

Bargaining Bulletin No. 1

YWCA Saskatoon

Date: July 29, 2019

Location: Saskatoon

Greetings Sisters and Brothers,

Your SEIU-West bargaining committee wants to take this opportunity to thank all members who participated in the July 17 to 26 ratification vote on the tentative memorandum of agreement. We especially appreciated your questions and comments about the Employer's offer. The votes have been counted and the Employer's offer has been rejected by an overwhelming majority.

As discussed at the ratification meeting and as communicated to the Employer at the bargaining table, the Union bargaining committee did not feel that the Employer's monetary proposal was fair or reasonable and we could not recommend it. We brought this package out for a vote because the Employer said it was their final offer and we wanted to let all of you to have your say. The results of the vote send a clear and forceful message to the Employer – we need a fair and reasonable offer to get a collective agreement that the members will accept.

Your bargaining committee has communicated the result of the vote to the Employer and requested that they come back to the table to continue bargaining to reach a fair and reasonable collective agreement. We are waiting for the Employer's response and will communicate it as soon as we hear back. We do not believe the parties are at an impasse. Significant progress on non-monetary issues was made at bargaining and we believe your answer to the Employer's monetary proposal will assist us at the bargaining table.

Please watch your union bulletin board and the SEIU-West website for further details. You can contact us by calling the MRC at 1-888-999-7348 ext. 2298 or by using the 'Contact' form on SEIUWEST.ca.

Your bargaining committee thanks you for your support during this extended round of bargaining.

Your SEIU-West bargaining committee:

SEIU-West members: Dena Gillies; Yolanda Dryland; Ashley Gedir • **SEIU-West staff:** Cam McConnell (Negotiations Officer); Barb Landry (Union Representative).



If you have any questions or concerns about your workplace or your collective agreement, please call the Member Resource Centre (MRC) at 1-888-999-7348 ext. 2298. The MRC Officers are able to answer your questions and, if necessary, will forward your concerns to your workplace Union Representative.