parent meetings including San Ysidro event with parents of incoming seventh graders. Carrie (Rea) “(W)ants to work with SEA.”. FTE concern regarding loss of Special Services secretaries –many of them took the SERP, and those jobs are not being filled; concern their duties will be added to case workers’ duties. Concern regarding APE and whether district offers, or can be persuaded to offer, funding for currently credentialed unit members to obtain necessary endorsement(s).

D. Working People Standing Together March, May 1. (T. Harris.) Packets distributed include San Diego-Imperial County Labor Council flyers. Appeal for participation.

MOTION: SEA shall reallocate \$800.00 of organizing budget to print as many as 100 t-shirts to be distributed at May Day March. [Motion: Lucy Ugarte; seconded: J. Daleo; motion passes.]

E. CTA Day of Action, May 22. (J. Walker.) CTA is organizing a legislative day of action regarding assembly bills **AB 1505, AB 1506, AB 1507.**

F. Standing Rules for Site Elections. (D. Hunt.) Meetings and review of other organizations' rules have yielded general outline. Seeking more participation as product comes together. Anticipate tentative product in early summer.

G. Day of Teacher, May 8. (J. Walker.) Refer to CTA.org webpage: *Great Teaching is Never Forgotten*. Site offers preview of useful resources, lesson ideas.

H. SEA Statement of Beliefs. (T. Harris.) Invites suggestions for a statement of core values: mariateresaharris@gmail.com.

J. CTA SPED Symposium. (G. Rodriguez).

MOTION: SEA will sponsor one-half cost of \$100, (i.e., \$50), registration fee for first twenty (20) members who register for the CTA Special Education symposium hosted at San Diego County Office of Education on Saturday, May 18, 2019. [Motion: G. Rodriguez; second: Martina Gutierrez; motion passes.]

Fiscal impact: item meets intention of Other Conferences budget item, the budget item has sufficient unspent balance.

MOTION: SEA president Eugene Chavira shall contact District and advocate that District pay unit members' registration fees for the CTA Special Education symposium hosted at San Diego County Office of Education on Saturday, May 18, 2019. [Motion: G. Rodriguez; second: S. Poliska; motion passes.]

V. Old Business

A. Bargaining. (J. Walker.) (1) Discussion of district request for May 2 bargaining date; (2) Debrief of April 15 informational meeting with District: NMSI summer training curriculum rate is not offered this year, replaced by \$500 from NMSI paid for complete week of participation. (3) Seeking a cadre of experts/specialists to serve as Bargaining Assistance Team.

B. Grievance. (S. Poliska.) Report in writing. Training calendar distributed.

VI. Reports.

- A. President.** (Chavira.) *No report.*
- B. Vice-President.** (Walker.) In writing.
- C. Treasurer.** (Fernandez.) Report in writing. Reference detailed data at website: <http://bit.ly/trepAPR2019>.
- D. Grievance.** Report in writing.
- E. Political Action Committee.** Robert Farrell is now PAC chairperson. Members interested in participating on the PAC should contact Farrell: robertf71114@yahoo.com. Tom Leete continues as treasurer.
- F. Organizing.** Report of minutes in writing.
- G. Bargaining.** Embedded in item(s) above: V. Old Business -A. Bargaining.
- H. Benefits.** (K. Edmonds.) United Health Care issue with members not using urgent care centers. Push from VEBA and providers for Right Care, Right Place, Right Center. Push for utilization of virtual visits/virtual appointments. Reminder that we've paid for benefits -- *use them*, including: VEBA nutritional programs, MetLaw Family Matters (distributed legal plan handout.)
- I. State Council and Service Center.** Embedded in earlier item discussion.
- J. Communications (J. Davis.)** Seeking participants/committee members/social media nerds interested/skilled with Instagram, Twitter.

VII. Site Concerns.

Hilltop High: Request for Five-Year evaluation cycle was denied by new principal on grounds that new principal "Does not like them (Five-Year cycles)."

Palomar: Can principal have two open houses a year? Other sites indicate the practice is not unique.

Montgomery Middle: Clarification of Article 27.3. Under what circumstances is advisory duty required ?

VIII. Adjournment. 6:43PM. [Motion: Hatfield; second: Leete, motion passes.]