

Dear Candidate,

As the San Francisco Latino Democratic Club embarks on our endorsements for the June 2018 election cycle, your participation in our club questionnaire allows our membership to better understand you and where you stand as a candidate.

Our questionnaire consists of a series of short-answer questions (200 words or less) as well as simple Yes/No questions.

Please return the completed questionnaire by 11:59 PM Friday, March 16, 2018. E-mail all questionnaires to our Political Action Committee at pac@sflatinodemocrats.com.

Upon submission of your completed questionnaire, you will receive an invitation to our 2018 endorsement meeting.

Good Luck!

The San Francisco Latino Democratic Club

Basic Information

Name (as on Ballot): **Jane Kim** Occupation (as on Ballot): **Supervisor**
Office Sought: **Mayor**
Email/Phone: **jane@janekim.org** Website: **www.janekim.org**
Campaign Manager: **Jon Golinger**
Campaign Consultant: **Storefront Political Media**
Campaign Budget: **\$1.4m** Funds Raised to Date: **\$200,000**
Professional Experience: (Resume appended)

As a member of the Board of Supervisors, I chair the Government Audit and Oversight Committee and serve on the Land Use Committee. I previously Chaired the Rules Committee and have served on the Budget Committee. I am also a member of the Metropolitan Transportation Commission and the Transbay Joint Powers Authority.

I was elected to the Board of Education in 2006 and served as its President in 2010. While on the school board, I worked to close the opportunity gap, redesign the student assignment process to give preference for families who want to enroll their children in neighborhood schools, fund Ethnic Studies curriculum in all SFUSD high schools and authored the first Restorative Justice policy to decrease suspension and expulsion rates.

Prior to elected office, I worked as an Attorney at Lawyers' Committee for Civil Rights, where I staffed our statewide voting rights projects and developed the Financial Literacy/Economic Empowerment curriculum. For six years, I worked as the Youth Program Director/ Community Organizer at Chinatown Community Development Center (CCDC), where I directed a nationally recognized youth leadership and organizing program, which served over 400 youth and was featured in the *New York Times*.

In addition, I served as elected President of the Founding Board of Directors for the San Francisco Peoples' Organization, an advocacy coalition group that includes over forty community-based organizations and labor unions, served on the Board of Teachers 4 Social Justice and was a Policy Fellow at the Greenlining Institute. I also co-founded the Locus Arts Venue Space, a performance venue dedicated to building consciousness and community through the arts. I earned a dual Bachelor of Arts degree from Stanford University in Political Science and Asian-American Studies, and a Juris Doctorate from U.C. Berkeley Law, Boalt Hall.

Top 5 Political Endorsements:

Tom Ammiano, Matt Gonzalez and John Avalos
San Francisco Tenants Union and Community Tenants Association
Sierra Club
Harvey Milk LGBT Democratic Club
SEIU 1021 #1

Memberships and Latino Organizations Actively Involved With:

Latino/as you have donated funds to for political office:

John Avalos for Supervisor (2008/2012) and Mayor (2011)
Matt Gonzalez for Mayor (2003)
Christina Olague for Supervisor (2012)
Kimberly Alvarenga for Supervisor (2016)
Brigitte Davila for Community College (2014/2018)
Mark Sanchez for School Board (2004/2016) and District 9 (2008)
Gabriela Lopez for School Board (2018)
Kevin de Leon for US Senate (2018)
Lorena Gonzalez for CA State Assembly (2016/2018)

Latino/as you have helped get appointed to Commissions:

Actively Advocated/Supported:

Petra Dejesus, Police Commission

Myrna Melgar, Planning Commission

Anna Gee, PROSAC, Rec and Park Commission, District 6 representative

Fernando Marti, Eastern Neighborhoods CAC and TAC

QUESTIONS

1. What 3 unique challenges do you believe Latino/as face in San Francisco, and how would you work to address those challenges if elected?

Accessing good jobs, affordable education and housing is a challenge for our Latinxs community as with our overall community. However, Latinxs face an additional challenge in accessing in-language and culturally competent services which help close our opportunity and achievement gap for jobs, housing and education. Furthermore, the Latinxs community is under attack by the federal immigration authority, targeted by the Trump administration's enflamed anti-immigrant, fear mongering agenda.

I have and will continue to advocate for and secure resources for right to counsel in deportation proceedings and immigrant services. San Francisco needs a robust community outreach and "know your rights" education program along with a rapid response network dedicated to our immigrant community. I will also continue to strongly advocate for policies and procedures which support immigrants in gaining legal status-- naturalization, asylum, family immigration, Violence Against Women Act and anti-trafficking visas.

San Francisco can and should be a progressive beacon for the rest of the country. We have the resources to make progressive ideas into reality if we have strong leadership with the vision and will to act. I'm the candidate with this vision and will.

Over the last decade serving on the Board of Education and Board of Supervisors, I have proven that my ideas and values are not simply words. I have repeatedly fought, led and won battles with our community to bring landmark progressive initiatives into fruition including authoring a luxury real estate transfer tax making San Francisco the only city in the nation to make community college free for all of our residents, raising the minimum wage to \$15/hour and winning record levels of affordable and middle income housing. I was also the lead author of the Fair Chance Act, which removes barriers to employment and affordable housing-- an issue which disproportionately impacts African American and Latino men.

What efforts would you initiate or improve so Latino/as are equitably empowered in the political process?

We must actively recruit and support a pipeline of community and political leaders in the Latinx community and we must recruit and support Latinx who have authentic roots in our neighborhoods and have worked in our communities to city departments, commissions and elected office. I have actively campaigned for Latinx candidates Mark Sanchez, Matt Gonzalez, John Avalos, Brigitte D'Avila, Kim Garcia Meza, Gabriela Lopez and will continue to support Latinx members to our Commissions. I will also actively hire Latinx into a Mayor's administration. My current Legislative Director, Bobbi Lopez, is bilingual and spent 15 years working at La Raza Central Legal, La Voz Latina, SEIU 1021 and Department of Building Inspection before she joined my legislative team (of the three staff members I get to hire at City Hall). I actively recruited and hired Latinx campaign staffers-- Gabriela Aleman and Jon Jocabo.

My campaign manager in my 2011 Supervisor race was Sunny Angulo, who also served on my legislative team for five years. My campaign managers in my 2016 State Senate race were Gustavo Arroyo (bilingual) and Christopher Vasquez. I don't just say I will hire-- I have hired.

When I served on the school board, I voted to hire Carlos Garcia, a former SFUSD principal, as our Superintendent and recruited Richard Carranza who served as Superintendent after him.

I will actively seek your input on the hiring of department heads and management staff. We also must hire and promote more Latinx in the police and fire department as well.

We must *intentionally* invest in our low-income and working class Latinx community-- affordable housing, schools, after-school programs, small businesses and workforce development programs. I pledge my commitment to be a coalition builder and am proposing to create an Office of Race and Equity to develop a blueprint for retaining San Francisco families, especially those harmed by the City's policies. This office will:

- a. will study racial metrics in terms of geographic distribution of city resources;
 - b. will study access to city employment and commissions by communities of color;
 - c. create a blueprint to either reverse the out-migration of impacted and displaced communities, with a specific emphasis on API, Latino, and African-American families from the city
2. Create a Latino Advisory Board for the Mayor's Office on policy
 3. Support and fund Calle 24 and efforts for cultural preservation

Which candidates did you support in the following elections?

- **2016 CA State Senate District 11. Jane Kim.**
- **2016 Board of Supervisors, District 11 Kimberly Alvarenga and Ahsha Safai.**
- **2015 Mayor: Ed Lee**

PART 2: YES/NO QUESTIONNAIRE

Please answer Yes or No for each question.

General Info	Yes	No
1. Are you registered to vote as a Democrat?	Yes	
2. Do you identify as Latina/o or Latinx?		No
3. Are you now or have you ever been a member of LDC?		No

Tenant/Housing Issues

4. Did you support SB 35, which pre-empts local discretionary land use authority by making approvals of multifamily developments, that meet inadequate criteria, "ministerial" actions, thus bypassing the California Environmental Quality Act (CEQA) and public input?		No
5. Do you support the repeal of Costa-Hawkins Rental Housing Act?	Yes!	
6. Do you support the state density bonus law?		No-it needed additional affordable housing requirements tied to density.
7. Do you support SB-827 which mandates denser and taller zoning near transit hubs?		No
8. Have you ever been involved as homeowner, buyer or agent in the eviction of a tenant? If so, please explain.		No.

Education & Youth

9. Are you committed to send your children to K-12 public schools?	Yes	
10. Did you attend K-12 public schools?		No
11. Do you support Charter Schools?	I have supported our existing charter schools such as Gateway , Life Learning Academy but	

	have rejected new charter applications.	
12. Did you support Proposition N, the Non-Citizen Voting in School Board Elections Amendment in the November 2016 election?	Yes	
13. Do you support lowering the voting age to age 16 for local elections?	Yes	

Immigration

14. Do you support allowing noncitizens to vote in local elections, including but not limited to school board?	Yes	
15. Do you support the prohibition of employers from allowing federal immigration agents (ICE) on private business property without a judicial warrant?	Yes	
16. Do you support or agree with California being a Sanctuary State?	Yes. Members of my family are/have been undocumented.	

Police Reform

17. Should we arm our SFPD with electroshock weapons aka "tasers"?		No
18. Do you support requiring an independent investigation of all police officer-related shootings?	Yes	

Labor

19. Do you support a citywide project labor agreement?	Yes	
20. Do you support the nonprofit living wage Minimum Compensation Ordinance (MCO) amendment?	Yes	
21. Do you support the revenue measure to increase teacher salaries?	Yes	

Ethics

22. Have you ever crossed a union picket line or violated a union boycott?		No
23. Have you received more than \$5,000 from lobbyists for your campaign?		No
24. Have you received more than \$5,000 from market rate housing developers or realtors?	Yes	

Miscellaneous

25. Do you support lifetime term limits for members of the Board of Supervisors?		No
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Jane Kim

EDUCATION

University of California, Berkeley School of Law (Boalt Hall), Berkeley, CA. J.D., May 2009

Honors: S.K. Yee Scholarship 2006-2009

Externship: San Francisco Public Defender's Office, Juvenile Justice Division (Fall 2008)
Bar Membership: State of California, 2009

Stanford University, Stanford, CA. B.A., Political Science and Asian American Studies (double major), June 1999

Honors: Stanford Asian/ Pacific American Alumnae Distinguished Student Award (1999); Public Service Scholars Program Fellow (1998 – 1999); Undergraduate Research Program Grant (1999)

Activities/Employment: Chair, Asian American Students Association (1996-1997); Office of Residential Education (1996-1998); Teaching Assistant, Urban Studies Department (1998); Office of Student Activities (1995-1996, 1998-1999)

EMPLOYMENT EXPERIENCE

Board of Supervisors, San Francisco, CA.

January 2011 –

Present

Supervisor

Elected to represent District 6 which includes the South of Market, Mission Bay, Treasure Island, Tenderloin and Mid-Market neighborhoods. Respond to the needs of the people of the City and County of San Francisco. Pushed to create more affordable housing, including successfully negotiating to include 40% affordable homes in new developments. Successfully led effort to raise the minimum wage to \$15/hr. Led the fight to make City College free for all San Francisco residents. Served as a member of Budget Committee and chaired the Rules Committee. Former President of the Transbay Joint Powers Authority Board of Directors (2011-Present) and Chair of City and School Select Committee. Member of the Land Use and Economic Development Committee. Member of the Association of Bay Area Governments (2013-present) and Bay Conservation Development Corporation (2015).

Lawyers' Committee for Civil Rights, San Francisco, CA.

September 2009 –

July 2010

Attorney

Staffed statewide Voting Rights Projects, a program of litigation, voter protection, research, advocacy and education. Developed Financial Literacy/Economic Empowerment curriculum and program.

Board of Education, San Francisco, CA.

January 2007 –

December 2010

President

Elected citywide, as youngest member and top vote-getter of 15 candidates, to serve four-year term on seven-member board to determine policy for all public schools, K-12, in San Francisco Unified School District. Worked to close achievement and opportunity gap and increase school funding. Hired Superintendent. Established education goals and policy direction, approved curriculum and District budget, confirmed appointment of all personnel, approved purchases of services, leases, renovation, construction, and union contracts. Chaired Curriculum and Labor Committees. Led and chaired the new student assignment redesign process in 2009.

Center for Constitutional Rights, New York, NY.

June - August 2007

Ella Baker Summer Intern

Conducted research and writing on various legal questions in the areas of constitutional law, employment, and remedies. Attended discovery scheduling conferences and trial.

Chinatown Community Development Center. San Francisco, CA.

January 2001 -

November 2006

Youth Program Director/Community Organizer

Directed a nationally recognized youth leadership and civic participation program which served over 400 youth and was featured in the *New York Times*. Supervised 12 paid interns. Created training curriculum. Recruited, organized and mentored youth to develop their own community and advocacy

projects around affordable housing, community planning, public education and voter registration and turnout. Developed an award-winning youth-led tour program on history and development of Chinatown.

The Greenlining Institute. San Francisco, CA.
September 1999 -
September 2000

September 1999 -
September 2000

Academy Fellow

Researched and advocated economic development projects for urban and rural communities. Managed a partnership between AT&T and community-based organizations on telecommunications access, investment and employment. Organized Digital Divide research project and supervised college intern. Coordinated press conferences, wrote grant proposals and advocacy papers.

COMMUNITY WORK

Teachers for Social Justice. San Francisco, CA.
2013

Jan 2010 – December
2013

Member, Board of Directors

San Francisco Peoples' Organization. San Francisco, CA.
2006

Feb 2005 – October
2006

President, Board of Directors

Elected as President of the Founding Board of Directors for new advocacy coalition group that includes over forty community-based organizations and labor unions. Acted as spokesperson. Developed structure, mission and by-laws. Hired staff.

Locus Arts Venue Space. San Francisco, CA.
December 2006

March 2000 –
December 2006

Co-Founder and Co-Director

Found and developed a new performance venue dedicated to building consciousness and community through the arts. Curated programs, outreached to artists and community. Fundraised. Presented over 400 emerging artists to 1500 audience members.

Prop H Citizen's Advisory Committee. San Francisco, CA.
2006

Sept 2004 – Dec
2006

Appointed Member

Made recommendations to the Board of Education on how to distribute funds from a new Proposition fund voted into implementation in the March 2004 election. This proposition requires San Francisco to allocate \$10 million city dollars to SFUSD in 2005 and grows to 60 million dollars by 2009.

The Full Circle Fund. San Francisco, CA.
2005

Oct 2003 – March
2005

Community Fellow

Reviewed grants for affordable housing development organizations with a team of business leaders. Provided strategic support to grantees. Educated team members on affordable housing issues.

The Women's Foundation. San Francisco, CA.
2003 & Jan – April 2004

Jan – April
2003 & Jan – April 2004

Grant Action Fund Review Member

Evaluated 80 grant applications and conducted site visits for the foundation's largest fund. Made grant decisions with a committee of women leaders through consensus.

Asian American Theater Company. San Francisco, CA.
Board of Director

Oct 2002 – July 2004

Advised on artistic productions. Chaired the 30th Anniversary Gala and main stage event. Performed community outreach on behalf of organization.

Third Thursdays. San Francisco, CA.

Aug 2000 – Dec 2002

Co-Founder

Co-founded speaker panel and dinner discussion series on the “Third Thursday” of each month focused on issues facing the Asian Pacific American community. Built network and resource sharing among Bay Area professionals in the for-profit, non-profit, and public sector.

Asian Immigrant Women Advocates. San Jose, CA.

April 1998 – June

1999

English Teacher

Taught English and aspects of US culture and history to Korean women workers. Designed curriculum. Performed research for an honors thesis with the organization through Stanford’s Public Service Scholars Program.

HONORS/AWARDS: Asian Pacific American “Passing the Torch” Award 2007; Greenlining Institute Torchbearer Award 2007; 7x7 Magazine “Hot 20 under 40 in San Francisco List” 2010; Stanford University Comparative Studies on Race and Ethnicity Commencement Speaker 2012; Coleman Advocates “Next Generation Champion” Award 2013; Oasis for Girls “Shine” Award 2014; Community Housing Partnership’s “Building Together” Award 2014; Harvey Milk LGBTQQ Democratic Club “Community Ally” Award 2014; Treasure Island Homeless Initiative Development “Community Hero” Award 2015

INTERESTS: Tae Kwon Do (First Degree Black Belt), Bass Guitar