

“The Sikh Research Institute’s mission is to provide educational resources to Sikhs to lead a Guru-driven life.”



Founded in 2003, Sikh Research Institute (SikhRI) is a nonprofit organization dedicated to education-based outreach in the Sikh and non-Sikh community. SikhRI trains today’s activists and tomorrow’s leaders at workshops, retreats, and conferences. Our education team designs resources and curriculum for use in Sikh schools and in the home, and offers training for teachers around the world. SikhRI also contributes to multicultural and interfaith dialogues and publishes information for corporate, educational, and media trainings. SikhRI’s unique resources are designed for Sikhs at all stages of the life journey.

This presentation really makes you think about your role and responsibility within the Sikh Panth; it makes you see Sikh history in a whole new way.”

-Harnek Singh
Vancouver, Canada

Training & Development programming encompasses Liv webinars, Saneha workshops, on-demand Mahima presentations, Grihast workshops for couples, and the annual Sidak leadership development program. This year, the tenth Sidak brought in almost 30 students from the UK, US and Canada, and our Mahima events were attended by nearly 20,000 people worldwide.

The **Strategic Solutions** team pioneers innovative tools for Sikh education. In 2012, teacher trainings went digital and global, in two multi-day online sessions with educators in Singapore. Sikh Educators Network continued to grow and redesigned its website to be more functional and user friendly.



SikhRI’s **Global Awareness** presentations can be tailored for a unique geographic location, a specific celebration or other commemorative event. In light of the violence in Oak Creek, Wisconsin, in August 2012, SikhRI released videos and resources for parents and educators assisting children in coping with the tragedy. During Sidak, the third Infinite Wisdom Day, an interfaith panel on social justice and economic inequality, attracted the largest audience yet.

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1

2

Annual
Report

Office
825 W. Bitters Rd
Suite 202
San Antonio, TX
78216-7965
P: 210.757.4555
F: 469.324.2954

Mailing
PO Box 690504
San Antonio, TX
78269-0504

info@SikhRI.org
www.SikhRI.org



SIKH RESEARCH
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As SikhRI enters its eleventh year, the whole team joins me in thanking you for your leadership, guidance, and financial support in enabling and sustaining the organization. During the past decade SikhRI has delivered quality educational resources and programming to Sikhs worldwide—over 385,000 attendees in 75 cities have been touched by programs like *Mahima*, *Saneha*, *Liv*, *Sidak*, and *Sojhi*.

We continued to build on this tradition of success in 2012. A series of Model Sarbat Khalsa workshops enabled Sikhs to come together and understand the mechanics and dynamics of making *Panthak* decisions. Such workshops, we believe, were timely, relevant, and community-empowering. Last summer, our flagship leadership development retreat, *Sidak*, coincided with the Wisconsin gurdwara shooting and resulted in a spontaneous and powerful outreach organized by *Sidak*ers in downtown San Antonio.

In its own way, 2012 also brought unique challenges. Changes in family situations for some key team members required them to move from SikhRI's base in San Antonio, and our operations specialist left to start a family. The disruptive physical moves, reduced work schedules, and virtualization of our operations posed considerable tests. We are actively streamlining our operations and simultaneously planning for a relocation of our physical offices to the Northeast U.S. We meet these challenges in the spirit of *Chardi Kala* and ask for your continued support and patience as we evolve into this new phase of SikhRI and prepare to offer an expanded range of programming and a spate of resources suited to the 21st century learner and educator.

The SikhRI Board met in September, establishing long-term strategic direction toward the establishment of a Leadership Academy and SikhRI schools. In that vein, we approach 2013 and beyond with a renewed sense of purpose and added resolve in our commitment to serve the Panth. As always this journey is a collective effort. Your contributions help us sustain and enhance our programs and achieve *Panth ki jit* and *Sarbat da Bhalla*. We hope you will continue to support us through your tax-deductible financial contributions.

Guru Rakha!

Ravinder Singh Taneja
Executive Director

Financial Statement

Revenue

Contributions ¹	\$189,611
Program Receipts	57,647
Product Receipts	588
Interest	2,728

Total Revenue \$250,574

Expenses

Strategic Solutions	\$21,367
Training & Development	135,302
Global Awareness	23,360
Products	1,140
Fiduciary Projects ²	41,440
Total	\$222,609

Overhead

Administration	\$47,438
Fundraising	27,985
Total	\$75,423

Total Expenses \$298,032

Net Assets, begin 2012 \$565,094

Change in Net Assets (48,597)

Net Assets, end 2012 \$516,497

Milestones in 2012

- 4 Model Sarbat Khalsa Workshops
- Opened First Pilot *Sojhi* School in Canada
- 26 Radio and Television Interviews
- Hired Executive Director
- 48 International Events—first time in New Zealand!

Reaching Out & Staying Busy All Over the World

In 2012, SikhRI Averaged **2.5 Events a week!**



... That's **388,000 people** since SikhRI was founded!

¹ Includes contributions toward fiduciary projects.

² Includes grants and expenditures for Panjab Digital Library.

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