



August 29, 2018

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Workplace Impairment Consultation
Ministry of Labour Relations & Workplace Safety
300 – 1870 Albert Street
Regina, Sask. S4P 4W1

BARBARA CAPE
President

Dear Sir/Madam:

NEIL COLMIN
Vice-President

RE: Workplace Impairment Consultation

JANICE PLATZKE
Treasurer

Further to the *Consultation on Impairment in the Workplace*, a publication of the Government of Saskatchewan, SEIU-West has compiled the attached brief.

**SERVICE EMPLOYEES
INTERNATIONAL UNION
CLC**

SEIU-West does not share the appetite of government to employ legislative options for the purposes of addressing safety issues related to substance use and impairment in the workplace. Rather, we propose that there is a pronounced need for future committed resources to fund research initiatives in Saskatchewan; such initiatives have the potential to inform effective workplace policy, as well as, build awareness and education tools to assist both employers and employees to manage these issues.

**MEMBER RESOURCE
CENTRE (MRC)**
1.888.999.7348

We offer our submission on a "without prejudice basis" to any potential actions that may be necessary related to the constitutionality of any future legislative amendments under *The Saskatchewan Employment Act* or *Occupational Health & Safety* regulations.

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Thank you for your consideration of our points raised. As always, we are amenable to meet for a further discussion with a view to collaborating on any future issues related to this matter.

Yours sincerely,

Barbara Cape
President
SEIU-West

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SEIU-West is a Scent Free Workplace