

I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble. ~ Helen Keller

## Today's Top Three Things to Know:

### 1. Benefits

More information on the topics below is available from your department HR staff:

- a. If you participated in 2019 in a flexible spending account (FSA), all reimbursement claims must be filed with WageWorks by midnight, Tuesday, March 31, 2020. This deadline was not extended by the IRS.
- b. Over-the-Counter medications can now be paid for or reimbursed through HealthCare FSAs, HRAs or HSAs without a doctor's prescription. This is a permanent change.
- c. Cigna is covering all out-of-pocket expenses for testing and treatment of COVID-19.
- d. New Employee Orientation Part II – Benefits will be held via webinar on April 1. Registered employees will receive the log-in information on Tuesday.

### 2. Admin Leave – Pandemic (L202)

Guidelines pertaining to the use of Admin Leave – Pandemic (L202) will continue to evolve as the Department of Labor expands guidance on the FFCRA. Continue to check the [Coronavirus FAQs](#) and [Department of Labor](https://www.dol.gov/agencies/whd/pandemic) (<https://www.dol.gov/agencies/whd/pandemic>) websites for the most up-to-date guidance.

- a. Admin Leave – Pandemic (L202) is available for merit and non-merit employees who meet required criteria from March 15-April 26, 2020.

### 3. Board of Supervisors Budget Presentation

Tune in tomorrow to listen to the budget presentation. Link will be provided in tomorrow's NewsLink.

#### Information and Training Resources:

- [Coronavirus FairfaxNET](#) webpage for employees
- [Coronavirus FAQs FairfaxNET \(All Items\)](#) or [\(Most Recent\)](#)
- [Center for Disease Control](#) website
- [Fairfax County Emergency](#) blog
- [Fairfax County Health Dept](#) website
- [Department of Labor](https://www.dol.gov/agencies/whd/pandemic) (<https://www.dol.gov/agencies/whd/pandemic>) Info on FFCRA
- [Employee U](#); Login is County email address; Password is County password