

**Resolution 2020-4 in Opposition to Proposition 22  
adopted July 16, 2020**

Introduced by Nicole Fernandez and David Burruto

**WHEREAS**, Assembly Bill 5 adopted by the Legislature in 2019, established strict criteria to prevent many companies from classifying their employees as independent contractors thereby denying workers for so-called gig companies benefits such as a minimum wage, workers' compensation, unemployment insurance, expense reimbursement, paid sick leave and paid family leave and a paid share of Social Security tax as most traditional workers enjoy: and

**WHEREAS**, gig companies such as Uber, Lyft and Doordash among others have qualified a statewide proposition, Proposition 22, for the November 2020 General Election to reverse the protections provided to workers under Assembly Bill 5; and

**WHEREAS**, gig economy companies have long sought to skirt critical labor laws providing protections and benefits to workers by denying that workers providing the direct services producing revenue for these companies are in fact employees; and

**THEREFORE BE IT RESOLVED**, that the San Mateo County Democratic Central Committee oppose Proposition 22 and urge the California Democratic Party to join in opposition to Proposition 22; and

**BE IT FURTHER RESOLVED**, that the San Mateo County Democratic Central Committee transmit this resolution to the chair of the California Democratic Party and promote its opposition to Proposition 22 to Democrats in San Mateo County.