

You only find complete unanimity in a cemetery. ~ Abel Aganbegyan, Russian economist

Today's Top Three Things to Know:

1. Extension of Administrative Leave – Pandemic (L202)

On Friday (April 10), the County Executive approved an additional two weeks of Admin Leave-Pandemic. This brings the total to the equivalent of six weeks of leave based on your regularly scheduled hours. Employees have until May 8, 2020 to use this leave if they meet the criteria. Beginning April 11, for employees who meet the previously communicated criteria and want to code the leave, departments need a completed [Pandemic Leave Extension Request Form](#), returned it to their department HR representative. As a reminder, employees should consider the following options after L202:

- a. Request EFML/EPFL ([FFCRA Employee Request Form](#)). Leave codes will be announced soon.
- b. Telework (if possible)
- c. [Employee Job Match Reassignment Request Form](#)
- d. Code personal leave following your department's leave request guidelines.
- e. Unemployment: Reminder that coding of L202 counts as paid work and will affect your eligibility date when seeking unemployment.

2. Dependent Care and Deferred Comp Updates

- a. **Dependent Care Flexible Spending Accounts: As we have been communicating**, if an employee wants to suspend or cancel their Dependent Care Flexible Spending payroll deduction due to SACC or daycare closures, they must submit the request to the Benefits department within 30 days of the closure. **For the FCPS SACC program, TODAY, April 13, was the final day to submit the request with an effective date of May 1.** Funds already contributed cannot be refunded without required receipts.
- b. **Deferred Comp/ T. Rowe Price:** Under the Coronavirus Aid, Relief, and Economic Security (CARES) Act, there is a new withdrawal (CRD) option up to \$100,000 from your deferred comp plan available through December 31, 2020. Contact T. Rowe Price (888-457-5770) to learn more and inquire about your eligibility for this provision.

3. Resiliency Resources

[LiveWell](#) and [OD&T](#) teamed up to provide a consolidated listing of [Resiliency Resources](#) to help employees mitigate stress and promote positive mental well-being during this unprecedented time. This listing will be updated frequently as additional resources are discovered so check back regularly.

Information and Resources:

- [Coronavirus Information for Employees](#) website; [L202 Request Form](#); [FFCRA Employee Request Form](#)
- [Employee Job Match Reassignment Request Form](#)
- [Fairfax County Emergency](#) blog; [Fairfax County COVID-19](#) website; [Fairfax County Health Dept](#) website
- [Centers for Disease Control](#) website; [Face Covering Guidance](#); [Make Your Own Face Cover](#)
- [Department of Labor](#) (<https://www.dol.gov/agencies/whd/pandemic>) Info on FFCRA
- [Organizational Development & Training: Employee U](#); [Stay Activated Webinar Series](#) (keyword: Stay Activated); [Mandatory Training](#); [Microsoft Teams Resources](#); [Wednesday Webinars from OfficePro](#); [Activate Your Potential Resource Listing](#)