Sortition Foundation
Campaigner, Scotland

We acknowledge that people from certain backgrounds are under-represented in the movement for real democracy and we’re committed to doing what we can to correct this. We are particularly keen to receive applications from people of colour; disabled people; people who identify as being LGBTQIA; people who have a mental health condition; and people who identify as working class.

**Role type:** Contractor (Freelance)
**Supported by:** Campaign Manager
**Location:** Remote working preferably in Scotland
**Application Deadline:** Midnight 17th February
**Interview Date:** 25th Feb (time tbc depending on availability)
**Start date:** Flexible but ideally 8th March
**Time:** 16 hours per week
**Pay:** £18.75 - £25 per hour depending on experience

**About the role**

Since featuring as a key recommendation of the [Citizens Assembly of Scotland](https://www.citizensassemblies.org.uk) the idea of a permanent second chamber at Holyrood is gaining momentum. Sortition Foundation understands this as a real opportunity to build public support and secure political commitment to implement a “House of Citizens”, institutionalising a Citizens Assembly to inform parliamentary bills and scrutinise government proposals. Coordinated with a network of groups across Scotland including Common Weal, the Electoral Reform Society and RSA; the campaign combines different tactics including lobbying, media coverage and organising. We want an experienced campaigner to bolster this campaign for three months up to and including the election in May. The contract may be extended to respond to the changing political weather and the progress of the campaign. This will be reviewed after 8 weeks.

**About Sortition Foundation**

The Sortition Foundation exists to publicly advocate for real democracy. We campaign to institutionalise Citizens Assemblies at different levels across the UK. We are an independent company and fund ourselves by offering bespoke selection and stratification services for deliberative events around the world.
2 February 2021

How to apply

Please send a CV, an equal opportunities form and a cover letter outlining your motivations for applying and how you meet the person specification below. Please email it to strategy@sortitionfoundation.org by midnight on the 17th of February.

If you would like to speak to someone to get more background on the role before applying, please contact strategy@sortitionfoundation.org

The right candidate will have:

**Essential**
- A strong analysis of the political landscape in Scotland
- A good network of contacts across Scottish civil society
- Experience of campaigning and including lobbying MSPs
- An ability to develop campaign strategy collaboratively
- An ability to work flexibly and on their own initiative
- An ability to demonstrate a commitment to the values of the Sortition Foundation of Social Justice and Equality

**Desirable**
- Experience of working within coalitions/ networks of organisations
- Experience of securing campaign press coverage
- Contacts with sympathetic journalists
- Contacts in Scottish political parties
- Experience of grassroots organising
- A sense of humour