



JEFFREY C. MCKAY  
CHAIRMAN

COMMONWEALTH OF VIRGINIA  
**COUNTY OF FAIRFAX**  
BOARD OF SUPERVISORS  
FAIRFAX, VIRGINIA 22035

Suite 530  
12000 GOVERNMENT CENTER PARKWAY  
FAIRFAX, VIRGINIA 22035-0071

TELEPHONE 703- 324-2321  
FAX 703- 324-3955

[chairman@fairfaxcounty.gov](mailto:chairman@fairfaxcounty.gov)

March 23, 2020

SEIU Virginia 512  
Submitted via email

Dear David, Tammie, and SEIU Virginia 512 Members:

Thank you for your letter, sent earlier today, and recommendations to help support employees and to reduce potential exposure to COVID-19. Thank you also for the work you do every day for our Fairfax County residents. As I'm sure you know, both my team and I have been in close contact with SEIU's leadership. I've also appreciated the conversations we've had over email.

I've been working closely with the County Executive to ensure our employees are given maximum teleworking and leave opportunities during this difficult time. This has directly led us to be able to increase the number of teleworking licenses and increase the number of laptops available, so that more employees can work remotely at the same time, acquire additional cell phones for staff who can work remotely for call center functions, relax the requirements for telework so that all jobs that can be performed remotely are, for at least part of the employee's workday, and ensure flexible hours of as we perform our duties.

Still, I recognize that there is more to be done.

The County Executive sends out frequent updates to employees about operating changes and other employee-related announcements. Hopefully all your members are receiving those announcements regularly. This is a changing situation by the minute and those communications are critical for staying up to date. I expect another such email with updates to come out soon.

The County will also continue working with agencies to allow maximum leave flexibility. This will ensure the prioritizing of essential services continues as well as allow managers to increase telework options immediately.

Additionally, as you note, the protection of our frontline employees is paramount to our everyday work. The County Executive has been working with agency heads and his deputies to ensure we have safety supplies on-hand and in the hands of employees. As you know, there's been a national shortage of supplies, but we're working closely with our federal and state partners to obtain more. He's also been working to ensure compliance with the CDC and Governor Northam's orders. Please contact me directly if any non-compliance continues.

Regarding pay, I was glad that the County Executive announced that employees at our facilities, including those which are now closed, would still receive paychecks through March 29. I am working closely with him to extend that period, and I hope to have more to announce shortly. I also expect that, as I mentioned above, additional opportunities for leave will also be provided.

You have my commitment to continue working with you to discuss potential emergency or hazard pay, as well as enhanced paid leave for exposed County employees.

Lastly, I would note that the Health Department is working closely with any employees who may have been exposed to COVID-19. It's important to note that the role of the Fairfax County Health Department is to focus on training the medical community. It does not evaluate patients or collect specimens for commercial testing. Still, we'll continue working closely with them, our private health systems, and our federal and state partners to enhance testing.

Thank you again for your letter.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff McKay". The signature is fluid and cursive, with a long horizontal stroke at the end.

Jeffrey C. McKay  
Chairman  
Fairfax County Board of Supervisors

cc: Members, Board of Supervisors  
Bryan Hill, Fairfax County Executive