



## **Joint Bargaining Update: SAHO presents Coalition with “final” offer**

November 30, 2018

Dear Health Care Member:

Your SEIU-West, CUPE, and SGEU health provider bargaining committees met with SAHO in Regina on November 27 and 28, 2018 to resume bargaining.

With everyone’s assistance, the Coalition has made considerable progress over the course of bargaining, and the only outstanding issue that remains is wages.

During the last hour of bargaining, the employer presented the Coalition bargaining committee with a “final” offer that included a monetary proposal well below the cost of living. We know from past rounds of bargaining that a “final” offer is not actually the end of bargaining, and we are under no obligation to vote on the offer.

The Coalition partners will continue to fight for a fair wage increase which respects the work our members are proud to provide across our province. We remain confident that we will be able to reach a fair and reasonable deal at the bargaining table for all members, and ask for your continued support to help us demonstrate our resolve.

Please stay tuned for further updates in the near future. Remember: health care providers are an effective and vital part of patient-centered care. We are the backbone of the health care system in the province, and we deserve a wage increase that shows value for the work we do, attracts and retains needed staff, and keeps up with the increasing cost of living.

We need you to remain active in supporting the bargaining process throughout this holiday season, please contact your MLA with a holiday greeting to keep bargaining front and centre in their minds. Remind them that we deserve a fair wage increase!

We hope you all have a safe and happy holiday season.

In Solidarity,

SEIU-West, CUPE, and SGEU bargaining committees