

SEIU-West Virtual Convention May 26, 2021

FRONT LINE HEROES



Connect, Debate, Elect, Review, Learn and Enjoy!

In May, we invite you to join your SEIU-West brothers and sisters at our first ever virtual Convention! As set out by the SEIU-West Constitution, a Convention of members must be held every two years. This is an opportunity to discuss a wide range of issues, elect our leaders and learn about member-driven campaigns.

This Convention will be like no other – but as you know SEIU-West union members are like no others and this past year has only confirmed this. You will have the opportunity to reconnect, regroup, and recommit to doing your part to keep our province safe.

Together we will showcase how we are ‘Stronger Together’ even when we’re at a safe physical distance!

Virtual Social Events and Delegate Orientation

We recognize that our Convention is a wonderful way to reconnect with people you haven’t seen in some time. To ensure that members will have some social interaction within the Convention day, we will be building in some entertainment and fun activities - ways to win door prizes and let others you know you’re there.

At in-person conventions, we offer new delegate orientation. Since joining a virtual event is new to many people, we will be offering delegate orientation. If you are interested, there will be an option to request delegate training on the registration form. More details will be posted on our Convention page as they become available.

Get Social!



[FB.com/seiuwest](https://www.facebook.com/seiuwest)



[seiuwest](https://www.instagram.com/seiuwest)



[@PurpleWorksSEIU](https://twitter.com/PurpleWorksSEIU)

Member in Good Standing

To be considered a **member in good standing (MIGS)** and be eligible to participate in all of the gratuities and benefits of this Local and the International Union, members must pay, on time, the full dues and other payments prescribed by the Constitution of SEIU-West. *All delegates to convention must be a member in good standing. Contact the Member Resource Centre (1-888-999-7248 ext. 2298 or use the contact form) if you are unsure of your MIGS status.*

Who can attend?

Delegates to the Convention are selected from local units as follows:

- The unit chair is the first delegate to the Convention. If the unit chair is a member of the SEIU-West executive board, or is unable to attend the Convention, the unit must nominate and elect another unit member as the first delegate.
- In units with co-chairs, the unit must decide which one will attend as the first delegate.
- Units that are entitled to more than one delegate must nominate and elect their additional delegates at a unit meeting.

What expenses are covered?

Since this is an online virtual event, SEIU-West will cover lost wages for delegates to attend. If you have any questions, please contact your local office.

Members in Unit	Delegates
0—100	1
101—200	2
201—300	3
301—400	4
401—500	5
501—600	6
601—700	7
701—800	8
801—900	9
900—1,000	10
1,001—1,100	11
1,101—1,200	12
1,201—1,300	13
1,301—1,400	14
1,401—1,500	15
1,501—1,600	16
1,601—1,700	17
1,701—1,800	18
1,801—1,900	19
1,901—2,000	20
More than 2,000	20

Tentative Agenda

More detailed information will be sent to all registered delegates in the coming weeks.

May 17 to 21, 2021

TBA Delegate orientation (if required)

May 26, 2021

9:00 am Log on
 Welcome and call to order:

- Elder Blessing
- Equality Statement
- Opening Remarks

 Guest Speaker

- Natasha Finell-Sukarukoff

 Elections Committee Report
 Break
 General Election Nominations:

- President
- Treasurer
- Trustees

 General Election Candidate Speeches
 General Elections
 12:00 pm Emergency Resolution Deadline
 12:15 pm Lunch
 1:00 pm Call to Order

5:00 pm

Video Greeting

- Mary Kay Henry (SEIU President)

 Resolutions Committee Report
 General Election Results
 Financial Report
 Break
 Audit Review and Distribution
 Concurrent sessions:

- Caucus Elections
- Workshop

 Department Reports:

- Operation
- Organizing
- Contract Bargaining & Enforcement
- Political Action & Education (Year in Review)

 Caucus Election results
 Awards Presentation:

- Shelly Banks Above & Beyond

 Swearing-in of elected officials
 Closing Remarks
 Adjournment



Elections

As specified in the SEIU-West Constitution, SEIU-West is governed by an Executive Board of three elected Officers (President, Vice-President and Treasurer), 14 elected Members-at-Large, three elected Trustees, and one appointed Young Worker representative. The following positions are presently open for elections for four-year terms (2021-2025) commencing immediately after the Convention:

1. President
2. Treasurer
3. One trustee
4. One member-at-large representing the former Cypress Health Region (CHR)
5. One member-at-large representing Education/Allied Sectors
6. One member-at-large representing Extencicare (ECI)
7. One member-at-large representing the former Five Hills Health Region (FHHR)
8. Three members-at-large representing the former Saskatoon Health Region (SHR)

In addition to the above positions, we have one two-year term vacancy for one member-at-large representing the former Heartland Health Region (HHR) to fill via the election process and any other vacancies that may be created as a result of the electoral process.

The President, Treasurer, and Trustee shall be elected by the greatest number of votes cast by secret ballot vote of the delegates to the SEIU-West Convention.

Members-at-large shall be elected by the greatest number of votes cast by secret ballot in the caucus of the region or sector they represent.

The President, subject to the approval of the Executive Board, will appoint a representative from the Young Worker Committee to the Executive Board within 30 days after the All Committee meeting. The Young Worker representative serves a two-year term.

Who can run?

According to the SEIU-West Constitution, all candidates must:

- Be a member in good standing with SEIU-West, and have been a member in continuous good standing for the past two years. This includes having paid all required union dues.
- Not have been convicted of an indictable offence.
- Be currently employed within a unit that is within SEIU-West's jurisdiction.
- Submit a *Declaration of Eligibility form* **prior to 12:00 Noon on May 25, 2021.**

In addition, anyone wanting to run for President or Treasurer must have served at least one full term (four years) on the Executive Board.

Campaign Materials

Any and all campaign materials to be distributed to Convention delegates by SEIU-West must be submitted to the Elections Committee for approval prior to 10:30 am on May 14, 2021. Any campaign materials not approved by the Elections Committee will not be distributed to Convention delegates.



Resolutions

To be considered at the 2021 Convention:

- Resolutions **must be submitted in writing by April 26, 2021**; Units may submit resolutions provided the resolutions have been passed by a motion of their unit.

Please send resolutions to the attention of the SEIU-West Resolution Committee by mail or fax to the Saskatoon office or email to barb.cape@seiuwest.ca.



Constitutional Amendments

According to the Constitution, any proposed constitutional amendments must be submitted at least 90 days before Convention. We will forward a copy of proposed amendments received prior to the deadline and any other information delegates will need for deliberations of same.