

The proposed bylaws amendment below had a first 'read' at the June SMCDCC meeting and is to be voted on at the July meeting (requiring a 2/3 vote of Members present and voting to pass).

We propose adding the following to the end of Article XVI (General Policies) B of our Bylaws:

The Committee is committed to providing a welcoming, respectful, friendly, safe, supportive, and harassment-free environment for Members and all others associated with the Committee and expects all such individuals to act professionally, respecting the personal rights and dignities of all so as to create a productive, inclusive environment. All individuals should feel welcome and safe within the Committee regardless of their sex, gender, gender identity, gender expression, sexual orientation, pregnancy, race, color, ethnicity, national origin, ancestry, religion, creed, age, physical or mental disability, medical condition, genetic information, marital status, military or veteran status, body size, domestic violence victim status, or any other legally protected classifications. All Members and all others associated with the Committee shall comply with the applicable Code of Conduct of the Democratic Party of the State of California (which can be found at the Party's website) as may be in place from time to time.