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July 13, 2018

**HARD COPY TO FOLLOW VIA CANADA POST**

Mr. Scott Livingstone  
Chief Executive Officer, SHA  
Corporate Office – Saskatoon City Hospital  
701 Queen St.  
Saskatoon, SK S7K 0M7

Dear Mr. Livingstone:

**RE: Provincial Security Review**

I had previously reached out to you on June 26, 2018 to share SEIU-West's preliminary observations and request additional information regarding the Saskatchewan Health Authority's provincial review of security services. Unfortunately, I didn't receive a reply. The letter mentioned that we were preparing a submission on the provincial security review. I'm happy to share that submission with you today. It includes:

1. A brief entitled ***Our House Needs In-House***. The assertions and recommendations in it are underpinned by an extensive literature and best practices review, as well as a survey that SEIU-West undertook in June to gather our own front-line information on security issues.
2. Petitions that our members gathered containing over 2200 signatures in support of in-house security services.

Sharing these submission materials with you provides valuable insights into security services and their impact on the whole healthcare team. But it's also an opportunity to for you and other health system leaders:

- to remind yourselves of your commitments to accountability and transparency;
- to step back and consider fine-tuning how you engage with your staff and union partners;
- to focus on the obligation of trust for our patients, clients and residents.

On Monday, July 16, the brief will be posted on the SEIU-West website and promoted in a media release.

Thank you for the opportunity to submit our brief on behalf of over 13,000 SEIU-West members across the province. We invite SHA to engage in a follow up meeting and discussion on these issues so that we can answer any

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questions you might have and work together to improve the services that healthcare providers deliver every day to our patients, clients and residents.

Yours truly,

A handwritten signature in black ink, appearing to read "Barbara Cape". The signature is written in a cursive style with a large, looped initial "B".

Barbara Cape  
President  
SEIU-West

cc: Andrew Will, Vice-President Infrastructure, Information & Support, SHA  
Mike Northcott, Chief Human Resources Officer, SHA  
Jean Morrison, President & CEO, St. Paul's Hospital  
Jim Reiter, Minister of Health  
Greg Ottenbreit, Minister of Rural and Remote Health