



## SEIU Principles on COVID-19 Vaccination

SEIU members are essential workers, on the front lines of the fight against the pandemic that has ravaged our communities. As we confront this crisis and its impact on the economy and the social and racial justice challenges that have been exposed, we demand that corporations and elected leaders not only praise us, but respect us, protect us, and pay us. Because we fight for safety, justice and equity for ourselves, our families and the people we care for and provide service to, and for our communities as a whole, we commit to the following principles regarding the COVID-19 vaccine.

1. Vaccines are a proven technology to prevent the spread of disease. The COVID vaccine is a critical tool to protect our families, ourselves, and our communities as we fight to put an end to this deadly virus. We encourage SEIU members to take the vaccine.
2. Vaccine distribution must be equitable, transparent and must prioritize essential workers and people with underlying health conditions.
3. Workers should be provided with paid time off if the vaccination process requires them to miss work.
4. Employers must not use vaccines as a substitute for worker safety and infection control protocols nor for limiting access to personal protective equipment.
5. Vaccine distribution plans must include education and outreach activities that involve essential workers and our communities in a meaningful way.
6. The best approach to encouraging universal vaccination is through education and outreach, not through making the vaccination mandatory.

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