

Bargaining Bulletin No. 1

Canadian Blood Services

Date: October 24, 2019

Location: Saskatoon

Greetings Sisters and Brothers,

The Union and the Employer met on Tuesday the 21st of October, 2019, for the first of three scheduled days of conciliation with a representative of the Ministry of Labour Relations and Workplace Safety. The Union's committee was cautiously hopeful but we were very quickly disappointed and insulted.

The Employer was not willing to negotiate at all. They refused to meet in the same room and simply told us through the conciliator that all they were willing to offer was the same wage proposal that they made at our last bargaining session in June - the same offer that led to the impasse in the first place. After 4 months of waiting the conciliation process was over before noon on the first day.

For the record the offer was 0% for the 1st and 2nd years, 1% in year three (this year), and 2% in each of the 4th and 5th years. A total of 5% over five years with no retro.

The Union notified the Employer that we would be going back to the membership to report on their unwillingness to bargain or even meet with us to talk about it and that we would be starting preparations to seek a strike mandate. We will be holding information meetings in the week of the 28th of October in Saskatoon and Regina and we will be making announcements regarding upcoming meetings for job action votes in the very near future. We need to work together to get organized to send a message to the Employer that we will not accept less than what's fair and reasonable and that what they are offering and the way they are conducting these negotiations is unfair and unreasonable.

Please watch your union bulletin board and the SEIU-West website for further details. You can contact us by calling the MRC at 1-888-999-7348 ext. 2298 or by using the 'Contact' form on SEIUWEST.ca. Your bargaining committee thanks you for your support during this extended round of bargaining.

Your SEIU-West bargaining committee:

SEIU-West members: Heather Dyck (Unit Chair, CBS Saskatoon); Leona Woykin (Unit Vice-Chair – retired/CBS Saskatoon); Kristie Pearton (Unit Vice-Chair, CBS Saskatoon); Jason Coombs (Unit Chair, CBS Regina); Nicole Bork (Unit Vice-Chair, CBS Regina); • **SEIU-West staff:** Cam McConnell (Negotiations Officer); Jennifer Bowes (Union Representative) and Shelley Johnson (Union Representative).



If you have any questions or concerns about your workplace or your collective agreement, please call the Member Resource Centre (MRC) at 1-888-999-7348 ext. 2298. The MRC Officers are able to answer your questions and, if necessary, will forward your concerns to your workplace Union Representative.