

Do not go where the path may lead, go instead where there is no path and leave a trail. ~ Ralph Waldo Emerson

Today’s Top Three Things to Know:

1. CDC Now Recommends Use of Face Covers

In light of growing evidence that individuals with novel coronavirus can transmit the virus to others before showing symptoms and that not everyone develops symptoms, the Centers for Disease Control is now recommending the wearing of cloth face coverings in public settings. Learn more:

- a. [Face Cover recommendation from Health Director Dr. Gloria Addo-Ayensu](#)
- b. [CDC Face Covering Guidance](#)
- c. [CDC Video – Make Your Own Face Cover](#)

2. Have a Question about COVID?

Before submitting a question to the COVID email address, please be sure you have reviewed the full [FAQ document on FairfaxNET](#) to ensure your question has not already been asked and answered.

- a. The FAQs display by Category but can be sorted by Most Recent or All by clicking the dropdown arrow for “Switch View Options.”
- b. Display a more reader-friendly view by clicking on “Return to classic SharePoint” in the bottom left corner of the FAQ display.

3. Emergency FMLA (EFML) & Emergency Paid Sick Leave (EPSL)

The Department of Human Resources is creating a form for employees to complete when requesting EFML or EPSL. When finalized, this form will be posted to the Coronavirus FAQs and DHR Payroll website under Payroll forms. Employees approaching the end of the Administrative Leave – Pandemic (L202) leave period should consider the following options:

- a. [Chart for guidance on Admin Leave-Pandemic \(L202\), EFML and EPSL.](#)
- b. Complete the EFML/EPSL form mentioned above and provide required paperwork.
- c. Telework (if possible).
- d. Ask your agency HR staff about being temporarily re-assigned to another department.
- e. Code personal leave following your department’s leave request guidelines.
- f. Direct your questions on any of these options to your department HR Manager.

Information and Resources:

- [Coronavirus FairfaxNET website](#) ; [Coronavirus FAQs FairfaxNET \(All Items\)](#); or ([Most Recent](#))
- [Fairfax County Emergency](#) blog
- [Fairfax County Health Dept](#) website
- [Center for Disease Control](#) website
- [Department of Labor](#) (<https://www.dol.gov/agencies/whd/pandemic>) Info on FFCRA
- [FFCRA Guidance for Use of Emergency FML and Emergency Paid Sick Leave](#)
- [Employee U](#); To ensure you are receiving information regarding virtual training sessions, register for all training through Employee U. Login using your County email address and password.