

The best way out is always through. ~ Robert Frost

## Today's Top Three Things to Know:

### 1. Families First Coronavirus Response Act (FFCRA) Guidance

The County is implementing the new FFCRA per the Department of Labor guidance which may change slightly since the employer comment period on the FFCRA was extended until April 10. We have until April 17 to fully implement this, but in the meantime, check out the following resources:

- a. The [Coronavirus FAQs](#) on FairfaxNET can be sorted by category (look for FFCRA)
- b. Department of Labor [FAQs for FFCRA](#)
- c. [FFCRA Chart for Use of Emergency FML and Emergency Paid Sick Leave](#)

### 2. CDC Recommendation on Face Covers

In light of growing evidence that individuals with novel coronavirus can transmit the virus to others before showing symptoms and that not everyone develops symptoms, the Centers for Disease Control is now recommending the wearing of cloth face coverings in public settings where other social distancing measures are difficult to maintain, especially in areas of significant community transmission of COVID-19. County employees may wear face coverings in these settings if they choose to. The coverings can be easily made from common household items. See attachment "Face Coverings". [Details on the recommendation from Health Director Dr. Gloria Addo-Ayensu.](#)

### 3. Request Form for Emergency FMLA (EFML) & Emergency Paid Sick Leave (EPSL)

No federal forms are available for FML events related to COVID-19, so the Department of Human Resources has drafted forms for use by employees who wish to request EFML or EPSL.

- a. The form will be posted to the Coronavirus and DHR Payroll website under Payroll Forms.
- b. Direct questions regarding the completion of the form to your department HR Manager.
- c. If eligible, you may code Administrative Leave – Pandemic (L202) through April 26.
- d. When use of L202 is no longer available for an employee, options include:
  1. Complete the form mentioned above along with required paperwork
  2. Telework (if possible)
  3. Complete the Job Matching form to be re-assigned to another agency
  4. Code personal leave

#### Information and Training Resources:

- [Coronavirus FairfaxNET](#) webpage for employees
- [Coronavirus FAQs FairfaxNET \(All Items\)](#) or [\(Most Recent\)](#)
- [Center for Disease Control](#) website
- [Fairfax County Emergency](#) blog
- [Fairfax County Health Dept](#) website
- [Department of Labor](#) (<https://www.dol.gov/agencies/whd/pandemic>) Info on FFCRA
- [Employee U](#); To ensure you are receiving information regarding virtual training sessions, register for all training through Employee U. Login using your County email address and password.