

# Put Care First



## End Understaffing

### **It's no secret.**

Health care providers in Saskatchewan work with fewer staff than what is required for safe patient, resident, and client care.

This high workload is due to increased demands (more beds and higher care levels) plus non-replacement practices such as partial filling of shifts and not posting vacant jobs.

### **Putting care at risk.**

In 2018, over 60, 000 days were lost due to workplace injuries – this amounts to 243 full-time equivalent positions. These conditions have created an environment where health care has the highest rate of injuries amongst all other industries in Saskatchewan.

This isn't safe for patients, residents, and clients who are accessing health care services. We need to do better for people who access care in Saskatchewan.

### **Help retain and recruit health care providers.**

The lack of adequate wage increases in this sector has left many health care providers question their ability to remain in the sector and it is deterring people to take up careers in the health care sector. Better wages will help retain the people we have and attract more people to the sector, resulting in shorter wait times and safe care – it's a win for all of us.

Tell the government of Saskatchewan to end understaffing, be fair to those who care. Ask them to provide the same cost of living increases MLAs and Ministers experience, to those who provide your health care services.

Visit [EndUnderstaffing.ca](http://EndUnderstaffing.ca) to send a letter to your MLA, the Minister of Health, the Minister of Rural and Remote Health, the Minister of Labour, and the Minister of Finance.

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