Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form, as it may be made public.
 ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

A	For the	2019 calenda	or year, or tax year beginning October 1 , 2019, and ending	Sepi	tember 30	, 20	20
В	Check if ap	pplicable:	C Name of organization	D Empl	loyer identification	on number	r
	Address o	change	Start Reading Now		47-52216	25	
	Name cha	ange	E Telep	phone number			
H	Initial retu		5337 Oliver Ave S		612-237-36	562	
H	Amended	m/terminated	City or town, state or province, country, and ZIP or foreign postal code	F Grou	up Exemption		
Ħ			Minneapolis, MN 55419	Nun	nber ►		
G	Account	ting Method:	✓ Cash	Check I	▶ ☐ if the org	anization	is not
1 1	Website	e: ►	,		d to attach Sche		
J 1	Tax-exen	mpt status (che	ck only one) — 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	(Form 98	90, 990-EZ, or	990-PF).	
_							
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total				
(Pa	ırt II, col	lumn (B)) are \$	500,000 or more, file Form 990 instead of Form 990-EZ		\$		
P	art I		e, Expenses, and Changes in Net Assets or Fund Balances (see the				
		Check if	the organization used Schedule O to respond to any question in this Part I				V
	1	Contributio	ns, gifts, grants, and similar amounts received		1	9	91,699
	2	Program se	ervice revenue including government fees and contracts		2		
	3	Membershi	p dues and assessments		3	414.05	
	4	Investment	income		4		
	5a	Gross amo	unt from sale of assets other than inventory 5a				
	b	Less: cost	or other basis and sales expenses				
	C	Gain or (los	s) from sale of assets other than inventory (subtract line 5b from line 5a)		5c		
	6		d fundraising events:				
ene	a		ome from gaming (attach Schedule G if greater than				
Revenue	b	Gross inco	me from fundraising events (not including \$ of contribution	s			
Re			aising events reported on line 1) (attach Schedule G if the h gross income and contributions exceeds \$15,000) 6b				
	c	Less: direct	t expenses from gaming and fundraising events 6c				
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and sut	otract			
		11 - 0 - 1			6d		
	7a	Gross sales	s of inventory, less returns and allowances				
	b		of goods sold				
	c	Gross profi	t or (loss) from sales of inventory (subtract line 7b from line 7a)		7c		
	8		nue (describe in Schedule O)		8		
	9	Total rever	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	. >	9	6	91,699
	10		similar amounts paid (list in Schedule O)		10		
	11		id to or for members		11		
80	12	Salaries, ot	her compensation, and employee benefits		12		
Expenses	13	Professiona	al fees and other payments to independent contractors		13		9,450
d	14	Occupancy	, rent, utilities, and maintenance		14		
ũ	15		blications, postage, and shipping		15		
	16	Other expe	nses (describe in Schedule O)		16	9	94,605
	17		nses. Add lines 10 through 16	. >	17	10	04,055
S	18		deficit) for the year (subtract line 17 from line 9)		18	-1	12,403
se	19		or fund balances at beginning of year (from line 27, column (A)) (must agree				
As			r figure reported on prior year's return)		19	6	31,006
Net Assets	20		ges in net assets or fund balances (explain in Schedule O)		20		
_	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	. >	21	4	18,603

Pa	rt II Balance Sheets (see the instructions					
	Check if the organization used Schedule	O to respond to a				
			-	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			62,161		48,603
23	Land and buildings				23	
25	Total assets			62,161		48,603
26				1,155		40,003
27	Net assets or fund balances (line 27 of column		_	61,006		48,603
	t III Statement of Program Service Accom					40,003
	Check if the organization used Schedule					Expenses
Wha	t is the organization's primary exempt purpose?		ncome kids to build in			quired for section (c)(3) and 501(c)(4)
as n	cribe the organization's program service accomplineasured by expenses. In a clear and concise mons benefited, and other relevant information for each	nanner, describe th				anizations; optional for
28	Start Reading Now's program works to close the ach	nievement gap for lov	v-income			
	kids in 1st, 2nd & 3rd grade by helping kids build the					
	via free books fairs at the end of the school year. ~					
	(Grants \$) If this amount	includes foreign gr	ants, check here .	▶ 🗆	28a	94,208
29						

	(Grants \$) If this amount	includes foreign or	ants, check here .		29a	
30	(Grants 9) in this amount	. Includes foreign gr	arits, crieck riere .		200	
30						

	(Grants \$) If this amount	includes foreign an	ants, check here .	• 🗆	30a	
31	Other program services (describe in Schedule O)					
		includes foreign gr	ants, check here .	▶□	31a	
32	Total program service expenses (add lines 28a				32	94,208
Par	t IV List of Officers, Directors, Trustees, and Key	y Employees (list eac	h one even if not comp	ensated-see the in	stru	ctions for Part IV)
	Check if the organization used Schedule	O to respond to a				🗸
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employe benefit plans, and deferred compensation	1	Estimated amount of other compensation
Kevi	n Terrell, Chair					
		3	0	(0	0
Pam	Longfellow, Co-Chair					
		3	0	(0	0
Gong	yun, Board Member					
		1	0	(0	0
Theo	dore Evans, Board Member					
		1	0		0	0
Matt	Byrne, Board Member					
		1	0		0	0
					+	
					+	
			14			

Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	s Part	Yes .	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	100	1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		/
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b	and the same of	1
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a	1000	1
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b	308	100000	V
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		/
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	100		
	on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
d	40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ► MN	400		
42a	The organization's books are in care of ▶ Kevin Terrell Telephone no. ▶ 6	312-23	7-3662	2
	Located at ► 5337 Oliver Ave S, Minneapolis, MN ZIP + 4 ►	554	119	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No /
	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ▶	42c		1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	• 🗆
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be	No. of London	Yes	NO
	completed instead of Form 990-EZ	44a	NAME OF TAXABLE PARTY.	1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			3000
	explanation in Schedule O	44d		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		1
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		1

							Yes	No
46	Did the organization engage, directly or						1000	-
D - 4	to candidates for public office? If "Yes,		, Part I			. 46		✓
Part	1 /1 / 0		actions 47 40b and	EO and an	malata th	a tables i	ior lin	
	All section 501(c)(3) organization 50 and 51.	ons must answer que	estions 47-49b and	52, and co	mpiete tn	e tables i	or iin	es
	Check if the organization used \$	Sahadula O ta raspan	d to any question in t	hic Port VI				
	Check if the organization used s	scriedule O to respon	d to any question in t	nis Part VI			Yes	No
47	Did the organization engage in lobbyir	an activities or have a	section 501/h) election	n in effect	during the	tav	res	NO
41	year? If "Yes," complete Schedule C, P		Section 30 I(II) election		_			1
48	Is the organization a school as described					. 48		1/
49a	Did the organization make any transfers					. 49a		1
b	If "Yes," was the related organization a					. 49b	+	
50	Complete this table for the organization							nd kev
00	employees) who each received more th							
	ompreyees, mile east received mere an			(d) Health				
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	contributions benefit plans, compe	and deferred			
None								
f	Total number of other employees paid							
51	Complete this table for the organization			contractors	who each	received	more	e than
	\$100,000 of compensation from the or	ganization. If there is n	one, enter "None."					
	(a) Name and business address of each indepe	endent contractor	(b) Type of serv	rice	(c	Compensat	ion	
None			-					
			-					
			-					
	,							
			-					
d	Total number of other independent con	tractors each receiving	over \$100.000	>				
52	Did the organization complete Sche			nizations n	ust attacl	n a		
-	completed Schedule A						3 🗆	No
Under p	penalties of perjury, I declare that I have examined the							it is
	rrect, and complete. Declaration of preparer (other t					/		
	1 /1 ///	1/1			1/31	121		
Sign	Signature of officer			Dat	e / 1	1		
Here	Kevin Terrell, Chairman	1						
	Type or print name and title							
Paid	Print/Type preparer's name	Preparer's signature	Da	te	Check	if PTIN		
Prep					self-emplo	yed		
Use				Firm	n's EIN ▶			
330	Firm's address ▶			Pho	ne no.			
May th	he IRS discuss this return with the prepa	rer shown above? See	instructions			Yes	3	No

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. Open to Public ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Day	December Dublic Char	ity Ctatus /All	ergenizations must	aamala	ta thia n	art / Caa inatrustia		
Par						<u>'</u>	ils.	
	organization is not a private foundate		,		-	•		
1	A church, convention of church							
2	A school described in section							
3	A hospital or a cooperative hos		•			, , , , ,		
4	A medical research organizatio	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
	hospital's name, city, and state							
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned c	r operate	ed by a government	al unit describe	ed in
6	☐ A federal, state, or local govern	ment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).		
7	An organization that normally described in section 170(b)(1)(port from	a gover	nmental unit or fron	the general pu	ublic
8	☐ A community trust described in			Part II.)				
9	☐ An agricultural research organiz			•	orated in	conjunction with a l	and-grant collec	20
J	or university or a non-land-grar university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or	_
10	An organization that normally receipts from activities related support from gross investment acquired by the organization af	to its exempt fur income and uni	nctions—subject to corelated business taxal	ertain exc ole incom	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 33 ¹ /3% of its	SS
11	An organization organized and	•	•		•	,		
12	☐ An organization organized and	•	•	-			way as at the assume	
12	of one or more publicly suppo							
	Check the box in lines 12a through							
		•	• • • • • •		•	•		•
а	_ ,,							ing
	the supported organization					the directors or trust	ees of the	
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B	•			
b	_ ;							
	control or management of t				persons	that control or man	age the support	ed
	organization(s). You must o	complete Part I	V, Sections A and C.					
С	 Type III functionally integr 	rated. A support	ting organization oper	ated in c	onnectio	n with, and function	ally integrated w	/ith,
	its supported organization(s	s) (see instructio	ns). You must comp	ete Part	IV, Secti	ions A, D, and E.		
d	☐ Type III non-functionally in	ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted organizatio	on(s)
	that is not functionally integ							
	requirement (see instruction							
е		•	•		-		NII Typo III	
·	functionally integrated, or T						e ii, Type iii	
		• •			•			
f		•						
g				<i>(</i> ,)		())	()))	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (se	
			above (see instructions))		ment?	instructions)	instructions)	
				Yes	No			
(A)								
(B)								
(-)								
(C)								
(0)								
(D)								
(D)								
/ _`								
(E)								
Tota								

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	quality ariac	טו נווט נטטנט ווכ	ica belevi, p	icase comple	to rait iii.j	
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(3) = 2 + 2	(4) = 3.13	(0)	(3)	(0)	(7)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		# > 0040	() 0047	(1) 00 (0	() 0040	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the					12	n 501(c)(3)
13	organization, check this box and stop her	e organization e	is ilist, secon	a, tilila, lourtii	, or militiax ye	ear as a sectio	II 30 I(c)(3) ► □
Secti	on C. Computation of Public Suppor	t Percentag	<u>e</u>	<u> </u>			,
14	Public support percentage for 2019 (line 6			1, column (fl)		14	%
15	Public support percentage from 2018 Sch		•			15	%
16a	331/3% support test—2019. If the organization qual						
b	33 ¹ / ₃ % support test—2018. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts	-and-circumsta	ances" test, ch	neck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets th	e "facts-and-o	circumstances' stances" test.	' test, check	this box and	stop here.
18	Private foundation. If the organization did	d not check a	box on line 13	, 16a, 16b, 17a	, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
h	Amounts included on lines 2 and 3						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Cooti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(a) 2017	(4) 2019	(a) 2010	(f) Total
Galen 9	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	•			•	ear as a sectio	
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8			13, column (f))		15	%
16	Public support percentage from 2018 Scl	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In					·	
17	Investment income percentage for 2019 (line 10c, colun	nn (f), divided b	y line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2018					18	%
19a	33¹/3% support tests—2019. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		=	_
b	331/3% support tests—2018. If the organize line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di		_	•	· · · · · · · · · · · · · · · · · · ·		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L.		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_		JU		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7		O		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	Employer identification number

scriedule O (Form 990 or 990-EZ) (2019)		Page ∠
Name of the organization	Employer identification number	

Schedule B

(Form 990, 990-EZ. or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Organization type (check one):			
Filers o	of:	Section:	
Form 9	90 or 990-EZ	☐ 501(c)() (enter number) organization	
		☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation	
		☐ 527 political organization	
Form 990-PF		☐ 501(c)(3) exempt private foundation	
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation	
		☐ 501(c)(3) taxable private foundation	
	Only a section 501(c)(7	covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See	
Genera	l Rule		
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.		
Specia	l Rules		
	regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line that received from any one contributor, during the year, total contributions of the greater of (1) the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.		
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year		

Name of organization

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		s		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		

Schedule B ((Form 990, 990-EZ, or 990-PF) (2019)		Page	
Name of or	ganization		Employer identification number	
Part III	(10) that total more than \$1,000 for	the year from any one cor ons completing Part III, ent	zations described in section 501(c)(7), (8), or atributor. Complete columns (a) through (e) and er the total of exclusively religious, charitable, etc., on once. See instructions.)	
	Use duplicate copies of Part III if addi			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address, an	(e) Transfer of gif	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(a) Turnefor of sife		
	Transferee's name, address, an	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	(e) Transfer of gift			
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee	