

Welcome to SEIU-West! For some of you, it may be your first time being a member of a union; for others, you may have been in another union or a previous member of SEIU.

Who we are:

- SEIU is the largest and fastest growing union in North American with over 2.1 million members.
- SEIU-West is the second largest SEIU Local in Canada. Our 13,000 members work in healthcare, education, community-based organizations, day care, retirement facilities, municipalities and light-industrial plants across the province.

That's great, but what does that mean for you?

- We are a member-driven union; what that means is by your participation, you determine the direction of the union. Our Executive Board is governed by members and our Unit Executives are also members who are elected right from their worksite.
- You can become active in issues around worker safety, politics, social justice through education opportunities. You can become a Shop Steward or take on another leadership role.

OK, sure, but how much does this cost?

- As a union member, you will pay dues at 1.7% of your gross earnings/month. There's a cap on dues, so you won't pay more than \$46/bi-weekly. The good news is that union dues are tax deductible!
- Union dues cover the cost of providing education to Shop Stewards and Unit Executives, member attendance at conventions, schools and seminars, staff salaries, and operational costs for 3 offices (Saskatoon, Swift Current and Moose Jaw). We also use your dues to enforce your collective agreement, time spent at bargaining, and legal costs associated with arbitrations and hearings at the Labour Relations Board.

On this site you'll find our online "New Member Kit". It will help you understand and take some of the 'mystery' out of being a union member. Provided in this online kit is contact information for the office located nearest you as well as the Member Resource Centre (MRC). If you have any questions, do not hesitate to ask your Shop Steward or one of your Union Representatives.

Our Vision is to improve the lives of the members we serve; we look forward to working with you and hope that you will become an active member of your union.

In Solidarity,



Barbara Cape, President, SEIU-West

