

## Today's Top Three Things to Know:

County buildings are closed effective Friday, March 27, 2020 at 5 p.m. but the **county is still open for business**. Please do your best to continue to offer services to county residents and your colleagues. Employees can access the buildings. Be sure to display your county identification badge.

### 1. Family First Coronavirus Response Act (FFCRA)

Preliminary guidance on the FFCRA related to Paid Sick Leave and Expanded Family and Medical Leave is now available. Once finalized, HR Managers will be sharing this information with their department staff and we will update the employee webpage on FairfaxNET.

### 2. Benefit Updates

#### a. OUT-OF-POCKET-COSTS RELATED TO COVID-19:

1. CIGNA and Kaiser have both eliminated the out-of-pocket costs for doctor-recommended COVID-19 diagnostic testing-related visits with in-network providers, whether at a doctor's office, urgent care clinic, emergency room, or via telehealth through May 31, 2020.
2. For CIGNA MyChoice participants: On March 22, 2020, the IRS issued Notice 2020-15, allowing us to provide coverage for testing and treatment of COVID-19 related services without an annual deductible requirement that would otherwise apply.
3. As a reminder employees, retirees and their covered family members have access to virtual care through bought medical carriers. For Cigna participants, through Amwell (<https://amwell.com/cm/>) or MDLIVE (<https://www.mdlive.com/>). Kaiser participants can access free video visits through kp.org. [See our Doctors](#) on Call flyer or visit the [Kaiser page](#) on FairfaxNet for more ways to access care.

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### 3. 4P Food Delivery

Avoid the grocery store and support your community! Visit the [4P Foods](#) page on the LiveWell website to learn more about the delivery of produce, meat and dairy products sourced from local farmers. Numerous pick up locations are available across the county.

Stay informed using the resource links below:

#### Information Resources:

- [Coronavirus FairfaxNET](#) webpage for employees
- [Coronavirus FAQs FairfaxNET \(All Items\)](#) or [\(Most Recent\)](#)
- [Center for Disease Control](#) website
- [Fairfax County Emergency](#) blog
- [Fairfax County Health Dept](#) website

#### Training Resources:

- [Employee U](#); Login is County email address; Password is County password