



## Stand Up Position Description

Title	Come Together Facilitator
Number of positions	6-8 (3-4 in Melb, 3-4 in Syd)
Reports to	Come Together Program Coordinator
Location	Melbourne and Sydney
Start Date	May/June 2021
Hours and days required per week	4-8 hours a month
Type	Volunteer

### Overview of Stand Up

Stand Up: Jewish Commitment to a Better World is a not-for-profit organisation dedicated to pursuing social justice for disadvantaged communities in Australia. Jewish values urge us to question injustice, act, and take collective responsibility.

We believe that creating long-term, meaningful partnerships is the most effective way of facilitating change.

Our education programs engage the Jewish community towards pursuing social justice. Stand Up sparks and sustains social change by channelling the unlimited passion and potential of Jewish change-makers into action for a more just world. These programs have been designed with in mind.

### Program overview and purpose

The Come Together program aims to:

- **Educate and raise awareness**
  - First Nations peoples in Australia are among the most incarcerated people in the world. There are vast health and economic gaps between First Nations peoples. We want to communicate these facts in an intimate, forthright setting.
  - Understanding the current landscape isn't enough. We want to help people understand how and why we got here, by creating space for First Nations people to tell true stories about Australia's history and explaining some of the structural limitations faced by First Nations peoples today.
  - Decoding the landscape to help members of the Jewish community understand some of the political and economic demands of First Nations peoples.
- **Empower the Jewish community**



- o To provide avenues for Jewish people to build power for First Nations people and causes
  - o To link First Nations justice and reconciliation with Jewish values and tradition
  - o To build understanding, relationships and partnerships between the Jewish community and the First Nations community
  - o To provide our existing volunteer leadership (from Derech Eretz) with more opportunities to learn, grow and create change.
- **Advance Reconciliation**
    - o We are inspired by the Uluru Statement from the Heart and its call for a 'Makaratta Commission' to promote reconciliation. We echo the sentiment of the statement, which sees a process of truth telling as a necessary to Reconciliation.
    - o At Stand Up, it is our deeply held belief that the Jewish community, many of whom with descendants who were welcomed as refugees by Colonial Governments, have a special responsibility to pursue justice in Australia.

### **Volunteer key responsibilities**

This role is responsible for:

- Delivering Come Together programs in Jewish homes and institutions, in person and potentially online
- Delivering Come Together programs alongside a First Nations facilitator
- Gathering feedback from participants and sending to the coordinator
- Attending training sessions before beginning to facilitate, either in person or online
- Attending ongoing training and upskilling sessions (approximately every 8 weeks), in person or potentially online
- Engaging in the Solidarity Network/Community in Practice

### **General responsibilities:**

In addition to the specific responsibilities outlined above, all volunteers at Stand Up are required to:

- communicate as required with the Program Coordinator.
- operate in a manner that is collaborative; sharing information and knowledge which contributes to program development.
- be a Stand Up role model; exemplify the values of empowerment, professionalism and organisational excellence.

### **Skills, knowledge and experience**

- Strong verbal and written communication skills
- Ability to lead, manage and motivate others
- Ability to use own initiative



- Working knowledge of online communications tools such as 'zoom' or 'hangouts'.
- Experience working as part of a team and in a semi-independent manner
- Ability to manage key relationships, troubleshoot issues and forge consensus
- Knowledge and experience of the Australian Jewish Community.
- An understanding of historical and current issues faced by Aboriginal and Torres Strait Islander people
- A broad understanding of the wider impacts of STAND UP's work including issues such as international politics, development philosophy, cross cultural understanding, and the social, cultural and economic aspects of the communities in which STAND UP works.
- Understanding of and commitment to Stand Up's development philosophy, principles and objectives.

#### **Qualifications:**

- Previous experience in education, facilitation or First Nations justice is advantageous, however not a requirement.

#### **Personal Attributes:**

- Personable
- Patience and tolerance for other perspectives
- Compassionate
- Curious
- Public Speaking
- Problem solver
- An appreciation for the historical and contemporary Jewish thought on *chessed*, *tzedakah* and *tikkun olam*.