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Research Note 40

PUBLIC SECTOR RICH LIST 2008

In November 2006 the TaxPayers' Alliance produced the first ever list of the most highly paid executives in the public sector. Now in its third edition, the Public Sector Rich List is bigger than ever. At a time when the financial crisis is hitting the fortunes of ordinary families, we detail the explosion of City levels of remuneration among the public sector elite – funded by ordinary taxpayers.

The key findings of the research are:

- There are **387 people** receiving remuneration packages of £150,000 or more a year across **140** government departments, quangos, other public bodies and public corporations.¹
- There are **4 people** in the public sector who earn more than **£1 million a year**, compared with 1 person earning above £1 million last year.
- There are **21 people** in the public sector earning above **£500,000 a year**.
- There are **88 people** earning above **£250,000 a year**.
- The 387 people on our list had an average pay rise of **10.9 per cent** between 2006-07 and 2007-08. This is three times average earnings growth (including bonuses) across the country, which is currently **around 3.5 per cent** and is likely to fall as the recession bites.²
- The average total remuneration of the 387 people on the list is almost **£240,000 per annum**. This works out at over **£4,600 a week**. Although many people on the list are likely to work longer, based on a 35-hour week, this is equal to over **£130 an hour**, or around **£2.15 a minute**.

¹ We have not included senior staff in local authorities as the local authority accounts do not list names and positions. We published a "Town Hall Rich List" in March 2008 of 818 people earning above £100,000 a year, using data from the 450-plus councils obtained under the Freedom of Information Act. This report will be repeated in March 2009.

² Average earnings including bonuses rose by 3.3 per cent in the year to September 2008, a slight fall from 3.4 per cent in the year to August 2008: Office for National Statistics, 15 October 2008, <http://www.statistics.gov.uk/CCI/nugget.asp?ID=10&Pos=&ColRank=1&Rank=374>

- These remuneration packages can be compared with a soldier earning around £20,000, a nurse earning £23,000, the average Chief Executive of a small company earning £65,000, and the average Chief Executive of a medium-sized company earning £122,000.³
- The 10 most highly paid people in the public sector earn almost **£1 million on average**, which is around **50 times** the amount earned by someone starting out as a police officer, nurse or soldier.
- Gordon Brown is the **195th highest paid** person in the public sector.
- There are **10 people** on the list working for the **three bodies responsible for regulating the financial system** – the FSA, the Treasury and the Bank of England. Their remuneration packages average almost **£400,000 per annum**.
- There are **24 executives** on this list working for government departments that have presided over embarrassing losses of personal data over the past year. Their average remuneration package was over **£190,000 per annum**.

Matthew Elliott, Chief Executive of the TaxPayers' Alliance, said:

"While ordinary families are suffering in the financial crisis, the public sector elite are enjoying record pay packages. Far too often, senior officials get massive pay rises and generous bonuses despite serious failures on their watch. Where someone is earning huge amounts at taxpayers' expense they must be accountable to the people who pay the bill and who rely on the services they run. We all deserve to know how our money is being spent, and people should have the right to decide if they are getting value for money. Public services will never improve if people are being rewarded for failure."

Further details

The first Appendix to this note contains further details of the Public Sector Rich List 2008. Four tables detail:

- The 10 most highly paid people in the public sector.
- The top 10 rewards for failure.
- The credit crunch list: the top remuneration packages of the executives working for bodies involved in the failed financial system regulation.
- The data loss list: the top remuneration packages of the executives working for government departments that have presided over recent embarrassing losses of personal data.

The full Public Sector Rich List 2008 can be found at the end of this report.

³ Institute of Directors/Croner Rewards Survey, November 2008

The purpose of the Public Sector Rich List

The Rich List was compiled for two reasons:

- **Transparency and accountability.** People and organisations that receive large amounts of taxpayers' money should be accountable to the public they serve. Taxpayers should be able to judge for themselves whether the remuneration of senior officials represents good value for money. This is especially true at a time of financial hardship for so many ordinary people.
- **Rewards for failure.** We have no problem with people in the public sector being paid well for good performance. But in far too many cases senior public sector officials are being paid over the odds for dreadfully poor performance, which in some cases would warrant a sacking in the private sector (see Table A1.2 for 10 examples). At a time when so many taxpayers are struggling to make ends meet, they should not be paying for failure in the public sector.

Sources and method of calculation

1. Total remuneration includes salary, bonuses, incentive plans, benefits-in-kind and (where made clear in the accounts) pension contributions. We are not just including basic salary.
2. All the figures used are sourced from official publications, in almost all cases the annual reports/accounts of the organisations themselves. The Transport for London figures were contained in a response to a TPA Freedom of Information request on 2 October 2007, and the London Development Agency figures were contained in a response to a TPA Freedom of Information request on 4 November 2008. The comparison figures for starting salaries for nurses, police officers and soldiers are taken from the organisations' recruitment websites, and midpoints of salary ranges are used. Statistics showing the average remuneration of company directors have been taken from the Institute of Directors' annual Rewards Survey.
3. Most of the organisations listed use financial years in their annual reports/accounts, although a few use calendar years. The columns in the main table are headed using financial years, covering the relevant calendar year where necessary.
4. Some of the 2007-08 remuneration packages are not yet available. Hence they are represented by "NYA" and there is no calculation made for the percentage increase in remuneration between the two years.
5. Some of the 2006-07 remuneration packages are not applicable, for example because the individual had not joined the organisation. Hence they

are represented by "n/a" and there is no calculation made for the percentage increase in remuneration between the two years.

6. In certain cases the individual was not with the organisation for the full year in one of the two years, and hence the annualised remuneration package is quoted from the annual reports/accounts for the relevant year. In other words, we have not needed to estimate an annual figure. We make clear in the notes for each individual where this applies. In certain cases the individual has now left the organisation, and we make this clear in the notes. In other cases, the annual reports/accounts do not themselves give an annualised figure, and so we have used the figure provided.

7. There are a small number of cases where the individual has held two positions in the same organisation in the same year, and where the actual remuneration (as opposed to a full-year equivalent) from each position is listed in the annual reports/accounts. In these cases the two remuneration packages are simply added together, with no need to use an annualised figure. For example, a "Director of Service" from 1 April 2007 until 30 September 2007 may have earned £70,000; then he/she may have been promoted to "Chief Executive" from 1 October 2007 until 31 March 2008, earning £100,000 in those six months – the total package is therefore £170,000.

8. In certain cases remuneration figures in the annual reports/accounts are given using a range of £5,000 (for example £160,000-£165,000). We take the lower figure in these ranges throughout. Where remuneration figures are given in ranges of £10,000 (for example £160,000-£170,000), we take the midpoint of the range.

9. We have not included senior staff in local authorities as the local authority accounts do not list names and positions. We published a "Town Hall Rich List" in March 2008 of 818 people earning above £100,000 a year (http://tpa.typepad.com/home/files/council_spending_uncovered_4_town_hall_rich_list_2008.pdf), using data from the 450-plus councils obtained under the Freedom of Information Act. This report will be repeated in March 2009. We think it is a very unsatisfactory state of affairs that local authorities are not subject to the same reporting requirements as private companies and other public bodies.

10. Of the nationalised banks and building societies, only Northern Rock is included on our list, as it was the only one to be nationalised in 2006-07 or 2007-08, the period of the remuneration details. Next year's Rich List will contain the remuneration details of the directors of the other nationalised financial institutions, such as Bradford and Bingley, if they remain in the public sector.

11. There have been recent newspaper reports of a growing number of GPs earning at least £250,000 a year. These are unfortunately not included on the list as we have no way of obtaining their names. We do, however, include a number of Medical Directors of NHS Trusts, and include in their

remuneration packages remuneration from clinical duties, as listed in the relevant annual reports/accounts.

12. Data from 140 public sector organisations are included on the list. We would welcome any additions that can be sent in.

13. We are clearly not responsible for the accuracy of information contained within official reports, but we are happy to take any corrections from anyone named in the Public Sector Rich List.

14. The public sector status of several bodies on the list has been controversial and so we have set out a justification for each one:

Royal Mail

- Royal Mail Holdings plc is classified by the Office for National Statistics as a Public Corporation (a market body controlled by the UK Government) whose assets and liabilities fall within the Whole of Government Accounts:

http://www.opsi.gov.uk/si/si2008/uksi_20081907_en_1

- The Government's Shareholder Executive (the body designed to ensure the Government is an effective and intelligent shareholder) describes the organisation as follows: "The Government owns 100 per cent of Royal Mail Holdings plc's shares. The Secretary of State for Business, Enterprise and Regulatory Reform owns 50,004 ordinary shares plus 1 special share and the Treasury Solicitor holds 1 ordinary share. The special share relates to areas where special shareholder consent is required, including major transactions, board appointments/remuneration and borrowing."

<http://www.shareholderexecutive.gov.uk/performance/royalmail.asp>

British Nuclear Fuels Ltd

- British Nuclear Fuels plc is classified by the Office for National Statistics as a Public Corporation (a market body controlled by the UK Government) whose assets and liabilities fall within the Whole of Government Accounts:

http://www.opsi.gov.uk/si/si2008/uksi_20081907_en_1

- The Shareholder Executive states: "BNFL is a public limited company wholly owned by the Government. 49,999 ordinary shares of £1 each are owned by the Secretary of State for Trade and Industry and one ordinary share of £1 is owned by the Treasury Solicitor."

<http://www.shareholderexecutive.gov.uk/performance/bnfl.asp>

Channel 4

- Channel Four Television Corporation is listed in the DCMS's *Consolidated Resource Accounts 2007-08* as a "public corporation".

http://www.culture.gov.uk/images/publications/Resource_Accounts_2007-08.pdf

- The Shareholder Executive states: "C4C is a statutory corporation without shareholders established under the Broadcasting Act 1990. DCMS is Channel 4's sponsoring Department."

<http://www.shareholderexecutive.gov.uk/performance/channel4.asp>

Network Rail

- It has long been a matter of controversy whether Network Rail is classified as public sector or private sector, which determines whether its debts are on the balance sheet or not. We, along with most people, do not accept that Network Rail is in the private sector. We think the sector classification is a convenient way for the Government to hide Network Rail's debt, which along with direct grants from the Department for Transport, seems to be the main way Network Rail is financed. However, there is no need to take our word for it:

- On 28 June 2002, a National Audit Office press release stated: "Sir John Bourn, the Comptroller and Auditor General, has concluded that Network Rail should be accounted for as a subsidiary of the Strategic Rail Authority (SRA) and should be consolidated into the SRA's accounts. He makes this judgement in his capacity as statutory auditor of the SRA. Sir John's view is that the Government's interest in Network Rail is akin to an equity shareholder's interest."

<http://www.nao.org.uk/pn/01-02/networkrail.htm>

- In February 2007, the Leader of the Commons Jack Straw said: "We brought Network Rail into public ownership."
- In October 2005 former Transport Secretary Stephen Byers told the House of Commons he made "no apology" for his decision to place Railtrack in administration and "for unwinding the Tory privatisation that was Railtrack".
- David Greene, a partner of Edwin Coe, the law firm which represented the interests of small shareholders in Railtrack, is in no doubt about the infrastructure company's status: "Railtrack was a last minute privatisation under the Tory administration and it had shareholders. It was subsequently renationalised by the Government in a different guise as Network Rail without shareholders. The reason this long-running debate continues is that the Treasury wants its finances off the Government's balance sheet."

(The above quotes, with the exception of the NAO quote, are sourced from the Daily Telegraph, 27 February 2007:

<http://www.telegraph.co.uk/money/main.jhtml?xml=/money/2007/02/26/cnrail26.xml>)



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APPENDIX A1

Table A1.1: Top 10 public sector remuneration packages

	Organisation	Person	Position	Total Remuneration, 2007-08
1	Network Rail	Iain Coucher	Chief Executive	£1,244,000
2	Royal Mail	Adam Crozier	Group Chief Executive	£1,242,000
3	Channel 4	Andy Duncan	Chief Executive	£1,211,000
4	British Nuclear Fuels Limited	Lawrie Haynes	Chief Executive, British Nuclear Group	£1,139,016
5	Network Rail	Peter Henderson	Group Infrastructure Director	£917,000
6	Channel 4	Kevin Lygo	Director of Television	£888,000
7	Financial Services Authority	Clive Briault	Managing Director, Retail Markets	£883,711
8	Network Rail	Ron Henderson	Group Finance Director	£873,000
9	BBC	Mark Thompson	Director General	£816,000
10	Northern Rock	Adam Applegarth	Chief Executive	£785,000
			Average	£999,873



Table A1.2: Top 10 rewards for failure

The rewards for failure list includes individuals working for 10 organisations. The Financial Services Authority has failed so badly in our view that three people from the FSA are on the list.

	Organisation	Person	Position	Total Remuneration, 2007-08	Notes
1	HM Revenue and Customs	Paul Gray	Chairman and Permanent Head	£257,891	Paul Gray resigned last year as Permanent Head of HMRC, supposedly taking responsibility for the child benefit data loss fiasco. However, he was paid over £137,000 for his graceful departure, and up until August this year received almost £50,000. After resigning from HMRC, he moved to a position in the Cabinet Office, working on "developing civil servant skills".
2	Financial Services Authority	John Tiner	Chief Executive	£445,621	As Chief Executive and Chairman of the FSA respectively, John Tiner and Sir Callum McCarthy presided over the build-up to the worst financial crisis since the 1930s. John Tiner resigned in July 2007, just weeks before the first run on a British bank since Overend & Gurney in 1866, and was criticised by MPs for being "not asleep, but comatose". He was paid his full salary until January 2008 – a full six months after leaving. Sir Callum has now left the FSA, but not before receiving a pay rise of almost 11 per cent. There have been long-standing criticisms of the Authority, for example, the Economist magazine in 2005 reported that the FSA lacked "sensible procedures and competent staff". Clive Briault resigned in April 2008 after failing to monitor the activities of Northern Rock, but was awarded over half a million pounds as compensation for loss of office.
		Sir Callum McCarthy	Chairman	£480,553	
		Clive Briault	Managing Director, Retail Markets	£883,711	
3	Northern Rock	Adam Applegarth	Chief Executive	£785,000	Adam Applegarth received £785,000 last year while presiding over an unsustainable business model, which led to the aforementioned first run on a bank since 1866.
4	Qualifications and Curriculum Authority	Dr Ken Boston	Chief Executive	£328,900	Dr Ken Boston pocketed a 15.6 per cent remuneration increase (to almost £330,000) while presiding over the disastrous SATS marking contract with ETS, which led to serious delays in marking and inaccurate grading.



	Organisation	Person	Position	Total Remuneration, 2007-08	Notes
5	BBC	Mark Thompson	Director General	£816,000	Despite increases in the Licence Fee, scandal at the BBC continues unabated. In the last year there have been numerous incidents, including phone-in scandals and £100,000 donated to Comic Relief which was not passed on to charities. Staff even ignored the results of a telephone poll to name the Blue Peter cat. Mark Thompson's slow and unsatisfactory response to the Ross and Brand scandal is symptomatic of his weak leadership.
6	Network Rail	Iain Coucher	Chief Executive	£1,244,000	At the start of January, New Year engineering work overran disastrously, causing chaos for passengers in London, Rugby and Glasgow for days. This did not stop Iain Coucher receiving a bonus of £306,000.
7	Ministry of Defence	Sir Kevin O'Donoghue	Chief of Defence Materiel	£160,000	MoD procurement has long been notorious for its inefficiency. The latest Major Projects Report from the National Audit Office, published last November, shows that little has changed, listing numerous projects that are late, over-budget and cut-back, while problems with the Nimrod's replacement persist. The crisis at the MoD is now so great that more cut-backs and delays are expected.
8	Metropolitan Police Service	Sir Ian Blair	Police Commissioner	£234,949	Despite a spate of teenage murders in the capital, rising violent crime, the De Menezes case, and managerial failings so serious that the Mayor of London asked him to resign, Sir Ian is set to receive a £400,000 payoff. Part of his bonus is paid for meeting ethnic diversity targets, but the Black Police Association has advised ethnic minorities not to join the Met, and Assistant Commissioner Tarique Ghaffur has sued for racial discrimination.
9	Royal Mail	Adam Crozier	Group Chief Executive	£1,242,000	Last year, Royal Mail's postal business made a loss of £200 million – almost £4 million a week. Despite further Post Office closures, it continues to rely on generous government subsidies. There are also continuing problems with lost mail. Despite this, Adam Crozier earned almost £1¼ million last year, including a performance-related bonus of £190,000.



	Organisation	Person	Position	Total Remuneration, 2007-08	Notes
10	Olympic Delivery Authority	David Higgins	Chief Executive	£624,000	Despite the 2012 budget almost quadrupling from its original total, Olympics management has been so disastrous that the talk is now of an "austerity Games", with planned venues scaled-back or scrapped. David Higgins received a performance-related bonus of £205,000 last year, but the Government has been forced to order the ODA to deliver the Games within the new budget.
			Average	£625,219	

Table A1.3: Top financial regulator packages

The table below gives the remuneration packages of the individuals on the list working for the three bodies tasked with regulating the financial system. While certain individuals may not have had financial stability within their remit, it is clear that there was a collective failure of the regulatory system, and so there should be proper scrutiny of the executives working for the organisations concerned.

	Organisation	Person	Position	Total Remuneration, 2007-08
1	Financial Services Authority	Clive Briault	Managing Director, Retail Markets	£883,711
2	Financial Services Authority	Hector Sants	Chief Executive	£661,948
3	Financial Services Authority	Sir Callum McCarthy	Chairman	£480,553
4	Financial Services Authority	John Tiner	Chief Executive	£445,621
5	Financial Services Authority	David Kenmir	Managing Director, Regulatory Services	£399,003
6	Bank of England	Mervyn King	Governor	£289,551
7	Bank of England	Sir John Gieve	Deputy Governor	£241,861
8	Bank of England	Rachel Lomax	Deputy Governor	£241,081
9	HM Treasury	Nicholas Macpherson	Permanent Secretary	£196,400
10	HM Treasury	Dame Mary Keegan	Part-Time Head of the Government Finance Profession	£155,000
			Average	£399,473

Table A1.4: Top data loss packages

There have been numerous losses of personal data by government departments in recent months – so many that the executives working for these departments deserve a special table of their own. The following data loss incidents are included:

- In October 2007, **HM Revenue and Customs** lost two computer discs containing the personal details of all families in the UK with a child under 16 – some 25 million people in total.⁴
- In December 2007, it was revealed that an ex-contractor at the **Department for Work and Pensions** had kept two unencrypted discs containing the personal details of 18,000 benefit claimants. Incredibly, despite the contractor having stopped working for the DWP 12 months previously, nobody at the Department had asked for the discs back.⁵
- In December 2007, it was also revealed that the **Department for Transport** had lost the details of three million learner drivers, which were on a computer hard drive lost in Iowa that May.⁶
- In the summer of 2008, a **Cabinet Office** employee left top-secret documents containing the latest intelligence on al-Qaeda on a train.⁷
- Earlier this year, it was revealed that the **Ministry of Defence** lost a computer hard drive with the details of 100,000 service personnel and up to 1.7 million individuals who had made enquiries about joining the armed forces, possibly including bank account details.⁸ This is particularly worrying given recent convictions for plots to kill British Muslim soldiers.

While certain individuals in this table may not have had direct responsibility, it is clear that there was a collective failure of data control in these departments, and so there should be proper scrutiny of the executives working for the departments concerned.

	Organisation	Person	Position	Total Remuneration, 2007-08
1	HM Revenue and Customs	Stuart Cruickshank	Director General	£285,125
2	Cabinet Office	Sir Gus O'Donnell KCB	Cabinet Secretary	£285,000

⁴ BBC News, 20 November 2007 http://news.bbc.co.uk/1/hi/uk_politics/7103566.stm

⁵ BBC News, 1 December 2007 <http://news.bbc.co.uk/1/hi/uk/7123285.stm>

⁶ BBC News, 17 December 2007 http://news.bbc.co.uk/1/hi/uk_politics/7147715.stm

⁷ BBC News, 11 June 2008 <http://news.bbc.co.uk/1/hi/uk/7449255.stm>

⁸ Daily Telegraph, 13 October 2008
<http://www.telegraph.co.uk/news/newstoppers/politics/defence/3190124/Ministry-of-Defence-says-up-to-two-million-records-of-potential-recruits-are-missing.html>

	Organisation	Person	Position	Total Remuneration, 2007-08
3	Department for Work and Pensions	Joe Harley	IT Director General and Chief Information Officer	£264,000
4	HM Revenue and Customs	Paul Gray	Chairman and Permanent Head	£257,891
5	HM Revenue and Customs	Steve Lamey	Director General and Chief Operating Officer	£245,000
6	Cabinet Office	Sir Richard Mottram GCB	Permanent Secretary, Intelligence and Resilience	£237,300
7	Cabinet Office	Stephen Laws	Permanent Secretary, Parliamentary Counsel Office	£225,000
8	Department for Work and Pensions	John Codling	Finance Director General	£211,000
9	Ministry of Defence	Sir Bill Jeffrey	Permanent Secretary	£209,700
10	Department for Work and Pensions	Leigh Lewis	Permanent Secretary and Head of Department	£202,000
11	Cabinet Office	Gill Rider	Director General, Corporate Development	£190,000
12	Cabinet Office	Howell James CBE	Permanent Secretary, Government Communications	£168,300
13	Department for Transport	Robert Devereux	Permanent Secretary	£165,000
14	HM Revenue and Customs	Dave Hartnett CB	Principal Accounting Officer, Acting Chairman and Permanent Head of HMRC	£160,000
15	Cabinet Office	Roger Marsh	Director General, Strategic Finance and Operations	£160,000
16	Cabinet Office	Jeremy Haywood	Permanent Secretary to No.10	£156,900
17	HM Revenue and Customs	Chris Hopson	Director of Change and Capability	£155,000
18	HM Revenue and Customs	Mike Eland CB	Director General Enforcement and Compliance	£155,000
19	Department for Work and Pensions	Lesley Strathie	Jobcentre Plus Chief Executive	£155,000
20	Department for Transport	Simon Webb	Director General	£155,000
21	Cabinet Office	Alex Allan	Chairman of Joint Intelligence Committee	£155,000

	Organisation	Person	Position	Total Remuneration, 2007-08
22	Ministry of Defence	Sir Ian Andrews	Second Permanent Under-Secretary of State	£153,100
23	HM Revenue and Customs	David Hogg CB	Director General Governance and Security	£150,000
24	Department for Work and Pensions	Adam Sharples	Director General for Work, Welfare and Equality	£150,000
			Average	£193,763

APPENDIX A2

Table A2.1: The Public Sector Rich List 2008

	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
1	Network Rail	Iain Coucher	Chief Executive	£823,000	£1,244,000	51.2%	Annual Report 2008	Became Chief Executive in July 2007. Includes bonus of £306,000, LTIP payments of £205,000, employer pension contribution of £169,000 and benefits of £25,000
2	Royal Mail	Adam Crozier	Group Chief Executive	£1,256,000	£1,242,000	-1.1%	Report and Accounts 2007-08	Includes performance related bonus of £190,000, LTIP of £191,000, benefits of £20,000 and cash supplement in lieu of pension of £208,000
3	Channel 4	Andy Duncan	Chief Executive	£622,000	£1,211,000	94.7%	Report and Financial Statements 2007	Includes bonus of £98,000, benefits of £13,000, and LTIP of £450,000
4	British Nuclear Fuels Limited	Lawrie Haynes	Chief Executive, British Nuclear Group	£324,474	£1,139,016	251.0%	Annual Report and Accounts 2007	Started 16 August 2005 and resigned 31 March 2007. Includes compensation package of £531,460, bonus of £253,591 (including strategic incentive bonus of £165,400) and benefits of £23,165
5	Network Rail	Peter Henderson	Group Infrastructure Director	£602,000	£917,000	52.3%	Annual Report 2008	Includes bonus of £219,000, LTIP of £153,000, employer pension contribution of £131,000 and benefits of £15,000
6	Channel 4	Kevin Lygo	Director of Television	£598,000	£888,000	48.5%	Report and Financial Statements 2007	Includes bonus of £125,000 and benefits of £13,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
7	Financial Services Authority	Clive Briault	Managing Director, Retail Markets	£373,829	£883,711	136.4%	Annual Report 2007-08	Left 30 April 2008. Includes performance related bonuses of £30,000, other benefits of £24,759 and compensation for loss of office of £528,952
8	Network Rail	Ron Henderson	Group Finance Director	£589,000	£873,000	48.2%	Annual Report 2008	Includes bonus of £209,000, LTIP of £153,000 and benefits of £126,000
9	BBC	Mark Thompson	Director General	£788,000	£816,000	3.6%	Annual Report and Accounts 2007-08	Includes expenses/benefits of £9,000 and other remuneration of £160,000
10	Northern Rock	Adam Applegarth	Chief Executive	£1,364,000	£785,000	-42.4%	Annual Report 2007	Retired 12 December 2007. Includes compensation for loss of office of £37,000 and non cash and other benefits of £25,000
11	British Nuclear Fuels Limited	Mike Parker	Group Chief Executive	£787,156	£762,615	-3.1%	Annual Report and Accounts 2007	Includes bonus of £136,179, benefits of £64,556 and payment to fund personal pension of £51,080
12	Financial Services Authority	Hector Sants	Chief Executive	£482,829	£661,948	37.1%	Annual Report 2007-08	Includes performance related benefits of £114,000 and other emoluments and benefits of £130,769
13	Olympic Delivery Authority	David Higgins	Chief Executive	£631,000	£624,000	-1.1%	Annual Report and Accounts 2007-08	Includes performance related pay of £205,000 and employer pension contribution of £46,000
14	Royal Mail	Ian Duncan	Group Finance Director	£464,000	£605,000	30.4%	Report and Accounts 2007-08	Joined the Board 1 September 2006. Includes LTIP of £70,000, annual performance bonus of £72,000, benefits of £88,000 and cash supplement in lieu of pension of £75,000
15	London Organising Committee of the Olympic Games	Paul Deighton	Chief Executive	£536,000	£557,440	4.0%	Annual Report 2007-08	Includes performance related pay of £104,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
16	Royal Mail	Ian Griffiths	Managing Director	£970,000	£556,000	-42.7%	Report and Accounts 2007-08	Left 30 April 2007. Includes benefits of £1,000, compensation for loss of office of £500,000 and cash supplement in lieu of pension of £13,000
17	Network Rail	John Armitt	Chief Executive Emeritus	£903,000	£538,000	-40.4%	Annual Report 2008	Retired 31 July 2007. Includes bonus of £101,000, LTIP of £178,000, employer pension contribution of £58,000 and benefits of £6,000
18	BBC	Jana Bennett	Director of Vision	£433,000	£536,000	23.8%	Annual Report and Accounts 2007-08	Includes annual bonus of £23,000, expenses/benefits of £19,000 and other remuneration of £88,000
19	Royal Mail	Alan Cook	Managing Director of Post Office Limited	£539,000	£522,000	-3.2%	Report and Accounts 2007-08	Includes performance related bonus of £72,000, LTIP of £70,000, benefits of £18,000 and cash supplement in lieu of pension of £105,000
20	BBC	Mark Byford	Deputy Director General	£437,000	£513,000	17.4%	Annual Report and Accounts 2007-08	Includes annual bonus of £41,000 and expenses/benefits of £13,000
21	Partnerships UK	James Stewart	Chief Executive	£496,000	£505,000	1.8%	Annual Report 2008	Includes bonus of £175,000, deferred incentives scheme award of £73,000, benefits in kind of £1,000 and employer pension contribution of £23,000
22	BBC	John Smith	Chief Executive of BBC Worldwide Ltd	£460,000	£486,000	5.7%	Annual Report and Accounts 2007-08	Includes annual bonus of £88,000 and expenses/benefits of £18,000
23	Financial Services Authority	Sir Callum McCarthy	Chairman	£433,565	£480,553	10.8%	Annual Report 2007-08	Includes other emoluments and benefits of £84,553
24	Northern Rock	D F Baker	Deputy Chief Executive	£900,000	£476,000	-47.1%	Annual Report 2007	Retired 16 November 2007. Includes non cash and other benefits of £10,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
25	BBC	Ashley Highfield	Director of Future Media and Technology	£359,000	£466,000	29.8%	Annual Report and Accounts 2007-08	Includes annual bonus of £34,000, expenses/benefits of £11,000 and other remuneration of £77,000
26	Financial Services Authority	John Tiner	Chief Executive	£652,577	£445,621	-31.7%	Annual Report 2007-08	Left 19 July 2007. Includes other emoluments and benefits of £307,371
27	BBC	Caroline Thompson	Chief Operating Officer	£361,000	£440,000	21.9%	Annual Report and Accounts 2007-08	Includes annual bonus of £32,000, expenses/benefits of £15,000 and other remuneration of £65,000
28	BBC	Zarin Patel	Group Finance Director	£386,000	£440,000	14.0%	Annual Report and Accounts 2007-08	Includes annual bonus of £31,000, expenses/benefits of £15,000 and other remuneration of £65,000
29	Channel 4	Andy Barnes	Sales Director	£351,000	£438,000	24.8%	Report and Financial Statements 2007	Includes bonus of £75,000 and benefits of £13,000
30	British Nuclear Fuels Limited	John Edwards	Group Finance Director	£452,063	£435,856	-3.6%	Annual Report and Accounts 2007	Includes bonus of £87,498 and benefits of £20,158
31	Transport for London	Peter Hendy	Commissioner	£435,200	Not disclosed		Response to an FOI request from the TaxPayers' Alliance on 2 October 2007	
32	BBC	Stephen Kelly	Director of BBC People	n/a	£431,000		Annual Report and Accounts 2007-08	Started 1 October 2006. Includes annual bonus of £33,000, expenses/benefits of £16,000 and other remuneration of £62,000
33	BBC	Jenny Abramsky	Director of Audio and Music	£329,000	£419,000	27.4%	Annual Report and Accounts 2007-08	Includes annual bonus of £19,000, expenses/benefits of £12,000 and other remuneration of £61,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
34	Ofcom	Ed Richards	Chief Executive	£392,343	£417,581	6.4%	Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £56,400, flexible benefits allowance of £19,953, benefits in kind of £2,828 and bonus of £56,400
35	BBC	Tim Davie	Director of Marketing, Communications and Audiences	£406,000	£413,000	1.7%	Annual Report and Accounts 2007-08	Includes annual bonus of £17,000, expenses/benefits of £17,000 and other remuneration of £65,000
36	Channel 4	Anne Bulford	Group Finance Director	£419,000	£400,000	-4.5%	Report and Financial Statements 2007	Includes bonus of £56,000 and benefits of £13,000
37	Financial Services Authority	David Kenmir	Managing Director, Regulatory Services	£399,253	£399,003	-0.1%	Annual Report 2007-08	Includes performance related bonus of £75,000 and other emoluments and benefits of £24,003
38	Northern Rock	Andy M Kuipers	Chief Executive	£725,000	£395,000	-45.5%	Annual Report 2007	Retired 16 November 2007. Re-appointed 19 December 2007. Includes non cash and other benefits of £10,000
39	Northern Rock	D A Jones	Group Finance Director	n/a	£390,000		Annual Report 2007	Started 1 February 2007. Includes non cash and other benefits of £10,000
40	Partnerships UK	Michael Gerrard	Deputy Chief Executive	£384,000	£390,000	1.6%	Annual Report 2008	Includes bonus of £120,000, deferred incentives scheme award of £55,000, benefits in kind of £6,000 and employer pension contribution of £20,000
41	Northern Rock	K M Currie	Executive Director	£725,000	£375,000	-48.3%	Annual Report 2007	Retired 16 November 2007. Includes non cash and other benefits of £11,000
42	Olympic Delivery Authority	Dennis Hone	Director of Finance and Corporate Services	£216,000	£358,000	65.7%	Annual Report and Accounts 2007-08	Started 14 August 2006. Includes performance related pay of £58,000 and employer pension contribution of £31,000
43	Olympic Delivery Authority	Howard Shiplee	Director of Construction	£189,000	£357,000	88.9%	Annual Report and Accounts 2007-08	Started 11 September 2006. Includes performance related pay of £52,000 and employer pension contribution of £31,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
44	Partnerships UK	Andrew Rose	Director	£341,000	£347,000	1.8%	Annual Report 2008	Includes bonus of £115,000, deferred incentives scheme award of £55,000, benefits in kind of £1,000 and employer pension contribution of £16,000
45	Civil Aviation Authority and Olympic Delivery Authority	Sir Roy McNulty	Chairman	£282,100	£344,000	21.9%	Annual Report and Accounts 2007-08 of both organisations	Civil Aviation Authority remuneration includes benefits of £11,000 and performance related payments of £27,600. Also acting Chair of the Olympic Delivery Authority from 18 October 2006 to 31 August 2007
46	Transport for London	Tim O'Toole	Managing Director, London Underground	£343,912	Not disclosed		Response to an FOI request from the TaxPayers' Alliance on 2 October 2007	
47	Qualifications and Curriculum Authority	Dr Ken Boston	Chief Executive	£284,400	£328,900	15.6%	Annual Report and Accounts 2007-08	Includes benefits in kind of £153,900 for the provision of living and international air travel
48	Royal Mail	Mark Higson	Managing Director, Letters Business	n/a	£326,000		Report and Accounts 2007-08	Started 5 November 2007. Includes performance related bonus of £41,000, LTIP £41,000, benefits of £6,000 and cash supplement in lieu of pension of £68,000
49	British Nuclear Fuels Limited	David Bonser	Executive Director responsible for Corporate Responsibility and Human Resources	£332,716	£318,740	-4.2%	Annual Report and Accounts 2007	Includes bonus of £63,744 and benefits of £15,896
50	Department of Health	Chan Wheeler	Director General of Commercial Directorate	n/a	£317,600		Resource Accounts 2007-08	Started 18 June 2007. Remuneration pro-rated. Includes benefits in kind of £132,600



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
51	Nuclear Decommissioning Authority	Dr Ian Roxburgh	Chief Executive and Accounting Officer	£347,208	£312,472	-10.0%	Annual Report and Accounts 2007-08	Includes car benefits of £13,408, bonus of £85,384 and healthcare of £221
52	Channel 4	Rod Henwood	New Business Director	£370,000	£311,000	-15.9%	Report and Financial Statements 2007	Left 17 December 2007. Includes benefits of £13,000
53	Arts Council England	Peter Hewitt	Chief Executive	£176,000	£304,655	73.1%	Annual Review 2008	Left March 2008. Includes employer pension contribution of £27,000 and severance package of £128,655
54	Department of Health	Richard Granger	Director General of NHS IT	£290,000	£300,000	3.4%	Resource Accounts 2007-08	Left 31 January 2008. Remuneration pro-rated
55	Olympic Delivery Authority	Ralph Luck	Director of Property	£204,000	£297,000	45.6%	Annual Report and Accounts 2007-08	Started 2 July 2006. Includes performance related pay of £37,000, taxable benefits of £5,000 and employer pension contribution of £25,000
56	Defence Aviation Repair Agency	Archie Hughes	Chief Executive Officer	£175,000	£295,000	68.6%	Annual Report and Accounts 2007-08	Includes performance bonus of around £124,000 (42 per cent of total remuneration).
57	Department of Health	Mike Seitz	Acting Commercial Director General	£295,000	£295,000	0.0%	Resource Accounts 2007-08	Started 1 January 2007. Left 30 June 2007. Contractor employed through Alexander Hughes. Remuneration in both years pro-rated. Figure excludes VAT
58	Barnet and Chase Farm Hospitals NHS Trust	Averil Dongworth	Chief Executive	£159,700	£292,600	83.2%	Annual Report 2007-08	Includes other remuneration of £5,000 and employer pension contribution of £127,600
59	Transport for London	David Brown	Managing Director, Surface Transport	£290,177	Not disclosed		Response to an FOI request from the TaxPayers' Alliance on 2 October 2007	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
60	Olympic Delivery Authority	Alison Nimmo	Director of Design and Regeneration	£204,000	£290,000	42.2%	Annual Report and Accounts 2007-08	Started 1 July 2006. Includes performance related pay of £47,000 and employer pension contribution of £26,000
61	Olympic Delivery Authority	Simon Wright	Director of Infrastructure and Utilities	£177,000	£290,000	63.8%	Annual Report and Accounts 2007-08	Started 14 August 2006. Includes performance related pay of £47,000 and employer pension contributions of £26,000
62	Bank of England	Mervyn King	Governor	£281,696	£289,551	2.8%	Annual Report 2008	Includes benefits of £1,261
63	HM Revenue and Customs	Stuart Cruickshank	Director General	£175,000	£285,125	62.9%	Annual Accounts 2007-08	Started 18 December 2006. 2006-07 remuneration pro-rated. Left 31 March 2008. 2007-08 Remuneration includes compensation for loss of office of £88,125 and benefits in kind of £22,000
64	Cabinet Office	Sir Gus O'Donnell KCB	Cabinet Secretary	£264,600	£285,000	7.7%	Annual Report and Accounts 2007-08	Includes benefits in kind of £35,000
65	London Organising Committee of the Olympic Games	Lord Coe	Executive Chairman	£285,000	£285,000	0.0%	Annual Report 2007-08	
66	Olympic Delivery Authority	Hugh Sumner	Director of Transport	£197,000	£285,000	44.7%	Annual Report and Accounts 2007-08	Started 10 July 2006. Includes performance related pay of £42,000 and employer pension contribution of £26,000
67	British Waterways Board	Robin Evans	Chief Executive	£279,613	£284,041	1.6%	Annual Report and Accounts 2007-08	Includes bonus of £61,500 and taxable benefits of £11,084
68	Learning and Skills Council	Mark Haysom	Chief Executive	£269,000	£284,000	5.6%	Annual Report and Accounts 2007-08	Includes taxable benefits in kind of £9,000, pension contribution of £29,000 and bonus of £34,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
69	Barking, Havering and Redbridge NHS Trust	Mark Rees	Chief Executive	£178,500	£283,500	58.8%	Annual Report 2007-08	Left 1 October 2007. Includes other remuneration of £185,000 and benefits in kind of £3,500
70	Nuclear Decommissioning Authority	Mark Leggett	Divisional Director, Commercial	£249,321	£275,503	10.5%	Annual Report and Accounts 2007-08	Left 31 January 2008. Includes car benefits of £10,000, bonus of £25,902, healthcare of £221 and unspecified payments in lieu of notice
71	Strategic Investment Board Northern Ireland	David Gavaghan	Chief Executive	£272,186	£270,650	-0.6%	Annual Review and Financial Statements 2007-08	Includes bonus of £62,430, employers' NIC of £27,847, pension of £15,608 and contribution to risk benefit scheme of £4,841
72	Legal Services Commission	Mike Jeacock	Executive Director, Service Delivery	£257,400	£268,200	4.2%	Annual Report and Accounts 2007-08	Includes bonus of £22,100, benefits in kind of £40,800 and employer pension contribution of £32,800
73	University Hospitals Coventry and Warwickshire NHS Trust	Alice Casey	Chief Operating Officer	£138,900	£266,500	91.9%	Annual Report and Summary Accounts 2007-08	Left 31 December 2007. Includes other remuneration of £145,000 and benefits in kind of £11,500
74	Ofcom	Peter Phillips	Partner, Strategy and Market Development	£257,901	£266,006	3.1%	Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £27,090, flexible benefits allowance of £20,000, benefits in kind of £2,196 and bonus of £36,120
75	Office of Fair Trading	John Fingleton	Chief Executive	£260,000	£265,000	1.9%	Annual Report and Resource Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
76	Partnerships UK	David Goldstone	Finance Director	£364,000	£265,000	-27.2%	Annual Report 2008	Resigned September 2007. Includes bonus of £125,000, deferred incentives scheme award of £60,000, benefits in kind of £1,000 and employer pension contribution of £7,000
77	Crown Estate	Roger Bright	Chief Executive	£261,685	£264,495	1.1%	Annual Report 2007-08	Includes unspecified bonus
78	Department for Work and Pensions	Joe Harley	IT Director General and Chief Information Officer	£254,000	£264,000	3.9%	Resource Accounts 2007-08	Includes unspecified bonus, allowances and taxable expenses of £27,000
79	University Hospitals Coventry and Warwickshire NHS Trust	David Roberts	Chief Executive	£173,000	£262,800	51.9%	Annual Report and Summary Accounts 2007-08	Left 31 July 2007. Includes other remuneration of £195,000 and benefits in kind of £2,800
80	Carbon Trust	Tom Delay	Chief Executive	£230,835	£262,350	13.7%	Annual Report 2007-08	Includes bonus of £56,472, other benefits of £9,675 and employer pension contributions of £39,241
81	Ofcom	Philip Rutnam	Partner, Competition and Strategic Resources	£229,950	£260,753	13.4%	Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £27,150, flexible benefits allowance of £15,000, benefits in kind of £1,403 and bonus of £36,200
82	London Organising Committee of the Olympic Games	Neil Wood	Chief Financial Officer	£250,000	£260,000	4.0%	Annual Report 2007-08	On secondment from Deloitte and Touche
83	Office of Water Services	Jonathan Hodgkin	Interim Director of Network Regulation	n/a	£260,000		Resource Accounts 2007-08	On secondment from Walker Cox Ltd from 6 March 2007 to 14 March 2008. Walker Cox Ltd were paid for his services



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
84	HM Revenue and Customs	Paul Gray	Chairman and Permanent Head	£198,900	£257,891	29.7%	Annual Accounts 2007-08	Left 31 December 2007. Includes compensation for loss of office of £137,591 and benefits in kind of £300. Mr Gray also received monthly payments totaling £49,292 until he turned 60 on 2 August 2008
85	Ministry of Defence	Air Chief Marshal Sir Jock Stirrup	Chief of the Defence Staff	£237,200	£257,000	8.3%	Annual Report and Accounts 2007-08	Includes benefits in kind of £37,000
86	Department of Health	David Nicholson	NHS Chief Executive	£195,000	£252,600	29.5%	Resource Accounts 2007-08	Started 1 September 2006. Remuneration pro-rated. Includes benefits in kind of £37,600
87	Network Rail	Ian McAllister	Chairman	£236,000	£250,000	5.9%	Annual Report 2008	
88	Royal Mail	Tony McCarthy	Group Director, People and Organisational Development	£571,000	£250,000	-56.2%	Report and Accounts 2007-08	Left 7 December 2007. Includes benefits of £14,000
89	Audit Commission	Steve Bundred	Chief Executive	£246,000	£248,000	0.8%	Annual Report and Accounts 2007-08	Includes performance related pay of £14,000 and pension benefits of £36,000
90	Ofcom	Ian Hargreaves	Executive Member	n/a	£247,896		Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £27,000, flexible benefits allowance of £12,000, benefits in kind of £1,896 and bonus of £27,000
91	Barnet and Chase Farm Hospitals NHS Trust	Richard Harrison	Medical Director	£196,400	£246,500	25.5%	Annual Report 2007-08	Includes other remuneration of £155,000 and employer pension contribution of £66,500



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
92	HM Revenue and Customs	Steve Lamey	Director General and Chief Operating Officer	£240,900	£245,000	1.7%	Annual Accounts 2007-08	
93	Ofgem	Alistair Buchanan	Chief Executive	£215,000	£245,000	14.0%	Resource Accounts 2007-08	
94	Olympic Delivery Authority	Godric Smith	Director of Communications	£132,000	£243,000	84.1%	Annual Report and Accounts 2007-08	Started 1 September 2006. Includes performance related pay of £35,000 and employer pension contribution of £22,000
95	Bank of England	Sir John Gieve	Deputy Governor	£236,041	£241,861	2.5%	Annual Report 2008	Includes benefits of £1,531
96	Bank of England	Rachel Lomax	Deputy Governor	£235,180	£241,081	2.5%	Annual Report 2008	Includes benefits of £751
97	UK Atomic Energy Authority	Norman Harrison	Chief Executive and Accounting Officer	£240,612	NYA		Annual Report and Accounts 2006-07	
98	Department of Health	Clare Chapman	Director General of Workforce	£205,000	£240,000	17.1%	Resource Accounts 2007-08	Started 3 January 2007. 2006-07 remuneration pro-rated
99	Environment Agency	Barbara Young	Chief Executive	£220,000	£240,000	9.1%	Annual Report and Accounts 2007-08	
100	Office of Fair Trading	Brian McHenry	General Council	£105,000	£240,000	128.6%	Annual Report and Resource Accounts 2007-08	Left 29 February 2008. Remuneration pro-rated. Includes compensation for early retirement/loss of office of £140,000
101	Cabinet Office	Sir Richard Mottram GCB	Permanent Secretary, Intelligence and Resilience	£244,100	£237,300	-2.8%	Annual Report and Accounts 2007-08	Left 15 November 2007. Remuneration pro-rated. Includes benefits in kind of £12,300



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
102	Metropolitan Police Service	Sir Ian Blair	Police Commissioner	?	£234,949		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for 1 December 2007 to 1 December 2008. Excludes any bonuses, expenses and pension payment. Sir Ian has reportedly received a £400,000 redundancy package
103	Home Office	Lin Homer	Chief Executive, Border and Immigration Agency	£208,100	£233,300	12.1%	Resource Accounts 2007-08	Includes benefits in kind of £13,300
104	Legal Services Commission	Carolyn Regan	Chief Executive	n/a	£232,800		Annual Report and Accounts 2007-08	Started 25 September 2006. Includes employer pension contribution of £32,800 and bonus of £16,200
105	Ofsted	Christine Gilbert	Accounting Officer	£188,700	£232,555	23.2%	Resource Accounts 2007-08	Includes benefits in kind of Government Car Service Allowance of £7,555
106	Department of Health	Bill Kirkup	Director General of Clinical Programmes	£201,200	£230,800	14.7%	Resource Accounts 2007-08	Includes benefits in kind of £25,800
107	UK Film Council	John Woodward	Chief Executive	£230,042	£230,042	0.0%	Group and Lottery Annual Report and Financial Statements 2007-08	Includes cinema ticket allowance of £250, pension benefit of £24,692 and gym facilities contribution of £100
108	Royal Brompton and Harefield NHS Trust	Professor Tim Evans	Medical Director	£205,000	£230,000	12.2%	Annual Performance Review and Accounts 2007-08	Includes other remuneration of £195,000
109	Transport for London	Howard Carter	General Counsel	£229,750	Not disclosed		Response to an FOI request from the TaxPayers' Alliance on 2 October 2007	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
110	Cabinet Office	Stephen Laws	Permanent Secretary, Parliamentary Counsel Office	£210,000	£225,000	7.1%	Annual Report and Accounts 2007-08	
111	Highways Agency	Jerry England	Interim Director of Major Projects Directorate	n/a	£225,000		Annual Report 2007-08	Acted as interim Director of Major Projects Directorate until 11 October 2007
112	Ofgem	David Gray	Managing Director	£195,000	£225,000	15.4%	Resource Accounts 2007-08	Left December 2007. Includes pension entitlement of £40,000
113	Oxford Radcliffe Hospital NHS Trust	Dr David Lindsell	Divisional Chairman, Division C	£190,000	£225,000	18.4%	Annual Review 2008	Includes other remuneration of £185,000
114	Scottish Enterprise	Jack Perry	Chief Executive	£219,000	£225,000	2.7%	Annual Report and Accounts 2007-08	Includes bonus of £24,000 and car allowance and other benefits of £10,000
115	UK Trade and Investment	Andrew Cahn	Chief Executive	£180,000	£225,000	25.0%	Annual Report and Accounts 2007-08	Includes unspecified performance pay
116	Northern Rock	M W Ridley	Chairman	£300,000	£223,000	-25.7%	Annual Report 2007	Left 19 October 2007
117	Luton and Dunstable Hospital NHS Foundation Trust	Danielle Freedman	Medical Director	£155,000	£220,400	42.2%	Annual Report and Accounts 2007-08	Includes other remuneration of £185,000 and expenses of £400
118	Central Manchester and Manchester Children's University Hospitals NHS Trust	Robert Pearson	Medical Director	£225,000	£220,000	-2.2%	Annual Report 2007-08	Includes other remuneration of £125,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
119	Child Support Agency	Stephen Geraghty	Chief Executive	£195,000	£220,000	12.8%	Annual Report and Accounts 2007-08	Includes unspecified bonus and allowances
120	Department for Culture, Media and Sport	Jeremy Beeton	Director General	n/a	£220,000		Resource Accounts 2007-08	Started 1 August 2007. Remuneration pro-rated
121	Partnerships UK	Christina McComb	Executive Director	n/a	£220,000		Annual Report 2008	Includes bonus of £50,000, benefits in kind of £1,000 and employer pension contribution of £15,000
122	Serious Organised Crime Agency	William Hughes	Director General and Accounting Officer	£210,000	£220,000	4.8%	Statement of Accounts 2007-08	Includes bonus, performance pay and pension of £45,000. The other four Executive Directors (David Bolt, Malcolm Cornberg, Paul Evans and Trevor Pearce) have withheld consent to publish details of their remuneration or pension entitlement, which average £160,000
123	Visit Britain	Tom Wright	Chief Executive	£203,956	£216,368	6.1%	Annual Report and Accounts 2007-08	Includes performance bonus of £20,000 and employer pension contribution of £33,368
124	Guy's and St Thomas' NHS Foundation Trust	Edward Baker	Joint Director of Clinical Leadership and Medical Director	£205,000	£216,000	5.4%	Annual Report and Accounts 2007-08	Includes other remuneration of £78,000
125	Civil Aviation Authority	Dr Harry Bush	Group Director, Economic Regulation	£199,700	£215,500	7.9%	Annual Report and Accounts 2008	Includes benefits of £100 and performance related payments of £31,900
126	Monitor (NHS Foundation Trusts)	William Moyes	Executive Chairman	£205,000	£215,000	4.9%	Annual Report and Accounts 2007-08	
127	Environment Agency	Dr Paul Leinster	Director of Operations	£203,973	£213,937	4.9%	Annual Report and Accounts 2007-08	Includes benefits in kind of £3,937



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
128	British Waterways Board	James Froomberg	Commercial Director	£208,315	£213,265	2.4%	Annual Report and Accounts 2007-08	Includes bonus of £34,875 and taxable benefits of £14,390
129	British Waterways Board	Philip Ridal	Finance Director	£181,156	£212,406	17.3%	Annual Report and Accounts 2007-08	Includes bonus of £34,679 and taxable benefits of £2,449
130	Nuclear Decommissioning Authority	James Morse	Divisional Director, Programme Assurance	£214,571	£212,097	-1.2%	Annual Report and Accounts 2007-08	Includes car benefits of £12,000, bonus of £50,715 and healthcare of £221
131	Nuclear Decommissioning Authority	Richard Waite	Divisional Director, Strategy and Technology	£246,721	£212,097	-14.0%	Annual Report and Accounts 2007-08	Includes car benefits of £12,000, bonus of £50,715 and healthcare of £221
132	Nuclear Decommissioning Authority	William Roberts	Chief Financial Officer	£214,571	£212,097	-1.2%	Annual Report and Accounts 2007-08	Includes car benefits of £12,000, bonus of £50,715 and healthcare of £221
133	Crown Prosecution Service	Ken MacDonald QC	Director of Public Prosecutions	£196,631	£211,457	7.5%	Annual Report 2007-08	Includes benefits in kind of £16,457 which take the form of a car and chauffeur for official use
134	Department for Work and Pensions	John Codling	Finance Director General	£202,000	£211,000	4.5%	Resource Accounts 2007-08	Includes unspecified bonus and allowances and taxable expenses of £46,000
135	Department of Health	Mark Britnell	Director General of Commissioning and System Management	n/a	£210,000		Resource Accounts 2007-08	Started 1 June 2007. On secondment from South Central SHA. Remuneration pro-rated
136	Home Office	Helen Kilpatrick	Director General, Financial and Commercial	£185,000	£210,000	13.5%	Resource Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
137	Oxford Radcliffe Hospital NHS Trust	Dr James Morris	Medical Director	£190,000	£210,000	10.5%	Annual Review 2008	Includes other remuneration of £170,000
138	St Helens and Knowsley Hospitals NHS Trust	Dr Mike Lynch	Medical Director	n/a	£210,000		Annual Report and Financial Statements 2007-08	Started 1 April 2007. Includes other remuneration of £185,000
139	Ministry of Defence	Sir Bill Jeffrey	Permanent Secretary	£204,600	£209,700	2.5%	Annual Report and Accounts 2007-08	Includes benefits in kind of £29,700
140	London Development Agency	Manny Lewis	Chief Executive	£195,000	£209,100	7.2%	Response to an FoI request from the TaxPayers' Alliance on 4 November 2008	Refused to provide names or clear remuneration breakdown. Includes expenses of £4,100. Expenses include corporate credit card expenditure. Remuneration provided does not include performance related pay, bonuses or termination payments
141	UK Atomic Energy Authority	Andrew Jackson	Chief Financial Officer	£208,070	NYA		Annual Report and Accounts 2006-07	
142	Cabinet Office	David Bennett	Prime Minister's Head of Policy and Strategy	£155,000	£208,040	34.2%	Annual Report and Accounts 2007-08	Left 27 June 2007. Remuneration pro-rated. Includes compensation payment of £53,040
143	National Endowment for Science and Technology and Arts	Jonathan Kestenbaum	Chief Executive and Accounting Officer	£148,000	£208,000	40.5%	Annual Report and Accounts 2007-08	Includes pension contribution of £19,000 and bonus payment of £32,000
144	Barnet and Chase Farm Hospitals NHS Trust	Mary Joseet	Director of Performance, Planning and Partnership	n/a	£206,300		Annual Report 2007-08	Includes employers pension contribution of £111,300



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
145	Ofcom	Lord David Currie	Chairman	£224,125	£206,134	-8.0%	Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £616 and benefits in kind of £728
146	University Hospitals Coventry and Warwickshire NHS Trust	Martin Lee	Interim Chief Executive and Medical Director	£180,300	£205,400	13.9%	Annual Report and Summary Accounts 2007-08	Includes benefits in kind of £400
147	Department of Health	Sir Liam Donaldson	Chief Medical Officer	£200,000	£205,000	2.5%	Resource Accounts 2007-08	
148	Hammersmith Hospital NHS Trust	Derek Smith	Chief Executive	£200,000	£205,000	2.5%	Annual Report 2007-08	Includes other remuneration of £155,000
149	National Audit Office	Sir John Bourn	Comptroller and Auditor General	£223,100	£205,000	-8.1%	Annual Report 2007-08	Left 31 January 2008. Remuneration pro-rated. Includes travel expenditure incurred when Lady Bourn accompanied Sir John on official business of £11,300 and the use of an official car of £28,700
150	Civil Aviation Authority	Michael Bell	Group Director, Safety Regulation	£195,000	£203,400	4.3%	Annual Report and Accounts 2008	Includes benefits of £1,600 and performance related payments of £26,300
151	South East England Regional Development Agency	Pam Alexander	Chief Executive	£192,801	£202,842	5.2%	Annual Report and Accounts 2007-08	Includes bonus of £24,579 and pension contribution of £40,182
152	Department for Work and Pensions	Leigh Lewis	Permanent Secretary and Head of Department	£173,400	£202,000	16.5%	Resource Accounts 2007-08	Includes unspecified bonus and benefits in kind of £8,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
153	NHS Litigation Authority	Stephen Walker	Chief Executive	£191,200	£201,800	5.5%	Report and Accounts 2007-08	Includes other remuneration of £15,000, benefits in kind of £6,000 and employer pension contribution of £15,800
154	Healthcare Commission	Anna Walker	Chief Executive	£190,000	£200,000	5.3%	Annual Report 2007-08	
155	Revenue and Customs Prosecution Office	David Green QC	Director	£195,000	£200,000	2.6%	Resource Accounts 2007-08	
156	Royal Brompton and Harefield NHS Trust	Professor Sir Anthony Newman Taylor	Non-executive director	£195,000	£200,000	2.6%	Annual Performance Review and Accounts 2007-08	Includes other remuneration of £195,000
157	Royal Mail	Allan Leighton	Chairman	£200,000	£200,000	0.0%	Report and Accounts 2007-08	Includes performance related bonus of £180,000
158	Civil Aviation Authority	Chris Jesnick	Finance and Corporate Services Director	£184,300	£199,600	8.3%	Annual Report and Accounts 2008	Includes benefits of £11,300 and performance related payments of £28,700
159	Advantage West Midlands	John Edwards	Chief Executive	£175,649	£199,127	13.4%	Annual Report and Accounts 2007-08	Includes bonuses and performance pay of £23,102 and pension costs of £36,376
160	Transport for London	Ian Brown	Managing Director, London Rail	£199,096	Not disclosed		Response to an FOI request from the TaxPayers' Alliance on 2 October 2007	
161	South Devon Healthcare NHS Foundation Trust	Dr Steve Smith	Medical Director	£169,000	£199,000	17.8%	Annual Report 2007-08	Includes other remuneration of £87,000
162	Home Office	Sir David Normington	Permanent Secretary	£186,300	£198,900	6.8%	Resource Accounts 2007-08	Includes benefits in kind of £3,900



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
163	Audit Commission	Andy McKeon	Managing Director, Health	£195,000	£198,000	1.5%	Annual Report and Accounts 2007-08	Includes performance related pay of £11,000, other benefits of £6,000 and pension benefit of £28,000
164	Liverpool Women's Hospital NHS Trust	David Richmond	Medical Director	£185,000	£197,000	6.5%	Annual Report and Accounts 2007-08	Includes other remuneration of £157,000
165	Ministry of Defence	General Sir Richard Dannatt	Chief of the General Staff	£180,900	£196,800	8.8%	Annual Report and Accounts 2007-08	Includes benefits in kind of 26,800
166	HM Treasury	Nicholas Macpherson	Permanent Secretary	£190,200	£196,400	3.3%	Resource Accounts 2007-08	Includes benefits in kind of £16,400
167	Audit Commission	Peter Wilkinson	Managing Director, Policy Research and Studies	£192,000	£195,000	1.6%	Annual Report and Accounts 2007-08	Includes performance related pay of £11,000, other benefits of £6,000 and pension contributions of £27,000
168	Barking, Havering and Redbridge NHS Trust	Sue Barnett	Director of Operations and Service Department / Deputy Chief Executive	£142,800	£195,000	36.6%	Annual Report 2007-08	Left 30 November 2007. Includes other remuneration of £75,000
169	Brighton and Sussex University Hospitals NHS Trust	Dr John Hartley	Divisional Clinical Director, Emergency Services	£185,000	£195,000	5.4%	Annual Report 2007-08	Includes other remuneration of £175,000
170	Department for Business, Enterprise and Regulatory Reform	Mark Clarke	Director General Finance and Strategy	£170,000	£195,000	14.7%	Annual Report and Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
171	Department of Health	David Flory	Director General of NHS Finance, Performance and Operations	n/a	£195,000		Resource Accounts 2007-08	Started 1 June 2007. On secondment from North East Strategic Health Authority. Remuneration pro-rated
172	Government's Actuary Department	Chris Daykin	Government Actuary	£190,000	£195,000	2.6%	Annual Report and Accounts 2007-08	Left 30 September 2007. Remuneration pro-rated
173	HM Revenue and Customs	Philip Moore	Chief Finance Officer	n/a	£195,000		Annual Accounts 2007-08	Started 23 January 2008. Remuneration pro-rated.
174	Identity and Passport Service	James Hall	Chief Executive	£175,900	£195,000	10.9%	Annual Report and Accounts 2007-08	Includes London weighting, performance bonus and home to work allowance of £11,000
175	Ordnance Survey	Vanessa Lawrence	Director General and Chief Executive	£185,000	£195,000	5.4%	Annual Report and Accounts 2007-08	Includes performance related pay, recruitment and retention allowance and all allowances that are subject to UK taxation
176	Surrey and Sussex Healthcare NHS Trust	Timothy Bolot	Interim Director of Finance	£245,000	£195,000	-20.4%	Annual Report 2007-08	Left 4 December 2007
177	The Hillingdon Hospital NHS Trust	Dr Susan LaBrooy	Medical Director	£185,000	£195,000	5.4%	Annual Report 2007-08	
178	Metropolitan Police Service	Sir Paul Stephenson	Deputy Police Commissioner	?	£193,959		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
179	Civil Aviation Authority	John Arscott	Director, Airspace Policy	£182,400	£193,000	5.8%	Annual Report and Accounts 2008	Includes benefits of £12,200 and performance related payments of £26,300



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
180	Scottish Enterprise	Lena Wilson	Chief Operating Officer	£179,000	£193,000	7.8%	Annual Report and Accounts 2007-08	Includes bonus of £17,000 and car allowance and other benefits of £9,000
181	Legal Services Commission	Helen Riley	Executive Director, Transformation	n/a	£192,900		Annual Report and Accounts 2007-08	Started 26 April 2007. Includes bonus of £18,700, benefits in kind of £13,300 and employer pension contribution of £32,800
182	Ministry of Defence	Admiral Sir Jonathon Band	First Sea Lord and Chief of the Naval Staff	£181,000	£192,900	6.6%	Annual Report and Accounts 2007-08	Includes benefits in kind of £27,900
183	Legal Services Commission	David Godfrey	Executive Director, Corporate Services	£188,700	£192,800	2.2%	Annual Report and Accounts 2007-08	Includes bonus of £23,400 and employer pension contribution of £32,800
184	British Waterways Board	Nigel Johnson	Legal Director and Secretary to the Board	£188,457	£192,769	2.3%	Annual Report and Accounts 2007-08	Includes bonus of £32,175 and taxable benefits of £10,157
185	British Nuclear Fuels Limited	Gordon Campbell	Chairman	£190,983	£191,904	0.5%	Annual Report and Accounts 2007	Includes benefits of £26,904
186	Civil Aviation Authority	Richard Jackson	Group Director, Consumer Protection	£174,500	£191,800	9.9%	Annual Report and Accounts 2008	Includes benefits of £13,000 and performance related payments of £26,000
187	Department for Communities and Local Government	Peter Housden	Permanent Secretary and Principal Accounting Officer	£171,600	£191,200	11.4%	Resource Accounts 2007-08	Includes benefits in kind of £1,200
188	Taunton and Somerset NHS Trust	Dr Peter Cavanagh	Acting Chief Executive	£190,400	£190,500	0.1%	Annual Report and Accounts 2007-08	Includes other remuneration of £70,000 and benefits in kind of £500
189	Department for Children, Schools and Families	David Bell	Permanent Secretary	£170,000	£190,200	11.9%	Resource Accounts 2007-08	Includes benefits in kind of £200



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
190	North West Regional Development Agency	Steve Broomhead	Chief Executive	£192,558	£190,096	-1.3%	Annual Report and Financial Statements 2007-08	Includes bonus of £19,252, benefits of £11,936 and pension contribution of £28,764
191	Cabinet Office	Gill Rider	Director General, Corporate Development	£170,000	£190,000	11.8%	Annual Report and Accounts 2007-08	
192	Central Manchester and Manchester Children's University Hospitals NHS Trust	Mike Deegan	Chief Executive	£190,000	£190,000	0.0%	Annual Report 2007-08	
193	Oxford Radcliffe Hospital NHS Trust	Mike Greenall	Medical Director and Chair, Division B	£135,000	£190,000	40.7%	Annual Review 2008	Includes other remuneration of £155,000
194	Queen Elizabeth Hospital NHS Trust	Dr David Robson	Medical Director	£195,000	£190,000	-2.6%	Annual Report and Accounts 2007-08	Includes other remuneration of £145,000
195	Government	Gordon Brown	Prime Minister	£188,849	£189,994	0.6%	House of Commons Factsheet M6 - March 2008	Became Prime Minister in June 2007. Remuneration includes parliamentary salary of £61,820 and Ministerial entitlement of £128,174. 2007-08 amount set November 2007
196	One North East	Alan Clarke	Chief Executive	£187,694	£189,774	1.1%	Annual Report and Accounts 2007-08	Includes bonus of £23,102, other benefits of £3,341 and pension contributions of £33,187



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
197	Carbon Trust	Rosemary Boot	Finance Director	£168,053	£189,346	12.7%	Annual Report 2007-08	Includes bonus of £36,105, other benefits of £6,210 and employer pension contributions of £29,406
198	Ministry of Defence	General Sir Timothy Granville-Chapman	Vice Chief of the Defence Staff	£175,500	£187,300	6.7%	Annual Report and Accounts 2007-08	Includes benefits in kind of £27,300
199	Ministry of Defence	Air Chief Marshal Sir Glenn Torpy	Chief of the Air Staff	£169,100	£186,800	10.5%	Annual Report and Accounts 2007-08	Includes benefits in kind of £26,800
200	East of England Development Agency	David Marlow	Chief Executive	£179,000	£186,000	3.9%	Annual Report and Accounts 2007-08	Includes bonus of £18,000, other benefits of £9,000 and pension contribution of £29,000
201	Audit Commission	Gareth Davies	Managing Director, Local Government, Housing and Community Safety	n/a	£185,000		Annual Report and Accounts 2007-08	Includes performance related pay of £11,000, other benefits of £5,000 and pension benefits of £26,000
202	Audit Commission	Martin Evans	Managing Director, Audit	£164,000	£185,000	12.8%	Annual Report and Accounts 2007-08	Includes performance related pay of £11,000, other benefits of £5,000 and pension benefits of £26,000
203	Brighton and Sussex University Hospitals NHS Trust	Matthew Fletcher	Medical Director	£170,000	£185,000	8.8%	Annual Report 2007-08	Includes other remuneration of £155,000
204	Department for Business, Enterprise and Regulatory Reform	Sir Brian Bender	Permanent Secretary	£175,000	£185,000	5.7%	Annual Report and Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
205	Department for Business, Enterprise and Regulatory Reform	Vicky Pryce	Chief Economic Advisor	£165,000	£185,000	12.1%	Annual Report and Accounts 2007-08	
206	Department for Communities and Local Government	Richard McCarthy	Director General, Programmes, Policy and Innovation	£185,000	£185,000	0.0%	Resource Accounts 2007-08	
207	Department for Innovation, Universities and Skills	Ian Watmore	Permanent Secretary	n/a	£185,000		Resource Accounts 2007-08	Department created 28 June 2007. Reuneration pro-rated
208	Department for International Development	Nemat Shafik	Permanent Secretary	£155,000	£185,000	19.4%	Resource Accounts 2007-08	On secondment from the World Bank. World Bank reimbursed by DFID for full cost of salary until 2 March 2008 of £170,000. Additional salary of £15,000 paid since starting permanent and pensionable appointment on 3 March 2008
209	Ofgem	Steve Smith	Managing Director	£155,000	£185,000	19.4%	Resource Accounts 2007-08	
210	Rural Payments Agency	Andrew Good	Human Resources Director	£185,000	£185,000	0.0%	Annual Report and Accounts 2007-08	Started September 2006. 2006-07 remuneration pro-rated
211	University Hospitals of Leicester NHS Trust	Allan Cole	Medical Director	£185,000	£185,000	0.0%	Annual Report and Summary Financial Statements 2007-08	Includes other remuneration of £75,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
212	Qualifications and Curriculum Authority	Andrew Hall	Director, Strategic Resources Management	£154,900	£184,300	19.0%	Annual Report and Accounts 2007-08	Includes benefits in kind of £43,400 for the provision of living accommodation
213	EU Commission	Peter Mandelson	EU Trade Commissioner	?	£182,500		http://news.bbc.co.uk/1/hi/uk_politics/7666482.stm BBC News 13 October 2008	Also received a pay-off of £234,000 (over three years) on leaving Commission in October 2008. This will be subject to preferential tax-rates devised for EU officials. Also entitled to a one-off resettlement grant of £15,000. Mr Mandelson will also receive an EU pension starting at £31,000 per annum, from the age of 65.
214	Legal Services Commission	Richard Collins	Executive Director, Policy	£159,900	£181,200	13.3%	Annual Report and Accounts 2007-08	Includes bonus of £21,500 and employer pension contribution of £32,800
215	Dorset Healthcare NHS Foundation Trust	Dr Laurence Mynors-Wallis	Medical Director	£175,600	£180,600	2.8%	Annual Report 2007-08	Includes other remuneration of £145,000 and benefits in kind of £600
216	Sheffield Teaching Hospitals NHS Foundation Trust	Chris Welsh	Medical Director	£177,400	£180,600	1.8%	Annual Report and Accounts 2007-08	Includes employer pension contribution of £20,600
217	University Hospitals Coventry and Warwickshire NHS Trust	Steven Thornton	Associate Medical Director for Research and Development	n/a	£180,100		Annual Report and Summary Accounts 2007-08	Includes benefits in kind of £100
218	Burton Hospitals NHS Trust	Henry Gompertz	Medical Director	£165,000	£180,000	9.1%	Annual Report 2007-08	Includes other remuneration of £125,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
219	Cabinet Office	Sir Nigel Sheinwald KCMG	Permanent Secretary, Defence and Overseas Secretariat	£165,000	£180,000	9.1%	Annual Report and Accounts 2007-08	Left 28 June 2007. Remuneration pro-rated
220	Chesterfield Royal Hospital NHS Foundation Trust	Bill Lambert	Medical Director	£175,000	£180,000	2.9%	Annual Report and Accounts 2007-08	Includes remuneration for clinical duties of £145,000
221	Department for Business, Enterprise and Regulatory Reform	Martin Bryant	Chief Executive, Shareholder Executive	£165,000	£180,000	9.1%	Annual Report and Accounts 2007-08	Left 1 July 2007. Remuneration pro-rated.
222	Department for Transport	Mike Mitchell	Director General, Rail Group	£165,000	£180,000	9.1%	Resource Accounts 2007-08	Includes taxable benefits in kind in relation to accommodation and travel of £21,259
223	Department for Work and Pensions	Chris Last	Human Resources Director General	n/a	£180,000		Resource Accounts 2007-08	Joined 2 January 2008. Remuneration pro-rated
224	Department of Health	David Behan	Director General of Social Care	£170,000	£180,000	5.9%	Resource Accounts 2007-08	Started 29 August 2006. Remuneration pro-rated
225	Foreign and Commonwealth Office	Keith Luck	Director General, Finance	n/a	£180,000		Resource Accounts 2007-08	
226	Foreign and Commonwealth Office	Mark Lyall Grant	Director General, Political	n/a	£180,000		Resource Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
227	Foreign and Commonwealth Office	Peter Ricketts	Chairman of the Board, Permanent Under-Secretary and Head of the Diplomatic Service	£110,000	£180,000	63.6%	Resource Accounts 2007-08	
228	Health Protection Agency	Pat Troop	Chief Executive	£175,000	£180,000	2.9%	Annual Report and Accounts 2008	Includes unspecified fees and allowances
229	The Royal Liverpool and Broadgreen University Hospitals NHS Trust	Elizabeth White	Medical Director	£195,000	£180,000	-7.7%	Annual Report 2007-08	Includes other remuneration of £160,000
230	University Hospitals of Leicester NHS Trust	Dr Robin Graham-Brown	Deputy Medical Director	£175,000	£180,000	2.9%	Annual Report and Summary Financial Statements 2007-08	Includes other remuneration of £75,000
231	British Waterways Board	Vincent Moran	Customer Operations Director	£177,397	£179,607	1.2%	Annual Report and Accounts 2007-08	Includes bonus of £31,050 and taxable benefits of £8,119
232	British Waterways Board	Jim Stirling	Technical Director	£177,000	£179,306	1.3%	Annual Report and Accounts 2007-08	Includes bonus of £31,050 and taxable benefits of £7,818
233	Sheffield Teaching Hospitals NHS Foundation Trust	Andrew Cash	Chief Executive	n/a	£177,300		Annual Report and Accounts 2007-08	Started 1 July 2007. Includes employer pension contribution of £22,300



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
234	Home Office	Moira Wallace	Director General, Crime Reduction and Community Safety Group	£157,800	£177,200	12.3%	Resource Accounts 2007-08	Includes benefits in kind of £12,200
235	South Tyneside NHS Foundation Trust	Dr Alan Rodgers	Medical Director	£161,700	£176,700	9.3%	Annual Report and Summary Financial Statements 2007-08	Includes other remuneration of £125,000 and benefits in kind of £1,700
236	UK Film Council	Sally Caplan	Head of Premiere Fund	£171,238	£176,555	3.1%	Group and Lottery Annual Report and Financial Statements 2007-08	Includes cinema ticket allowance of £250, pension benefit of £16,205 and gym facilities contribution of £100
237	Student Loans Company	Ralph Seymour-Jackson	Chief Executive	£172,000	£176,000	2.3%	Annual Report 2007-08	Includes employer pension contributions of £17,000
238	British Library	Lynne Brindley	Chief Executive	£175,000	£175,000	0.0%	Annual Report and Accounts 2007-08	
239	Great Ormond Street Hospital NHS Trust	Dr Jane Collins	Chief Executive	£150,000	£175,000	16.7%	Annual Report and Accounts 2007-08	
240	Highways Agency	Archie Robertson	Chief Executive	£165,000	£175,000	6.1%	Annual Report 2007-08	Left 23 May 2008. Includes unspecified performance-based pay
241	HM Treasury	Nigel Smith	Chief Executive of the Office of Government Commerce	n/a	£175,000		Resource Accounts 2007-08	Started 3 September. Remuneration pro-rated
242	Hull and East Yorkshire Hospitals NHS Trust	Stephen Greep	Chief Executive	£145,000	£175,000	20.7%	Annual Report and Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
243	Ministry of Justice	Suma Chakrabarti	Permanent Secretary	n/a	£175,000		Resource Accounts 2007-08	Started 7 December 2007. Remuneration pro-rated
244	Northern Ireland Office	Jonathan Phillips	Permanent Secretary	£155,000	£175,000	12.9%	Resource Accounts 2007-08	
245	Royal Free Hampstead NHS Trust	Dr Adrian Tookman	Medical Director	£165,000	£175,000	6.1%	Annual Report and Accounts 2007-08	Includes other remuneration of £145,000
246	Ofcom	Chris Banatvala	Director of Standards	n/a	£174,968		Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £24,052, flexible benefits allowance of £16,250, benefits in kind of £1,352 and bonus of £23,000
247	Competition Commission	Martin Stanley	Chief Executive	£166,126	£174,959	5.3%	Annual Report and Accounts 2007-08	Includes pension contributions of £33,227
248	Police Service of Northern Ireland	Sir Hugh Ode	Chief Constable	?	£174,834		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
249	Commission for Social Care Inspection	Paul Snell	Chief Inspector	£152,262	£174,722	14.8%	Annual Report and Accounts 2007-08	Includes bonus of £14,757
250	Southport and Ormskirk Hospital NHS Trust	Mohsen Iskander	Medical Director	£168,500	£173,300	2.8%	Annual Report 2007-08	Includes other remuneration of £140,000 and benefits in kind of £3,300
251	British Waterways Board	Mark Bensted	Director, London	£153,322	£172,516	12.5%	Annual Report and Accounts 2007-08	Includes bonus of £36,225 and taxable benefits of £13,728



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
252	South East England Regional Development Agency	Duncan Straughen	Chief Operating Officer	£153,994	£172,140	11.8%	Annual Report and Accounts 2007-08	Resigned 31 March 2008. Includes bonus of £15,600, car benefit of £2,706, employer pension contribution of £28,675 and an amount for outstanding annual leave
253	Food Standards Agency	John Harwood	Chief Executive	£160,100	£170,800	6.7%	Consolidated Resource Accounts 2007-08	Includes bonuses of £5,000 and benefits in kind of £800
254	Barking, Havering and Redbridge NHS Trust	Yasmine Drabu	Medical Director	£182,600	£170,000	-6.9%	Annual Report 2007-08	
255	Department for Business, Enterprise and Regulatory Reform	Stephen Lovegrove	Chief Executive, Shareholder Executive	n/a	£170,000		Annual Report and Accounts 2007-08	Started 2 July 2007. Remuneration pro-rated
256	Department for Innovation, Universities and Skills	Sir David King	Chief Scientific Advisor	n/a	£170,000		Resource Accounts 2007-08	Department created 28 June 2007, left 31 December 2007. Reumeration pro-rated
257	Department of Health	Alan Doran	Director General of Departmental Management	£155,000	£170,000	9.7%	Resource Accounts 2007-08	Left 30 September 2007. Remuneration pro-rated
258	Health and Safety Executive	Geoffrey Podger	Chief Executive	£155,000	£170,000	9.7%	Annual Report and Executive Accounts 2007-08	
259	Ministry of Justice	Marco Pierleoni	Director General, Finance and Commercial	n/a	£170,000		Resource Accounts 2007-08	Started 14 January 2008. Remuneration pro-rated



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
260	Office of Fair Trading	Philip Collins	Chairman	£165,000	£170,000	3.0%	Annual Report and Resource Accounts 2007-08	
261	Queen Victoria Hospital NHS Foundation Trust	Ken Lavery	Medical Director	n/a	£170,000		Annual Report and Summary Financial Statements 2007-08	Started 1 November 2007. Includes other remuneration of £170,000
262	Royal Brompton and Harefield NHS Trust	Robert Bell	Chief Executive	£165,000	£170,000	3.0%	Annual Performance Review and Accounts 2007-08	
263	Royal National Orthopaedic Hospital NHS Trust	Tim Briggs	Joint Medical Director	£175,000	£170,000	-2.9%	Annual Report 2007-08	Includes other remuneration of £145,000
264	Rural Payments Agency	Robert Kendall	Finance Director	n/a	£170,000		Annual Report and Accounts 2007-08	Started June 2007. Remuneration pro-rated
265	South Essex Partnership NHS Foundation Trust	Patrick Geoghegan	Chief Executive	£160,000	£170,000	6.3%	Annual Report and Accounts 2007-08	
266	Norfolk and Norwich University Hospital NHS Trust	Paul Forden	Chief Executive	£159,200	£169,200	6.3%	Annual Report 2007-08	Includes benefits in kind of £4,200
267	Department for Work and Pensions	Alexis Cleveland	The Pension Service Chief Executive	£168,000	£169,000	0.6%	Resource Accounts 2007-08	Left 22 July 2007. Remuneration pro-rated. Includes allowances and taxable benefits of £7,000
268	Healthcare Commission	Sir Ian Kennedy	Chairman	£157,594	£168,977	7.2%	Annual Report 2007-08	Includes travel expenses of £3,977



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
269	Cabinet Office	Howell James CBE	Permanent Secretary, Government Communications	£168,100	£168,300	0.1%	Annual Report and Accounts 2007-08	Includes benefits in kind of £13,300
270	Sport England	Jennie Price	Chief Executive	n/a	£168,000		Annual Report 2007-08	Started April 2007. Includes pension contribution of £13,000.
271	Yorkshire Forward	Tom Riordan	Chief Executive	£148,247	£167,791	13.2%	Report and Accounts 2007-08	Includes bonus of £20,206, other benefits of £1,800 and pension contributions of £28,717
272	NHS Litigation Authority	Tom Fothergill	Director of Finance	£156,700	£167,300	6.8%	Report and Accounts 2007-08	Includes other remuneration of £15,000, benefits in kind of £6,500 and employer pension contribution of £15,800
273	Ministry of Justice	Helen Edwards	Chief Executive, National Offender Management Service	n/a	£167,200		Resource Accounts 2007-08	Started 9 May 2007. Remuneration pro-rated. Includes benefits-in-kind of £12,200
274	Competition Commission	Peter Freeman	Chairman	£164,529	£167,130	1.6%	Annual Report and Accounts 2007-08	Includes taxable expenses of £4,602
275	Ofcom	Peter Ingram	Chief Technology Officer	£260,088	£166,546	-36.0%	Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £23,175, flexible benefits allowance of £17,857, benefits in kind of £1,479 and bonus of £8,160
276	UK Film Council	Will Evans	Head of Business Affairs	£165,402	£165,703	0.2%	Group and Lottery Annual Report and Financial Statements 2007-08	Includes cinema ticket allowance of £250, pension benefit of £15,353 and gym facilities contribution of £100
277	Office of Rail Regulation	Bill Emery	Chief Executive	£155,600	£165,100	6.1%	Annual Report and Resource Accounts 2007-08	Includes benefits in kind of £100



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
278	Central Office of Information	Alan Bishop	Chief Executive	£160,000	£165,000	3.1%	Annual Report 2007-08	Includes unspecified performance based pay and benefits
279	Competition Appeal Tribunal	Sir Gerald Barling	President	n/a	£165,000		Accounts 2007-08	Joined 5 November 2007. Remuneration pro-rated
280	Department for Children, Schools and Families	Jonathan Thompson	Director General	£135,000	£165,000	22.2%	Resource Accounts 2007-08	
281	Department for Innovation, Universities and Skills	Professor John Beddington	Chief Scientific Advisor	n/a	£165,000		Resource Accounts 2007-08	Started 1 Jan 2008. Remuneration pro-rated
282	Department for Transport	Robert Devereux	Permanent Secretary	£125,000	£165,000	32.0%	Resource Accounts 2007-08	Started Permanent Secretary position 31 May 2008. Includes benefits in kind of £3,037
283	Department of Health	Hugh Taylor	Permanent Secretary and Principal Accounting Officer	£160,000	£165,000	3.1%	Resource Accounts 2007-08	
284	HM Prison Service	Phil Wheatley	Director General	£155,000	£165,000	6.5%	Annual Report and Accounts 2007-08	
285	HM Revenue and Customs	Deepak Singh	Acting Director General and Chief Information Officer	n/a	£165,000		Annual Accounts 2007-08	Started 15 October 2007. Remuneration pro-rated.
286	Home Office	Peter Makeham	Director General, Strategy and Reform	£150,000	£165,000	10.0%	Resource Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
287	National Audit Office	Tim Burr	Comptroller and Auditor General	£160,000	£165,000	3.1%	Annual Report 2007-08	Served as Deputy Comptroller and Auditor General until 31 January 2008 at a salary of £160,000. On 1 February 2008, he assumed his current position and salary
288	Ofgem	Dr Andrew Wright	Managing Director	n/a	£165,000		Resource Accounts 2007-08	Started January 2008. Remuneration pro-rated
289	Royal United Hospital Bath NHS Trust	John Waldron	Medical Director	£160,000	£165,000	3.1%	Annual Report and Summary Financial Statements 2007-08	Includes other remuneration of £125,000
290	Metropolitan Police Service	Tim Godwin	Assistant Commissioner	?	£163,908		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
291	Metropolitan Police Service	Robert Quick	Assistant Commissioner	?	£163,908		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
292	Metropolitan Police Service	John Yates	Assistant Commissioner	?	£163,908		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
293	Metropolitan Police Service	Tarique Ghaffur	Assistant Commissioner	?	£163,908		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment. Mr Ghaffur has reportedly received a £300,000 pay-out



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
294	West Midlands Police	Sir Paul Scott-Lee	Chief Constable	?	£163,908		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
295	Greater Manchester Police	Peter Fahy	Chief Constable	?	£163,908		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
296	Maidstone and Tunbridge Wells NHS Trust	Rose Gibb	Chief Executive	£150,000	£163,800	9.2%	Annual Report and Accounts 2007-08	Left 5 October 2007. Includes benefits in kind of £3,800 and £75,000 in lieu of notice
297	Environment Agency	Graham Ledward	Director of Human Resources	£152,372	£162,045	6.3%	Annual Report and Accounts 2007-08	Includes benefits in kind of £2,045
298	South Staffordshire and Shropshire Healthcare NHS Foundation Trust	Neil Carr	Chief Executive	£108,400	£161,500	49.0%	Annual Report and Accounts 2007-08	Includes other remuneration of £6,500
299	Ofcom	Gill Ainscough	Chief Operating Officer	n/a	£161,230		Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £16,738, flexible benefits allowance of £9,846, benefits in kind of £919 and bonus of £22,137
300	Strathclyde Police	Stephen House	Chief Constable	?	£161,178		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
301	Sheffield Teaching Hospitals NHS Foundation Trust	Neil Priestly	Director of Finance	£148,700	£160,200	7.7%	Annual Report and Accounts 2007-08	Includes employer pension contribution of £20,200



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
302	Big Lottery Fund	Stephen Dunmore	Chief Executive	£140,000	£160,000	14.3%	Annual Report and Accounts 2007-08	Left 31 March 2008. Remuneration pro-rated. Includes performance bonus unspecified in report
303	British Council	Martin Davidson	Chief Executive	£150,000	£160,000	6.7%	Annual Report 2007-08	Includes unspecified allowances
304	Cabinet Office	Roger Marsh	Director General, Strategic Finance and Operations	£160,000	£160,000	0.0%	Annual Report and Accounts 2007-08	On secondment from PricewaterhouseCoopers until 21 January 2009. Cabinet Office contributes the annual payment to PwC
305	Child Support Agency	Mark Grimshaw	Director	£140,000	£160,000	14.3%	Annual Report and Accounts 2007-08	Includes unspecified bonus and allowances
306	Countess of Chester Hospital NHS Foundation Trust	Dr William Kenyon	Medical Director	£155,000	£160,000	3.2%	Annual Report and Accounts 2007-08	Includes other remuneration of £125,000
307	Department for Children, Schools and Families	Ralph Tabberer	Director General	£165,000	£160,000	-3.0%	Resource Accounts 2007-08	
308	Department for Environment, Food and Rural Affairs	Howard Dalton	Chief Scientific Advisor	£155,000	£160,000	3.2%	Resource Accounts 2007-08	Left 28 September 2007. Remuneration pro-rated
309	English Heritage	Simon Thurley	Chief Executive	£148,000	£160,000	8.1%	Annual Report and Accounts 2007-08	Includes performance related bonus of £27,000
310	Environment Agency	Patricia Henton	Director of Environmental Protection	£145,000	£160,000	10.3%	Annual Report and Accounts 2007-08	
311	Guy's and St Thomas' NHS Foundation Trust	Tim Higginson	Director of Strategy and Workforce	£115,000	£160,000	39.1%	Annual Report and Accounts 2007-08	Includes bonus of £12,000. Left 30 March 2008



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
312	HM Revenue and Customs	Dave Hartnett CB	Principal Accounting Officer, Acting Chairman and Permanent Head of HMRC	£150,000	£160,000	6.7%	Annual Accounts 2007-08	
313	Ministry of Defence	Sir Kevin O'Donoghue	Chief of Defence Materiel	£145,000	£160,000	10.3%	Annual Report and Accounts 2007-08	
314	Ministry of Justice	Sir Ron De Witt	Chief Executive, HM Courts Service	£155,000	£160,000	3.2%	Resource Accounts 2007-08	Left 14 December 2007. Remuneration pro-rated
315	Monitor (NHS Foundation Trusts)	Stephen Hay	Chief Operating Officer	£150,000	£160,000	6.7%	Annual Report and Accounts 2007-08	
316	North West London Hospitals NHS Trust	Fiona Wise	Chief Executive	n/a	£160,000		Annual Report 2007-08	Started 9 April 2007
317	Office of Fair Trading	Sean Williams	Executive Director	n/a	£160,000		Annual Report and Resource Accounts 2007-08	Started 1 June 2007. Remuneration pro-rated
318	Oxford Radcliffe Hospital NHS Trust	Trevor Campbell Davis	Chief Executive	£175,000	£160,000	-8.6%	Annual Review 2008	
319	Royal Free Hampstead NHS Trust	Andrew Way	Chief Executive	£150,000	£160,000	6.7%	Annual Report and Accounts 2007-08	
320	Royal Free Hampstead NHS Trust	Dr Timothy Peachey	Medical Director	£150,000	£160,000	6.7%	Annual Report and Accounts 2007-08	Includes other remuneration of £130,000
321	Serious Fraud Office	Robert Wardle	Director	£155,000	£160,000	3.2%	Annual Report and Accounts 2007-08	Left 20 April 2008



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
322	Surrey and Sussex Healthcare NHS Trust	Catherine Greenaway	Medical Director	n/a	£160,000		Annual Report 2007-08	Includes other remuneration of £135,000
323	The Pennine Acute Hospitals NHS Trust	Ruth Jameson	Medical Director	£155,000	£160,000	3.2%	Annual Report 2007-08	
324	British Waterways Board	Simon Salem	Marketing and Customer Service Director	£158,517	£159,929	0.9%	Annual Report and Accounts 2007-08	Includes bonus of £25,800 and taxable benefits of £8,870
325	Guy's and St Thomas' NHS Foundation Trust	Eileen Sills	Joint Director of Clinical Leadership and Chief Nurse / Director of Clinical Studies	£149,000	£159,000	6.7%	Annual Report and Accounts 2007-08	Includes bonus of £17,000
326	Scottish Enterprise	Hugh Hall	Chief Financial Officer	n/a	£159,000		Annual Report and Accounts 2007-08	Includes bonus of £14,000 and car allowance and other benefits of £4,000
327	Strategic Investment Board Northern Ireland	Bret Hannam	Chief Operating Officer	£150,906	£157,616	4.4%	Annual Review and Financial Statements 2007-08	Includes bonus of £29,654, employers' NIC of £15,835, pension of £9,885 and contribution to risk benefit scheme of £3,394
328	Cabinet Office	Jeremy Haywood	Permanent Secretary to No.10	n/a	£156,900		Annual Report and Accounts 2007-08	Started 3 September 2007. Remuneration pro-rated. Includes benefits in kind of £16,900
329	Environment Agency	Dr Nigel Reader	Director of Finance	£147,193	£156,681	6.4%	Annual Report and Accounts 2007-08	Includes benefits in kind of £1,681



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
330	London Development Agency	?	Group Director, Business Engagement and Skills	n/a	£156,600		Response to an FoI request from the TaxPayers' Alliance on 4 November 2008	Refused to provide names or clear remuneration breakdown. Includes expenses of £1,600. Expenses include corporate credit card expenditure. Remuneration provided does not include performance related pay, bonuses or termination payments
331	London Development Agency	?	Group Director, Strategy and Equalities	n/a	£156,500		Response to an FoI request from the TaxPayers' Alliance on 4 November 2008	Refused to provide names or clear remuneration breakdown. Includes expenses of £1,500. Expenses include corporate credit card expenditure. Remuneration provided does not include performance related pay, bonuses or termination payments
332	Department for Work and Pensions	Terry Moran	The Pension Service Chief Executive	£109,000	£156,000	43.1%	Resource Accounts 2007-08	Includes unspecified bonus and allowances and taxable benefits of £38,000
333	East and North Hertfordshire NHS Trust	Nick Carver	Chief Executive	£146,000	£156,000	6.8%	Annual Report 2007-08	Includes benefits in kind of £1,000
334	Ministry of Defence	Professor Sir Roy Anderson	Chief Scientific Adviser	£167,100	£155,800	-6.8%	Annual Report and Accounts 2007-08	Left 30 September 2007. Remuneration pro-rated. Includes benefits in kind of £10,800
335	UK Film Council	Colin Brown	British Film Commissioner	n/a	£155,350		Group and Lottery Annual Report and Financial Statements 2007-08	Includes cinema ticket allowance of £250 and gym facilities contribution of £100



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
336	Advantage West Midlands	Mick Lavery	Deputy CEO and Corporate Director of Resources and Operations	£146,463	£155,344	6.1%	Annual Report and Accounts 2007-08	Includes bonuses and performance pay of £10,517 and pension costs of £21,097
337	Airedale NHS Trust	Dr Richard Pope	Medical Director	£155,000	£155,000	0.0%	Annual Report and Summary Accounts 2007-08	Includes other remuneration of £135,000
338	Cabinet Office	Alex Allan	Chairman of Joint Intelligence Committee	n/a	£155,000		Annual Report and Accounts 2007-08	Started 14 January 2008. Remuneration pro-rated
339	Chesterfield Royal Hospital NHS Foundation Trust	Eric Morton	Chief Executive	£134,200	£155,000	15.5%	Annual Report and Accounts 2007-08	
340	Crown Prosecution Service	Peter Lewis	Chief Executive	£135,000	£155,000	14.8%	Annual Report 2007-08	Joined 15 January 2007. 2006-07 salary is pro-rated for comparison purposes
341	Department for Transport	Simon Webb	Director General	£140,000	£155,000	10.7%	Resource Accounts 2007-08	
342	Department for Work and Pensions	Lesley Strathie	Jobcentre Plus Chief Executive	£145,000	£155,000	6.9%	Resource Accounts 2007-08	Includes unspecified bonus
343	Department of Health	Christine Beasley	Chief Nursing Officer	£145,000	£155,000	6.9%	Resource Accounts 2007-08	
344	Department of Health	Fiona Adshead	Deputy Chief Medical Officer, Health Improvement	£150,000	£155,000	3.3%	Resource Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
345	Department of Health	Martin Marshall	Deputy Chief Medical Officer, Healthcare Quality	£150,000	£155,000	3.3%	Resource Accounts 2007-08	Left 25 November 2007. Remuneration Pro-rated
346	Department of Health	Richard Douglas	Director General of Finance and Chief Operating Officer	£130,000	£155,000	19.2%	Resource Accounts 2007-08	
347	Great Ormond Street Hospital NHS Trust	Colin Whipp	Interim Director of Finance	n/a	£155,000		Annual Report and Accounts 2006-07	Position ended August 2007
348	Great Ormond Street Hospital NHS Trust	Robert Evans	Medical Director / Consultant	n/a	£155,000		Annual Report and Accounts 2007-08	
349	HM Revenue and Customs	Chris Hopson	Director of Change and Capability	£155,000	£155,000	0.0%	Annual Accounts 2007-08	Left 31 December 2007. Remuneration pro-rated
350	HM Revenue and Customs	Mike Eland CB	Director General Enforcement and Compliance	£150,000	£155,000	3.3%	Annual Accounts 2007-08	
351	HM Treasury	Dame Mary Keegan	Part-Time Head of the Government Finance Profession	£170,000	£155,000	-8.8%	Resource Accounts 2007-08	Paid £85,000 to 31 August 2007 and £70,000 from 1 September 2007 to 31 March 2008 upon assuming current position. In addition to the usual salary and bonus payments, she was also paid an unspecified amount for 20 days accrued annual leave on retirement
352	Land Registry	Peter Collis	Chief Land Registrar and Chief Executive	£150,000	£155,000	3.3%	Annual Report and Accounts 2007-08	Includes unspecified performance-based pay
353	Ministry of Justice	Barbara Moorhouse	Director General, Finance and Commercial	£170,000	£155,000	-8.8%	Resource Accounts 2007-08	Left 31 July 2007. Remuneration pro-rated



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
354	Home Office	Kevin White	Director General, Human Resources	n/a	£154,700		Resource Accounts 2007-08	Started 21 June 2007. Remuneration pro-rated. Includes benefits in kind of £19,700
355	Sheffield Teaching Hospitals NHS Foundation Trust	Chris Linacre	Director of Service Development / Deputy Chief Executive	£142,900	£154,300	8.0%	Annual Report and Accounts 2007-08	Includes employer pension contribution of £19,300
356	Department for Work and Pensions	Kevin White	Human Resources Director General	£172,000	£154,000	-10.5%	Resource Accounts 2007-08	Left 20 June 2007. Remuneration pro-rated. Includes allowances and taxable benefits of £6,000
357	Papworth Hospital NHS Foundation Trust	Dr David Stone	Medical Director	£181,200	£153,400	-15.3%	Annual Report and Accounts 2007-08	Includes other remuneration of £50,000 and benefits in kind of £3,400
358	South Tyneside NHS Foundation Trust	Lorraine Lambert	Chief Executive	£136,200	£153,200	12.5%	Annual Report and Summary Financial Statements 2007-08	Includes benefits in kind of £13,200
359	Ministry of Defence	Sir Ian Andrews	Second Permanent Under-Secretary of State	£154,800	£153,100	-1.1%	Annual Report and Accounts 2007-08	Includes benefits in kind of £8,100
360	Ofcom	Dominic Morris CBE	Director of the CEO's Office	£213,223	£153,089	-28.2%	Annual Report and Accounts 2007-08	Includes pension entitlement/allowance of £19,520, flexible benefits allowance of £13,092, benefits in kind of £1,310 and bonus of £10,892
361	West Yorkshire Police	Sir Norman Bettison	Chief Constable	?	£152,982		Police Pay Review - http://www.police-information.co.uk/policepay.htm	Remuneration is for December 1 2007 to December 1 2008. Excludes any bonuses, expenses and pension payment
362	Environment Agency	Dr David King	Director of Water Management	£142,973	£152,974	7.0%	Annual Report and Accounts 2007-08	Includes benefits in kind of £2,974



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
363	Arts Council England	Althea Efunshile	Arts Planning and Investment	n/a	£152,000		Annual Review 2008	Includes employer pension contribution of £28,000 and bonus of £4,000
364	North West Regional Development Agency	Bernice Law	Executive Director of Operations	£146,144	£151,261	3.5%	Annual Report and Financial Statements 2007-08	On secondment from Warrington Borough Council. Includes bonus of £10,863, benefits of £1,262 and pension contribution of £28,271
365	Taunton and Somerset NHS Trust	Dr Cecil Blumgart	Acting Medical Director	n/a	£150,200		Annual Report and Accounts 2007-08	Includes other remuneration of £130,000 and benefits in kind of £200
366	Brighton and Sussex University Hospitals NHS Trust	Duncan Selbie	Chief Executive	n/a	£150,000		Annual Report 2007-08	Started 7 July 2007. Includes other remuneration of £20,000
367	Central Manchester and Manchester Children's University Hospitals NHS Trust	Gill Heaton	Executive Director of Patient Services / Chief Nurse	£130,000	£150,000	15.4%	Annual Report 2007-08	
368	Department for Business, Enterprise and Regulatory Reform	Hillary Douglas	Chief Operating Officer	£140,000	£150,000	7.1%	Annual Report and Accounts 2007-08	
369	Department for Business, Enterprise and Regulatory Reform	William Rickett	Director General, Energy Group	£140,000	£150,000	7.1%	Annual Report and Accounts 2007-08	



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
370	Department for Communities and Local Government	Hunada Nouss	Director General	£115,000	£150,000	30.4%	Resource Accounts 2007-08	Joined 4 September 2006. 2006-07 salary is pro-rated for comparison purposes
371	Department for Innovation, Universities and Skills	Sir Keith O'Nions	Director General	n/a	£150,000		Resource Accounts 2007-08	Department created 28 June 2007. Reumeration pro-rated
372	Department for Innovation, Universities and Skills	Stephen Marston	Director General	n/a	£150,000		Resource Accounts 2007-08	Department created 28 June 2007. Reumeration pro-rated
373	Department for Work and Pensions	Adam Sharples	Director General for Work, Welfare and Equality	£132,000	£150,000	13.6%	Resource Accounts 2007-08	Includes unspecified bonus
374	Government's Actuary Department	Andrew Johnston	Acting Government Actuary	£135,000	£150,000	11.1%	Annual Report and Accounts 2007-08	Became acting Government Actuary on 1 October 2007
375	Highways Agency	Denise Plumpton	Director of Information	£150,000	£150,000	0.0%	Annual Report 2007-08	Includes unspecified performance-based pay
376	HM Revenue and Customs	David Hogg CB	Director General Governance and Security	£150,000	£150,000	0.0%	Annual Accounts 2007-08	
377	Home Office	Ursula Brennan	Chief Executive, Office for Criminal Justice Reform	£132,300	£150,000	13.4%	Resource Accounts 2007-08	Left 13 May 2007. Remuneration pro-rated
378	Identity and Passport Service	Bernard Herdan	Executive Director, Service Planning and Delivery	£140,000	£150,000	7.1%	Annual Report and Accounts 2007-08	Includes annual home to work allowance of £10,000



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
379	Ministry of Justice	Yvonne Gallagher	Chief Information Officer	£135,000	£150,000	11.1%	Resource Accounts 2007-08	
380	National Audit Office	Anna Simmons	Assistant Auditor General	£145,000	£150,000	3.4%	Annual Report 2007-08	Left 15 July 2007. Remuneration pro-rated
381	Ofsted	Lorraine Langham	Director of Corporate Services	n/a	£150,000		Resource Accounts 2007-08	Started 27 June 2007. Remuneration pro-rated
382	Ofsted	Melanie Hunt	Director of Learning and Skills	n/a	£150,000		Resource Accounts 2007-08	Started 12 June 2007. Remuneration pro-rated
383	Qualifications and Curriculum Authority	David Gee	Managing Director, NAA	£185,000	£150,000	-18.9%	Annual Report and Accounts 2007-08	
384	South Tyneside NHS Foundation Trust	L Cope	Clinical Lead	£160,000	£150,000	-6.3%	Annual Report and Summary Financial Statements 2007-08	Includes other remuneration of £145,000
385	Southport and Ormskirk Hospital NHS Trust	Geraldine Boocock	Medical Director	£145,000	£150,000	3.4%	Annual Report 2007-08	Includes other remuneration of £130,000
386	St Helens and Knowsley Hospitals NHS Trust	Ann Marr	Chief Executive	£130,000	£150,000	15.4%	Annual Report and Financial Statements 2007-08	
387	The Hillingdon Hospital NHS Trust	David McVittie	Chief Executive	£140,000	£150,000	7.1%	Annual Report 2007-08	
					Average increase	10.9%		



	Organisation	Person	Position	Total Remuneration		Increase	Source	Notes for 2007-08
				2006-07	2007-08	2006-07 to 2007-08		
	For comparison							
	Soldier				£20,704		Army jobs website	Private – midpoint of range
	Nurse				£23,174		NHS Careers website	Midpoint of Band 5 NHS payscale
	Police officer				£24,039		Policy pay website	Police Constable salary on completion of initial training
	Managing Director / Chief Executive of small company				£65,000		Institute of Directors / Croner Rewards Survey, November 2008	
	Managing Director / Chief Executive of medium-sized company				£122,000		Institute of Directors / Croner Rewards Survey, November 2008	