



Position Description

Position Title: First Nations presenter

Location: Melbourne, Sydney

Hours: Independent contractor, flexibility to choose hours (minimum 3 hours per shift)

Pay: starting at \$100/hr, rates rising depending on experience

Background

The Children's Ground Approach is Australian designed with First Nations peoples. We are committed to systems change to ensure dignity, justice and equity for all children and families. Our work focuses on national reform as well as evidencing a new way of working. The Children's Ground Approach is a whole of community, whole of life approach. We partner with a community over the course of a generation, led by local expertise, vision and intelligence. Together, we create and deliver an integrated system that is centred on learning, development and wellbeing that responds to the child and their family through the key transition points from pre-birth to young adulthood. Our approach recognises the cultural, social and economic strength of communities and builds on this to equip children for opportunities locally, nationally and globally.

We celebrate First Nations children and families and back their vision and talent to transform their communities from extreme stress and economic disadvantage to communities of opportunity and wellbeing.

Children's Ground operates in Central Australia and across the Top End, with support provided by a Melbourne-based Shared Services team.

Position Summary

Children's Ground is an organisation that is led by Aboriginal communities. Children's Ground integrates cultural knowledge with international leading practice to enable excellence in learning, wellbeing and development with First Nations people.

Our focus on delivering the highest quality, place-based services ensure people have access to culturally appropriate education, health promotion, employment and community development, where they live.

Children's Ground is not just a service delivery organisation, but also 25-year systems change agenda. Through our work, we wish to dispel the conventional myths of failure, trauma and dysfunction of First Nations people and instead amplify the determination, strength, and resilience of the oldest living culture in the world.

The fundamental work of Children's Ground work is in systems change. Engaging in reliant partnerships with people and organisations who share our vision, is key to this. These partnerships are crucial in assisting us to effect change at a local, policy and national level.

Stand Up: Jewish Commitment to a Better World is a Jewish social justice organisation that aims to mobilise, inspire and educate the Jewish community. Stand Up shares Children's Grounds vision for an equitable Australia.

Children's Ground 10 principles: Start Early; Critical mass - work with everyone; Deliver the whole, not the bits; Innovation – new ways and old ways; Assume and celebrate ability; Expect and deliver the best; Child, family and community led; Stay for a generation; Whole of community, within community; Culturally safe



Stand Up channel this energy into work with marginalised communities to break down systems, attitudes and barriers that entrench racism, apathy and disadvantage.

Together we have established Come Together, a truth-telling conversation program aimed at bringing First Nations voices, experiences and histories into Jewish homes and institutions to build solidarity between Jewish and First Nations people and ultimately to advance First Nations justice. Come Together conversations will be co-delivered by Jewish volunteers and First Nations speakers.

Truth Telling is foundational to the project. In representing the real histories, experiences, and emotions of First Nations people, Come Together aims to build a collective understanding and robust network of allies.

Ultimately, this partnership is an educational program, designed to teach networks of people about the true experiences of First Nations people to inspire all Australians to work toward an equal and just nation where First Nations people are acknowledged and respected.

Program outcomes:

- Represent First Nations voices and histories
- Improve the Jewish communities understanding of First Nations perspectives
- Build a cache of next generation allies
- Advance First Nations social justice issues



Key Relationships

Directly reports to: Director of Partnerships, Investments and Communication
Come Together Coordinator

Key Internal liaison: Come Together Project Officer

Key Responsibilities

The role of the First Nations presenter is to co-deliver the Come Together Conversations program alongside Jewish volunteers.

Specifically, the First Nations speakers will be responsible for:

- Centring experiences of First Nations peoples
- Complimenting the truth-telling sessions with personal, familial and communal stories, histories and experiences
- Collaborating with the Jewish volunteers to deliver the conversations and activities

The exact nature of what a speaker shares is flexible and can be workshopped with the program coordinator and Children's Ground.

Additional responsibilities

- Attending training sessions
- Attending ongoing training opportunities (when they arise)
- Engagement with the Solidarity Network/Community of Practice

