



Stand for Safety

SEIU-West Worker Safety Committee

December 2019

Worker Safety Committee Mission Statement:

Create strategies and programs that broaden awareness of safety for all SEIU West members. We will strive to be a knowledgeable resource for staff, Executive Board and members and offer education and support for all members on matters relating to Occupational Health and Safety.

Report All Safety Related Issues

We don't always understand the impact of reporting--or more importantly, not reporting--safety issues that arise in our workplaces.

Many times in our jobs we don't report safety-related issues. Whether it be violent clients, broken equipment, or workplaces that lack maintenance or are outdated for the current needs of clients and staff, we stay silent because we believe that these things are inherently part of our jobs.

But they aren't—or at least, they shouldn't be.

As workers, we have a right to a safe and healthy workplace.

This is why it is necessary to report all safety-related incidents, including injuries, equipment failure or near-misses of any form.

Reports to incident lines and occupational safety committees trigger reports that go to management.

These reports also aid the people who make financial decisions for workplaces on funding.

They are how management justifies requiring new equipment, added security, more staffing and so much more.

When incidents are not reported, the message to the financial decision-makers is that everything is fine.

No extra funding is required.

In reality, as we know all too well, this is not the case in most of our workplaces.

We deal with violent situations, outdated equipment, and buildings that no longer meet the needs of the people who live, work, or visit them.

It is important that we all report any incidents that are safety related not only to report situations that are unsafe but to let the money people know we all need better equipment and the added resources to make our workplaces safer.

Remember: if it was not reported, it didn't happen!

Workload Tracking Forms:

The SEIU-West Workload Tracking form has been developed for our members to report workload issues that hinder the provision of safe quality services to patients/clients/residents/students (P/C/R/S).

Workload data collection provides physical evidence that we can use when we meet with employers, government representatives, and for consultations and/or submissions.

This data is also useful to back up our claims in Occupational Health Committee (OHC) meetings in order to resolve workload issues. When working short, we advise that you also fill out an OH&S Workplace Incident report.

You can now submit forms online!

For more information, go to:

SEIUWEST.ca/workload_tracking_form



Check out our committee page on www.SEIUWEST.ca.