

## SEA Adult Education Committee Meeting

April 18, 2019 Meeting started at 12:30

### Minutes

1. SEA's Adult Ed Committee background

2. The Role of association committees: "SEA committees are designed to assist the Executive Board in the accomplishment of major objectives of the Association."

3. For the past 4 years the major objective of the AE Committee has been to advocate for adult education by:

- a. Ensuring that our rights are respected
- b. Developing relationships with the SUHSD administration and trustees to create awareness of program and needs
- c. Keeping the SEA rep council informed of AE matters
- d. Having AE representation on the bargaining team, on the SEA Board of Directors, and on State Council
- e. Bargaining a contract that meets our needs and protects our adult education association members
- f. Resolve the STRS issue
- g. Meet with local representatives to advocate for increased funding

4. Some of Our Successes

- a. Dr. Burke was hired after being interviewed by a panel that included more teachers than administrators
- b. Trustees are aware of AE and are supportive of our work – they've made a point of visiting our sites and being present at our events
- c. There is more understanding among 7-12 teachers about our work and our concerns
- d. Three AE teachers were part of the SEA Board of Directors (Jason retired, and we now have 2)
- e. The STRS issue was finally worked on and is being resolved
- f. Article 4 of our contract was revised to better protect us
- g. Local legislators and staff recognize me and are more aware

5. Appreciation for teachers who advocated for AE:

The language in our contract is something teachers in other AE programs are still fighting for. I'd say we're lucky, but it wasn't luck that got us that language; it was persistence and the work of many people over many years.

6. Looking forward

- We need to keep advocating for AE administrators
- We need to make sure that our FACs are
- If there are issues that you feel strongly about, you need to talk to your site rep, email Robert or me. Collectively we can create positive change.
- Be more involved in the FAC and the ASC. At the very least, read the minutes!
- Be involved in the semester's master schedule process

7. Nominations for new Committee Chair and co-chairs

8. Action steps everyone can take: find **one thing** you can do

9. State-Wide Matters

- SEA representation at CTA's State Council (I'm one of 3 delegates from SEA)- Role of State Council as the policy-making body of CTA: If it's not in the policy book, CTA can't lobby for it.
- CTA Mission Statement needs to change to include adults
- I'm CTA's liaison to CCAE. CCAE is advocating for \$110M
- Become more active in PACE
- CCAE proposed a change to our credential and CTA asked that there be more discussion. The board of CCAE feels that there aren't enough AE teachers and we need to make it easier for someone to get the AE credential so they can teach without paying so much for classes toward a credential that will lead to part-time work that is not well paid. Some teachers feel that if AE teachers were paid better, it wouldn't be easier to find them. It was discussed at CTA that we should also make it easier for AE teachers to work in community colleges.

10. Contact me with questions or comments

- We need your home email

Adjourned at 1:30