

To go out to the SMCDCC Members:

As noted previously, we are moving forward for the SMCDCC to clearly expound upon its non-harassment position. Below is a Bylaws amendment proposed by the Bylaws Committee for consideration by the full SMCDCC. First 'reading' at the June meeting with a vote (2/3 of Members present and voting to pass) at the July meeting.

Currently, Article XVI (General Policies) of our Bylaws states at paragraph B:

B. No test for membership in, nor any oaths of loyalty to, the Democratic Party or the Committee shall be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination on the grounds of race, color, creed, national origin, sex, age, religion, ethnic identity, sexual orientation, or economic status.

We propose adding the following to the end of that paragraph:

The Committee is committed to providing a welcoming, respectful, friendly, safe, supportive, and harassment-free environment for Members and all others associated with the Committee and expects all such individuals to act professionally, respecting the personal rights and dignities of all so as to create a productive, inclusive environment. All individuals should feel welcome and safe within the Committee regardless of their sex, gender, gender identity, gender expression, sexual orientation, pregnancy, race, color, ethnicity, national origin, or ancestry. All Members and all others associated with the Committee shall comply with the applicable Code of Conduct of the Democratic Party of the State of California (which can be found at the Party's website) as may be in place from time to time.

Respectfully submitted,

For the Bylaws Committee

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