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100% RENEWABLE WHO WE ARE 100% renewable

100% Renewable is a community-initiated campaign working to move Australia towards a future powered entirely by clean, renewable energy.

Through a nationwide community organising program we empower local leaders to build community power, engage decision makers and win measures that boost the development of renewable energy in Australia.

Since launching in 2010, we have worked with more than 100 community groups around the country and built a supporter base of more than 114,000 people.

100% Renewable is non-partisan and has no affiliations with any political party.





PHOTOS (TOP): NSW volunteers participating in the Keep Solar FiT stunt.

PHOTO (BOTTOM): Volunteers at the Tesla Tiny House Tour.



A YEAR IN REVIEW



It is a privilege to be writing this letter—albeit with only a few months under my belt as National Director. I joined the Solar Citizens team in May 2018, so I certainly can't lay claim to the great work that was undertaken by

our volunteers, supporters and staff in 2017-2018. But I did bear witness in this last year as I have many years before. Indeed, it is these wins of solar citizens around Australia that attracted me to join our mighty organisation. What I have always known to be true of Solar Citizens has only been proven to me since coming on board—we are an integral collective voice to make the transition to 100% renewables fast and fair.

2017-18 was another year of fiery debates on Australia's energy system and the role that the nation's ageing coal plants should play in electricity generation.

Together with our ever-growing supporter base, Solar Citizens has been at the forefront of the energy debate by reacting to key moments with lightning speed and making our sunny presence felt both online and in the streets.

Solar Citizens has stood up against a barrage of antirenewable attacks by being the voice for Australia's millions of solar households, while helping to ensure that the transition to clean power is fast and fair for all. And we've been making ground. While some members of the Federal Parliament have been unrelenting on the war-path to upset the booming clean energy industry, recent polling suggests that the overwhelming majority of Australians support more clean, renewable power. Over the last year, alongside our solar-loving community, we again stopped the AEMC from drafting a proposal that would unfairly charge solar owners for feeding their clean power back to the grid, we have been actively involved in keeping renewable power on the agenda during two state election campaigns, and we released a groundbreaking report that showed that solar households in NSW saved all the state's energy consumers a total of \$2.2–3.3 billion in just one year.

More highlights of the year include the Repower Port Augusta community campaign victory which was five years in the making, the launch of our Clean, Cheap Energy for All campaign, and the publication of the Plan to Repower Australia—a joint effort by a number of organisations in the Repower collaboration, which acts as a comprehensive policy plan for how Australia can transition to 100% clean power.

As always it's the work of Solar Citizens' volunteers and supporters which has driven our collective success in 2017–2018. Our volunteers do everything from lobby politicians, perform in stunts to grab media and decision-makers' attention, offer themselves up as case studies, assist in the daily running of the office, provide governance support through the steering committee and much more. Thank you for everything you do—it's because of you we have a chance of finally winning a 100% renewably-powered Australia.

With two state elections and a federal election in 2018-2019, the year that follows is sure to be as full of as many twists and turns. I look forward to working alongside all of you as we make the sunniest of futures for Australia.

Joseph Scales, National Director

ACHIEVEMENTS 2017-2018

Over the last year, Solar Citizens...

- Grew by 12,000 supporters.
- Helped win the five-year community campaign to Repower Port Augusta with solar thermal.
- Compelled over 2,700 supporters to take action against the National Energy Guarantee (NEG).
- Released the groundbreaking Solar Savings report, which showed that over the course of a year in NSW everyone saved a combined \$2.2-3.3 billion off their power bills because of the contribution of rooftop solar.
- Mobilised Queenslanders to undertake 1,500 online actions to support solar in the state election.
- Raised solar on the agenda in the SA election by mobilising South Australians to take over 1,800 online and offline actions.
- Surveyed over 3,300 supporters for our annual

- Launched the Sharing the Savings report, which outlines how state governments can unlock more storage than SA's big battery through an optional premium feed-in tariff buyout scheme.
- Stood up for solar 82 times in the media.
- Gathered over 3,900 signatures on our Clean, Cheap Energy for All petition—and counting!
- Launched the comprehensive Plan to Repower Australia alongside other collaborators in the Repower alliance.
- Released the Repower South Australia Plan to demonstrate how Australia's renewable powerhouse can keep leading the way.



CAMPAIGNS 2017–2018

National Plan for a Clean Future

This financial year started with the Finkel Review recommendations and the Clean Energy Target, and ended with the anti-renewable National Energy Guarantee (NEG) being negotiated in COAG, the Liberal Party Room and dominating headlines around the country.

Throughout it all solar citizens across Australia have stood up and spoken out for clean, renewable energy and a real plan to get us to 100% renewables by 2030. Together, nearly 10,000 people engaged in the national energy debate: sending letters to their local MPs, calling their energy ministers, attending rallies and donating to drive the fight for a clean, renewable energy future.

Of those supporters, more than 2,700 took action specifically to stand up against the Federal Government's slapdash NEG policy, which set such a measly 2030 national renewable target that it was effectively already met by the renewable projects in the pipeline across the country.

In response to other retrograde moves by the Federal Government, nearly 90 supporters rang then Federal Energy Minister Josh Frydenberg's office asking him not to cut the Clean Energy Target and nearly 350 took action to stop a rule change to allow the Clean Energy Finance Corporation (CEFC) to fund carbon capture and storage.





Solar Swindle

In 2017, the Australian Energy Market Commission (AEMC) proposed a rule change that we had seen before—one that would allow solar owners to be charged for feeding their clean power into the grid. The last time the AEMC floated a similar idea, solar citizens across Australia galvanised into action and stopped the proposal in its tracks. This time was no different: after 2,500 supporters wrote submissions and over 10,000 signed our petition, the AEMC quietly dropped the idea. This is the second time that solar owners and supporters have rallied to stop unfair charges getting in the way of households pumping their clean power into the grid—and we're ready to take action if the idea is floated again.

A Fair Price for Solar

This year saw opposition parties in NSW take up the fight for a Fair Price for Solar wholeheartedly: the Greens introduced a fair price bill modelled off Victoria's and Labor took every opportunity to state their support for a mandated fair price. With the NSW election in March 2019, the challenge is now to get the Liberal and National parties' support.

This year we decided to amp up our campaign at the time when the Independent Pricing and Regulatory Tribunal (IPART) was proposing to slash the NSW feed-in tariff benchmark. With IPART not taking the submissions of solar owners seriously, our volunteers took to NSW Parliament House to perform the fun Keep Solar FiT stunt. The Sydney volunteers had a great time dressed in their most athletic outfits and the subsequent video has generated over 13,000 views so far—nearly equal to the number of signatures on our fair price petition! Across NSW, we've also distributed 11,090 postcards to keep building support for the Fair Price for Solar campaign, household by household.

Meanwhile, Victoria this year continued to lead the way by introducing a game-changing time-varying FiT with great rates for solar owners. Unfortunately, as it's optional for retailers, many of the big companies aren't offering it—just as many solar owners predicted in their submissions on the topic to the Victorian Government.





PHOTOS: Volunteers outside of NSW
Parliament House for the Keep Solar FiT stunt.



Repower South Australia

With the South Australian election at the beginning of 2018, it was a vital time to demonstrate public support for SA's renewable energy leadership in order to enact our 'race to the top' election strategy. Solar Citizens' aim during the election campaign was to encourage all sides of politics to compete for the best renewable energy policies.

Alongside South Australian Campaigner Daniel Spencer, our volunteers hit the ground running; they doorknocked almost the entire Adelaide electorate, held stalls, and letterboxed our solar scorecard. During the period leading up to the election, over 1,800 individual South Australian solar citizens took online and offline action to put clean, renewable power on the agenda. The mammoth effort and strategy paid off as during the election campaign:

- Labor announced a target of 75% renewable energy by 2025 and the country's first target for renewable storage.
- Nick Xenophon's SA Best party supported the existing 50% target for renewables and Mr Xenophon stated during the campaign that he was open to supporting a 75% renewables target.
- SA Best and the Greens also committed to a community owned, non-profit retailer for people on low-incomes. This was a policy straight out of Solar Citizens' Repowering South Australia report.
- The Liberals responded with a suite of other policies; including, \$150 million funding commitment for home and grid scale storage.

Most tellingly, the new Government has come out strong on renewables with the SA Liberal Energy Minister Dan van Holst Pellekaan publicly committing to continue South Australia's groundbreaking transition to renewable energy.







PHOTOS (ABOVE): South Australian volunteers door knocking, letterboxing and hosting stalls in the lead up to the state election..

Repower Queensland

In Queensland, the November state election saw voters support strong renewable energy policies and the state Labor Government was re-elected with a promise to deliver at least 50% renewables by 2030. Solar Citizens' supporters were active online and in the community to raise the profile of the issue and win great outcomes for clean, renewable energy.

Thanks to the 1,500+ online actions performed by our Queensland supporters, as well as the stalls, fence placards, letterboxing and our election solar scorecard, we helped lock in a suite of pro-renewable policies. We also coordinated the Sun Powered Queensland Community Summit which saw 100 people gather in Brisbane to create a vibrant statewide network of renewable energy supporters.



PHOTO (ABOVE): Queensland Campaigner
Louise hosting a calling party with volunteers before the state election.

In addition to the 50% target, the incoming Queensland Government committed to:

- Create a state-owned renewable energy company to provide clean energy to the grid.
- Help more Queenslanders go solar with nointerest loans and other assistance for low-income households.
- Rule out a new coal-fired power station.

In 2018, Solar Citizens also kicked off a new project in North Queensland, to research and promote the many benefits renewable energy is delivering for regional Queensland communities.



Clean, Cheap Energy for All

This year we launched the Clean, Cheap Energy for All campaign because, despite Australia's abundant sunshine, not everyone in the community can access the benefits of rooftop solar. As electricity bills for households and businesses continue to spiral, rooftop solar is a practical and sensible way that people can get their bills back under control. Yet, many lowincome households that would benefit the most from installing solar, face difficulties affording the upfront costs. Renters and people living in apartments are also unlikely to have access to clean, solar energy.

Our new campaign calls on all levels of government to help tackle the electricity bill crisis by implementing solar solutions to these barriers. These solutions are abound and they don't have to cost a bundle.



The Sharing the Savings report we produced this year highlights one example of a viable policy option. The report suggests an optional voluntary buyout of the premium feed-in tariffs for solar owners in applicable states. The money from the buyout would go towards two things: a lump sum for

the solar owners forfeiting their premium tariff to get a battery, and a fund to support low-income households getting solar and storage or energy efficiency upgrades.

So far, nearly 4,000 people have signed our petition for all levels of government to commit to:

- Solar power for one million rental homes.
- Making it easier for people who live in apartments to harvest the clean energy from our abundant sunshine.
- Helping low-income households slash their electricity bills by making cost-cutting solar more accessible.

The next stage of the campaign is to work with communities directly impacted by rising electricity prices and support them to advocate for clean energy solutions.

COMMERCIAL PARTNERSHIPS



DC Power Co.

In March 2018 Solar Citizens joined forces with Australia's first solar-focussed energy retailer—DC Power Co.—a startup looking to disrupt the way people buy, sell and manage power in Australia.

DC Power Co.'s mission is to take the power away from the big retailers and give it to their members/customers. They aim to provide wholesale electricity prices to their future members, better feed-in tariffs for solar owners, and free advice on how to make your solar system more efficient.

Solar Citizens promoted DC Power Co.'s crowd-sourced funding campaign to our supporters, who were highly interested in the retailer's membership model and the benefits for solar owners. Over 2,300 solar citizens invested in DC Power Co.'s offer and the crowd-sourced funding campaign closed successfully having raised \$2 million. In total, 19% of investors were solar citizens.



Tesla Tiny House Tour

In the Spring and Summer of 2017 Solar Citizens hitched a ride across the country with the Tesla Tiny House Tour. The tour showcased Tesla's mobile home powered by solar panels and the Powerwall 2 battery, towed by an electric-powered Tesla Model X.

Solar Citizens and Tesla are allies in the mission to make the transition to 100% renewables fast and fair. The tour was a great opportunity to speak with people in cities and towns about the future we want to see—an Australia powered by 100% clean, affordable, renewable energy by 2030.

Along the way Solar Citizens grew our network of solar supporters; activating and engaging 49 volunteers in QLD, NSW and SA, and signing up close to 1000 new supporters.



ORGANISING 2017–2018

New South Wales

This year Solar Citizens joined the Sydney Alliance to collaborate on their exciting new Voices for Power campaign. The campaign focuses on listening to seven ethnically and culturally diverse communities comprising of Muslim, Jewish, Vietnamese, Pacific Island, Filipino, South Asian and Middle Eastern Christian communities.

Our collaboration has involved Community Organiser Kristy and Senior Campaigner Shani speaking as the energy experts at various events within these communities and working with the Voices for Power organisers to coordinate the conference discernment process. Kristy is on the advisory committee to the campaign and Shani has contributed to the Research Action Team. It has been hugely rewarding for our staff and our contributions have been highly valued by the Sydney Alliance team, which they publicly recognised at the June conference.

PHOTOS (RIGHT): National Organiser Kristy participating in Voices for Power events.





SolarCitizens

Over the last year in NSW:

- 71 people volunteered.
- Solar Citizens held 18 community stalls around the state.
- Alongside our volunteers, we attended and organised 20 events.
- · And we held 7 volunteer training sessions.



South Australia

Solar Citizens' work in South Australia saw 50 active volunteers, a quarter of which were first-time volunteers, taking high barrier action—door knocking, letterboxing, community outreach—ahead of the March state election. The outstanding commitment from volunteers meant that we were able to have thousands of conversations in the lead up to the election, in particular at a ten-day stall at the Adelaide Show and four-day stall at Womadelaide.

During the election campaign we also organised a 'barnstorm' event, pioneered by the Bernie Sanders presidential campaign, which empowered new volunteers to step up and lead their own community outreach actions. One example of the success of this event was Jasper, a new volunteer, who stepped up to lead two letterbox events in Adelaide which enabled our scorecard to be hand delivered to letterboxes across Adelaide's CBD.

Due to the leadership of Solar Citizens and AYCC volunteers, we were also able to hold door knocking and letterboxing events in the majority of suburbs in the extremely marginal Adelaide electorate. Throughout the election campaign volunteers were provided both formal and 'on the job' training on persuasive conversations, event organising, and being a media spokesperson.

Queensland

Over the last year in QLD:

- 45 people volunteered.
- Solar Citizens held 12 community stalls around Brisbane and the Sunshine Coast.
- We attended and organised 5 events and held 3 volunteer trainings.

Victoria

The dedicated Victorian team continues to be active and promote Solar Citizens by participating and supporting other like-minded groups. In particular, they have been supporting the VMSVC (Victorian Model Solar Vehicle Challenge) where they have succeeded in increasing participation and sponsorship.



PHOTOS (ABOVE): The Victorian Model Solar Vehicle Challenge.





Attacks on renewable energy have continued to be prevalent in the mainstream media over the last year, despite polling repeatedly demonstrating the overwhelming popularity of clean power.

In contrast to the anti-renewable commentators, Solar Citizens has remained a trusted voice for all things solar by reacting quickly to new developments and proactively gathering media attention through report launches and events. Overall, Solar Citizens has been mentioned in the media a total of 82 times in the last 12 months.

Media highlights:

- Solar Citizens' staff participated in a total of 14 radio interviews, including one with ABC national news radio
- The Advertiser published an article on Solar Citizens' report-backed recommendation for the South Australian Government to establish a governmentowned public-interest retailer.

SOUTH AUSTRALIA NEEDS GOVERNMENT-OWNED POWER RETAILER: REPORT

The Advertiser, 27 October 2017

 The Sydney Morning Herald published an op-ed by Stephanie Gray, Solar Citizens' Digital Campaigner, on the difficulties that renters face investing in cost-cutting solar.

Renters and Low-Income Households Feel the Heat More Than Others

Syndey Morning Herald, 9 January 2018

 On the topic of the South Australian election, SA Campaigner Daniel Spencer was quoted in the media 12 times.

- RenewEconomy published an article on the Solar Swindle campaign win, which included quotes from Senior Campaigner Shani Tager and mentioned Solar Citizens' role in squashing unfair charges to solar households.
- The Sydney Morning Herald published an article on the Solar Savings report, which showed that rooftop solar saved NSW energy consumers a total of \$2.2-3.3 billion in just one year.

Small-Scale Solar Cutting Billions From Electricity Bills

Syndey Morning Herald, 14 October 2017

 The Advertiser published an op-ed by South Australia campaigner Daniel Spencer about the Repower Port Augusta community campaign and its bright implications for Australia's renewable energy future.

SOCIAL MEDIA

The Solar Citizens social media channels had another booming year of growth.

Our audience remained actively engaged, particularly with content that discussed landmark developments in the Australian renewable and storage space, Australian solar innovation, emotive content on the Federal Government's anti-renewable attacks, and anything related to the exciting announcement of Tesla's big South Australian battery. Overall, the Solar Citizens Facebook page grew by 2,686 to a total of 23,953, and the Twitter page grew by 983 followers to a total of 6,642.

Some top performing Facebook posts:

- Turnbull attacking South Australia's renewable leadership, again. Reached 40,027 people with 2,879 reacts, comments and shares.
- Former SA Premier
 Jay Weatherill
 announces the state's
 virtual power plant,
 some of which is
 on social housing.
 Reached 18,411 people
 with 1,328 reacts,
 comments and shares.
- News of a Perthbased company selling solar windows reached 17,144 people with 1,193 reacts, comments and shares.
- The announcement of SA getting another even bigger battery reached 16,862 people with 1,294 reacts, comments and shares.









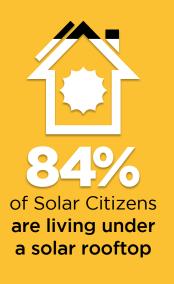
SOLAR SURVEY





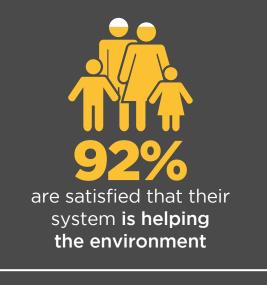






SOLAR IS A WIN-WIN!





SHINING SOME LIGHT ON POLITICS



think the major challenge to the renewable energy transition is a lack of political will from state and federal governments.



think the Coalition
Government's decisions on
energy are in the interests of
the coal industry, big power
corporations and party politics.

BUT SOLAR CITIZENS WILL USE THEIR VOTE TO MAKE CHANGE



93%

are more likely to vote for a party that will make solar more accessible and affordable.



92%

are more likely to vote for a party that will mandate a fair price for solar fed back to the grid.

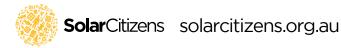


87%

are more likely to vote for a party with a target of 100% renewable energy by 2030.



SOLAR CITIZENS ARE REPOWERING AUSTRALIA—ON THEIR ROOFTOPS, IN THEIR COMMUNITIES AND AT THE BALLOT BOX.



FINANCIAL STATEMENT

Statement of Financial Position for the Year Ended 30 June 2018

Current Assets	2018	2017
Cash and cash equivalents	404,486	547,722
Accounts receivables	42,312	2,307
Inventory GST receivable	5,759 —	- 690
Prepayments	11,783	9,505
TOTAL CURRENT ASSETS	464,340	560,224
Non-Current Assets		
Property, plant and equipment	1,790	2,387
TOTAL NON-CURRENT ASSETS	1,790	2,387
TOTAL ASSETS	466,130	562,611
Current Liabilities		
Accounts payables	43,000	42,058
Accruals	8,903	2,700
GST Payable	2,713	_
Income received in advance Provisions — Annual leave	66,895 20,645	21,238
TOTAL CURRENT LIABILITIES	142,156	65,996
TOTAL LIABILITIES	142,156	65,996
NET ASSETS	323,974	496,615
Equity		
Accumulated surpluses	323,974	496,615

Statement of Profit or Loss and Other Comprehensive Income for the Year Ended 30 June 2018

Income Grants and large donations Appeals and small donations Merchandise sales Other revenue	2018 545,000 140,839 15,957 43,372	2017 824,911 152,414 33,706 40,985
TOTAL INCOME	745,168	1,052,016
_		
Expenses		
Audit and accounting fees	15,080	15,563
Bank and merchant charges	6,272	6,526
Communications, media and advertising	28,322	71,538
Contractors and consultants	49,557	69,390
Depreciation	597	532
General expenses	9,062	26,243
Graphic design expenses	9,754	11,702
HR expenses	1,625	810
Insurance	4,032	4,395
Legal expenses	1,054	415
Meals and accommodation	5,737	5,840
Merchandise purchases	(5,759)	34,534
Office expenses, printing and stationery	3,266	1,449
Postage, freight and couriers	3,145	9,877
Printing — Campaigns	7,022	7,495
Rent	33,522	30,669
Subscriptions and memberships	11,355	8,665
Superannuation	58,063	58,634
Telephone and internet	3,472	3,403
Training and workshop expenses	14,249	15,406
Travel — Campaign	17,451	23,744
Venue and equipment hire	6,316	4,088
Wages and salaries	624,467	634,479
Website and video expenses	10,148	14,722
TOTAL EXPENSES	917,809	1,060,119
SURPLUS / (DEFICIT) FOR THE YEAR	(172,641)	(8,103)
Other comprehensive income	_	
TOTAL COMPREHENSIVE PROFIT / (LOSS) ATTRIBUTABLE TO THE MEMBERS OF THE ASSOCIATION	(172,641)	(8,103)

THANK YOU

100% Renewable is supported in our work by strong partnerships with peer organisations, contributions of time from hundreds of volunteers, action from thousands of supporters around the country and generous financial support coming from a broad range of individuals and foundations.

We would like to thank the McKinnon Family Foundation, the Graeme Wood Foundation, the Planet Wheeler Foundation, the Lord Mayor's Charitable Foundation, the Pace Foundation, the Robert Hicks Foundation managed by Equity Trustees, Brian and Diana Snape, Diversicon Foundation, Stephen Whately, Mullum Trust, Tides Foundation (Patagonia), the Hamer Family Fund, and the Digger and Shirley Martin Environmental Fund for donations they have made to the community campaign work of the last year. We also acknowledge the support from other private donors.

The high-impact work of Solar Citizens is made possible through partnerships in the NGO and commercial sector and the renewable energy industry. We would like to thank the Clean Energy Council, the Smart Energy Council, Australian Photovoltaic Institute, Green Energy Markets, Marchment Hill Consulting, the Sydney Alliance, DC Power Co., ShineHub, Pingala, Design Good, Evidently So, Community Shapers, Energy Synapse, Community Power Agency, 350.org, the Nature Conservation Council, the Australian Conservation Foundation, Environment Victoria, Repower Australia, CANA, GetUp!, Climate Media Centre, Tesla, Sun-Powered QLD, AYCC, Lock the Gate, and Community Power Agency. We also acknowledge the Australian Council of Trade Unions and their affiliates.

Similarly, there are many volunteers who have contributed time and energy to 100% community organising in this last year. From South Australia, Steve Fuller, Thanasis Avramis, Deirdre Knight, Anthony Cobb, Debbie Tsagatos, Douglas McCarty, Ekkehard Groskreutz, Ian Buckland, John Herbst, Keith Gratton Michael Dwyer, Mick O'Leary, Monica Oliphant, Peter Watt, Robyn Kennare, Silvia Muscardin, Sue Murray-Jones, and Tim Jackson. From New South Wales, Peter Youll, Merinda Air, Jill Lyons, Volker Pfannenberg, Pauline Tan, Peter van der Kolff, Gunnar Unger, Mark Facer, Nitin Sihmar, Coral Ison, Antony Lewis, Nick Collins, Steve Bell, Steve Turner, Richard Allman. Stewart Prins, George Pick, David Townes, Gregory Olsen, Shamana Marshall, Ben Binakaj, and Gavin Gilchrist. From Victoria, Jenny Smith, Meredith Kefford, Graeme Walters, Rowan White, Flizabeth Walsh, Carole Goldsmith, Gabriella Hont, Kammy Cordner, David O'Neill, Babak Rousteau, and Peter Cook. From Queensland Janet Dearden, Terry Vertigan, Ian Edwards, Helen Fairweather, Chris Guthrie, Trudy Haak, Xavier Hamer, Judy Hardy-Holden, Leanne Hellmrich, Kerryn Jones, Mark Jones, Gary Phillips, John Saint-Smith, Francis Schmidlin, Ivonne Kuypers, Rob Taylor, John Sheehan, Bruce Cooke, Sue Cooke, Jan McNicol, John Gardner, and Jeff Brewer. Special thanks also goes out to Nicky Ison, Miriam Lyons, Bruce Mountain, Ric Brazzale, Mark Byrne, Kellie Caught, Tristan Edis, Lisa Lewin and Claire Turner for their ongoing friendship to Solar Citizens and 100% Renewable.

Thousands of individuals have made financial contributions to help us do our work in this last year. From the hundreds of monthly donors to others who have contributed to support specific campaign activities; including, halting the antirenewable National Energy Guarantee, progressing a Fair Price for Solar, and critical work to support the campaign in South Australia to see the monumental victory of Australia's first solar thermal with storage plant at Port Augusta. Each and every contribution, no matter the size, is greatly appreciated by everyone involved in 100% Renewable.

Thank you to our Steering Committee members who volunteer to ensure the good governance of our organisation and also pitch in to get things done! Lindsay Soutar, Taegen Edwards, Sue McKinnon, David Barnden, Claire O'Rourke, Sarah Roberts and Mark Capps. Extra special thanks to Erland Howden a founding member of the 100% Renewable Steering Committee who stepped down this year, thank you for all that you have done.

Last but not least, thanks to the staff that came and/or left during the last year: Claire O'Rourke, Dan Spencer, Shani Tager, Nick Taylor, Louise Matthiesson, Hayden Williams, Hayley Troupe, Sinead Canning, and Ashley Hogan.

We would like to recognise the efforts of every individual who was involved in the combined work of 100% organising across Australia during this last year. Whether it be one hour, one day or considerably greater contributions, our campaigns win because of these efforts. Thanks to all.



