

Stronger Together at Elmwood Group Homes

Saskatoon – Members of SEIU-West who work at Elmwood Group Homes in Saskatoon have voted strongly in favour of accepting the tentative agreement reached with the Employer.

“This group of workers demonstrate strong team building every day. This, combined with a sense of confidence in their bargaining team, has created a collaborative, respectful bargaining environment where the concerns of both the employer and union are appreciated,” said President of SEIU-West, Barbara Cape.

“It is reasonable to expect that retention and recruitment challenges need to be addressed for the benefit of the residents. Our members were pleased to see a willingness on the part of the employer to take such positive steps as retroactive wage increases. It helps when front line workers feel valued,” adds Cape.

The term of the new collective agreement will be from April 1, 2019 to March 31, 2023, with general wage increases of 1% effective April 1, 2019; 3% effective April 1, 2020 and 1% effective April 1, 2021. Together with retroactive pay, there are an added number of provisions have been improved upon to manage cost of living issues; for example, there are improvements to both travel allowance and shift differentials.

SEIU-West represents more than 13,000 working people in the province of Saskatchewan. They include members who work in health care, education, municipalities, community-based organizations, retirement homes and other sectors. They are joined by one colour – purple – and one union – SEIU-West. Purple works in our communities! Visit www.PurpleWorks.ca to find out more about the members of SEIU-West.

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