

**COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT  
COMMITTEE REPORT**

1350 Pennsylvania Avenue, NW, Washington, D.C. 20004

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**TO:** All Councilmembers  
**FROM:** Councilmember Elissa Silverman,  
Chairperson, Committee on Labor and Workforce Development  
**DATE:** December 18, 2017  
**SUBJECT:** Report on B22-0554, the “Career Pathways Taskforce Expansion Amendment Act of 2017”

The Committee on Labor and Workforce Development, to which B22-0554, the “Career Pathways Taskforce Expansion Amendment Act of 2017,” was referred, reports favorably and recommends approval by the Council of the District of Columbia.

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**I. BACKGROUND AND NEED**

On November 1, 2017, Councilmember Silverman introduced B22-0554, the “Career Pathways Taskforce Expansion Amendment Act of 2017,” which would expand the Adult Career Pathways Taskforce to include three members representing in-demand industries in the local economy and would provide for passive Council review of nominees to the taskforce.

The purpose of the expansion is to ensure that the Taskforce can benefit from the knowledge and expertise of those in the business community who work in in-demand sectors of the economy. These business leaders can provide the taskforce with the benefit of their knowledge about the sectors they work in, ideas about how to construct effective career pathways within those industries, and report back to the taskforce about any successes or barriers encountered by employees who have been through training programs. The legislation also provides for a 45 day period of passive review by the Council of nominees to the Taskforce,

enabling the Council to ensure that all nominees to the Taskforce are suitably qualified and will be a beneficial addition to the Taskforce.

## **Background**

The Adult Career Pathways Taskforce was created by the FY2015 Budget Support Act in order to improve coordination between the District's workforce system and its adult literacy programs, with a special emphasis on helping adults with low literacy levels and high barriers to employment access a pathway to well-paying careers in in-demand sectors. The taskforce was expanded from 13 to 14 members by legislation in Law 21-36 to add the Director of the Department of Disability Services. On September 8, 2017, the Mayor issued Mayor's Order 2017-208, adding three additional members to the Taskforce representing the business community in in-demand sectors. Although the Committee supports the goals of the Executive, because the Taskforce was created legislatively and its membership was codified in statute, the membership may only be altered through legislation.

## **Committee Print**

The Committee made no substantive changes to the introduced bill.

## **COMMITTEE RECOMMENDATION:**

The Committee recommends the passage of B22-0554, the "Career Pathways Taskforce Expansion Amendment Act of 2017" because it will improve the efforts of the Adult Career Pathways Taskforce to ensure the best outcomes for the District's low-literacy adults who are working towards a living-wage career.

## **II. LEGISLATIVE CHRONOLOGY**

- |                   |   |
|-------------------|---|
| November 1, 2017  | B22-0554 Introduced by Councilmember Silverman at the Office of the Secretary.      |
| November 7, 2017  | Referred to the Committee on Labor and Workforce Development.                       |
| November 10, 2017 | Notice of Intent to Act on B22-0554 Published in the District of Columbia Register. |
| November 10, 2017 | Notice of Public Hearing Published in the District of Columbia Register.            |
| November 30, 2017 | Public Hearing on B22-0554  |

## **III. POSITION OF THE EXECUTIVE**

See the summary of the testimony of Deputy Mayor for Greater Economic Opportunity Snowden below.

#### **IV. ADVISORY NEIGHBORHOOD COMMISSION**

The Committee did not receive comments from any Advisory Neighborhood Commission.

#### **V. SUMMARY OF TESTIMONY**

The Committee on Labor and Workforce Development held a public roundtable on November 30, 2017, at 10:00 a.m. in room 123 of the John A. Wilson Building. Committee Chair Elissa Silverman made an opening statement:

Good morning. I am At-Large Councilmember Elissa Silverman, chair of the Committee on Labor and Workforce Development. Today is Thursday, November 30<sup>th</sup>, 2017 and the time is 10:01 a.m. and we are in room 412 of the John A. Wilson Building in the District of Columbia. I'm calling to order this meeting of the Committee on Labor and Workforce Development. Today we are holding a hearing on the following three measures:

B22-552, the "Office of Employee Appeals Hearing Examiner Classification Amendment Act of 2017"

B22-553, the "Public Employee Relations Board Term Limit Amendment Act of 2017"

B22-0554, the "Adult Career Pathways Taskforce Expansion Amendment Act of 2017"

Let me give an explanation of the bills....

The third bill is B22-0554, the "Adult Career Pathways Taskforce Expansion Amendment Act of 2017." This bill would expand the Adult Career Pathways Taskforce to include three additional members, each representing the business community from an in-demand industry. These additional members will ensure that the taskforce has valuable insight into the industries that are most likely to give our residents a path to a living wage career.

#### **Public Witnesses**

***Judy Berman, Deputy Director of DC Appleseed***, testified in favor of B22-0554. She testified that since 2008, DC Appleseed has been advocating for improvements to the District's adult education and workforce development systems. She detailed the history of the Taskforce, the role it was intended to serve in relation to both local and federal workforce requirements, and the results that the Taskforce had achieved. She testified that while the Taskforce had an ambitious start, some of its efforts were hampered because discussions were kept at a high level, and initial funds from the Career Pathways Innovation Fund were instead used for technical assistance for the Workforce Investment Council. She testified that subsequently the Taskforce had focused its efforts more on providing technical assistance to programs in the District rather than performing the high-level analysis of the workforce and literacy system it was designed for.

She concluded that the addition of members of the business community and additional Council oversight could help the Taskforce reorient to achieve its intended purposes.

***Emily Price, Center for Employment Training Chief Program Officer at So Others Might Eat (SOME, Inc.)***, testified in favor of B22-0554. She testified that SOME is a nonprofit, interfaith organization that provides comprehensive social services to those who are experiencing homelessness or who are at risk of experiencing homelessness. She testified that adding members from the business community to the Taskforce would help ensure that the recommendations of the District's Career Pathways Strategic Plan are executed. She emphasized that the core mission of the Taskforce is to focus on adult learners limited with basic skills and/or low literacy, and that the Taskforce has not sufficiently focused on this goal. She testified that the addition of new members to the Taskforce is an opportunity to add individuals who can help the Taskforce understand how to address barriers to employment for District workers with low basic skills.

#### *Government Witnesses*

***Courtney Snowden, Deputy Mayor for Greater Economic Opportunity***, testified that she did not believe that B22-0554 was necessary in order to add the representatives from the business community in in-demand sectors because the Mayor had already issued a Mayor's Order to the same effect. She testified in opposition to the requirement that the Council approve nominees to the Adult Career Pathways Taskforce. She stated that the requirement would impede the Executive's ability to appoint members to the Taskforce in a timely manner and could jeopardize the District's ability to meet its obligations under the Workforce Innovation and Opportunity Act.

## **VI. IMPACT ON EXISTING LAW**

B22-0554 adds three additional members to the Adult Career Pathways Taskforce. These three members, representatives of the business community in in-demand sectors of the economy, will be appointed by the Mayor. It also adds a requirement that nominations to the Taskforce receive passive approval after 45 days from the Council.

## **VII. FISCAL IMPACT STATEMENT**

On December 13, 2017 the Chief Financial Officer indicated that funds are sufficient in the FY2018 through FY2021 budget and financial plan to implement this measure.

## **VIII. SECTION BY SECTION ANALYSIS**

Section 1 provides the long and short titles of the legislation.

Section 2 adds a 45 day passive review by the Council of nominees to the Adult Career Pathways Taskforce

Section 3 provides for three additional members on the Adult Career Pathways Taskforce, each of whom shall be representatives from the business community in in-demand sectors of the local economy.

Section 4 fiscal impact statement

Section 5 effective date

## **IX. COMMITTEE ACTION**

The Committee on Labor and Workforce Development convened at time on date, to consider and vote on bill. Chairperson Silverman recognized the presence of a quorum, consisting of herself and Councilmembers \_\_\_\_\_.

Chairperson Silverman moved bill, and opened the floor for discussion.

Discussion having ended, Chairperson Silverman then moved the proposed committee print and report for resolution bill, with leave for the Committee staff to make technical and conforming amendments. The Members present voted \_\_\_\_\_ to approve the committee print and report for resolution bill.

The committee meeting adjourned at time

## **X. ATTACHMENTS**

1. B22-0554 as introduced.
2. Notice of Intent to Act.
3. Public hearing notice for B22-0554.
4. Witness list and copies of testimony from the November 30, 2017 public hearing.
5. Legal sufficiency determination.
6. Fiscal impact statement for B22-0554.
7. Comparative Print.
8. Committee Print of B22-0554.

# **ATTACHMENT 1**

B 22-0554 as introduced.

  
Councilmember Elissa Silverman

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the Adult Literacy Task Force Act of 2014 to include business community representatives on the Adult Career Pathways Task Force; and to amend the Confirmation Act of 1978 to require Council approval of mayoral nominees to the Adult Career Pathways Taskforce.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Adult Career Pathways Taskforce Expansion Amendment Act of 2017.”

Sec. 2. Section 2(f) of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01(f)) is amended as follows:

(a) Paragraph (55) is amended by striking the period at the end and inserting a semicolon in its place.

(b) Paragraph (56) is amended by striking the period at the end and inserting the phrase “; and” in its place.

(c) A new paragraph (57) is added to read as follows:

“(56) The Adult Career Pathways Task Force, established by the Adult Literacy Task Force Act of 2014, effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code § 32-1661(c)).”.

Sec. 3. Section 2122(c) of the Adult Literacy Task Force Act of 2014, effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code § 32-1661(c)) is amended as follows:

(a) Strike the number “14” and insert the number “17” in its place.

(b) Paragraph (11) is amended as follows:

(1) Strike the number “Three” and insert the number “Six” in its place;

(2) Subparagraph (B) is amended by striking the phrase “; and” and inserting a semicolon in its place.

(3) Subparagraph (C) is amended by striking the phrase “provider.” and inserting the phrase “provider; and” in its place;

(4) A new subparagraph (D) is added to read as follows:

“(D) Three representatives of the District business community that the Workforce Investment Council determines are from in-demand industry sectors, as defined by section 2(23) of the Workforce Innovation and Opportunity Act, approved July 22, 2014 (128 Stat. 1429; 29 U.S.C. § 3102(23)).”.

#### Sec. 4. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 4a of the General Legislative Procedures Act of 1975, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

#### Sec. 5. Effective date.

This act shall take effect following approval by the Mayor (or in the event of a veto by the Mayor, action by Council to override the veto), a 30-day period of congressional review as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December 24, 1973, (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of Columbia Register.



# **ATTACHMENT 2**

Notice of Intent to Act.

**COUNCIL OF THE DISTRICT OF COLUMBIA**  
**NOTICE OF INTENT TO ACT ON NEW LEGISLATION**

The Council of the District of Columbia hereby gives notice of its intention to consider the following legislative matters for final Council action in not less than **15 days**. Referrals of legislation to various committees of the Council are listed below and are subject to change at the legislative meeting immediately following or coinciding with the date of introduction. It is also noted that legislation may be co-sponsored by other Councilmembers after its introduction.

Interested persons wishing to comment may do so in writing addressed to Nyasha Smith, Secretary to the Council, 1350 Pennsylvania Avenue, NW, Room 5, Washington, D.C. 20004. Copies of bills and proposed resolutions are available in the Legislative Services Division, 1350 Pennsylvania Avenue, NW, Room 10, Washington, D.C. 20004 Telephone: 724-8050 or online at [www.dccouncil.us](http://www.dccouncil.us).

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**COUNCIL OF THE DISTRICT OF COLUMBIA****PROPOSED LEGISLATION****BILLS**

B22-538      Watkins Alley Designation Act of 2017

Intro. 10-31-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee of the Whole

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B22-539      Boris Nemtsov Plaza Designation Act of 2017

Intro. 10-31-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee of the Whole

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B22-552      Office of Employee Appeals Hearing Examiner Classification Amendment Act of 2017

Intro. 11-1-17 by Councilmember Silverman and referred to the Committee on Labor and Workforce Development

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B22-553      Public Employee Relations Board Term Limit Amendment Act of 2017

Intro. 10-31-17 by Councilmember Silverman and referred to the Committee on Labor and Workforce Development

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B22-554	Adult Career Pathways Taskforce Expansion Amendment Act of 2017 Intro. 11-1-17 by Councilmember Silverman and referred to the Committee on Labor and Workforce Development
B22-555	Closing of a Public Alley in Square 211, S.O. 17-26363, Act of 2017 Intro. 11-1-17 by Councilmember Evans and referred to the Committee of the Whole
B22-557	Israel Baptist Church Way Designation Act of 2017 Intro. 11-1-17 by Councilmember McDuffie and referred to the Committee of the Whole
B22-558	Community Health Investment Amendment Act of 2017 Intro. 11-3-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee on Health
B22-559	Dupont Circle Business Improvement District Amendment Act of 2017 Intro. 11-3-17 by Councilmember Evans and referred to the Committee on Finance and Revenue
B22-560	Second Chance Amendment Act of 2017 Intro. 11-6-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee on Judiciary and Public Safety
B22-561	Crummell School Site Surplus and Disposition Approval Act of 2017 Intro. 11-6-17 by Chairman Mendelson at the request of the Mayor and referred sequentially to the Committee on Transportation and the Environment and the Committee on Business and Economic Development

B22-568	Washington Metropolitan Area Transit Authority Dedicated Funding Act of 2017  Intro. 11-7-17 by Councilmembers Evans, Grosso, R. White, Cheh, McDuffie, Gray, Bonds, Silverman, Nadeau, Todd, Allen, T. White, and Chairman Mendelson and referred to the Committee on Finance and Revenue
B22-569	Oxygen Therapy Regulation Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Cheh and Bonds and referred to the Committee on Health
B22-570	Rental Housing Affordability Re-establishment Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Bonds and Nadeau and referred to the Committee on Housing and Neighborhood Revitalization
B22-571	Abortion Provider Non-Discrimination Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Grosso, Allen, R. White, Nadeau, Evans, and Bonds and referred to the Committee on Judiciary and Public Safety
B22-572	Wage Garnishment Fairness Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Silverman, Evans, T. White, Grosso, Nadeau, and Bonds and referred to the Committee on Judiciary and Public Safety
B22-573	Slumlord Deterrence Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Silverman, R. White, T. White, Nadeau, Grosso, and Bonds and referred to the Committee of the Whole
B22-574	District of Columbia Paperwork Reduction and Data Collection Act of 2017  Intro. 11-7-17 by Councilmembers Nadeau, Grosso, and R. White and referred to the Committee on Government Operations

B22-575	D.C. Cemetery Private Road and Parking Lot Exemption of Clean Water Fees Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Todd, Gray, and Evans and referred to the Committee on Transportation and the Environment
B22-576	Energy-Efficiency and Water- Efficiency Sales Tax Holiday Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Todd, Nadeau, R. White, Bonds, Gray, and T. White and referred to the Committee on Finance and Revenue
B22-577	Performing Arts Promotion Amendment Act of 2017  Intro. 11-7-17 by Councilmembers R. White, Nadeau, and Grosso and referred to the Committee on Finance and Revenue
B22-578	Neighborhood Reinvestment from Advertising Regulation Amendment Act of 2017  Intro. 11-7-17 by Councilmembers R. White, Grosso, Bonds, Allen, and Silverman and referred to the Committee on Finance and Revenue
B22-579	Helicopter Landing Pad Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Gray and Evans and referred to the Committee of the Whole
B22-580	Veterans Specialty License Plate Amendment Act of 2017  Intro. 11-7-17 by Councilmembers Gray, Evans, Allen, McDuffie, Silverman, Nadeau, Grosso, R. White, Bonds, T. White, and Todd and referred to the Committee on Transportation and the Environment
B22-581	Transit Worker Protection Amendment Act of 2017  Intro. 11-7-17 by Councilmembers T. White, Bonds, Evans, and Gray and referred to the Committee on Judiciary and Public Safety

B22-582 District of Columbia Community Schools Incentive Amendment Act of 2017  
Intro. 11-7-17 by Councilmembers T. White, Nadeau, and McDuffie and referred to the Committee on Education

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B22-583 Opioid Abuse Prevention Amendment Act of 2017  
Intro. 11-7-17 by Chairman Mendelson and referred to the Committee on Health

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### **PROPOSED RESOLUTIONS**

PR22-596 Director of the Department of Small and Local Business Development Kristi C. Whitfield Confirmation Resolution of 2017  
Intro. 11-2-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee on Business and Economic Development

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PR22-597 Commission on Human Rights Clifton Lewis Confirmation Resolution of 2017  
Intro. 11-2-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee on Judiciary and Public Safety

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PR22-598 Youth Apprenticeship Advisory Committee Dr. Madye Henson Confirmation Resolution of 2017  
Intro. 11-2-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee on Labor and Workforce Development

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PR22-599 Real Estate Commission David W. Forster Confirmation Resolution of 2017  
Intro. 11-2-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee on Housing and Neighborhood Revitalization

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PR22-600 Homeland Security Commission Joseph Green Confirmation Resolution of 2017  
Intro. 11-2-17 by Chairman Mendelson at the request of the Mayor and referred to the Committee on Judiciary and Public Safety

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- PR22-611      Fifth Street N.W. and I Street N.W. Term Sheet Amendment Approval  
Resolution of 2017
- Intro. 11-6-17 by Chairman Mendelson at the request of the Mayor and referred  
to the Committee on Business and Economic Development
- 
- PR22-612      Commission on Aging Councilmember Anita Bonds Appointment Resolution  
of 2017
- Intro. 11-6-17 by Chairman Mendelson and referred to the Committee of the  
Whole
- 
- PR22-616      Sense of the Council Calling on Congress to Continue Aiding Puerto Rico and  
the U.S. Virgin Islands on their Relief and Recovery Efforts Resolution of 2017
- Intro. 11-7-17 by Councilmembers Bonds, Grosso, R. White, Evans, Todd,  
Allen, T. White, Silverman, Nadeau, Cheh, McDuffie, Gray, and Chairman  
Mendelson and Retained by the Council
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# **ATTACHMENT 3**

Public hearing notice for B 22-0554.



**COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT  
NOTICE OF PUBLIC HEARING**  
1350 Pennsylvania Avenue, NW, Washington, D.C. 20004

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**CHAIRPERSON ELISSA SILVERMAN  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT**

**ANNOUNCE A PUBLIC HEARING ON**

**B22-0552, THE “OFFICE OF EMPLOYEE APPEALS HEARING EXAMINER  
CLASSIFICATION AMENDMENT ACT OF 2017”**

**B22-0553, THE “PUBLIC EMPLOYEE RELATIONS BOARD TERM LIMIT  
AMENDMENT ACT OF 2017”**

**B22-0554, THE “ADULT CAREER PATHWAYS TASKFORCE EXPANSION  
AMENDMENT ACT OF 2017”**

**Thursday, November 30, 2017, 10:00 a.m.  
Hearing Room 123, John A. Wilson Building  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004**

Councilmember Elissa Silverman, Chair of the Committee on Labor and Workforce Development announces a hearing on B22-552, the “Office of Employee Appeals Hearing Examiner Classification Amendment Act of 2017,” on B22-553, the “Public Employee Relations Board Term Limit Amendment Act of 2017,” and on B22-554, the “Adult Career Pathways Taskforce Expansion Amendment Act of 2017.” The hearing will be held at 10 a.m. on Wednesday, November 30, 2017, in Room 123 of the John A. Wilson Building.

The purpose of B22-0552, the “Office of Employee Appeals Hearing Examiner Classification Amendment Act of 2017,” is to classify the attorneys working in the Office of Employee Appeals as attorneys within the DCHR classification of employees, thereby aligning their compensation to be commensurate with their experience and with other attorneys in the District government. The Purpose of B22-553, the “Public Employee Relations Board Term Limit Amendment Act of 2017,” is to increase the number of consecutive terms a member of the Public Employee Relations Board may serve from two terms to three terms. This change would allow the retention of high quality Board members. The purpose of B22-554, the “Adult Career Pathways Taskforce Expansion Amendment Act of 2017,” is to require Council approval of mayoral nominees to the Adult Career Pathways Taskforce and to add three members to that body representing the business community in in-demand industries.

Those who wish to testify before the Committee are asked to contact Ms. Charnisa Royster at [labor@dccouncil.us](mailto:labor@dccouncil.us) or (202) 724-7772 by 5:00 p.m. on Monday, November 27, 2017, to provide their name, address, telephone number, organizational affiliation and title (if any), as well as the

language of oral interpretation, if any, they require. Those wishing to testify are encouraged, but not required, to submit 15 copies of written testimony. Those representing organizations will have five minutes to present their testimony, and other individuals will have three minutes to present their testimony; less time may be allowed if there are a large number of witnesses.

If a witness is unable to testify at the hearing, written statements are encouraged and will be made a part of the official record. Written statements should be submitted by email to Ms. Royster at [labor@dccouncil.us](mailto:labor@dccouncil.us) or mailed to the Committee on Labor and Workforce Development, Council of the District of Columbia, Suite 115 of the John A. Wilson Building, 1350 Pennsylvania Avenue, N.W., Washington, D.C. 20004. The record will close at 5:00 p.m. on Thursday, December 14, 2017.

# **ATTACHMENT 4**

Witness list and copies of testimony from the November 30, 2017 public hearing.

**COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT  
PUBLIC HEARING: AGENDA AND WITNESS LIST**  
1350 Pennsylvania Avenue, NW, Washington, D.C. 20004

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**CHAIRPERSON ELISSA SILVERMAN  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT**

**ANNOUNCES A PUBLIC HEARING ON**

**B22-552, THE “OFFICE OF EMPLOYEE APPEALS HEARING EXAMINER  
CLASSIFICATION AMENDMENT ACT OF 2017”**

**AND**

**B22-553, THE “PUBLIC EMPLOYEE RELATIONS BOARD TERM LIMIT  
AMENDMENT ACT OF 2017”**

**AND**

**B22-554, THE “ADULT CAREER PATHWAYS TASKFORCE EXPANSION  
AMENDMENT ACT OF 2017”**

**Thursday, November 30, 2017, 10:00 a.m.  
Hearing Room 123, John A. Wilson Building  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004**

**AGENDA AND WITNESS LIST**

- I. CALL TO ORDER**
- II. OPENING REMARKS**
- III. WITNESSES**

**B22-552, The “Office of Employee Appeals Hearing Examiner Classification  
Amendment Act of 2017”**

**Government Witness**

1. Sheila Barfield, Executive Director of the Office of Employee Appeals

**B22-553, the “Public Employee Relations Board Term Limit Amendment Act of 2017”**

Government Witness

2. Clarene Martin, Executive Director of the Public Employee Relations Board

**B22-554, the “Adult Career Pathways Taskforce Expansion Amendment Act of 2017”**

Public Witnesses

3. Judy Berman, Deputy Director, DC Appleseed
4. Emily Price, Center for Employment Training Chief Program Officer, So Others Might Eat

Government Witness

5. Courtney Snowden, Deputy Mayor for Greater Economic Opportunity



Testimony of Judy Berman, Deputy Director, DC Appleseed  
Before the DC Council Committee on Labor and Workforce Development  
Elissa Silverman, Chair

Concerning B22-554 "Adult Career Pathways Taskforce Expansion Amendment Act of 2017"  
November 30, 2017

Greetings, Councilmember Silverman and members of the Committee. Thank you for the opportunity to testify concerning the Adult Career Pathways Taskforce Expansion Amendment Act of 2017. We support the legislation, and hope that greater business involvement in the Taskforce will strengthen it.

Since 2008, DC Appleseed has been advocating improvements to the District's adult education and workforce development systems as a means to expand opportunities for low-income and low-skilled District residents to achieve economic security and for the city to achieve greater racial equity. In 2014, we released a policy brief identifying the specific challenges for the District in helping a large population of adults who lacked basic literacy skills – primarily Black and Latino -- to enter and advance in careers that would lead to long term economic stability.<sup>1</sup> The report identified Career Pathways as the most promising model to achieve this end, and called for the creation of a cross-agency taskforce to identify the strategies by which the District could begin to implement a career pathways approach. The Adult Career Pathways Taskforce was created by Council via Title II, Subtitle M of the Budget Support Act of 2014, and was charged with the specific purpose of developing "a city-wide strategic plan for connecting adult basic skills programs administered in the District to career pathways."<sup>2</sup>

Soon after the creation of the Taskforce, the federal government reauthorized the Workforce Investment Act as the Workforce Innovation and Opportunities Act (WIOA). WIOA instituted career pathways as the preferred model for programs supported by these federal dollars.<sup>3</sup> The career pathways model requires that a career ladder or lattice in a high demand industry is scaffolded by aligned and articulated adult and higher education programs and/or occupational skills programs, as well as supportive services to address social, economic and other barriers to persistence, such that new and incumbent workers have readily navigable opportunities to increase skills, credentials, and earnings.

Based on our research, a cross-agency taskforce held the best promise for addressing the challenges inherent in aligning the District's adult education and occupational training resources in order to serve employers in high growth industries, while making the pathways accessible to and navigable by residents, including those with limited skills. Most states have developed models that begin with adult secondary education and have focused on building bridges to community and four-year colleges. The District took on the challenge of focusing on those with skills at the 6<sup>th</sup> grade level or lower to accelerate their access to earning opportunities as well as career education and training which typically requires literacy and numeracy skills at the 8<sup>th</sup> grade level or higher.

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<sup>1</sup> See *From Basic Skills to Good Jobs: A Strategy for Connecting DC's Adult Learners to Career Pathways*, available at <http://www.dcappleseed.com/wp-content/uploads/2014/04/From-Basic-Skills-to-Good-Jobs-April-2014.pdf>

<sup>2</sup> The task force was modeled after the successful Career and Technical Education (CTE) Task Force established by DC statute in 2012 (DCL19-0199). It is clear that the CTE task force has led to important changes in how CTE is designed and administered, and has led to an expansion of CTE opportunities for DC high school students.

<sup>3</sup> Because of the timing, the Taskforce reoriented slightly toward developing a strategic plan that could be integrated into the State Plan required by WIOA.



The Task Force had a robust beginning, with strong attendance by agency policymakers and an eagerness to work and learn together. Ambitious data collection initiatives were undertaken. But rather than addressing hard system-design questions about agency roles and resources the Taskforce stayed in the much safer territory of identifying shared principles which, while important, kept the conversation at a high level of generality. This also meant that when dollars became available through the Career Pathways Innovation Fund, clear direction was lacking on the best way to use that money to support the development of a new model, and initial funds were spent instead on technical assistance for the Workforce Investment Council (WIC).

It's not clear to me what role the Taskforce played in designing and issuing the recent RFP that supports adult education and occupational training programs in partnership with businesses, using WIOA Title II funding and WIC/Career Pathway Innovation Funds. It certainly laid the groundwork for this innovation in District practice. This grant program represents an important step in the direction of building integrated education and training (IET) capacity in the District. Unfortunately, though, it appears as if the Taskforce – to the extent it still convenes as a committee of the WIC – has been reoriented toward providing technical assistance to programs, both grantees of OSSE/WIC and non-grantees, which again, though useful to some, does not engage in the system-level work that the Task Force was established to take on. We cannot expect adult literacy programs to design and create robust career pathways in the District. The model and the leadership should be coming from industry leaders in partnership with WIOA partner agencies.

Councilmember Silverman, we appreciate your commitment to the Adult Career Pathways Task Force, and the current legislative proposal to expand it to include business representatives as well as additional Council oversight. We need businesses not only engaged in our workforce development system, but we need to give them leading roles. With this proposed expansion, I hope that members of the business community who agree to participate in the Taskforce will bring the urgency and insight necessary to help reset the course for the group, and help ensure that the business of system alignment from basic skills through post-secondary education and training gets done.

Thank you.





71 "O" Street, NW  
Washington, DC 20001  
Tel: (202) 797-8806  
Fax: (202) 797-1867  
Web: www.some.org

**Testimony of Emily Price, Center For Employment Training Chief Program Officer  
So Others Might Eat (SOME, Inc.)  
To the Committee on Labor and Workforce Development  
Public Hearing B22-0554 - Adult Career Pathways Taskforce Expansion Amendment Act of 2017  
November 30, 2017**

Good morning Chairperson Silverman and Committee Members:

I am Emily Price, Chief Program Officer of SOME Center for Employment Training and Member of the Adult Career Pathways Taskforce. SOME is a nonprofit, interfaith organization that for over 40 years has served District residents who are homeless or at risk of homelessness. We are a comprehensive social-service organization that provides transitional and long-term housing, emergency services, medical care, addiction treatment, and employment training.

The SOME Center for Employment Training is a holistic licensed post-secondary vocational school, which trains two sectors: Healthcare and Building Trades. The two areas were chosen according to a labor market study conducted to find opportunities for entry level employment in high growth, high demand industries. Although most of SOME CET's students have a high school diploma or GED, many do not have the basic skills necessary to succeed in their career field. On average, SOME CET's 2017 students had math skills at or below the 7<sup>th</sup> grade level and reading scores at or below the 10<sup>th</sup> grade level.

In 2012, SOME CET fully integrated basic skills into its occupational training. SOME CET's Integrated Basic Education Program, which enhances learner's basic skills through team-taught, industry-focused Math and English lessons, continues to surpass all statewide benchmarks for academic success. During the first six months of implementing I-BEST (January through June of 2013), we saw an 11.75% increase in Educational Functioning Level (EFL) gains by post-tested students (students who took two or more CASAS tests while attending SOME CET). In each successive fiscal year, the number of post-tested students with EFL gains has exceeded 50%. Moreover, in FY 2015-2016, more than 67% of post-tested students achieved EFL gains, exceeding the percentage of students making EFL gains in the state by more than 12%.

Additionally, in 2016 **95** students graduated from our job training program and **81%** of graduates have been placed in living wage jobs to date. SOME CET students earned an average wage of **\$13.74** per hour and **77%** of 2015 graduates kept their jobs for at least one year.

As a member of the Adult Career Pathways Task Force, I am excited to be here today in support of B22-0554 - Adult Career Pathways Taskforce Expansion Amendment Act of 2017 to add three members from the business community to the Taskforce. The perspectives of additional leaders from the business community are needed in order to ensure the recommendations of the Strategic Plan are executed. As a reminder, the Career Pathways Strategic Plan states, "The Adult Career Pathways Task Force mission is to ensure that every adult learner in the District has access to a career pathway by 2020; consisting of integrated, aligned and navigable education and skills training in high-growth sectors, combined with support services and financial assistance that allow them to advance towards their occupational goals and self-sufficiency."

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Restoring Hope & Dignity One Person at a Time

SOME is an interfaith, community-based organization established to help the poor and homeless of our nation's capital.  
SOME is a 501(c)(3) organization and contributions are tax-deductible. Federal ID #23-7098123.

Designate  
UW # 8189

Designate  
CFC # 74405





I find it critical to add that it also states, "The plan specifically addresses practices for adult learners with basic skills below the 6th grade level and those above this level that may not have a high school credential or may not meet standards of entry for federally funded occupational training programs (generally 8th grade Educational Functioning Level or EFL) or for non-remedial post-secondary education." (Page 7-8)

Thus far, the Task Force has successfully created the Community of Practice which has informed employers and providers about the barriers that face DC residents and the landscape of best practices which can be used to address these barriers. However, the barrier of serving the lowest level learners has still not been appropriately investigated. While SOME and other standout providers such as Carlos Rosario have taken measures to address these barriers through developing true Integrated Education and Training Programs, the work of these providers is not sufficient. Fewer than 25% (24.36%) of all persons who took eCASAS tests at American Job Centers scored at least at the 8th grade level on both math and reading in FY 2016 (Department of Employment Services, 2017) and more than 60,000 DC residents lack a high school diploma.

I challenge the Council and my colleagues on the Career Pathways Taskforce to partner with businesses and take up the charge to serve the Lowest level learners. There is a strong need for businesses employing DC Residents with low basic skills needs to join the Task Force and help shape the next year of work. DC's vibrant economy includes job opportunities for both high and low skilled positions throughout the 7-high demand sectors identified by the Workforce Investment council. The composition of the Career Pathways task force needs to not only include a variety of employers, but employers who employ DC residents with a large range of skills. I see this addition as an opportunity to select members for the Task Force who can help us understand how to address barriers to employment for DC's workers with low basic skills.

Thank you for your time and consideration. I'll be happy to answer any questions you may have.

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Deputy Mayor for Greater Economic Opportunity**



**Bill 22-554, the “Adult Career Pathways Amendment Act of 2017”**

Testimony of

**Courtney R. Snowden**

Deputy Mayor

Office of the Deputy Mayor for Greater Economic Opportunity

Before the

Committee on Labor and Workforce Development  
Chairwoman Elissa Silverman

November 30, 2017

Room 123

John A. Wilson Building  
1350 Pennsylvania Avenue, NW  
Washington, D.C. 20004



## **Introduction**

Good morning, Chairwoman Silverman and members and staff of the Committee on Labor and Workforce Development. My name is Courtney R. Snowden, and I am the Deputy Mayor for Greater Economic Opportunity. I am pleased to testify before you today on the "Adult Career Pathways Task Force Expansion Amendment Act of 2017."

## **Overhauling the District's Workforce System**

The District of Columbia is on the rise: The citywide unemployment rate has declined by 1 percentage point and has dropped even lower in Wards 7 and 8 - the two wards hardest hit by unemployment, our economy is thriving, businesses are growing, and more District residents are working. However, too many residents have yet to share in the prosperity and economic growth that has occurred in much of our great city.

That is why Mayor Bowser charged me with creating a world class workforce system that is coordinated, easily accessible, customer-focused, and efficient. The Mayor charged me with training residents for good paying jobs along career pathways that lead our residents to the middle class. As such, the Bowser Administration has doubled down on efforts to align adult basic education programs with workforce development to ensure all District residents, particularly those with low literacy levels, can access career pathways in high-demand fields.





Over the past two years our renewed focus on Adult Career Pathways has made promising progress:

- In our first year, we focused on completing the **Adult Career Pathways Task Force Strategic Plan** to guide our implementation of the Career Pathways model throughout our workforce system;
- In year two, the Task Force developed a **community of practice** to provide technical assistance and professional development to prepare the District's education and training providers and system partners for the implementation of career pathways in the District; and,
- The Career Pathways Task Force partnered with the Office of the State Superintendent of Education (OSSE) to administer 10 **Career Pathways Innovation grants** to support initiatives that focused on upskilling residents with low skills and/or barriers to employment.

### **Business Representation on the Career Pathways Taskforce**

All of the work of the District's Career Pathways Task Force is driven by the Workforce Innovation and Opportunity Act (WIOA) and national best practices. One of the hallmarks of WIOA is the high emphasis it places on engaging business in the development of workforce solutions, and its focus on business as a primary customer and close partner of the



workforce system. As the District works to build out career pathways in high-demand sectors, our efforts have also focused on aligning career pathways with the needs of businesses, in order to ensure residents are receiving education and training that will result in employment in their chosen fields.

Currently, the District's Adult Career Pathways Task Force is made up of 10 representatives from relevant District agencies that provide workforce development, education, human services, and services to individuals with disabilities, as well as four providers of job training and adult basic education in the District. Original Task Force members were appointed via Mayoral Order 2014-286 on December 02, 2014. The membership has since been updated in an effort to be fully compliant and to meet the business requirements outlined in WIOA. Specifically, the updated Mayor's order includes three (3) business leaders from high-demand sectors: business administration; information technology; construction; healthcare; hospitality; infrastructure; law; and, security. The addition of business leaders to the Task Force is in alignment with WIOA and meets one of the intended goals of the Adult Career Pathways Task Force Amendment Act of 2017.

### **Confirmation of Task Force Membership**

The second area the Adult Career Pathways Task Force Amendment Act of 2017 seeks to address is the confirmation structure of Task Force





membership. The Confirmation Act of 1978 grants the Mayor authority to appoint members to Boards and Commissions, including the Career Pathways Task Force. Under the current structure, the Executive is able to quickly move nominees through the process and into their roles on the Career Pathways Task Force. Requiring Council approval of Mayoral nominees would delay the appointment process, resulting in non-compliance with WIOA and could potentially jeopardize the District's risk designation, which could result in sanctions.

Chairwoman Silverman, The Bowser Administration is committed to getting career pathways right. We will ensure that Career Pathways Task Force members are appointed timely, and that the tenets of the Career Pathways Strategic plan are implemented with fidelity to the law. Our career pathways work is not just rhetoric, it is very tangible, and a prime example is the Strategic Plan prepared by the current Task Force. Our work is designed to lay out a path for residents at every level of the skill spectrum, so that all of our residents get a fair shot at accessing the middle class.

## **Conclusion**

Ultimately, the spirit and intention of the Adult Career Pathways Amendment Act of 2017 has been captured in the Executive's updates to Mayor's Order 2014-232. Additionally, the Bowser Administration believes that the current confirmation structure is efficient, effective, and helps the Administration meet the requirements outlined in WIOA.



Thank you for the opportunity to testify today. I am pleased to answer any questions you may have.



# **ATTACHMENT 5**

Legal Sufficiency Determination



# **ATTACHMENT 6**

Fiscal Impact Statement.


Government of the District of Columbia  
Office of the Chief Financial Officer



Jeffrey S. DeWitt  
Chief Financial Officer

**MEMORANDUM**

**TO:** The Honorable Phil Mendelson  
Chairman, Council of the District of Columbia

**FROM:** Jeffrey S. DeWitt  
Chief Financial Officer 

**DATE:** December 13, 2017

**SUBJECT:** Fiscal Impact Statement – Adult Career Pathways Taskforce Expansion Amendment Act of 2017

**REFERENCE:** Bill 22-554, Draft Committee Print received December 12, 2017

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**Conclusion**

Funds are sufficient in the fiscal year 2018 through fiscal year 2021 budget and financial plan to implement the bill.

**Background**

The Adult Career Pathways Task Force was established by the Adult Literacy Task Force Act of 2014<sup>1</sup> to develop a city-wide strategic plan for connecting adult basic skills programs administered in the District to career pathways<sup>2</sup>.

The bill amends the Confirmation Act of 1978<sup>3</sup> to make Mayoral nominees to the Adult Career Pathways Taskforce subject to Council approval. After the Mayor submits a nomination to Council, Council will have 45 days to review the nomination. The nomination would be deemed approved unless a Councilmember proposes a resolution to disapprove the nomination and Council acts on such proposed resolution within an additional 45-day period.

The bill also expands the number of Taskforce members from 14 to 17 and requires these three additional members to be representatives of the District business community that are from “in-

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<sup>1</sup> Effective February 26, 2015.

<sup>2</sup> Career pathways is defined as “an approach to connecting progressive levels of basic skills and postsecondary education, training, and supportive services in specific sectors or cross-sector occupations in a way that optimizes the progress and success of individuals (including those with limited education, English skills, or work experience) in securing marketable credentials, family-supporting employment, and further education and employment opportunities.” District of Columbia Code, §32-1661.

<sup>3</sup> Effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01(f)).

The Honorable Phil Mendelson

FIS: "Adult Career Pathways Taskforce Expansion Amendment Act of 2017," Draft Committee Print received December 12, 2017

demand sectors," as determined by the Workforce Investment Council and defined under the federal Workforce Innovation and Opportunity Act (WIOA).

### **Financial Plan Impact**

Funds are sufficient in the fiscal year 2018 through fiscal year 2021 budget and financial plan to implement the bill. Taskforce membership is on a voluntary, unpaid basis and the Mayor has already allowed for expanding the membership of the Taskforce to 17 members, including three members of the District business community<sup>4</sup>. Convening the Taskforce helps the District fulfill requirements for federal funding under WIOA. Requiring nominations to the Taskforce to be submitted to Council will increase the amount of time needed to fill Taskforce vacancies, however the impact on convening the Taskforce should not be significant.

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<sup>4</sup> Mayor's Order 2017-208, September 8, 2017

# **ATTACHMENT 7**

Comparative Print of B22-554.

**Comparative Print  
Committee on Labor and Workforce Development**

**B22-0554**

**December 18, 2017**

**D.C. Official Code § 1–523.01. Mayoral nominees.**

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(a) The Mayor shall nominate persons to serve as subordinate agency heads in the Executive Service established by subchapter X-A of Chapter 6 of this title [§ 1-610.51 et seq.], subject to the advice and consent of the Council, within 180 calendar days of the date of the establishment of the subordinate agency or the date of a vacancy. A nomination shall be submitted to the Council for a 90-day period of review, excluding days of Council recess. If the Council does not approve or disapprove the nomination by resolution within this 90-day review period, the nomination shall be deemed confirmed.

(1) If the Mayor fails to nominate a person within 180 days of the establishment of the subordinate agency vacancy or the date of vacancy, no District funds may be expended to compensate any person serving in the position.

(2) The Mayor may designate an acting subordinate agency head, but this designation shall not suspend the requirements of this section, or the provisions of § 1-610.59(a).

(b) The Mayor shall not appoint board or commission members to serve in a position that the law requires to be filled by Mayoral appointment with the advice and consent of the Council.

(c) No person shall serve in a hold-over capacity for longer than 180 days after the expiration of the term to which he or she was appointed, in a position that is required by law to be filled by Mayoral appointment with the advice and consent of the Council including to positions on boards and commissions.

(d) The provisions of this section shall not be affected by any provision in subchapter VI of Chapter 3 of this title [§ 1-315.01 et seq.].

(e) Notwithstanding any other provision of law, the Mayor shall transmit to the Council, for a 90-day period of review, excluding days of Council recess, nominations to the boards and commissions listed in this subsection. If the Council does not approve by resolution within the 90-day period a nomination to these boards or commissions, the nomination shall be deemed disapproved.

(1) The Alcoholic Beverage Control Board, established by § 25-104(a);

(2) The District of Columbia Board of Library Trustees, established by § 39-104;

(3) The Board of Trustees of the University of the District of Columbia, established by § 38-1202.01;

(4) The Board of Zoning Adjustment, established by § 6-641.07;

(5) The Police Complaints Board, established by § 5-1104;

(6) The Contract Appeals Board, established by § 2-360.01;

(7) The District of Columbia Board of Elections and Ethics, established by § 1-1001.03;

(8) The Commission on Human Rights, established by § 2-1404.01;

(9) Repealed.

(10) The District of Columbia Housing Finance Agency Board of Directors, established by § 42-2702.02;

- (11) Repealed.
  - (12) Repealed.
  - (13) The Historic Preservation Review Board, established by Mayor's Order 83-119, issued May 6, 1983 (30 DCR 3031) in accordance with § 6-1103;
  - (14) The Metropolitan Washington Airports Authority Board of Directors, established by § 9-1006(e);
  - (15) Repealed;
  - (16) The Office of Employee Appeals, established by § 1-606.01;
  - (17) The Public Employee Relations Board, established by § 1-605.01;
  - (18) The Public Service Commission, established by § 34-801;
  - (19) The Rental Housing Commission, established by § 42-3502.01;
  - (20) The Washington Convention and Sports Authority Board of Directors, established by § 10-1202.05;
  - (21) The Water and Sewer Authority Board of Directors, established by § 34-2202.04;
  - (22) The Zoning Commission for the District of Columbia, established by § 6-621.01;
  - (23) Repealed.
  - (24) Repealed.
  - (25) Repealed;
  - (26) Repealed;
  - (27) The Board of Commissioners of the District of Columbia Housing Authority, established by § 6-211;
  - (28) Repealed;
  - (29) Homeland Security Commission established by § 7-2271.02;
  - (30) Commission on Fashion Arts and Events, established by § 3-651;
  - (31) The Board of Ethics and Government Accountability, established by § 1-1162.02; provided, that a nomination to the Board of Ethics and Government Accountability shall be submitted to the Council for a 45-day period of review, pursuant to § 1-1162.03(b)(1); and
  - (32) Commission on the Arts and Humanities, established by § 39-203.
- (f) Notwithstanding any other provision of law, the Mayor shall transmit to the Council, for a 45-day period of review, excluding days of Council recess, nominations to the boards and commissions listed in this subsection. The Council shall be deemed to have approved a nomination under this subsection if during the 45-day period, no member introduces a resolution disapproving the nomination. If a member introduces a resolution disapproving the nomination within the 45-day period, the Council shall have an additional 45 days, excluding days of Council recess, to disapprove the nomination by resolution, or it will be deemed approved.
- (1) The Apprenticeship Council, established by § 32-1402;
  - (2) The Armory Board, established by § 3-302;
  - (3) Repealed;
  - (4) The Board of Dentistry, established by § 3-1202.01;
  - (5) The Board of Medicine, established by § 3-1202.03;
  - (6) The Board of Nursing, established by § 3-1202.04;
  - (7) The Board of Nursing Home Administration, established by § 3-1202.05;
  - (8) The Board of Psychology, established by § 3-1202.11;
  - (9) Repealed.
  - (10) The Child Support Guideline Commission, established by § 16-916.02;
  - (11) Repealed;



- (12) The District of Columbia Boxing and Wrestling Commission, established by § 3-604;
- (13) The Multistate Tax Commission, established by § 47-441;
- (14) The Public Access Corporation Board of Directors, established by § 34-1253.02;
- (15) The Board of Real Estate, established by § 47-2853.06(h);
- (16) Repealed;
- (17) The Board of Dietetics and Nutrition, established by § 3-1202.02;
- (18) The Board of Occupational Therapy, established by § 3-1202.06;
- (19) The Board of Optometry, established by § 3-1202.07;
- (20) The Board of Pharmacy, established by § 3-1202.08;
- (21) The Board of Physical Therapy, established by § 3-1202.09;
- (22) The Board of Podiatry, established by § 3-1202.10;
- (23) The Board of Social Work, established by § 3-1202.12;
- (24) The Board of Professional Counseling, established by § 3-1202.13;
- (25) The Board of Respiratory Care, established by § 3-1202.14;
- (26) The Board of Massage Therapy, established by § 3-1202.15;
- (27) The Board of Chiropractic, established by § 3-1202.16;
- (28) The Statewide Health Coordinating Council, established by § 44-403;
- (29) The Board of Barber and Cosmetology, established by § 47-2853.06(c);
- (30) The Board of Real Estate Appraisers, established by § 47-2853.06(g);
- (31) Repealed;
- (32) The Board of Funeral Directors, established by § 47-2853.06(f);
- (33) Repealed;
- (34) Repealed;
- (35) The Board of Veterinary Examiners for the District of Columbia, established by § 3-505 [repealed];
- (36) Reserved;
- (37) The Board of Architecture, Interior Design, and Landscape Architecture, established by § 47-2853.06(a);
- (38) The Board of Accountancy, established by § 47-2853.06(b);
- (39) The Board of Industrial Trades, established by § 47-2853.06(d);
- (40) The Board of Professional Engineering, established by § 47-2853.06(e);
- (41) The Housing and Community Development Reform Commission, established by § 6-1032;
- (42) The Commission on Asian and Pacific Islander Community Development, established by § 2-1373;
- (43) The Board of Marriage and Family Therapy, established by § 3-1202.17;
- (44) Repealed;
- (45) Repealed;
- (46) The Motor Vehicle Theft Prevention Commission, established by § 3-1352;
- (47) The Commission on African Affairs, established by § 2-1393;
- (48) The Science Advisory Board to the Department of Forensic Sciences, established by § 5-1501.11;
- (49) The Commission on African-American Affairs, established by § 3-1441;
- (50) [Not funded];
- (51) Other Post-Employment Benefits Fund Advisory Committee, established by § 1-621.51;
- (52) The Commission on Fathers, Men, and Boys established pursuant to § 3-731;

(53) The Commission on Health Equity;  
(54) Youth apprenticeship Advisory Committee, established by § 32-1412.01;  
(55) The District of Columbia State Athletics Commission established pursuant to Chapter 26A-i of Title 38.

(56) [pending code update]; and

(57) The Adult Career Pathways Task Force, established by the Adult Literacy Task Force Act of 2014, effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code § 32-1661(c).-

(g) Notwithstanding any other provision of law, the Mayor shall directly appoint members to boards and commissions, without the advice and consent of the Council, to the boards and commissions not contained in subsections (e) and (f) of this section.

(h) This section shall not apply to positions on boards and commissions that are designated by law for the Mayor, his or her designee, or another member of the executive branch or his or her designee.

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**D.C. Official Code § 32–1661. Definitions; Task Force established; member ship; duties.**

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(a) For the purposes of this subchapter, the term:

(1) “Basic skills program” means a secondary, post-secondary, or alternative education or training program that helps individuals enhance the reading, writing, math, English language, digital literacy, or problem-solving skills that adults need to succeed in a job, occupational training, or postsecondary education.

(2) “Career pathways” means an approach to connecting progressive levels of basic skills and postsecondary education, training, and supportive services in specific sectors or cross-sector occupations in a way that optimizes the progress and success of individuals (including those with limited education, English skills, or work experience) in securing marketable credentials, family-supporting employment, and further education and employment opportunities.

(3) “High-demand occupations or sectors” means occupations or sectors consistent with the Workforce Investment Council’s current Workforce Investment Act of 1998 Demand Occupation List.

(4) “Task Force” means the Adult Career Pathways Task Force established in subsection (b) of this section.

(b) Beginning October 1, 2014, the Mayor shall establish an Adult Career Pathways Task Force that shall have as its purpose development of a city-wide strategic plan for connecting adult basic skills programs administered in the District to career pathways.

(c) The Task Force shall be convened by the Workforce Investment Council, and shall consist of the following ~~14-17~~ members:

- (1) The Chairman of the Council, or his or her designee;
- (2) The Chair of the Workforce Investment Council, or his or her designee;
- (3) The Deputy Mayor for Education, or his or her designee;
- (4) The State Superintendent of Education, or his or her designee;
- (5) The Chancellor of the District of Columbia Public Schools, or his or her designee;
- (6) The Chair of the Public Charter School Board, or his or her designee;
- (7) The Director of the Department of Employment Services, or his or her designee;

- (8) The Director of the Department of Human Services, or his or her designee;
- (8A) The Director of the Department on Disability Services, or his or her designee;
- (9) The Executive Director of the D.C. Public Library, or his or her designee;
- (10) A representative of the University of the District of Columbia Community College, appointed by the President of the University of the District of Columbia; and
- (11) ~~Three-Six~~ community representatives, appointed by the Mayor, as follows:
  - (A) A representative of a District organization engaged in the direct provision of a basic skills program;
  - (B) A representative of a District school engaged in the direct provision of a basic skills program; ~~and~~

(C) A representative of a District job training provider; ~~and~~  
(D)- Three representatives of the District business community that the Workforce Investment Council determines are from in-demand industry sectors, as defined by section 2(23) of the Workforce Innovation and Opportunity Act, approved July 22, 2014 (128 Stat. 1429; 29 U.S.C. § 3102(23)).

(d) No later than September 30, 2015, the Task Force shall submit to the Council and the Mayor the city-wide strategic plan required under this section. The plan shall be developed in concert with the District's state integrated workforce development plan required under the Workforce Innovation and Opportunity Act, approved July 22, 2014 (128 Stat. 1425; 29 U.S.C. § 3101 et seq.). In developing the strategic plan, the Task Force shall:

- (1) Review best practices for improving literacy, numeracy, and technology skills for adults;
- (2) Review and analyze adult basic skills programs currently administered by the Office of the State Superintendent of Education, the District of Columbia Public Schools, the District of Columbia Public Charter Schools, the University of the District of Columbia Community College, the District of Columbia Public Library, and other agencies identified by the Task Force, with focus provided to the missions and goals of the various programs, the types of credentials offered, the degree of funding levels, the age and educational functioning level of students at time of program entry and the rates of gains upon completion, and the degree to which the program partners with job training providers, postsecondary education programs, or employers;
- (3) Consult with stakeholders, including the following:
  - (A) Organizations with research or policy expertise in adult basic skills programs and career pathways;
  - (B) Organizations focused on adult education and workforce development research or service provision;
  - (C) Representatives of the District's business community in high-demand occupations or sectors that the Task Force has identified for potential career pathways; and
  - (D) Representatives from the philanthropic community;
- (4) Perform an analysis of evidence-based approaches for helping adult learners with different needs and skill levels advance in career pathways, with special attention paid to practices for adult learners with basic skills below the 6th grade level;
- (5) Develop a city-wide mission statement for ensuring that adult learners have access to career pathways by 2020 and annual benchmarks for measuring progress toward that goal;
- (6) Analyze the high-demand occupations or sectors in which career pathways can be developed;
- (7) Develop responsibilities among the Task Force agencies for meeting the citywide goals, including recommendations to better align policies and practices around support services;

(8) Develop common performance definitions and measures that adult basic skills programs will use to track progress, including educational gains, secondary school diploma or equivalent credential attainment, employment placement and retention, entrance into postsecondary education or training, and other credential completion; and

(9) Analyze existing professional development opportunities for adult educators and develop a strategy for addressing any identified gaps.

(e) Following the completion of the city-wide strategic plan, the Workforce Investment Council shall convene the Task Force on a quarterly basis to track implementation of the strategy.

# **ATTACHMENT 8**

Committee Print of B 22-0554.

1 **COMMITTEE PRINT**  
2 **COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT**  
3 **DECEMBER 18, 2017**  
4

5 A BILL  
6

7 B22-554  
8

9 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA  
10  
11

12 To amend the Confirmation Act of 1978 to require Council approval of mayoral nominees to the  
13 Adult Career Pathways Task Force; and to amend the Adult Literacy Task Force Act of  
14 2014 to include business community representatives on the Adult Career Pathways Task  
15 Force.  
16

17 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
18 act may be cited as the “Adult Career Pathways Taskforce Expansion Amendment Act of 2017.”

19 Sec. 2. Section 2(f) of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law  
20 2-142; D.C. Official Code § 1-523.01(f)) is amended as follows:

21 (a) Paragraph (55) is amended by striking the phrase “; and” and inserting a semicolon in  
22 its place.

23 (b) Paragraph (56) is amended by striking the period and inserting the phrase “; and” in  
24 its place.

25 (c) A new paragraph (57) is added to read as follows:

26 “(57) The Adult Career Pathways Task Force, established by the Adult Literacy Task  
27 Force Act of 2014, effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code § 32-  
28 1661(c)).”.

29 Sec. 3. Section 2122(c) of the Adult Literacy Task Force Act of 2014, effective February  
30 26, 2015 (D.C. Law 20-155; D.C. Official Code § 32-1661(c)) is amended as follows:



31 (a) The lead-in language is amended by striking the number “14” and inserting the  
32 number “17” in its place.

33 (b) Paragraph (11) is amended as follows:

34 (1) The lead-in language is amended by striking the number “Three” and  
35 inserting the number “Six” in its place;

36 (2) Subparagraph (B) is amended by striking the phrase “; and” and  
37 inserting a semicolon in its place.

38 (3) Subparagraph (C) is amended by striking the phrase “provider.” and  
39 inserting the phrase “provider; and” in its place;

40 (4) A new subparagraph (D) is added to read as follows:

41 “(D) Three representatives of the District business community that  
42 the Workforce Investment Council determines are from in-demand industry sectors, as defined  
43 by section 2(23) of the Workforce Innovation and Opportunity Act, approved July 22, 2014 (128  
44 Stat. 1429; 29 U.S.C. § 3102(23)).”.

45 Sec. 4. Fiscal impact statement.

46 The Council adopts the fiscal impact statement in the committee report as the fiscal  
47 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
48 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

49 Sec. 5. Effective date.

50 This act shall take effect following approval by the Mayor (or in the event of a veto by  
51 the Mayor, action by Council to override the veto), a 30-day period of congressional review as  
52 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December

53 24, 1973, (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of  
54 Columbia Register.