



Ohio Environmental Council

JOB DESCRIPTION: DRINKING WATER PROGRAM DIRECTOR

The Ohio Environmental Council seeks a full-time Drinking Water Program Director to advance greater protections for Ohio's drinking water to ensure it is safe, clean, and affordable. The Director will serve as the organization's expert on drinking water quality, public water systems and infrastructure, water affordability and public water utility governance and budgeting. The Director will build and strengthen local, statewide and regionally networks while advocating for passage and implementation of strong policies using various strategies and tactics such as collaborative partnerships, campaign coordination, media work, and lobbying.

The ideal candidate will be a strategic and critical thinker who can grasp onto broad, ambitious goals and motivate colleagues, partners, and allies on the ground. They will be creative and seize new opportunities for growth that align with the organization's strategic plan. They will be a persistent, reliable leader.

This position is an opportunity to advance water quality and water affordability initiatives within a fast-paced, growing organization, lead a campaign team, and expand the Ohio Environmental Council's impact in the Buckeye State.

Job Responsibilities

The Director will:

- Demonstrate leadership in Ohio's environmental movement for safe, affordable drinking water by developing cutting-edge, well-researched, and pragmatic policy solutions and strategic campaigns. Motivate consensus on OEC's policies through writing, speaking, facilitating discussion, and forging partnerships.
- Research and be proficient in the economic factors that play into balancing affordability concerns and the need for investments in public water infrastructure.
- Develop, execute, and coordinate strategies to advance the policies outlined in the OEC's strategic plan. Work with legal, advocacy, campaigns, and communications staff

along with partners, decision makers, media, and activists on a range of effective tactics.

- Raise the profile of the organization, look to secure further funding for this work, build partnerships, and participate in organizational events.
- Fulfill organizational responsibilities including: attending board meetings as requested, participating in other fundraising efforts, and manage foundation relationships and ensure grant deliverables are met.

Performance Expectations

Ensure all communications are accurate, compelling, and advance our strategic plan. Effectively develop and work towards multiple aggressive goals. Translate broad goals into achievable steps. Plan and meet deadlines. Maintain a flexible work schedule to meet the demands of the job. Demonstrate initiative and work as a team player.

Have a flexible and positive attitude with an interest and ability to learn. Approach work with the spirit of “yes,” and adapt quickly to change.

The position may be located in Columbus or Cleveland. Frequent in-state travel including occasional overnight or out-of-state travel will be required for meetings with partners, donors, reporters/editorial boards, and for conferences. Must have reliable transportation, and be available for occasional evening and weekend work.

Qualifications

- A minimum requirement of at least a Bachelor’s degree in a related field and/or at least 4+ years experience in policy research and development, and/or advocacy campaigns and initiatives, and/or technical or practical expertise in an environmental or public health field.
- A track record of success designing and delivering results on programs and plans.
- Excellent communication skills with ability to communicate with diverse individuals across the political spectrum.
- The ability to work with internal teams and external partners to build coalitions around this work.
- Knowledge of the Ohio political landscape, as well as a background in local governmental budgeting or administration and/or economics **is a plus**.

Compensation

This position has a salary range of \$45,000 - \$63,000, depending on experience. Generous benefit package included.

About the OEC

The Ohio Environmental Council is the state's most comprehensive, effective and respected environmental advocate for a healthier, more sustainable Ohio. Our experts work daily to restore, protect, and strengthen the quality of life for families and communities – from the air we breathe and the water we drink and natural resources we enjoy. Find out more at www.theOEC.org.

The OEC is committed to inclusion and diversity. We seek to hire staff that reflects the diverse communities and perspectives that comprise Ohio. Qualified candidates of all backgrounds are highly encouraged to apply.

The OEC prohibits discrimination of employment, promotion, compensation, terms, conditions, or privileges of employment on the basis of gender, disability, race, age, national origin, color, creed, sexual orientation, sex (including marital and parental status), gender identity and expression, religion, economic status, ethnic identity, veteran's status, or any other basis prohibited by applicable law.

How to Apply

Send your cover letter, resume, sample campaign plan, and references to careers@theOEC.org with “Drinking Water Director” in the subject line. Applications will be considered on a rolling basis, but candidates should submit materials by September 20, 2019 for the most favorable consideration