

Bargaining Bulletin (2nd edition) No. 12

SAHO

Date: March 3, 2020

Greetings Sisters and Brothers,

Your SEIU-West bargaining committee met on February 25 – 28 to bargain with SAHO.

We had some challenging and interesting discussions about innovative thinking, collective bargaining principles and what do our members value. During the course of these negotiations, both SAHO and the union exchanged proposal packages.

SAHO has included in their proposal package an issue that would affect all three health care provider unions and the negotiated outcome would be a shared one. The challenge that the parties face is that SEIU-West is currently engaged in negotiations with the intent to conclude our collective agreement. CUPE and SGEU have already concluded their collective bargaining with the Employer. We are considering various options on how to manage this process and still reach a tentative agreement that your bargaining committee can recommend to you.

We are adamant in insisting that all health providers' work is valuable to the overall success of the health care team. Our work as a team creates a better health outcome for our patients, clients and residents. It's important to ensure that the employer understands the value of our members and respects the work they do, because that isn't something people always hear. We can understand, however, that there can be a sense of frustration among us all when the bargaining process takes so long. The SEIU-West bargaining committee hears the input and shares the questions our members ask as another way to keep our focus on what matters to our membership.

We have set a number of dates into April in order to continue our work towards a tentative agreement that our members can accept.

Let your MLA ([Http://www.legassembly.sk.ca/mlas/](http://www.legassembly.sk.ca/mlas/)); the Minister of Health, Jim Reiter at (306) 787-7345 or he.minister@gov.sk.ca; and the Minister of Rural and Remote Health, Warren Kaeding at (306) 798-9014 or minister.rrhe@gov.sk.ca know that health care providers have been waiting too long for a fair deal and that an adequate monetary package is necessary to recruit and retain quality staff. Tell them to put care first and end understaffing.

In Solidarity,

Your SEIU-West SAHO Provincial Bargaining Committee:

CHR: Janice Platzke (SEIU-West Treasurer) • **FHHR:** Brenda Berry; Donna Gallant • **HHR:** Colleen Denniss • **SHR:** Judy Denniss; Rick Brown; Carla Saworski; Kim Wyatt; Charlene Sarafin; • **Staff:** Bob Laurie (Dir. of Bargaining and Contract Enforcement); Russell Doell (Deputy Dir. of Bargaining and Contract Enforcement); Cam McConnell (Negotiations Officer) • **President:** Barbara Cape



If you have any questions or concerns about your workplace or your collective agreement, please call the Member Resource Centre (MRC) at 1-888-999-7348 ext. 2298. The MRC Officers are able to answer your questions and, if necessary, will forward your concerns to your workplace Union Representative.