

# **Petition to the Government of Saskatchewan calling for pay equity legislation**

We, the undersigned residents of the Province of Saskatchewan, wish to bring to your attention the following:

- Saskatchewan is one of only four provinces that does not have pay equity legislation.
- Saskatchewan has one of the highest gender wage gaps in Canada, which is the result of systemic gender discrimination in compensation for work that must be corrected with pay equity legislation.
- The Saskatchewan Human Rights Commission has recommended proactive and comprehensive pay equity legislation, which has not been pursued by the Government of Saskatchewan.
- While the Saskatchewan Human Rights Code prohibits gender-based compensation discrimination, the complaint-driven process puts no positive obligation on employers.
- That while pay equity advocacy primary seeks to address gender-based wage discrimination, it must also be mindful of ability-, age-, identity- and race-based wage discrimination.

**We, in the prayer that reads as follows, respectfully request that the Legislative Assembly of Saskatchewan:**

**Call on the Government of Saskatchewan to introduce pay equity legislation.**

**Name (print)**

**Address (print)**

**Signature**

**E-Mail**

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**TO ENSURE THIS PETITION IS TABLED IN THE LEGISLATURE, please return to:  
NDP Caucus Office, Room 265 Legislative Building, Regina, SK. S4S 0B3 (306 787-7388)**