

# Committee Reports

## Multicultural Mentorship Committee

*The purpose of the Multicultural Mentorship Committee (MMC) is to promote awareness of the cultures of our Worker of Colour members within our union membership and how those values intertwine with union values.*

Our committee was formed after the 2019 Convention and first met at the All Committee meeting in fall 2019.

We were very eager to get to work as a committee so we could meet our duties and responsibilities:

1. To assist the SEIU-West Executive Board in achieving its targets and priorities while ensuring diverse representation.
2. To engage our Worker of Colour members to strengthen their union involvement and participation.
3. To promote racial justice, inclusion and equity in our workplaces.
4. To educate and inform all union members on Worker of Colour issues within the workplace.
5. To keep our Worker of Colour members up to date on specific issues that might impact them.
6. To recruit possible members by attending meetings, conferences and cultural events.
7. To work with other Equity seeking groups to broaden and develop the goals of the union.
8. To be an advisory and a resource for all union members, the Executive Board and bargaining committee on Worker of Colour issues and to ensure that diversity is reflected.

### Committee Members:

Jocelyn Alvesor, Co-Chair  
Jeanne Javinal, Co-Chair  
Leta Raquel-Lee, Communicator  
Krishna Lagos  
Sayful Amed Samu  
Hassan Mowgli  
Neil Colmin (Ex-Officio)

We were able to develop our logo and over the past two years have been active in producing website posts related to the following topics:

- Black History Month
- World Day for the Elimination of Racial Discrimination
- Asian Heritage Month
- World Refugee Day

At the end of 2020, we bought merchandise – gloves, face masks, lens cleaner, tote bags, Bluetooth speakers – that we intend to give out over the course of the coming years with a view to spread our messages.



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In the future we plan to offer more ways to engage on multicultural issues through MMC-sponsored contests; host virtual (and eventually in-person) events that feature guest speakers; and continue to produce website posts concerning cultural diversities. We also want to sponsor members who are in need to attain Canadian citizenship to max of five people per year.

We are excited to see what our future committee will bring and look forward to what we can do together.

