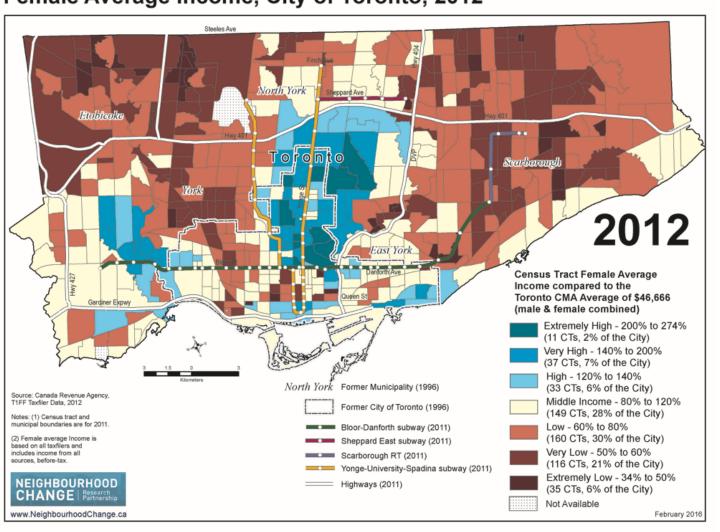
# Women In the Divided City: Gender Equity and the 2017 Budget

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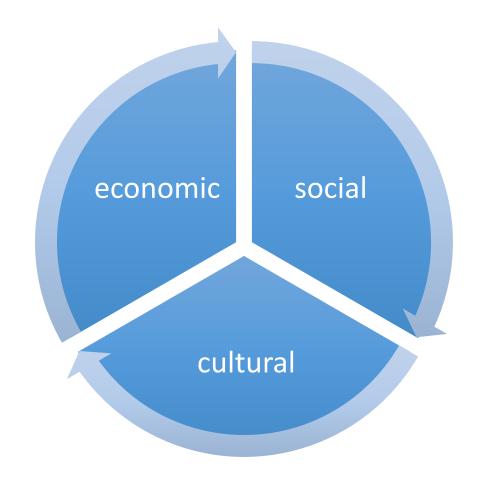
#### Women's Incomes in Toronto

#### Female Average Income, City of Toronto, 2012



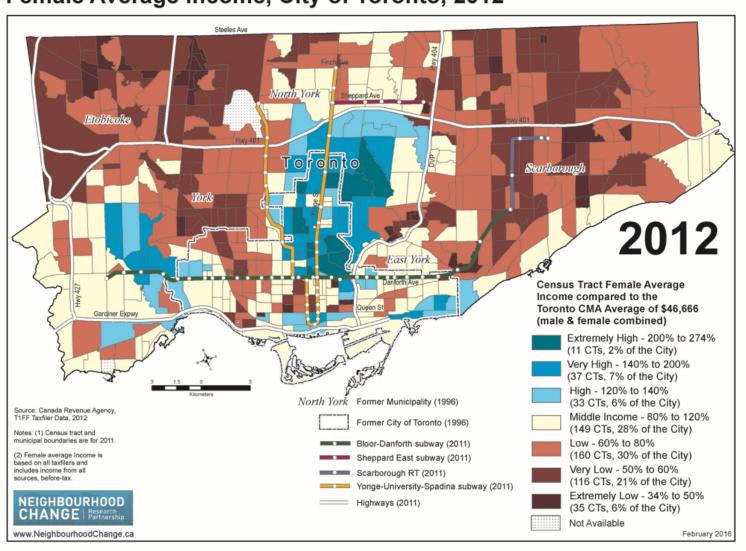
#### What is a Gender Equity Lens?

- Acknowledges, analyses underlying root causes of disparities that different groups of people face
- Redress remedy disparities
  - fair taxation
  - allocation of public resources
- Process of data collection and engagement



#### How a Gender Equity Lens Works

Female Average Income, City of Toronto, 2012



## Benefits of Gender Equity

Fairer City for everyone

Highlight where City may be falling short on equality for all

Women are half of Toronto's population – when they face systemic disadvantage, prosperity of the whole City suffers

### Asks for the City

Implement a
Gender Equity
Lens over the
long term

Collect and publish disaggregate data

Engage with women and women-serving organizations

Rely on data to inform policy and budget decisions