

San Francisco Democratic County Central Committee

455 Golden Gate Avenue
San Francisco, California
Milton Marks Auditorium
Wednesday, January 23, 2013
7:00 p.m.

Regular Meeting Agenda

Note: A majority of the members of the San Francisco Board of Supervisors, and of one or more Board committees, currently serve as members of the San Francisco Democratic County Central Committee (SF DCCC). The law is not clear as to whether the open meeting requirements of state and local law apply to SF DCCC meetings attended by these Board members. Out of abundance of caution, the Board members and the SF DCCC have agreed to comply with these open meeting laws.

1. Call to Order and Roll Call

Chair: Mary Jung. Members: Kat Anderson, John Avalos, David Campos, David Chiu, Malia Cohen, Petra DeJesus, Matt Dorsey, Bevan Dufty, Zoe Dunning, Kelly Dwyer, Bill Fazio, Tom Hsieh, Leslie Katz, Hene Kelly, Meagan Levitan, Rafael Mandelman, Eric Mar, Trevor McNeil, Carole Migden, Leah Pimentel, Alix Rosenthal, Arlo Hale Smith, and Scott Wiener. Ex-Officio Members: U.S. Senator Dianne Feinstein; U.S. House Democratic Leader Nancy Pelosi; U.S. Rep. Jackie Speier; Attorney General Kamala Harris; State Senator Leland Yee; State Senator Mark Leno; Assemblymember Fiona Ma; Assemblymember Tom Ammiano.

2. Public Comment

The SF DCCC will take public comment on all items on the agenda and, in addition, other matters germane to party business but not on the agenda.

3. Approval of Meeting Agenda (Discussion and possible action)

Discussion and possible action regarding the approval of this agenda.

4. Approval of Meeting Minutes (Discussion and possible action)

Discussion and possible action to approve the minutes of the SF DCCC's Regular Meeting of Wednesday, October 24, 2012. (Minutes attached)

5. Reports (Discussion and possible action)

SF DCCC member reports, including discussion and possible action, to offer updates on work assignments and discuss ongoing objectives.

a) **Chair** (Jung) report on: DCCC and California Democratic Party activities and forthcoming priorities; report from past weekend's ADEM meetings; discussion and possible action regarding California Democratic Party convention appointments; ratification vote for California Democratic Party convention delegates; scheduling meetings for 2013 new roster.

b) **Executive Director** (Hergenraeder) wrap-up on election and forthcoming priorities.

- c) **Voter Registration** (McNeil) report on voter registration efforts.
 - d) **Club Chartering** (Pimentel) report and possible action on club and other party-related activities.
 - e) **State Legislative Update** (Smith) report (attached) on recent changes to the California Elections Code providing for election of County Committees at Presidential primaries every four years.
 - f) **Finance** (Dunning) report on fundraising activities. Plans for DCCC retreat, development of strategic plan and identifying priorities for 2013.
 - g) **Treasurer** (Hsieh) report on the current budget and finances of the party.
6. **Slate Card recap (Derse)** (Discussion and possible action)
Recap on the San Francisco Democratic Party's slate card program for the recently concluded fall election by Nicole Derse, co-founder and principal of 50+1 Strategies.
 7. **Resolution (Rosenthal/Kelly)** (Discussion and possible action)
Resolution (authored by Kelly, attached) affirming the San Francisco Democratic Party's support for women's reproductive rights and endorsing the Celebration of Women, Life, and Liberty on January 26, 2013 to commemorate the 40th anniversary of the U.S. Supreme Court's landmark *Roe v. Wade* decision.
 8. **Bylaws Reform (Dorsey/Smith)** (Discussion and possible action)
Discussion and possible action of proposed reforms to the San Francisco Democratic County Central Committee Bylaws (attached, together with two-page summary) to harmonize noticing and meeting requirements with provisions of the Brown Act and other laws applying to local government bodies.
 9. **New Business** (Discussion and possible action)
Note that the SFDCCC is unable to discuss or take action on items not on this agenda when those discussions pertain to matters within the jurisdiction of the San Francisco Board of Supervisors. The limited exception is to discuss and take action in deciding whether to calendar such items for a future meeting.

10. Adjournment

Agenda Item Information

For more information concerning agendas, minutes, and meeting information, and materials relating to agenda items: visit the SFDCCC website at <http://www.sfdemocrats.org>; or email SFDCCC Correspondence Secretary Matt Dorsey at info@sfdemocrats.org; or write to the San Francisco Democratic County Central Committee at 155 Sansome Street, Suite 520, San Francisco, CA 94104. Other related materials received by the SFDCCC after the posting of the agenda are available for public inspection at the meeting time and location listed at the beginning of this agenda.

Meeting Procedures

Each member of the public will be allotted the same maximum number of minutes to speak as set by the Chair.

Disability Access

The Milton Marks Auditorium and the State Office Building at 455 Golden Gate Avenue in San Francisco are wheelchair accessible. To seek a disability related accommodation to participate in the meeting, please contact SFDCCC Correspondence Secretary Matt Dorsey at info@sfdemocrats.org; or write to the San Francisco Democratic County Central Committee at 155 Sansome Street, Suite 520, San Francisco, CA 94104. Requests must be received at least 48 hours before the meeting.

The nearest accessible BART station is Civic Center (Market/Grove/Hyde Streets). Accessible MUNI Metro lines are the F, J, K, L, M, N, T (exit at Civic Center or Van Ness Stations). MUNI bus lines also serving the area are the 5, 6, 9, 19, 21, 47, 49, 71, and 71L. For more information about MUNI accessible services, call (415) 701-4485. There is accessible parking in the vicinity of the California State Building at Civic Center Plaza and adjacent to Davies Hall and the War Memorial Complex. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help the City to accommodate these individuals.

Know Your Rights Under The Sunshine Ordinance

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, contact by mail Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102; phone at (415) 554-7724; fax at (415) 554-7854; or by email at sotf@sfgov.org. Citizens may obtain a free copy of the Sunshine Ordinance by printing Chapter 67 of the San Francisco Administrative Code on the Internet, at <http://www.sfbos.org/sunshine>

Cell Phones, Pagers and Similar Sound-Producing Electronic Devices

The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

San Francisco Democratic County Central Committee

455 Golden Gate Avenue
San Francisco, California
Milton Marks Auditorium
Wednesday, October 24, 2012
7:00 p.m.

Minutes of Regular Meeting

Note: A majority of the members of the San Francisco Board of Supervisors, and of one or more Board committees, are members of the San Francisco Democratic County Central Committee (SFDCCC). The law is not clear as to whether the open meeting requirements of state and local law apply to SFDCCC meetings attended by these Board members. Out of abundance of caution, the Board members and the SFDCCC have agreed to comply with these open meeting laws.

1. Call to Order and Roll Call at 7:08 pm

Chair: Mary Jung. Members: Kat Anderson, John Avalos, David Campos (proxy Petra DeJesus), David Chiu (proxy Zoe Dunning), Petra DeJesus, Matt Dorsey, Bevan Dufty, Zoe Dunning, Kelly Dwyer, Tom Hsieh, Leslie Katz (proxy Leah Pimentel), Hene Kelly, Rafael Mandelman, Eric Mar (proxy Kelly Dwyer), Trevor McNeil, Carole Migden (proxy Rafael Mandelman), Leah Pimentel, Alix Rosenthal, Arlo Hale Smith. Ex Officio Members: U.S. Rep. Jackie Speier (proxy Brian Perkins); Attorney General Kamala Harris (proxy Matthew Rothschild); State Senator Mark Leno (proxy Lamont Bishop); Assemblymember Tom Ammiano (proxy Kim Shree Maufas).

Absent: Malia Cohen (excused), Bill Fazio (excused), Meagan Levitan (excused), Scott Wiener (excused), U.S. Senator Dianne Feinstein (excused), U.S. House Democratic Leader Nancy Pelosi (excused), State Senator Leland Yee, Assemblymember Fiona Ma (excused).

2. Approval of Meeting Agenda

Scott Wiener moved to delete items 9 and 10; Trevor McNeil seconded.
Zoe Dunning moved to strike item 8 and set it for next agenda.
Approved by acclamation.

3. Public Comment

The following members of the public spoke out in support of Sheriff Ross Mirkarimi and against the Domestic Violence resolution:

Frank Martin de Campo, SF Labor Council
Gabriel Haaland
Laurel Muniz, San Francisco Latino Democratic Club
Brenda Barros – SEIU 1021
Rosario Cervantes – Excelsior District 11
Aida McCray – New African Congress - SF
David Elliott Lewis, Central City Democrats – Vice President
Vivian Imperiale

Jo Elias Jackson – BEEA
Katie Hickox – Democratic Women’s Forum, Friends of the Pink Triangle, SF for Democracy
Jeffrey Myers
Lori Liederman
Francesca Rosa – SEIU 1021
Alpha Buie – Inner City Adolescent Network
Denis Mosgofian
Manoucher Ghanbari
Darwin Ortega
Houshang Zavaletu
Teresa Lukowitz
Antonio M.

Cynthia Jeanne Lee, physician activist, claims she was assaulted by a candidate in front of the African American Arts Complex.

Denise D’anne spoke about the compassion of the SF Democratic Party.

Gail Gilman spoke about GOTV for District 3 Democratic Club. They have a slate card that reaches 20,000 high propensity Democratic voters.

Alec Bash, OFA Office Manager, thanked the DCCC for combining efforts at OFA HQ. There will be active GOTV weekends these next two weekends.

Aurora Grajeda, Hispanic/Latino Anti-Defamation Coalition-SF, spoke about the District 5 endorsement and supports Supervisor Olague.

Sharen Hewitt, We the People, spoke regarding item 7. She is working with 4 other emerging Democratic clubs. She spoke in support of Mirkarimi.

Kim Shree Maufas announced a fundraiser for Prop. A: Save Our City College at El Rio tomorrow at 6 pm.

Public comment closed at 7:50 pm.

4. Approval of Meeting Minutes

Note changes suggested by George Broder, proxy for Senator Feinstein.

Small name spelling and grammatical corrections were made.

Moved by Smith to approve the minutes of the meeting of September 26, 2012 as amended, seconded by Pimentel. Approved by acclamation.

5. Reports

- a) **Chair** (Mary Jung) Presidential campaign is most important item. Please come to HQ at 2278 Market Street and volunteer.

- b) **Executive Director Report** (Ally Hergenraeder) We are working on “Drive for 25.” Yes on 30; no on 32 and Yes on 34. Thanked certain members to help with voter registration. We need volunteers to work in other states. We need people that know how to drive vans.
- c) **Voter Registration** (Trevor McNeil) report on progress related to voter registration and participation in the California Democratic Party’s Chartered Organization Voter Registration “Bounty” Program. 5,254 new Democrats have been registered. Big thanks to the Hansens and Kay Burke. Voter mobilization is heating up. Need people to phone bank now.
- d) **Finance** (Zoe Dunning) report on progress related to fundraising outreach, plans and other activities. We had 3 or 4 debate watch parties and received donations of \$1,850.
- e) **Treasurer** (Alix Rosenthal)
Treasurer Tom Hsieh was absent. Rosenthal reported a successful treasurers’ training for Democratic Clubs was held. Club Treasurers were contacted by Pimentel.
- f) **Communications** (Matt Dorsey) Reported on upcoming bylaws changes to make DCCC more accessible and to conform with Brown Act. Want to increase transparency.

6. Slate Card update (Jung)

Permanent absentees went out. Election Day voters are going out next week. We have Spanish and Chinese-language versions.

Paid for by contributions from ballot measures and candidates. Enough money has been raised to put out the first English version, and Chinese and Spanish language version. Fundraising for the card continues. Kat Anderson asked a series of questions regarding funding the mailers.

John Avalos disclosed that he has not paid yet. But he gave funds last year that went to support the Democratic Party and is planning on giving a check this week. Most of his donations come from people in the community and they already gave to his DCCC and Mayor’s race.

Jung thanked Avalos for helping to keep the lights on in January.

Rosenthal commented that all the candidates we supported are men. We need to support women candidates.

7. Club Chartering (Leah Pimentel)

Announced clubs who submitted paperwork for charters. Pimentel said all clubs met the criteria according to the DCCC by-laws:

Alice B Toklas LGBT Democratic Club

Asian Pacific Democratic Club
Bernal Heights Democratic Club
Democratic Women in Action
Democratic Women's Forum
District 3 Democratic Club
District 5 Democratic Club
District 6 Democratic Club
FDR Democratic Club for Seniors and People with Disabilities
Harvey Matthews Democratic Club
Irish American Democratic Club
Noe Valley Democratic Club
Potrero Hill Democratic Club
We the People
Westside Chinese Democratic Club
Young Black Democratic Club

Moved by Hale Smith, seconded by Zoe Dunning to approve chartering the clubs
Pimentel named. Approved by acclamation.

8. Resolution on Sheriff Ross Mirkarimi

Withdrawn.

9. Motion to rescind "no endorsement" in the District 5 Board of Supervisor's race

Withdrawn.

**10. Re-consideration of first-, second- and third-ranked endorsements for candidates
in the District 5 Board of Supervisor's race**

Withdrawn.

11. New Business

There was no new business.

12. Adjournment

Moved by Rosenthal, seconded by Dunning, to adjourn at 8:12 p.m.

*Respectfully submitted by Kat Anderson
Recording Secretary
Democratic County Central Committee*

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Support for the Celebration of Women, Life and Liberty in San Francisco on the 40th Anniversary of *Roe v. Wade*

WHEREAS, January 2013 will mark the 40th anniversary of the *Roe v. Wade* decision by the U.S. Supreme Court that legalized abortion; and

WHEREAS, access to legal and affordable family planning health care services has been integral to expanding opportunities for success and satisfaction by women and girls in the emotional, economic, educational and professional spheres, as well as for the men and children in their lives and for communities as a whole; and

WHEREAS, the 2012 Democratic Party Platform states: "Protecting A Woman's Right to Choose. The Democratic Party strongly and unequivocally supports *Roe v. Wade* and a woman's right to make decisions regarding her pregnancy, including a safe and legal abortion, regardless of ability to pay. We oppose any and all efforts to weaken or undermine that right;"

THEREFORE BE IT RESOLVED, that the San Francisco Democratic Party affirms the importance of women's reproductive rights and their access to safe and comprehensive reproductive health care;

BE IT FINALLY RESOLVED, that the San Francisco Democratic Party endorses the Celebration of Women, Life, and Liberty scheduled for January 26, 2013, at 10 a.m. at Justin Herman Plaza, in San Francisco, and will notify Democratic clubs of this event and publicize it on the SFDCCC website.

Submitted by: Hene Kelly, Matt Dorsey, Alix Rosenthal, and Malia Cohen.

CHANGES IN ELECTION LAW

All statutes cited are from California Elections Code; key changes in black:

OLD LAW

7225. At **every direct primary election** a county central committee shall be elected in each county.

NEW LAW

7225. At **every presidential primary election**, a county central committee may be elected in each county.

OLD LAW

7242. The committees shall perform any other duties and services for this political party as seem to be for the benefit of the party. They shall continue to function and exist **until the election at the succeeding direct primary and qualification of the members of the new committees.**

NEW LAW

7242. The committees shall perform any other duties and services for this political party as seem to be for the benefit of the party. They shall continue to function and exist **until the election at the succeeding presidential primary, or the selection pursuant to Section 7230, and qualification of the members of the new committees.**

COMMENT: Note that new law provides for election of County Committees ONLY at Presidential primaries (i.e. every four years), and measures terms of office from Presidential Primary to Presidential primary! Old law measured terms from each direct primary to the next direct primary (i.e. two years)

Summary of Proposed SFDCCC Bylaw Reforms

The following is a revised summary of proposed changes to the S.F. Democratic County Central Committee's bylaws. Included are both major and minor reforms, which intend update the DCCC's governing rules to reflect current state law, and better harmonize the provisions with the Brown Act and other laws applying to local government bodies.

Major Changes

- Fairly extensive detail has been added to the "Agenda and Notice" section, the most significant of which is to reduce the notice time from 15-days to 72-hours in most cases.
- Terms have been extended from two-years to four-years to comport with recent changes to state law.
- Several updated provisions reflect changes under the "top two" election scheme.
- A new amendment prohibits endorsements of non-Democrats by Chartered Democratic Organizations, except in "top two" General Elections in which there are no Democratic candidates.
- The existing provision that hearings for the removal of members may "be held in closed session" has been removed. [This is a policy call, but it is the easiest way to avoid onerous requirements that generally apply to Closed Session meetings.]
- A change to the procedure for putting items on the agenda has been proposed, which is a policy call. Its enactment would avoid Brown Act/Sunshine problems that could be raised when non-noticed items are agendized for last-minute votes.
- A section requiring meetings to be audio or video recorded has been added. This would obviously require a minor investment in equipment and expertise, but it would be difficult to harmonize our bylaws with the Brown Act and Sunshine without it. [Though we could post audio or video files online with relative ease, I think the larger challenge here is to achieve audio quality sufficient to ensure that all members comments are intelligible to listeners.]
- "Gender identity" has been added to our anti-discrimination and diversity policy. Not a Brown Act issue, but a worthwhile update to adopt.

Minor Changes

- Meetings of the DCCC must be fully open to the public, even to non-Democrats.
- All references to "Bylaws" now employ uniform spelling throughout
- Missing title for "ARTICLE I: NAME AND PURPOSE" has been added
- The public noticing process for the removal a member has been clarified to be "in accordance with the open meeting and public noticing requirements of Article IV of these Bylaws."
- Occasional references to items that must be "mailed" have been updated to the more general "provided," with noticing requirements addressed more comprehensively in the "Agenda and Notice" section.
- Language consistent with Sunshine regarding the provision of minutes under the Recording Secretary section has been added, requiring the availability of draft minutes on request and posting of approved minutes "no later than ten working days" following approval.
- References to "Emergency meetings" have been removed for clarity's sake. These appear to be indistinct from "Special Meetings" within the DCCC bylaws, but an

“Emergency Meeting” has a specific meaning (and specific requirements) under the state Brown Act.

- The regularly occurring day and regularly occurring location of SFDCCC meetings has been added.
- Two provisions to better harmonize with Brown/Sunshine have been added with respect to meetings that are sited at locations other than the usual location (which requires a 15-day advance notice).

San Francisco Democratic County Central Committee Bylaws

Adopted: [Replace with date of re-adoption]

ARTICLE I: NAME AND PURPOSE

Section 1. NAME

The name of this organization shall be the SAN FRANCISCO DEMOCRATIC PARTY. Its governing body shall be the SAN FRANCISCO DEMOCRATIC COUNTY CENTRAL COMMITTEE (SFDCCC).

Section 2. PURPOSE

a. The goal of the SFDCCC is to educate voters on issues of importance to our society, to maximize Democratic voter registration and turnout in all communities, and to support and ensure the electoral victory of Democratic candidates who uphold the values of the Democratic Party.

b. These Bylaws shall govern the organization, operation, and functions of the political party known as the San Francisco Democratic Party (The Party) and the San Francisco Democratic County Central Committee (SFDCCC).

c. The SFDCCC may endorse partisan and nonpartisan primary and general candidate elections and may take positions on all local ballot measures.

ARTICLE II: MEMBERSHIP

Section 1: MEMBERSHIP

a. SFDCCC MEMBERSHIP

1. Elected Members from Assembly Districts representing the City and County of San Francisco in whole or in part. The number of Elected Members and specific Assembly Districts are determined by provisions of the California Elections Code, California State District lines, and Federal Census data.

2. Ex Officio members shall consist of the following:

A. Any Democrat who is elected or otherwise designated to serve, or who is serving in the following elected offices representing the City and County of San Francisco in whole or in part:

i. Assemblyperson

ii. State Senator

iii. Congressperson

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B. Any Democrat resident of San Francisco who is elected or otherwise designated to serve, or who is serving in any partisan office other than those described in subdivision 2 A “Partisan office” shall mean any office for which a candidate may list his/her party affiliation on the ballot.

C. Following certification of primary election results, for any partisan office other than those listed in subdivision 2 A, any candidate resident in San Francisco who has received the Democratic Party endorsement. Said member shall continue to serve until the earlier of (i) election or appointment of a Democrat to said office, or (ii) the holding of the next primary election for said office.

D. In the event there is a Democratic incumbent entitled to Ex Officio membership who does not seek re-election, or a different Democrat receives the California Democratic Party endorsement, the incumbent shall continue to serve on the SFDCCC until his/her term of office is over, and will be entitled to serve concurrently with any Democrat who becomes entitled to hold an Ex officio membership by virtue of primary election results.

3. Rights of Ex-Officio Members: The Ex-Officio Members are full voting members of the SFDCCC. An Ex-Officio Member may select a designee to represent him/her by providing written notice of the designee to the Chair of the SFDCCC. The designee shall have the same voting rights as the Ex-Officio Member.

4. Associate Members: There may be Associate Members of the County Committee who will have the privilege of the floor, but no vote in the deliberations of the Committee. The Associate Members shall be appointed by and serve at the pleasure of the Chairperson of the SFDCCC. The SFDCCC may appoint, by majority vote of the members present, additional Associate Members who shall serve at the pleasure of the Committee. Additionally the following persons shall automatically serve as Associate Members if resident in San Francisco: current presidents/chairs of chartered Democratic clubs in good standing, members of the Democratic State Central Committee, and Assembly District Chairs and Regional Chairs of the California State Democratic Party. Associate Member status may be annulled by a majority of the members present and voting at the time of the request. Membership of Associate Members appointed by the Chairperson or membership of the SFDCCC shall terminate upon certification of the results of the next SFDCCC election.

b. TERM OF OFFICE: Elected members shall have approximately four (4) year terms. Membership shall extend from the time of certification of election results of each SFDCCC election until certification of election results of the next SFDCCC election, with vacancies occurring during this period filled in accordance with the provisions of Section 4 of this article.

After each SFDCCC election, the chair of the SFDCCC (or the next highest officer in succession if the chair is unavailable) shall call a meeting of the SFDCCC within 30 days of the certification of election results to seat the new members of the SFDCCC.

c. There shall be no dual memberships. The membership of any Democrat who is elected or

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otherwise designated to hold an office named in subdivision (a)(2) of this section shall terminate upon their taking office. A member who becomes eligible for membership on some other grounds during his or her four-year term shall inform the Chair of the eligibility and identify the position, which he or she wishes to represent.

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Section 2. QUALIFICATION FOR MEMBERSHIP

A person is eligible for membership on the SFDCCC only if such person is registered as affiliated with the Democratic Party; provided that, in the case of an associate member or designee of an ex officio member, a person may serve, though ineligible to register to vote, if he/she has declared his intention to register as a Democrat upon becoming eligible to register as a voter. If the member's party affiliation changes, or if the member's residence changes to a location outside of the Assembly District he/she was elected to represent, his or her membership on the SFDCCC shall automatically terminate.

Section 3. REMOVAL FROM MEMBERSHIP

a. The removal of residence by an Elected member of the SFDCCC from the Assembly district from which he or she has been elected or appointed a member of that committee or the affiliation with, or registration as a member of, a party other than the Democratic Party by an Elected member of the SFDCCC during his or her term of membership shall constitute his or her automatic resignation from the SFDCCC.

b. Any Elected member of the SFDCCC who misses more than three consecutive regularly called meetings may be removed by a vote of the committee concerned, unless his or her absence is caused by illness or temporary absence from the county on the date of the meeting, or is otherwise excused. Any absence may be excused by the Chair of the SFDCCC, subject to the ratification of the SFDCCC.

If the Chair is unwilling to excuse an absence, the member may ask to be excused by the full SFDCCC, and the absence may be excused by a majority vote.

c. The SFDCCC may remove any member, other than an Ex Officio member, who during his or her term of membership affiliates with a party other than the Democratic Party, who gives support to or avows a preference for a candidate for partisan office other than a candidate affiliated with the Democratic Party or who knowingly utilizes his/her SFDCCC title to advocate or support a candidate not endorsed by the SFDCCC. "Partisan office" shall mean any office for which a candidate may list his/her party affiliation on the ballot, provided that an SFDCCC member may endorse a non-Democrat for a "top two" race in the event no Democrat qualifies for the general election ballot.

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Deleted: who publicly advocates that the voters should not vote for the nominee of the Democratic Party for any partisan office, or who gives support to or avows a preference for a candidate of a party for partisan office other than the Democratic Party or a candidate who is opposed to a candidate for partisan office nominated by the Democratic Party or who knowingly utilizes his/her SFDCCC title to advocate or support a candidate not endorsed by the SFDCCC. .

d. Removal of a member for reasons listed in this Article shall be effected in the following manner:

1. The Chair of the SFDCCC shall investigate any charges of behavior that could support removal under this Article. If substantiated, the Chair shall send to the accused member by

timely certified mail: a copy of the statement of charges and a letter stating that the accused member may either resign or have a hearing before the members of the SFDCCC, that at such hearing, the accused member shall be afforded an opportunity to respond to the statement of charges and to confront the witnesses against such member, and that such member may be represented at his/her own expense at such hearing. An additional copy of the aforesaid documents shall also be transmitted to the accused member by fax, email, or regular mail at or before the time the copies are sent by certified mail. In the case of a member whom the Chair believes has moved his/her residence from the Assembly district from which he or she has been elected or appointed, the notice can advise the member that if he/she does not make a written request to the Chair within ten (10) days disputing the charges and demanding a hearing, his/her removal will be effected automatically, and in such case no further notice or hearing will be required.

2. If the accused member does not resign, the Chair of the SFDCCC shall schedule a hearing before the SFDCCC in accordance with the open meeting and public noticing requirements of Article IV of these Bylaws. The Chair shall send a copy of the statement of charges to all members of the SFDCCC along with a notice of the date, time, and location of the hearing no less than ten (10) days prior to the scheduled hearing.

3. At the hearing the members of the SFDCCC shall examine the statement of charges brought against the accused member. The accused member shall be afforded an opportunity to respond to the charges, to confront any witnesses, and may be represented at his/her own expense if desired. Such hearing shall be conducted in such a fashion as to afford the accused member due process of law. At the conclusion of said hearing, upon motion for removal, the accused member may be removed by a vote of not less than two-thirds (2/3) of the members present and voting.

Section 4. VACANCIES

a. A vacancy on the SFDCCC shall be deemed to exist in the event any member dies, becomes incapacitated to act, or is removed from membership pursuant to Section 3 of this Article.

b. Vacancies shall be filled as follows:

1. Whenever possible, the Chairperson shall fill vacancies in the membership of the SFDCCC no later than forty-five (45) days from the occurrence of vacancy. Whenever possible, the Chair shall solicit names for replacement candidates to fill the vacancy. The Chair's appointment to fill the vacancy is subject to ratification by a majority vote of those members of the SFDCCC present and voting.

ARTICLE III: OFFICERS

Section 1. ELECTED OFFICERS

The elected officers of this County Committee shall consist of:

a. A Chairperson;

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Deleted: Such hearing shall be held in closed session, attended only by the Elected and Ex-Officio (or their designees). Members of the SFDCCC, provided that the member being charged may demand that the hearing be public.

- b. A First Vice-Chairperson;
- c. A Second Vice-Chairperson;
- d. A Third Vice-Chairperson;
- e. A Fourth Vice-Chairperson;
- f. A Treasurer;
- g. A Recording Secretary;
- h. A Corresponding Secretary.

Election of officers shall occur at the first meeting of the SFDCCC after SFDCCC election results have been certified. Officers shall be elected by a majority of the members of the SFDCCC present and voting. Officer's terms shall be the length of the term of the SFDCCC. Officers may be removed by a majority vote of the SFDCCC members present and voting at any properly noticed SFDCCC meeting where the intent to remove the officer has been properly noticed. Vacancies shall be filled by majority vote of SFDCCC members present and voting at any properly noticed meeting. At least one Vice-Chairperson shall be of the opposite sex from the other Vice-Chairpersons. Each Assembly District shall be represented by two Vice-Chairperson. Additional duties of the officers are described in the Policy and Procedures Manual.

Section 2. CHAIRPERSON

The Chairperson shall preside at all meetings of the County Committee and shall appoint all committees and Chairpersons of such committees within the County Committee and shall be an ex-officio member of all committees. The Chairperson shall appoint a voting member of the SFDCCC as the Parliamentarian. The Parliamentarian shall remain a full voting member of the SFDCCC.

Section 3. SUCCESSION OF THE CHAIRPERSON

In the absence of the Chairperson, the Acting Chair and presiding officer shall be the duly elected officer in the descending order as shown in Article III, Section 1.

Section 4. VICE-CHAIRPERSONS

The duties of the four Vice-Chairs shall be determined by the Chair. Duties may include: fundraising, outreach, registering voters, chartering clubs, party renewal.

Section 5. TREASURER

a. The Treasurer shall have charge of all funds of the County Committee and shall disburse them as provided in Article VII of these Bylaws. All disbursements shall be by check upon any two signatures of the following: the Treasurer, the Chairperson, or any Vice-

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Chairperson, or any two designees of the Chair who must either be a member of the SFDCCC or staff for the SFDCCC. At no time may both signatures be from staff of the SFDCCC.

b. The Treasurer shall issue receipts for all monies received and submit a written report of receipts, disbursements, and cash on hand at every meeting of the County Committee. He or she shall submit a written annual report to the County Committee as of the end of each Calendar year.

Section 6. SECRETARIES

a. The Recording Secretary shall keep the minutes and records of the County Committee and shall send all notices required by law and by these Bylaws.

A copy of the minutes of each County Committee meeting shall be provided to each member of the County Committee as part of the agenda packet for the next regular meeting of the County Committee. Said agenda shall contain a list of all business to be considered at the meeting as described in Article IV, Section 4.

Minutes of County Committee meetings shall contain a listing of members' absences. It shall be the responsibility of each County Committee member to make his or her attendance known to the Recording Secretary at each meeting, either through the regular roll call, or through personal notice.

The draft minutes of each meeting shall be available for inspection and copying upon request no later than ten working days after the meeting. The officially adopted minutes shall be posted on the San Francisco Democratic Party's website, and available for inspection and copying upon request no later than ten working days after the meeting at which the minutes are adopted.

b. The Corresponding Secretary shall carry on the correspondence of the County Committee under the direction of the Chairperson.

Section 7. EXECUTIVE DIRECTOR/STAFF

The Executive Director of the SFDCCC and any other paid staff of the SFDCCC shall serve at the pleasure of the SFDCCC under the direction of the Chairperson.

ARTICLE IV: MEETINGS

Section 1. REGULAR MEETINGS

Regular meetings shall generally occur on a monthly basis on the fourth (4th) Wednesday of every month.

Section 2. SPECIAL MEETINGS

a. A special meeting may be held at the call of the Chairperson, or his or her designee if the Chair is unavailable, or by ten (10) voting members of the SFDCCC. The only business that

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may be noticed for a special meeting is business that cannot wait until the next regularly scheduled meeting of the SFDCCC. No business other than that specified in the notice to members may be discussed or voted upon at the special meeting. Any business raised at a special meeting must be passed by a two-thirds (2/3) vote of those members present and voting. x

Section 3. PLACE OF MEETINGS

a. Meetings of the SFDCCC shall be held at the Milton Marks Auditorium of the California State Office Building, 455 Golden Gate Avenue, in San Francisco.

b. In the event that the regular meeting facility becomes unavailable, or at such times as the Chairperson determines circumstances warrant, the Chairperson may select a suitable alternative location for SFDCCC meetings. The location of all meetings of the SFDCCC shall be within the City and County of San Francisco and shall be accessible to disabled persons.

c. In the event that a regular or special meeting of the SFDCCC is held at a location other than that described in subsection (a) of this Section, notice of the new location shall be provided at least 15 days in advance by email to each member of the SFDCCC; by email to designated contacts of all chartered Democratic clubs in San Francisco; and by email to all members of the public and media outlets having requested in writing such agendas and notices. Notices shall also be posted 15 days in advance on the SFDCCC's web site at <http://www.sfdemocrats.org>; at the San Francisco Main Library, Government Information Center; and at the offices of the San Francisco Democratic Party. Notices shall also be mailed at least 15 days to persons having requested delivery via U.S. Postal Service. Such notices need not include a formal agenda, but should generally identify the nature and purpose of the meeting. A formal agenda must also be distributed and posted at least 72 hours in advance of the meeting in accordance with the public noticing requirements of Section 4 of this Article.

Section 4. AGENDA AND NOTICE

a. The agenda for all regular meetings, and the notice and agenda for all special meetings, shall be determined by the Chairperson of the SFDCCC or his/her designee if the Chair is unavailable. All agendas and notices shall list the date, time, and location of the meeting, and all agendas shall provide a brief general description of each item of business to be voted upon. The description shall be adequate to inform interested members of the public about the subject matter under consideration so that they can determine whether to monitor or participate in the meeting of the SFDCCC.

b. Except as provided for in Subsection 3(c) of this Article, the agenda for all regular meetings, and the notice and agenda for all special meetings, shall be provided at least 72 hours in advance by email to each member of the SFDCCC; by email to designated contacts of all chartered Democratic clubs in San Francisco; and by email to all members of the public and media outlets having requested in writing such agendas and notices. At least 72 hours before a regular meeting, agendas and notices shall also be posted on the SFDCCC's

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web site at <http://www.sfdemocrats.org>; at the San Francisco Main Library, Government Information Center; and at the offices of the San Francisco Democratic Party. Notices shall also be mailed at least 72 hours in advance to persons having requested delivery via U.S. Postal Service.

c. A voting member of the SFDCCC may request an item be placed on the agenda, subject to consent of the Chairperson, by providing written notice at least 96 hours prior to a regular or special meeting. A voting member of the SFDCCC may, under the "new business" portion of a regular or special meeting, place an item on the agenda for the immediate following meeting subject to approval by a vote of no less than a majority of those members present and voting. The SFDCCC may discuss and/or take action only on those items that are on the agenda.

d. The agenda shall provide an opportunity for public comment on each item prior to the SFDCCC's taking action on it and, for discussion items, before or during consideration of the item. Agendas for regular meetings shall also provide an opportunity for general public comment on matters not on the agenda but within the jurisdiction of the SFDCCC. Each speaker may speak once on each agenda item for up to three minutes, provided that the Chairperson may limit public comment on an item to less than three minutes per speaker based on such factors as the nature of the item, the number of anticipated speakers for the item, and the anticipated duration of other agenda items. Time limits shall be applied uniformly to members of the public. Any person who speaks during a public comment period may provide a brief written summary of up to 150 words of his or her comments for inclusion in the minutes of the meeting. The Secretary shall keep the summary as part of the minutes unless the SFDCCC rejects it because it does not accurately reflect the speaker's comments.

Section 5. QUORUM

A quorum for the transaction of business by the SFDCCC shall consist of eight (8) or more voting members, excluding Ex-Officio Members.

Section 6. PROXIES

Members of the SFDCCC, other than Ex-Officio Members, may vote by proxy not more than five times during any term of office unless the Chair permits further proxies for good cause. Ex-Officio Members of the SFDCCC may vote at any meeting of the SFDCCC through designees. Proxies for Members and appointments of designees by Ex-Officio Members shall be signed by the person making such proxy or appointment and shall be filed with the Chairperson or Recording Secretary prior to any voting by or through such proxy or designee. A proxy shall be valid only for a single meeting. No Member, designee or any individual may hold more than one proxy at any meeting.

- Any registered Democrat resident in San Francisco shall be eligible to hold a proxy for an elected member, provided that person is resident of the same Assembly District as the member whose proxy he/she holds.

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- Any elected Member of the SFDC shall be eligible to hold a proxy for any other elected Member regardless of which Assembly District the Member is resident in.

Section 7. PARLIAMENTARY PROCEDURES AND VOTING

a. All meetings shall be conducted in accordance with the latest revised edition of Robert's Rules of Order, except as such rules may be modified by these Bylaws. The Parliamentarian shall be provided with a copy of Robert's Rules of Order by the SFDC and shall have a copy at all meetings.

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b. Voting may be by any method which will allow a public record to be maintained of each vote or abstention by each member. In no case shall the use of secret written ballots be allowed in SFDC votes. Where the SFDC conducts a vote by voice vote or show of hands, a roll call vote shall be granted upon request of a single voting member either before or after the voice vote or show of hands.

c. Under no circumstances may these Bylaws, or any portion of these Bylaws, be suspended, unless that specific portion of the Bylaws indicates that it may be suspended.

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d. If any portion of these Bylaws or Robert's Rules of Order requires interpretation, the Chairperson or Acting Chair shall have sole authority to make that interpretation. It is recommended, but not required, that the Chair consult the parliamentarian before issuing a ruling. Once the Chair issues his/her ruling, only a majority vote of the members present and voting may overturn his/her decision. If such a vote is to occur, it must be raised and debated at that meeting. Once the meeting adjourns, unless a simple majority of the SFDC has voted to table or continue this issue, the Chair's ruling becomes final.

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Section 8. RESOLUTION PROCEDURES

a. All resolutions must be typed.

b. Inducement (e.g., Whereas) clauses shall be limited to three (3) or fewer, and resolve clauses shall be limited to two (2) or fewer.

c. Resolutions must be no longer than one (1) 8-1/2" x 11" typewritten page, and the font shall not be any smaller than ten (10) point.

d. This section (Article IV, Section 8) may be suspended by a two-thirds (2/3) vote of SFDC members present and voting.

Section 9. CONFLICTS OF INTEREST

Members determined to have a clear and direct economic self interest in a matter before the SFDC shall neither comment on, nor vote on, said matter. Further definitions of conflicts of interest may be included in the Policy and Procedures Manual. The Chairperson or Acting Chair shall make determinations of whether a member has a conflict of interest. The Chair's ruling may be overturned by no less than a majority of those members present and voting.

Section 10. NOTICES

Wherever these Bylaws or the Policy and Procedures Manual requires giving or mailing of notice (other than by certified mail), such notice may be given by email or fax with the same force and effect as if said notice had been mailed or hand-delivered. Notices required to be given by certified mail may be given by hand- delivery with the same force and effect as if said notice had been mailed by certified mail.

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Section 11. DOCUMENTS MAY BE EXECUTED BY FAX OR E MAIL

Wherever these Bylaws or the Policy and Procedures Manual require any document to be executed or signed, a faxed or e mailed document can be used with the same force and effect as if an original signature had been affixed to the document.

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Section 12. RECORDING MEETINGS

The SFDCCC shall cause to be created an audio or video recording of its regular and special meetings, and shall make copies of such recordings available to members of the public on request. Members of the public and news media may audio-record, video-record and broadcast so long as the activity does not constitute a disruption of the SFDCCC's proceeding.

ARTICLE V: COMMITTEES

Section 1. STANDING COMMITTEES AND SPECIAL COMMITTEES

a. The Issues Committee is a Standing Committee that shall meet prior to every SFDCCC meeting where business is scheduled to be voted upon. All voting members of the SFDCCC are members of the Issues Committee. The Co-Chairs of the Issues Committee shall be appointed by the Chairperson of the SFDCCC. The Issues Committee shall be appointed by the Chairperson of the SFDCCC. The Issues Committee shall make recommendations to the SFDCCC on all Resolutions coming before the SFDCCC, and on any other business that comes before the SFDCCC that is referred to the Issues Committee by the Chairperson of the SFDCCC.

b. The Contracts Bidding Committee shall meet to evaluate and award contracts on all SFDCCC business as defined and outlined in the SFDCCC Policy and Procedures Manual.

c. The Executive Committee consists of the Chairperson and all of the elected officers of the SFDCCC. The Executive Committee may meet from time to time as determined by the SFDCCC Chair. The Chair of the SFDCCC shall be the Chair of the Executive Committee.

d. The Chair of the SFDCCC may at any time appoint and dissolve special committees.

ARTICLE VI: ENDORSEMENTS

Section 1. ELIGIBILITY

Registered Democrats shall be the only candidates considered for endorsement, except that the SFDCCC may consider endorsing a non-Democrat in any nonpartisan or “top two” race in which no registered Democrat has qualified for the general election ballot.

Section 2. VOTING PROCEDURE

Voting may be by any method which will allow a public record to be maintained of each vote or abstention by each member. Endorsement requires fifty (50) percent plus one vote of those members present and voting. At the conclusion of each ballot, if no candidate has received the required majority, the name of the candidate receiving the least votes will be deleted from the listing of candidates on the succeeding ballots. In races where there are multiple candidates for the same position, the Committee will continue voting until an endorsement of a candidate or no endorsement is achieved. In races with multiple candidates for elected office with multiple open seats, Committee members shall vote for the number of candidates as there are open and “unendorsed” seats until endorsement or no endorsement is achieved for candidates equaling the number of open seats.

For each office, a Committee member will be allowed to cast one (1) no endorsement vote on each ballot. In multiple seat races, Committee members must cast a vote for each open seat, however, any member may cast a ballot for no endorsement for any or all of the open seats. In multiple seat races, a no endorsement vote on all of the open seats can be achieved by a vote of fifty (50) percent plus one of members present and voting on a motion for an official no endorsement position by the Committee.

In elections in which Ranked Choice Voting (RCV) is employed, the SFDCCC may adopt rules permitting the SFDCCC to recommend ranked and/or multiple choices for a given race.

These same procedures shall be applicable to any pre-primary or “top two” election race in which the SFDCCC is entitled to endorse under California State Democratic Party rules.

Section 3. EXCLUSIVITY

Endorsement of candidates for non-partisan office whose jurisdiction does not extend beyond the San Francisco County lines shall be the exclusive responsibility of this County Committee.

Section 4. MULTIPLE JURISDICTIONS

Endorsement of Candidates for non-partisan office whose jurisdiction involves two (2) or more counties shall be endorsed at a joint meeting of the County Central Committees sharing the jurisdiction. The proportion of San Francisco Democratic County Central Committee’s eligible votes at any joint County Committee meeting shall equal its proportion of the total regular and Ex Officio Members from the participating County Committees. Ex Officio Members, or their alternates, serving on multiple County Committees shall be entitled to one vote only.

ARTICLE VII: DISBURSEMENT OF FUNDS Section 1. AUTHORIZATION

Disbursements of SFDCCC funds except as provided in Section 3 herein shall be authorized by a majority vote of the voting members present and voting at a regular meeting.

Section 2. USE OF FUNDS

Funds contributed to the SFDCCC for use on behalf of a particular candidate or campaign must be expended for such purposes or returned to the donor by order of the Chairperson.

Section 3. DISBURSEMENT OF FUNDS

The Chairperson is authorized to disburse funds for the operating and miscellaneous expenses of the SFDCCC without prior approval but shall account to the SFDCCC for the expenditure of such funds.

Section 4. NON-INVOLVEMENT IN SFDCCC ELECTIONS

No funds of the SFDCCC shall be utilized to aid or oppose the election of any candidate for election to the SFDCCC. The SFDCCC shall not take any action to endorse or oppose the election of any person to the SFDCCC.

Section 5. EMERGENCY

In the event of an emergency, the Treasurer is authorized to expend, or borrow, funds if authorized by the Chairperson, or by the Acting Chairperson as described in Article III, Sections (1) and (3) of these [Bylaws](#) if the Chairperson is unavailable. Whenever possible, the Treasurer shall also seek authorization from the Executive Committee. Such authorization may be obtained informally, as by phone poll of the Executive Committee.

ARTICLE VIII: REPRESENTATION TO THE STATE CENTRAL COMMITTEE

Selection of County Committee representatives to the Democratic State Central Committee shall be held in accordance with State Committee Bylaws Article II Section 4, Members Elected By County Central Committees. SFDCCC members elected in the Democratic Primary shall be the official representatives to the State Committee before selection of other representatives. Whenever possible, the Chairperson shall fill vacancies in the SFDCCC membership of the State Committee no later than the next regular meeting following the creation or occurrence of any vacancy, subject to ratification by a majority vote of those members of the SFDCCC present and voting. Appointees to vacancies in the State Committee who are not regular members of the SFDCCC will concurrently be appointed to associate membership on the SFDCCC.

ARTICLE IX: CLUB CHARTERS

Section 1. USE OF THE PARTY NAME

Only Chartered Democratic Clubs may use the name of the Democratic Party within the City and County of San Francisco. This section shall not apply to organizations that are official parts of the California Democratic Party or the Democratic National Committee, or that have

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been authorized to use the name of the Democratic Party pursuant to the California Elections Code. Only the SFDCCC may represent itself as the San Francisco Democratic Party. SFDCCC letterhead and stationery shall only be used for official SFDCCC business.

Section 2. NON-ENDORSEMENT OF NON-DEMOCRATS

Chartered Democratic organizations shall not politically affiliate with any other political party, nor endorse, nor otherwise publicly support by fundraising or publicity, candidates for any office who are not members of the Democratic Party, provided that a Chartered Democratic organization may endorse a non-Democrat for a "top two" race in the event no Democrat qualifies for the General Election ballot.

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Section 3. ELIGIBILITY

Any Democratic organization shall be eligible to apply for a charter from the County Committee upon submission of:

- a. A membership roster of at least twenty (20) persons who are registered Democrats resident in San Francisco or who have declared their intention to register as Democrats upon becoming eligible to vote;
- b. A current list of officers;
- c. A copy of its Bylaws or other governing documents;
- d. A \$20 chartering fee.

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Section 4. REVIEW OF APPLICATIONS

The Chairperson shall appoint a person or committee who shall be responsible for reviewing all applications for club charters, and for informing all organizations eligible to obtain charters under Section 1 of the need for obtaining such charters and of the procedure for application for same. Said person or committee shall make recommendations to the County Committee on whether to issue a charter to any applying club.

Section 5. ISSUANCE OF CHARTER

A club charter may be issued to any applying club by a majority vote of the members present and voting at any meeting of the SFDCCC. Unless suspended or revoked, said charter will remain effective from the time of issuance until five months after the next primary election at which SFDCCC members are elected, as set forth in other sub-sections of this Article.

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Section 6. ASSOCIATE MEMBER STATUS

The President or Chairperson of each chartered club shall be an Associate Member (see Article II, Section 1(a)(4)) of the SFDCCC if said individual is a person residing in San Francisco, and is qualified to serve as an Associate member pursuant to Article II, Section 2.

Section 7. RENEWAL OF CHARTER

Each chartered club shall promptly inform the SFDCCC of changes of officers. An application for renewal of any existing club charter may be submitted at any time commencing five months before its expiration.

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Section 8. SUSPENSION OR REVOCATION OF CHARTER

The SFDCCC may, by a two-thirds vote, suspend or revoke the charter of any chartered club at any time only for the following causes: Violation of Article IX, Section 2 of these Bylaws, or inactivity. No club charter shall be suspended or revoked except following notice and hearing being afforded by the SFDCCC. Such notice given and any hearing shall be conducted in accordance with the procedures set forth for removal of elected members in Article II, Section 3 (d) of these Bylaws. In case suspension or revocation of a club charter is sought on the sole ground of inactivity, the notice can advise the club that if it does not make a written request to the Chair within ten (10) days disputing the charges and demanding a hearing, the suspension or revocation will be effected automatically, and in such case no further notice or hearing will be required.

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ARTICLE X: POLICY AND PROCEDURES MANUAL

Specific policies and procedures of the SFDCCC shall be incorporated into the SFDCCC Policy and Procedures Manual. Nothing in said manual may override these Bylaws. Application of the Policy and Procedures Manual may be suspended by two-thirds (2/3) of the members present and voting. The Policy and Procedures Manual may be amended at any regularly scheduled meeting of the SFDCCC at which a quorum is present by a majority vote of those present and voting, provided that due notice of such meeting conforms with Article IV, Section 4 and shall contain a complete statement of the proposed amendment as well as the section(s) changed, if any.

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ARTICLE XI: GENERAL POLICIES

Section 1. OPEN MEETINGS

All public meetings of the SFDCCC shall be open to all members of the general public. No member of the public shall be asked to register, to identify himself or herself, or to pay a fee in order to attend any public meeting of the SFDCCC.

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Section 2. ANTI-DISCRIMINATION POLICY

The SFDCCC shall not acquiesce in, condone or support discrimination on the grounds of race, color, creed, national origin, sex, age, religion, ethnic identity, gender identity, sexual orientation, persons with disabilities as defined by the American with Disabilities Act of 1990, or economic status.

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Section 3. PROMOTING DIVERSITY

The SFDCCC shall support the broadest possible registration of voters without discrimination on the grounds of race, color, creed, national origin, sex, age, religion, ethnic identity, gender identity, sexual orientation, persons with disabilities as defined by the Americans with Disabilities Act of 1990, or economic status.

ARTICLE XII: AMENDMENTS

Section 1. PROCEDURE

These Bylaws may be amended at any regularly scheduled meeting of the SFDCCC at which a quorum is present by a two-thirds (2/3) vote of those present and voting, provided that due notice of such meeting is mailed in conformity with Article IV, Section 4 and shall contain a complete statement of the proposed amendment as well as the section(s) changed, if any.

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Section 2. SEVERABILITY

If any provision of these Bylaws or the application thereof to any person or circumstance is held invalid, the invalidity shall not affect any other provisions or application of these Bylaws which can be given effect without the invalid provision or application, and to this end, the provisions of these Bylaws are severable.

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Section 3. EFFECTIVE DATE

Bylaws or any amendments thereto shall become effective immediately upon their adoption.

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