

Dear Candidate,

As the San Francisco Latino Democratic Club embarks on our endorsements for the June 2016 election cycle, your participation in our club questionnaire allows our membership to better understand you and where you stand as a candidate. Our questionnaire consists of a series of short-answer questions (200 words or less). Please return the completed questionnaire by 11:59 PM Tuesday, April 5, 2016. E-mail all questionnaires to our Political Action Committee at pac@sflatinodemocrats.com. If you are unable to complete the questionnaire by April 5, please let us know ASAP. Upon submission of your completed questionnaire, you will receive an invitation to our April 9, 2016 PAC endorsement meeting.

Good Luck!

Sincerely,

The San Francisco Latino Democratic Club

BASIC INFORMATION

Name as It Will Appear On the Ballot: **Jane Kim**

Campaign Contact Info: davi@janekim.org (415) 887-8492

Website: www.janekim.org

Are you now or have you ever been a member of LDC?

Yes No **X**

Have you ever sought LDC's endorsement in the past? **Yes, for my State Senate Campaign earlier this year and my supervisorial re-election campaign in 2014.**

QUESTIONS (Please limit responses to 200 words):

1) Please describe your qualifications for the position you seek plus anything else that you'd like our members to know about you and your candidacy. Also list any endorsements you have secured from others you wish us to know about.

I currently represent one of the most diverse districts in San Francisco - District 6. I represent the poorest residents of San Francisco, as well as the current wealthiest zip code

in San Francisco. In addition, I am focused on proven solutions to make our neighborhoods safer, healthier, and stronger, focusing on investing and building infrastructure, and strengthening neighborhood organizations.

I am running because I want to be a voice for my constituents in the DCCC and to bring my knowledge of policy and legislative experience to the position. I am running because I want a local party that reflects that needs of the residents in San Francisco. I have built a strong base of support through my community work and time in office. I have approached policy-making with a values-based approach that prioritizes community building and progressive leadership, and I have developed a reputation as someone who will fight for everyone in the city - in particular, those who too often do not have a voice in our government.

Endorsements:

Harvey Milk

Bay Guardian

Tenants Union

AFT 2121

Bernal Heights

District 8 Progressive

SFWPC

SF Young Latin@

2) What do you think are the top 3 priorities/issues of the San Francisco Latino Community? And why?

The three most important issues for the San Francisco Latino Community are affordable housing, homelessness, and jobs/wages. We need a party that will endorse candidates who will work toward fixing these problems.

Affordable Housing:

Housing affordability is one of the largest challenges for the San Francisco Latino population today. The rising cost of housing is displacing many longtime San Francisco residents and impacting our racial, age, labor, and family diversity. I have fought throughout my legislative career at every opportunity possible to make San Francisco more affordable and accessible. I set the affordable housing minimum standard at 40%, negotiating two landmark developments up from 33% to an unprecedented 40% affordable and middle-income housing. I also authored Eviction Protections 2.0, the strongest tenant protection legislation in the country, to fight against frivolous and

profit-incentivized evictions. I also supported the Mission Moratorium (Prop I - 2015) and the anti-speculation tax ballot measure (Prop G - 2014).

Homelessness:

Housing homeless children and their families is one of my top legislative priorities. In 2015, 27% of homeless families with children identified as Hispanic or Latino. We have a limited window of opportunity to end the cycle of poverty for the next generation, and it must include stable, safe, and clean housing as well creating good paying/family wage jobs. I worked with DPH to complete a mental health assessment of all shelter residents and conduct homeless outreach. I funded four nurses and the opening of a 24 hour medical shelter for homeless residents who are sick on our streets. I also recently partnered with the mayor to implement a roadmap to end family homelessness by 2019. And I have authored a Resolution urging Mayor Brown to declare a state of emergency on homelessness, as the State of Hawaii has done.

Jobs/Wages:

Job creation and livable wages have been one of my top priorities. In 2014, I authored the ballot measure to increase San Francisco's minimum wage to \$15/hour. This is the strongest minimum wage ordinance in the country and was passed overwhelmingly by San Francisco voters in November 2014. I authored the Fair Chance Act, the first local "ban the box" law in the U.S. that covers affordable housing and private employers. Questions about an applicant's conviction history can only occur after an initial live interview. And I authored legislation that protects the 84,000 hospitality workers in restaurants, concessions, and hotels we have in our city from being summarily dismissed in the event of a change in ownership or management. In the event of a transfer or sale of a place of employment, workers would keep their jobs for 90 days, affording workers the opportunity to showcase their skills or to secure new employment. I am committed to creating good paying/family wage jobs and eliminating barriers to employment, so that diverse residents continue live in San Francisco.

3) What are your plans to encourage and empower the Latino Community into the Democratic political process?

I strongly believe in mentoring and supporting people of color who want to enter into public service. In all four campaign races, I have hired women of color as my campaign managers-all of whom were running campaigns for the first time. My current campaign team consists of a Latino Campaign Manager, Asian Finance Director, and a formerly undocumented Asian/Latino Field Director. My entire legislative staff consists of women of color and moms, including a Latina. I actively recruit students of color to intern in my

office and gain policy and legislative experience. In my race for DCCC, as well as SD11, I will do voter outreach in Latino communities (including in Spanish) throughout San Francisco by helping them to register to vote, and helping them make informed decisions when they go to the ballot box in June and November.

4) Are you active in your community/communities? If so, how?

I have built a strong base of support throughout my community activism and time in office. My approach to policy-making is values-based and prioritizes community-building and progressive leadership development. I have developed a reputation as someone who will fight for everyone in the district - in particular, those who too often do not have a voice in our government. I believe in mentoring those who are interested in community leadership, policy and/or politics. I support and ensure funding for women-led organizing groups, including La Voz Latina, which organizes Latino mothers in the Tenderloin, and Sisters Rize, which provides support and services for women who live in Single Room Occupancy Hotels city-wide. I worked with Sisters Rize to establish the first women-only floor in one of the SRO hotels, funded self-defense and leadership building classes, and developed a partnership between Sisters Rize and Intersection for the Arts, culminating in 12 week storytelling/filmmaking series and final production.

6) Which candidates are you supporting or have you supported in the following elections:

2016 SF DCCC: The Reform Slate

2015 Mayor: Edwin Lee

Sheriff: Vicki Hennessy

Board of Supervisors (District 3): Aaron Peskin

Community College Board: Tom Temprano

7) Do you believe that registered/paid lobbyists should be required to recuse themselves from votes that benefit the industry or organizations that they represent?

Yes, I believe that registered/paid lobbyists should be required to recuse themselves from votes that benefit the industry or organizations that they represent. This represents a conflict of interest, and we should do everything we can to eliminate conflicts of interest.