



ON OCTOBER 22ND VOTE FOR BETTER JOBS IN TORONTO

Are you struggling to find a good job in Toronto?

You are not alone.

WHAT'S THE PROBLEM?

LACK OF GOOD JOBS

Over the past 20 years, the quality of jobs in Toronto has gone down. Full-time, well-paying jobs are difficult to come by. Many struggle with precarious employment such as short-term, temporary jobs with low wages and no benefits.



>50%

OF TORONTO WORKERS LACK FULL-TIME, PERMANENT JOBS WITH BENEFITS

Many residents in Toronto struggle to earn a living wage. Toronto has a higher proportion of low-income residents (20.2%) than Ontario (14.4%) or Canada (14.2%).

MINIMUM WAGE:

\$14/HR

WAGE NEEDED TO MAKE ENDS MEET*:

\$18.52HR



* For each parent in a 2-parent family of 4

THE WAGE GAP

Employment opportunities aren't the same for all workers. People from racialized groups are more likely to be working in part-time positions compared to people who are white. Men and women from racialized groups also earn less than those who are white.



83¢

\$1

A WOMAN EARNS 83¢ FOR EVERY \$1 A MAN MAKES

The wage gap is even bigger for Indigenous women, women with disabilities, racialized women, and newcomer women.



ON OCTOBER 22ND VOTE FOR BETTER JOBS IN TORONTO

HOW CAN CITY COUNCIL MAKE A DIFFERENCE?

The City of Toronto can improve the quality of jobs by committing to:

- Show leadership as a good employer by providing all City workers with **stable jobs, benefits, and a living wage.**
- Work to improve **City jobs**, such as library and recreation positions, where precarious employment is common.
- Ensure that new real estate developments provide **good, living wage jobs for local communities**, including youth, through community benefits agreements with developers.
- Continue the implementation and expansion of the City's Social Procurement program which uses the City's purchasing of goods and services to expand **training and job opportunities for residents with low incomes.**
- Ensure that the City's community grants program support **stable, living wage employment in the nonprofit sector.**
- Advocate for the provincial government to increase the **minimum wage to \$15 an hour** on January 1, 2019, and increase it annually to cover the rising cost of living, as current Ontario law requires.

QUESTIONS TO ASK YOUR CANDIDATES:

- How will you help Toronto residents who are falling behind find good jobs?
- What is your plan for creating more good jobs in Toronto?
- Will you seek community benefits agreements (e.g., commitments to local job creation) for new developments like the Woodbine Casino?
- Will you support the expansion of the City's Social Procurement program?
- As a funder of community services, how will you work to improve jobs in the nonprofit sector?
- Will you support stable, living-wage jobs at the City of Toronto?
- How will you address precarious employment among City of Toronto workers?
- Will you advocate for the provincial government to increase the minimum wage to \$15 an hour in 2019?

For more information, visit
www.socialplanningtoronto.org

