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Research Note 51

## Members of the Board: Holding quangos to account

Semi-autonomous public bodies (the UK's ubiquitous 'quangos') are now responsible for a significant proportion of the Government's work.<sup>1</sup> Major public services – such as health, education and criminal justice – are dominated by them, while sectors such as art, sport and agriculture have become dependent on the financial support which they dispense.

But who oversees their work? Operating at arms length from departments and elected ministers, direct political scrutiny of quangos is limited. In holding quangos to account, taxpayers depend predominately upon the oversight afforded by **non-executive boards** and quango **Chairs**.

In a concept borrowed from the corporate sector, most quangos are steered (at least notionally) by a board of non-executive members (i.e. not part of the executive management team) appointed to represent the interests of shareholders (in this case taxpayers and 'stakeholders'). Meeting typically twice a month, the exact responsibilities of quango boards varies tremendously, but their primary functions are: *to provide direction and leadership; to hold senior staff to account; and to represent the work and views of the body to the public that pays for them.*<sup>2</sup> Board Chairs often play a role in the executive management of quangos, working between 1 and 3 days a week, chairing both main and supplementary committees. They provide advice to senior management and are often the public face of the organisation.

But who are non-executive board members? Perhaps more importantly, what type of people become quango Chairs? What motivates these members of the public to sit on a board, and do they have the taxpayers' interests at heart, or the quango's?

### Key findings of this research note are:

- **1,620 public appointments** (and reappointments) to non-advisory quangos and NHS bodies in England and Wales **were made in 2008-09.**<sup>3</sup>

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<sup>1</sup> Matthew Flinders of the University of Sheffield recently estimated that up to 90 per cent of the Government's work is now carried out by quangos; Local Government Chronicle, 3<sup>rd</sup> December, *Government work 'done by quangos'*; Daily Mail, 3<sup>rd</sup> December, *New research reveals that 90% of Government work is completed by Britain's 1,152 quangos*

<sup>2</sup> [www.direct.gov.uk/en/GovernmentCitizensandRights/UKgovernment/UKpublicappointments/DG\\_067071](http://www.direct.gov.uk/en/GovernmentCitizensandRights/UKgovernment/UKpublicappointments/DG_067071)

<sup>3</sup> Commissioner for Public Appointments, *Annual Report 2008-09*, p.57

- Non-executive **board appointments in 2008-09 covered approximately 9 per cent** of the 18,500 (plus) public sector (appointed) positions.<sup>4</sup>
- **10.2 per cent of all appointments** (and reappointments) in 2008-09 **declared a political activity**. 5.5 per cent reported to be active Labour Party supporters, 2.1 per cent Conservative and 1 per cent Liberal Democrat.
- The political activity of public appointments appears to correspond with the party in power; in 1996-97 5.9 per cent of all board appointees declared political activity on behalf of the Conservative party, compared to 3.3 for Labour. However over the past 13 years public appointments have been dominated by Labour supporters.
- No data was available for the political activity of Chairs *after* 2005-06. But **in 2005-06 17 per cent of Chair appointments declared political activity**, significantly above the level for general public appointments; **13.4 per cent declared an affiliation with Labour, compared to 1.6 for the Conservatives**.<sup>5</sup>

From a sample of 100 notable SAPBs (which is included at Appendix 4) we can also reveal details about the workings of a non-executive quango board.

- **The average quango board includes between 8 to 12 non-executive members**. Executive Agencies (which often have the closest relationship to departments among the types of quango) have the smallest number of non-executive members (for instance the Driving Standards Agency has only 2) while large regulatory quangos have the most (the Human Fertilisation and Embryology Authority had 22 non-executive members in 2008-09).
- **A typical non-executive board meets between 10 and 14 times a year**, although many individual members also sit on board committees (such as audit, remuneration and nomination), for which they are often remunerated.
- In the sample, **the median average remuneration for a non-executive board member** (so not including Chairs) **in 2008-09 was £8,538**.
- **The median average remuneration for a quango Chair was £49,793 in 2008-09**. The highest paid Chair in our sample was Sir Callum McCarthy, of the Financial Services Authority, on £487,238.<sup>6</sup>
- For those quangos which provided information on days worked, **the median average daily rate for a non-executive board member was £356**.
- For those quangos which provided information on days worked, **the median average daily rate was £642**. **The best 'per diem' rate for a Chair was Sir Callum McCarthy, who had a daily rate of £4,872** for his work at the Financial Services

<sup>4</sup> Cabinet Office, 'Public Appointments'- <http://publicappointments.cabinetoffice.gov.uk/>

<sup>5</sup> Commissioner for Public Appointments, *Annual Report 2008-09*, p.29

<sup>6</sup> Although it is not specified, Sir Callum McCarthy's position as Chairman is likely to be a full time appointment.

Authority in 2008-09.<sup>7</sup> **His successor, Lord Adair Turner, was on a daily rate of £3,044.**

- Many non-executive board members (and Chairs) sit on multiple quango boards at the same time; **47 individuals (out of 932 surveyed in our sample) appeared more than once.**
- Our sample suggests that **quango board appointments are something of a 'carousel'**, with members and Chairs repeatedly moving from one board to another. For instance the current Chair of the Civil Aviation Authority (CAA), Dame Deirdre Hutton, served previously as Chair of the Food Standards Agency and Deputy Chair of the Financial Services Authority. The former Chair of the CAA, Sir Roy McNulty, was previously chair of the Olympic Delivery Authority, and is now Chair of the regional development agency Advantage West Midlands. Although many Chairs have private or charitable sector experience, few Chairs appear to be recruited directly from the corporate sector.

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#### **The appendix below includes:**

- Table 1: Declared Political Activity, 1996-2009
- Table 2: Declared Political Activity of Public Organisation Chairs, 1996-2006
- Table 3: Top twenty per diem Chairs
- Table 4: Sample of 100 SAPBs; including names and remuneration details

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Ben Farrugia, Deputy Research Director of the TaxPayers' Alliance:

*"Quangos now control a wide range of public activities, involving billions of taxpayers' money. But they remain unaccountable and distant from the public that pays. The Chairs and non-executive directors of quangos should work to protect taxpayers' interests, but there are serious concerns about their suitability to do that job. Our study suggests that instead of serving taxpayers' interests, some non-executive members and Chairs may put their quango's interests first. Many senior figures are career quangocrats, moving from one quango to another. With a pressing need to save money by cutting quangos back, these individuals could be a serious barrier to any Government hoping to save money. Serious action needs to be taken to increase democratic control over quangos, so that they are genuinely accountable to ordinary people."*

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<sup>7</sup> Assuming he worked the number of days of specified in his contract.



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Table 1: Percentage of All Public Appointments, Declared Political Activity, 1996-2009\*

Year	Conservative	Labour	Liberal Democrat	Other	Total Declaring Political Activity
<b>2008-09</b>	<b>2.1</b>	<b>5.5</b>	<b>1</b>	<b>1.5</b>	<b>10.2</b>
2007-08	2.2	5.7	1.3	1.1	10.4
2006-07	2.5	10.2	2	1.1	15.8
2005-06	2.1	8.3	1.6	1.3	13.3
2004-05	2.5	8.9	1.5	1.5	14.4
2003-04	2.9	9.2	1.8	1.3	15.2
2002-03	3.2	11.7	2.1	1.6	18.6
2001-02	2.7	14.3	2.5	1.3	20.7
2000-01	3.9	11.7	2	1.3	19
1999-00	2.5	9.7	1.6	1.1	14.8
1998-99	2.5	12.5	1.4	0.8	17.1
1997-98	2.5	14	1.7	0.5	18.7
1996-97	5.9	3.3	0.5	0.6	10.3

\* The Commissioner for Public Appointments monitors the political activity of all board members at the point of appointment (or reappointment). Applicants or nominees are requested to complete a declaration of political activity, stating what (if any) involvement the individual has had with the main political parties in the past 5 years. Examples of political activity include: standing for public office; acting as a political agent; canvassing on behalf of a political party; and making a recordable donation to a political party totalling more than £5,000 in any calendar year (or more than £1,000 if made to a local associated organisation, such as constituency association).

*All data above is sourced from the 'Political Activity' statistics section of the Commissioner for Public Appointment's annual reports 2000-01, 2003-04 and 2008-09.*



Table 2: Percentage of Declared Political Activity of Public Body Chairs, 1996-2006

Year	Conservative	Labour	Liberal Democrat	Other	Total Declaring Political Activity
2005-06	1.6	13.4	1.3	0.9	17.2
2004-05	3.3	10.9	2.5	1.6	18.3
2003-04	2.8	14.1	1.4	0.4	18.7
2002-03	3.3	15.7	1.6	1.1	21.7
2001-02	4.6	16	2.2	0.1	17.8
2000-01	3.9	11.7	2	0.1	17.8
1999-00	3.4	14.7	0.9	2	20.6
1998-99	6.1	12	0.3	0	18.4
1997-98	5.2	10.8	1.1	0	17.1
1996-97	13.9	2.3	0.5	0.5	17.1

Chairs of public body boards have a high level of declared political activity, far exceeding the levels of political activity in the country as whole, or other public appointments. Every year from 1996 to 2006, up to 20 per cent of appointments (and reappointments) to Chair positions declared some political activity; since 1997-98 political activity has overwhelming been favour of Labour, although in 1996-97 (the last year of Major's Conservative government), Chairs reflected a strong Conservative bias. This confirms that appointments to public body Chairs strongly correlates to the political party in power.

Since 2005-06, the Commissioner for Public Sector Appointments has not published data on the political activity of public organisation Chairs.

*All data above is sourced from the 'Political Activity' statistics section of the Commissioner for Public Appointment's annual reports 2000-01 and 2005-06.*



Table 3: Top twenty 'per diem' Chairs, 2008-09\* (from TPA sample of notable semi-autonomous public bodies)

	Public Body	Name	Position	Remuneration, £ 2008-09	Days worked in year	Per diem	Notes
1	Financial Services Authority	Sir Callum McCarthy	(ex) Chair	487,238	100	4,872	Total remuneration; left on 19 September 2008
2	Financial Services Authority	Lord Adair Turner	Chair	246,546	81	3,044	Total Remuneration; started 20 September 2008
3	Environment Agency	Sir John Harman	(ex) Chair	40,316	32.5	1,240	Total Remuneration; left on 30 June 2008
4	Olympic Delivery Authority	John Armit	Chair	250,000	260	962	Total Remuneration
5	Horseracing Totaliser Board (tote)	Mike Smith	Chair	180,000	195	923	Total Remuneration; started 1 July 2008
6	Monitor	William Moyes	Chair	237,500	260	913	Total Remuneration
7	Nuclear Decommissioning Authority	Stephen Henwood	Chair	235,000	260	904	Total Remuneration
8	Audit Commission	Michael O'Higgins	Chair	89,000	104	856	Total Remuneration
9	BBC Trust	Sir Michael Lyons	Chair	218,241	260	839	Total Remuneration
10	Ofcom	Lord David Currie	Chair	212,473	260	817	Total Remuneration
11	Postal Services Commission	Nigel Stapleton	Chair	87,500	120	729	Total Remuneration
12	Ofwat	Philip Fletcher	Chair	108,700	156	697	Total Remuneration
13	Environment Agency	Lord Chris Smith	Chair	75,092	111	677	Total Remuneration; started on 14 July 2009



	Public Body	Name	Position	Remuneration, £ 2008-09	Days worked in year	Per diem	Notes
14	Office of Fair Trading	Philip Collins	Chair	172,500	260	663	Total Remuneration
15	Competition Commission	Peter Freeman	Chair	171,491	260	660	Total Remuneration
16	Civil Aviation Authority	Roy McNulty	Chair	170,400	260	655	Total Remuneration
17	South West RDA	Juliet Williams	Chair	101,040	156	648	Total Remuneration
18	South East England Development Agency	James Braithwaite	Chair	99,274	156	636	Total Remuneration
19	Ofgem	Lord Mogg	Chair	152,330	260	586	Total Remuneration
20	Health and Safety Executive	Judith Hackitt	Chair	144,300	260	555	Total Remuneration

\* 14 of the 100 quangos in our sample indicated exactly how many days a week/month their Chairs were contracted to work (typically 2-3 days a week). For those Chairs where such data was not available, we have assumed that the individual worked full time, 5 days a week. All the Chairs included were in post during 2008-09; where they left part way through the year, this is clearly indicated in the notes.

Per Diem (daily) rates were calculated on a 52 week year, which gives a maximum of 260 working days. (Bank holidays are considered paid leave, so have not been subtracted from this total.) Where a Chair only worked for part of the year (and no indication of days worked per week was provided) we have assumed they worked full time, for the available days in that relevant part-year.

The remuneration stated is 'total remuneration' for 2008-09. This includes salary, benefits, other emoluments and employer pension contributions. If exact salary was not provided, the mid-point of any salary scale has been taken.

*All data is sourced from Annual Accounts 2008-09.*





Table 4: (TPA sample) 2008-09 Non-executive board members and Chairs; with remuneration\*

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
Advantage West Midlands	Paul CBE, Nick	Chair	£80,510	
	Brown, Dr David	Deputy Chair	£12,807	
	Hyde, Richard	Deputy Chair	£12,095	
	Bains, Jas	Non-executive member	£8,538	
	Connor, Brendan	Non-executive member	£8,538	
	Coyne, Gerard	Non-executive member	£8,538	
	Crabtree OBE, John	Non-executive member	£8,538	
	Lawrence, Roger	Non-executive member	£8,538	
	Maxwell, Angela	Non-executive member	£8,538	
	Oakes Michael	Non-executive member	£8,538	
	Prince OBE, Sue	Non-executive member	£8,538	
	Rayner, Diane	Non-executive member	£8,538	
	Smith, David	Non-executive member	£8,538	
	Sterling, Professor Michael	Non-executive member	£8,538	
	Taylor, Kenneth	Non-executive member	£8,538	
Whitby, Michael	Non-executive member	£2,726		
Agriculture and Horticulture Development Board	Bennett, Tim	Non-executive member	£47,500	Food Standards Agency
	Bridge, John	Chair	£92,500	
	Bones, Christopher	Non-executive member	£12,500	
	Bragg, Neil	Non-executive member	£42,500	
	Clinton, Lorraine	Non-executive member	£22,500	
	Cross, John	Non-executive member	£47,500	
	Dodgson, Clare	Non-executive member	£12,500	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Heywood, Dennis	Non-executive member	£17,500	
	Houston, Stewart	Non-executive member	£47,500	
	Stevenson, Allan	Non-executive member	£32,500	
	Tipples, Jonathan	Non-executive member	£47,500	
Armed Forces Pay Review Body	Greenaway, David	Chair	£8,915	Senior Salaries Review Body
	Wright, Anne	Non-executive member	£7,850	National Lottery Commission and Armed Forces Pay Review Body
	Burgin, Robert	Non-executive member	£9,269	
	Gallico, Alison	Non-executive member	£7,759	
	Knight, Peter	Non-executive member	£11,222	
	Leslie, Derek	Non-executive member	£10,733	
	Stewart, Ian	Non-executive member	£9,076	
	Young, Tony	Non-executive member	-	
Arts and Humanities Research Council	Wilson, Sir Alan	Chair	£17,500	
	Asquith, Dr Ivon	Council Member	£7,500	
	Barker, Professor Graeme	Council Member	£7,500	
	Bate, Professor Jonathan	Council Member	£7,500	
	Bekhradnia, Bahram	Council Member	£2,500	
	Brindley, Dame Lynne	Council Member	£2,500	
	Caughie, Professor John	Council Member	£7,500	
	Cooper, Professor Rachel	Council Member	£7,500	
	Doganis, Sally	Council Member	£7,500	
	Douglas-Cowie, Ellen	Council Member	£2,500	
	Halkett, Richard	Council Member	£2,500	
Howkins, John	Council Member	£2,500		



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Kain, Professor Roger	Council Member	£2,500	
	Kenyon, Nicholas	Council Member	£2,500	
	MacGregor, Neil	Council Member	£2,500	
	McMahon, Professor April	Council Member	£7,500	
	Trainor, Professor Rick	Council Member	£7,500	
	White, Professor Martin	Council Member	£2,500	
Audit Commission	Drew Smith OBE, Sheila	Commissioner	£14,000	Housing Corporation and London Thames Gateway Corporation
	Platt, Dame Denise	Commissioner	£14,000	Commission for Social Care Inspection
	O'Higgins, Michael	Chair	£89,000	
	Adebowale, Lord	Commissioner	£14,000	
	Coulter, Jim	Commissioner	£14,000	
	Dixon, Jennifer	Commissioner	£14,000	
	Houghton, Steve	Commissioner	£14,000	
	Jones, Peter	Commissioner	£14,000	
	Legg, Sir Thomas	Commissioner	£14,000	
	Pomeroy, Brian	Commissioner	£19,000	
	Rajagopal, Raj	Commissioner	£14,000	
	Smith, Professor Peter	Commissioner	£14,000	
	Watson, Jenny	Commissioner	£14,000	
	White, Chris	Commissioner	£14,000	
Shah, Bharat	Deputy Chair	£19,000		
BBC	Agius, Marcus	Chair	£50,000	
	Gooding, Val	Non-executive member	£35,000	
	Lynch, Mike	Non-executive member	£35,000	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Robbie, David	Non-executive member	£40,000	
	Shah, Samir	Non-executive member	£35,000	
	Webb, Robert	Non-executive member	£40,000	
BBC Trust	Hodgson, Dame Patricia	Trust Member	£39,785	Competition Commission and Higher Education Funding Council
	Lyons, Sir Michael	Chair	£218,241	
	Bharucha, Chitra	Deputy Chair	£93,379	
	Coyle, Diane	Trust Member	£39,169	
	Fry, Anthony	Trust Member	£15,222	
	Gleeson, Dermot	Trust Member	£23,965	
	Mian, Mehmuda	Trust Member	£37,243	
	Tait, Richard	Trust Member	£39,747	
	Liddiment, David	Trust Member	£38,462	
	Hastings, Alison	Trust Member for England	£62,174	
	Johnston, Rotha	Trust Member for Northern Ireland	£56,056	
	Peat, Jeremy	Trust Member for Scotland	£67,775	
	Lewis-Jones, Janet	Trust Member for Wales	£61,749	
Big Lottery Fund	Booth, Sir Clive	Chair of the UK Board	£39,151	
	Gadd, Breidge	Chair of Northern Ireland Committee and UK Board member	£24,883	
	Dighe, Sanjay	Chair of the England Committee and UK Board member	£24,883	
	Magee, Alison	Chair of the Scotland Committee and UK Board member	£24,883	
	Vaughan Thomas, Huw	Chair of the Wales Committee and UK Board Member	£24,883	
	Amran, Dr Mohammed	England Committee	£11,900	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Billings, The Rev'd Dr Alan	England Committee	£14,500	
	Charteris, Sue	England Committee	£6,200	
	Hyde, Margaret	England Committee	£10,400	
	Thomas, Lydia	England Committee	£4,900	
	Varma, Nalini	England Committee	£12,300	
	Wilkinson, Geoffrey	England Committee	£9,300	
	Gartside, John	England Committee and UK Board member	£17,600	
	Tucker, Albert	England Committee and UK Board member	£16,400	
	Campbell, Geraldine	Northern Ireland Committee	£2,000	
	Cavanagh, Paul	Northern Ireland Committee	£10,100	
	Craig, Siobhan	Northern Ireland Committee	£3,700	
	Harrison, Julie	Northern Ireland Committee	£3,800	
	Keatinge, Claire	Northern Ireland Committee	£4,800	
	Osbourne, Peter	Northern Ireland Committee	£5,800	
	Allen, Tim	Scotland Committee	£3,800	
	Cameron, Elizabeth	Scotland Committee	£4,200	
	Forsyth, Helen	Scotland Committee	£6,300	
	Green, David	Scotland Committee	£7,500	
	Grimes, Alistair	Scotland Committee	£5,600	
	McGhee, Kristofer	Scotland Committee	£6,900	
	McGinn, Maureen	Scotland Committee	£4,100	
	McTernan, Lucy	Scotland Committee	£3,100	
	Young, Shirley	Scotland Committee	£5,200	
Donovan, Judith	UK Board	£10,400		

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Doven, Roland	UK Board	£11,300	
	Whitworth, Diana	UK Board	£10,100	
	Southall, Anna	Vice Chair	£15,400	
	Benfield, Graham	Wales Committee	£3,800	
	Newton, Gareth	Wales Committee	£6,500	
	Reed, Janet	Wales Committee	£5,900	
	Targett, Fran OBE	Wales Committee	£2,000	
	Theodoulou, Mike	Wales Committee	£5,300	
	Wilding, Barbara	Wales Committee	£2,400	
British Educational Communications and Technology Agency	Pinder, Andrew	Chair	£29,000	
	Badman, Graham	Chair (Acting)	£9,000	
	Gill, Stephen	Non-executive member	-	
	Luckin, Rosemary	Non-executive member	-	
	Moore, Graham	Non-executive member	-	
	Newbigin, John	Non-executive member	-	
	Patel, Lopa	Non-executive member	-	
	Roberts, John	Non-executive member	£5,000	
	Wise, Derek	Non-executive member	-	
British Hallmarking Council	Murray, Tom	Chair	£14,853	
British Waterways	Hales, Tony	Chair	£41,858	
	Bowker, Richard	Deputy Chair	£15,623	
	Bridgeman, John	Non-executive member	£17,450	
	Bywater, John	Non-executive member	£14,951	
	Carver, Maggie	Non-executive member	£15,451	
	Hargreaves, Jon	Non-executive member	£16,367	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Hugill, Nigel	Non-executive member	£14,951	
	Prescott, Eric	Non-executive member	£14,951	
	Sarwal, Pommy	Non-executive member	£14,951	
	Sutherland, Duncan	Non-executive member	£15,950	
Capacity Builders UK	Olasode, Olu	Non-executive member	£3,450	Care Quality Commission
	Singleton, Sir Roger	Non-executive member	£7,317	Independent Safeguarding Authority
	Pond, Chris	Chair	£20,790	
	Agard, Caryl	Non-executive member	£9,380	
	Bolton, Margaret	Non-executive member	£11,972	
	Brooke, Sir Rodney	Non-executive member	£1,500	
	Dunmore, Stephen	Non-executive member	£2,100	
	Freeling, Anthony	Non-executive member	£3,300	
	Harbourne, David	Non-executive member	£5,000	
	Kaufmann, Julia	Non-executive member	£8,367	
	Sarkis, Angela	Non-executive member	£4,500	
Talbot, Margaret	Non-executive member	£5,646		
Carbon Trust	Edmonds, John	Non-executive member	£18,000	Environment Agency
	McAllister, Sir Ian	Chair	£40,000	
	Bentley, Dr Neil	Non-executive member	£11,123	
	Brook, Dr Richard	Non-executive member	£18,000	
	Cruickshank, Dr Jeanie	Non-executive member	-	
	Hill, Olive	Non-executive member	-	
	Hyams, Edward	Non-executive member	-	
	Jefferiss, Dr Paul	Non-executive member	£18,000	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Morgan, Jane	Non-executive member	-	
	Mottershead, Chris	Non-executive member	£18,000	
	Neville-Rolfe, Lucy	Non-executive member	£18,000	
	Pritchard, D	Non-executive member	-	
	Quinn, Matthew	Non-executive member	-	
	Roberts, Michael	Non-executive member	-	
	Sharp, Anne	Non-executive member	-	
	Speirs, John	Non-executive member	-	
	Stephenson, Ian	Non-executive member	£30,000	
	Wellar, Timothy	Non-executive member	£21,000	
Care Quality Commission	Kelly, Professor Diedre	Commissioner	£2,500	Please note, the CQC was established in October 2008, to replace the Commission for Social Care Inspection
	Young, Baroness Barbara	Chair	£52,000	
	Marshall, Martin	Commissioner	£2,500	
	Olasode, Olu	Commissioner	£7,500	
	Sheldon, Kay	Commissioner	£2,500	
Central Office for Information	William, Jo	Commissioner	£2,500	
	Baxter, M	Non-executive member	£17,500	
Charity Commission for England and Wales	Wood, C	Non-executive member	£17,500	
	Leather, Dame Suzi	Chair	£82,500	Consumer Focus
	Nebhrajani, Sharmila	Non-executive member	£7,500	Human Fertilisation and Embryology Authority and Olympic Lottery Distributor
	Jones, Simon	Non-executive member	£17,500	
	Purkis, Dr Andrew	Non-executive member	£12,500	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Sowa, Theo	Non-executive member	£12,500	
	Wethered, Simon	Non-executive member	£22,500	
	Williams, John	Non-executive member	£22,500	
	Wood, John	Non-executive member	£17,500	
	Woodcraft, Tess	Non-executive member	£7,500	
Civil Aviation Authority	Keohane, Jim	Deputy Chair	£77,400	Ofgem
	McNulty, Sir Roy	Chair	£170,400	Olympic Delivery Authority
	Anderson, Air Vice-Marshall Tim	Non-executive member	-	
	Bell, Dr Catherine	Non-executive member	£44,200	
	Mountfod, Roger	Non-executive member	£77,400	
	Whitefield, Captain Roger	Non-executive member	£66,300	
Commission for Social Care Inspection	Olasode, Olu	Commissioner	£12,500	Capacity Builders UK
	Platt, Dame Denise	Chair	£85,554	Audit Commission
	Knight, John	Commissioner	£7,500	
	Mansell, Professor James	Commissioner	£7,500	
	Seaman, Beryl	Commissioner	£7,500	
	Westland, Peter	Commissioner	£7,500	
Companies House	Jablonowski, Alex	Non-executive member	-	VOSA and Highways Agency
	Alberry, Nicky	Non-executive member	-	
	Bernard, Dan	Non-executive member	-	
	Hughes, Rodger	Non-executive member	-	
	Paul, Nigel	Non-executive member	-	
Competition Commission	Hodgson, Dame Patricia	Non-executive member	£7,525	BBC Trust and Higher Education Funding Council
	Freeman, Peter	Chair	£171,491	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Clarke, Christopher	Deputy Chair	£100,038	
	Davis, Dr Peter	Deputy Chair	£125,045	
	Guy, Diana	Deputy Chair	£100,038	
	Foster, Tony	Non-executive member	£25,714	
Consumer Focus	Banerjee, Millie	Non-executive member	£42,500	Ofcom
	Leather, Dame Suzi	Non-executive member	£12,500	Charity Commission
	Whitty, Lord	Chair	£47,500	Environment Agency
	Darcy, Sharon	Non-executive member	£17,500	
	Darlington, Roger	Non-executive member	£27,500	
	Farnish, Christine	Non-executive member	£12,500	
	Gallagher, Ed	Non-executive member	£42,500	
	Hill, Rick	Non-executive member	£12,500	
	Kaur-Stubbs, Sukhvinder	Non-executive member	£12,500	
	Locke, Stephen	Non-executive member	£12,500	
	Rowlands, Enid	Non-executive member	£7,500	
	Sinclair, Douglas	Non-executive member	£32,500	
	Sugar, Vivienne	Non-executive member	£37,500	
Walker, Anna	Non-executive member	£12,500		
Doctors and Dentists Review Body	Amy, Ron	Chair	£6,205	
	Beath, Professor John	Non-executive member	£8,171	
	Collingwood, Dr Margaret	Non-executive member	£6,505	
	Easterling, Katrina	Non-executive member	£3,803	
	Grafton, David	Non-executive member	£3,891	
	Smedley, Sally	Non-executive member	£5,535	
	Smith, Professor Alasdair	Non-executive member	£3,054	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Williamson, David	Non-executive member	£3,436	
Driving Standards Agency	Leibling, David	Non-executive member	-	Passenger Focus
	Cown, Alec	Non-executive member	-	
East Midlands RDA	Jackson OBE, Dr Bryan	Chair	£82,021	
	Brown, Steve	Deputy Chair	£26,488	
	Ali OBE, Parvin	Non-executive member	£9,020	
	Biddle, Haydn	Non-executive member	£9,237	
	Cartwright, Ann	Non-executive member	£8,780	
	Collins, Cllr Jon	Non-executive member	£8,604	
	Crawford OBE, Stan	Non-executive member	£8,618	
	Donnelly, Elizabeth	Non-executive member	£2,886	
	Dwyer, Valerie	Non-executive member	£6,454	
	Harker, Cllr Jim	Non-executive member	£3,022	
	Hunt, Cllr Gary	Non-executive member	£8,840	
	Jackson, Cllr Neville	Non-executive member	£6,587	
	Pedlar, Tricia	Non-executive member	£8,976	
	Seals MBE, Michael	Non-executive member	£9,034	
	Stevens, Cllr Geoff	Non-executive member	£9,221	
	Tasker, Prof Phillip	Non-executive member	£8,538	
Willmott, Cllr Ross	Non-executive member	£6,587		
East of England RDA	Ellis, Richard	Chair	£80,510	
	Cereste, Marco	Deputy Chair	£14,081	
	Childerhouse, Shelia	Deputy Chair	£14,081	
	Kieffer, George	Deputy Chair	£11,981	
	Burrall, Paul	Non-executive member	£8,538	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Castle, Stephen	Non-executive member	£5,990	
	Dahad, Nitin	Non-executive member	£2,548	
	Evans, Stuart	Non-executive member	£8,538	
	Guinness, Edward	Non-executive member	£8,538	
	Hurley, Beverly	Non-executive member	£8,538	
	Johnstone, Shona	Non-executive member	£2,548	
	Livingston, Karen	Non-executive member	£8,538	
	McCarthy-Ward, Peter	Non-executive member	£8,358	
	Pope, William	Non-executive member	£8,538	
	Rudkin, Bryony	Non-executive member	£5,990	
	Russell, Madeline	Non-executive member	£2,548	
	Snyder, John	Non-executive member	£5,990	
	Wilson, Tim	Non-executive member	£8,538	
East of England SHA	Morrison, Derek	Non-executive member	£2,500	Insolvency Service
	Pearson, Keith	Chair	£48,100	
	Armitage, Carrie	Non-executive member	£7,500	
	Burrows, Mike	Non-executive member	£7,500	
	Chilton, Geoffrey	Non-executive member	£7,600	
	Hussain, Mohammed	Non-executive member	£7,500	
	Morton, Valerie	Non-executive member	£7,500	
Economic and Social Research Council	Grant, Professor Malcolm	Non-executive member	-	Higher Education Funding Council for England
	Turner, Lord Adair	Chair	£7,500	
	Alexander, Alan	Non-executive member	£7,500	
	Brookes, Martin	Non-executive member	£7,500	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Buchanan, Ann	Non-executive member	£7,500	
	Jeffery, Charlie	Non-executive member	£7,500	
	Lamb, Michael	Non-executive member	£7,500	
	Pettigrew, Andrew	Non-executive member	£7,500	
	Propper, Carol	Non-executive member	£7,500	
	Ramsden, David	Non-executive member	-	
	Rees, Judith	Non-executive member	£7,500	
	Walker, David	Non-executive member	£7,500	
English Heritage	Cunliffe, Professor Sir Barry	Chair (Interim)	£13,000	
	Addison, Lynda	Commissioner	£1,000	
	Adebowale, Maria	Commissioner	£4,000	
	Bridges, Joyce	Commissioner	£10,000	
	Cannadine, Professor Sir David	Commissioner	£6,000	
	Chande, Manish	Commissioner	£4,000	
	Drummond, Gilly	Commissioner	£6,000	
	Grenville, Dr Jane	Commissioner	-	
	Jolly, Michael	Commissioner	£4,000	
	Kennedy, Jane	Commissioner	£4,000	
	Leicester, Earl of	Commissioner	£6,000	
	Sparks, Les	Commissioner	£1,000	
	Wilkinson, Chis	Commissioner	£4,000	
	Williamson, Elizabeth	Commissioner	£4,000	
Environment Agency	Braithwaite CBE, James	Non-executive member	£18,622	SEEDA
	Edmonds, John	Non-executive member	£26,898	Carbon Trust
	Whitty, Lord	Non-executive member	£18,622	Consumer Focus



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Harman, Sir John	Chair	£40,316	
	Smith, Lord Chris	Chair	£75,092	
	Brown, Dr A	Non-executive member	£20,691	
	Bye, P	Non-executive member	£24,829	
	Cantle, E	Non-executive member	£22,401	
	Hall, Prof R	Non-executive member	£24,829	
	Percy, R	Non-executive member	£24,829	
	Smith, Dr M	Non-executive member	£28,698	
	Stanton, Dr L	Non-executive member	£24,832	
	Twitchen, Kay	Non-executive member	£24,829	
	Warner, Lady	Non-executive member	£22,760	
Equality and Human Rights Commission	Drake, Jeannie	Non-executive member	-	Pensions Protection Fund
	Prosser, Baroness Margaret	Deputy Chair	-	Royal Mail
	Phillips, Trevor	Chair	-	
	Alexander, Morag	Non-executive member	-	
	Allen, Kay	Non-executive member	-	
	Brewer, Nicola	Non-executive member	-	
	Campbell, Baroness Jane	Non-executive member	-	
	Carberry, Kay	Non-executive member	-	
	Edwards, Rev. Joel	Non-executive member	-	
	Greengross, Baroness Sally	Non-executive member	-	
	Hampton, Professor Kay	Non-executive member	-	
	Klug, Professor Francesca	Non-executive member	-	
	Massie, Sir Bert	Non-executive member	-	
Sardar, Professor Ziauddin	Non-executive member	-		



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Sherlock, Maeve	Non-executive member	-	
	Summerskill, Ben	Non-executive member	-	
	Wooding, Dr Neil	Non-executive member	-	
Financial Reporting Council	Hogg, Sir Christopher	Chair	£142,512	
	Hogg, Baroness	Deputy Chair	£30,000	
	Anstee, Eric	Non-executive member	£20,000	
	Chambers, Peter	Non-executive member	£20,000	
	Markham, Rudy	Non-executive member	£20,000	
	Rake, Sir Michael	Non-executive member	£20,000	
	Robson, Sir Steve	Non-executive member	£20,000	
	Sunderland, Sir John	Non-executive member	£20,000	
	Tomlinson, Lindsay	Non-executive member	£20,000	
Financial Services Authority	Hutton, Dame Deirdre	Non-executive member	-	Food Standards Agency
	Turner, Lord Adair	Chair	£246,546	
	McCarthy, Sir Callum	Chair	£487,238	
	Crosby, Sir James	Non-executive member	£63,250	
	Fairbairn, Carolyn	Non-executive member	£28,000	
	Fisher, Peter	Non-executive member	-	
	Flanagan, Brain	Non-executive member	£28,000	
	Forseke, Karin	Non-executive member	£36,500	
	Gieve, Sir John	Non-executive member	-	
	Miles, Professor David	Non-executive member	£28,000	
	Slack, Michael	Non-executive member	£28,000	
	Stevenson, Hugh	Non-executive member	£58,716	
Tucker, Paul	Non-executive member	-		



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
Food Standards Agency	Bennett, Tim	Non-executive member	£12,500	Agriculture and Horticulture Development Board
	Hutton, Dame Deirdre	Chair	£108,400	Financial Services Authority
	Spence, John	Non-executive member	£22,500	
	Reynolds, Dr Ian	Deputy Chair	£68,500	
	Atkinson, Professor Sue	Non-executive member	£12,500	
	Cameron, Dr David	Non-executive member	£2,500	
	Edmondson, Maureen	Non-executive member	£27,500	
	Gilmore, Margaret	Non-executive member	£12,500	
	Grundy, Clive	Non-executive member	£12,500	
	Millar, Professor Graeme	Non-executive member	£22,500	
	Parker, Michael	Non-executive member	£12,500	
	Pomfret, Chris	Non-executive member	£12,500	
	Reilly, Professor Bill	Non-executive member	£17,500	
	Robson, Nancy	Non-executive member	£12,500	
Walbran, Sandra	Non-executive member	£2,500		
Football Licensing Authority	Darling QC, Paul	Non-executive member	£2,600	Horseracing Totaliser Board
	Speed, Anthony	Chair	£17,860	
	Batson, Brendon	Non-executive member	£1,040	
	Carvell, Pamela	Non-executive member	£780	
	Dickie, Jim	Non-executive member	£2,340	
	Garner, John	Non-executive member	£780	
	Robertson, Brian	Non-executive member	£260	
	Summerell, Julie	Non-executive member	£2,080	
	Woodrow, John	Non-executive member	£2,080	





Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
Forestry Commission	Studholme, Harry	Commissioner England	£11,000	South West RDA
	Windermere, Lord Clark	Chair	£50,000	
	Adebowale, Dr Olutayo	Commissioner England	£13,000	
	Gale, Martin	Commissioner Scotland	£11,000	
	MacDonald, Dr Calum	Commissioner Scotland	£14,000	
	Owen Jones, Jon	Commissioner Wales	£14,000	
	Webb, Judith	Commissioner Wales	£11,000	
Gangmasters Licensing Authority	Whitehouse, Paul	Chair	£42,000	
Health and Safety Executive	Hackitt, Judith	Chair	£144,300	
	Blair, Sandy	Non-executive member	£19,700	
	Carrigan, Daniel	Non-executive member	£21,900	
	Dahlberg, Robin	Non-executive member	£17,600	
	Donovan, Judith	Non-executive member	£24,300	
	Gartside, David	Non-executive member	£20,700	
	Khan, Professor Sayeed	Non-executive member	£23,000	
	Robertson, Hugh	Non-executive member	£17,500	
	Snape, Elizabeth	Non-executive member	£17,700	
	Spanswick, John	Non-executive member	-	
Higher Education Funding Council for England	Grant, Professor Malcolm	Non-executive member	£1,667	Economic and Social Research Council
	Hodgson, Dame Patricia	Non-executive member	£5,000	BBC Trust and Competition Commission
	Melville-Ross, Tim	Chair	£46,650	
	Balls, Alastair	Non-executive member	£5,000	
	Douglas, Rob	Non-executive member	£3,333	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Fisher, Jackie	Non-executive member	£3,750	
	Judge, Sir Paul	Non-executive member	£1,667	
	Olivieri, Rene	Non-executive member	£5,000	
	Rubin, Professor Peter	Non-executive member	£5,000	
	Saraga, Peter	Non-executive member	£1,667	
	Savage, Professor Nigel	Non-executive member	£1,667	
	Smith, Ed	Non-executive member	£5,000	
	Sykes, Sir Richard	Non-executive member	£2,500	
	Tate, Ann	Non-executive member	£5,000	
	Wellings, Professor Paul	Non-executive member	£5,000	
	Widdowson, John	Non-executive member	£1,250	
	Willcocks, Professor Dianne	Non-executive member	£5,000	
	Wilson, Professor Tim	Non-executive member	£5,000	
Highways Agency	Jablonowski, Alex	Non-executive member	£27,500	VOSA and Companies House
	Barlow, Tracey	Non-executive member	£22,500	
	Gregory, Andrea	Non-executive member	£17,500	
HM Courts Service (HMCS)	Ludlam, Kenneth	Non-executive member	£12,500	
	Nichol CBE, Sir Duncan	Chair	£97,500	
	Beringer QC, Guy	Non-executive member	£12,500	
HM Prison Service	Luck, Vic	Non-executive member	£12,500	
	Muid, Colin	Non-executive member	£12,500	
	Rosser, Richard	Non-executive member	£12,500	
HMRC	Spence, John	Non-executive member	£32,500	
	Cobain, Colin	Non-executive member	£7,500	
	Haysom, Mark	Non-executive member	£27,500	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Hird, Philippa	Non-executive member	£7,500	
	Hodkinson, Phil	Non-executive member	£7,500	
	Owen, Kate	Non-executive member	£22,500	
	Street, Dame Sue	Non-executive member	£7,500	
Homes and Communities Agency	Fay OBE, Margaret	Non-executive member	£7,000	One North East
	Lane, Bob	Non-executive member	£7,000	London Thames Gateway Development Corporation
	Vesty, Dru	Non-executive member	£7,000	London Thames Gateway Development Corporation
	Napier, Robert	Chair	£33,000	
	Atherton, Candy	Non-executive member	£7,000	
	Barker, Kate	Non-executive member	£7,000	
	Moledina, Shaukat	Non-executive member	£7,000	
	Roberts, Professor Peter	Non-executive member	£7,000	
	Robertson, Ian	Non-executive member	£7,000	
Wood, Don	Non-executive member	£7,000		
Horseracing Totaliser Board (tote)	Darling QC, Paul	Non-executive member	£4,000	Football Licensing Authority
	Good CBE, Sir Ian	Chair	£27,000	
	Smith, Mike	Chair	£180,000	
	Cowburn, Len	Non-executive member	£12,000	
	Harwerth, Noel	Non-executive member	£12,000	
	McCafferty, Mark	Non-executive member	£1,000	
	Parker, Sir Eric	Non-executive member	£4,000	
Housing Corporation	Drew Smith OBE, Sheila	Non-executive member	£10,204	Audit Commission and London Thames Gateway Corporation
	Dixon, Peter	Chair	£55,289	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Moedina, Shaukat	Deputy Chair	£18,450	
	Atherton, Candy	Non-executive member	£8,414	
	Barker, Kate	Non-executive member	£9,245	
	Fawcett MBE, Julie	Non-executive member	£8,414	
	Holmes, Chris	Non-executive member	£8,414	
	Hoodless OBE, Donald	Non-executive member	£10,204	
	Lavery, Kevin	Non-executive member	£8,414	
	Michael, Sir Duncan	Non-executive member	£10,408	
	O'Neill, Sandi	Non-executive member	£8,582	
	Rogers, Peter	Non-executive member	£8,414	
Human Fertilisation and Embryology Authority	Nebhrajani, Sharmila	Deputy Chair	£2,500	Charity Commission and Olympic Lottery Distributor
	Jardine, Professor Lisa	Chair	£65,000	
	Jackson, Professor Emily	Deputy Chair	£7,500	
	Abdalla, Hossam	Non-executive member	£7,500	
	Archard, Professor David	Non-executive member	£7,500	
	Barber, Debbie	Non-executive member	£7,500	
	Barratt, Professor Christopher	Non-executive member	£2,500	
	Brown, Clare (Lewis-Brown)	Non-executive member	£7,500	
	Carragher, Anna	Non-executive member	£7,500	
	Cheshire, Sally	Non-executive member	£7,500	
	Couch, Dr Mair	Non-executive member	£2,500	
	Dibblin, Jane	Non-executive member	£2,500	
	Dundas, Rebekah	Non-executive member	£2,500	
	Fasht, Ruth	Non-executive member	£7,500	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Haites, Neva	Non-executive member	£2,500	
	Hobcraft, Gemma	Non-executive member	£2,500	
	Hunt, Jennifer	Non-executive member	£7,500	
	Jamieson, Maybeth	Non-executive member	£2,500	
	Ledger, Professor William	Non-executive member	£2,500	
	Merricks, Walter	Non-executive member	£2,500	
	Neuberg, Roger	Non-executive member	£7,500	
	Neville, Lillian	Non-executive member	£2,500	
	Price, Dr Susan	Non-executive member	£2,500	
	Regan, Professor Lesley	Non-executive member	£2,500	
Independent Safeguarding Authority	Singleton, Sir Roger	Chair	£117,500	Capacity Builders UK
	Ariyo, Debbie	Non-executive member	£22,500	
	Belcher, Dr John	Non-executive member	£22,500	
	Black, Richard	Non-executive member	£22,500	
	Brasse, Dr Valerie	Non-executive member	£22,500	
	Davies, Tom	Non-executive member	£22,500	
	Findlater, Donald	Non-executive member	£22,500	
	Grubin, Professor Don	Non-executive member	£22,500	
	Mian, Mehmuda	Non-executive member	£22,500	
	Murray, Moira	Non-executive member	£22,500	
	Withers, Peter	Non-executive member	£22,500	
Information Commissioner's Office	Chilton, Dr Robert	Non-executive member	£12,000	Standards Board and WRAP
	Clarke, David	Non-executive member	£12,000	
	Graham, Sir Alistair	Non-executive member	£12,000	
	Tickell, Clare	Non-executive member	£12,000	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
Insolvency Service	Morrison, Derek	Non-executive member	£2,500	East of England SHA
	Wallace, Philip	Chair	£7,500	
	Brittain, Louise	Non-executive member	-	
	Holmes, Peter	Non-executive member	£2,500	
	Wright, Rosalind	Non-executive member	£2,500	
JobCentre Plus	Ludlam, Kenneth	Non-executive member	£21,000	
	Clare, John	Chair	£21,000	
	Anderson, Sarah	Non-executive member	£23,000	
Learning and Skills Council	Ferguson, Ian	Non-executive member	-	QCA
	Galliers, Margaret	Non-executive member	£4,100	QCA
	Banks, Christopher	Chair	£51,000	
	Cadwallader, Gareth	Non-executive member	£4,000	
	Cridland, John	Non-executive member	£6,300	
	Gray, Bryan	Non-executive member	£4,000	
	Hopkin, Sir Deian	Non-executive member	-	
	Hopson, Sally	Non-executive member	£3,000	
	Ighodaro, Claire	Non-executive member	£4,000	
	Marsh, Dame Mary	Non-executive member	£3,700	
	O'Grady, Frances	Non-executive member	£4,000	
	Pearson-Winstone, Emma	Non-executive member	£3,000	
	Sanders, Mark	Non-executive member	£1,000	
	Trobe, Malcolm	Non-executive member	£6,300	
Youds, Jill	Non-executive member	£3,000		
London Thames Gateway Development Corporation	Baldry, Lorraine	Chair	£25,000	Olympic Delivery Authority
	Drew Smith OBE, Sheila	Non-executive member	£2,500	Audit Commission and Housing

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
				Corporation
	Lane, Bob	Chair	£17,500	Homes and Communities Agency
	Vesty, Dru	Non-executive member	£12,500	Homes and Communities Agency
	Ahmed, Ohid	Non-executive member	£12,500	
	Biggs, John	Non-executive member	£25,000	
	Farookhi, Imtiaz	Non-executive member	£12,500	
	Giles, Kenneth	Non-executive member	£12,500	
	Hornagold, Stan	Non-executive member	£12,500	
	Kallar, Sid	Non-executive member	£2,500	
	McAuley, Conor	Non-executive member	£12,500	
	McCarthy, Mick	Non-executive member	£2,500	
	Nicholson, Guy	Non-executive member	£12,500	
	Patel, Atul	Non-executive member	£2,500	
	Pierce, Sylvie	Non-executive member	£2,500	
	White, Michael	Non-executive member	£12,500	
	Worthington, John	Non-executive member	£12,500	
Maritime and Coastguard Agency	Banham, Bob	Non-executive member	£12,500	
	Lee, Julian	Non-executive member	£12,500	
	Palmer, Nigel	Non-executive member	£12,500	
Medicines and Healthcare Regulatory Agency	Breckenridge, Sir Alasdair	Chair	£102,500	
	Arnold, Lisa	Non-executive member	£12,500	
	Dolan, Shelley	Non-executive member	£7,500	
	Fox, Michael	Non-executive member	£7,500	
	Furr, Barrington	Non-executive member	£7,500	
	Kernahan, Charles	Non-executive member	£7,500	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Lawton, Vincent	Non-executive member	£7,500	
	MacKay, Angus	Non-executive member	£7,500	
	Watts, Garry	Non-executive member	£2,500	
Monitor	Moyes, William	Chair	£237,500	
	Goffe, Jude	Non-executive member	£27,500	
	Mellor, Christopher	Non-executive member	£17,500	
	Murphy, Elaine	Non-executive member	£17,500	
	Thornton, Stephen	Non-executive member	£12,500	
National Institute for Clinical Excellence (NICE)	Rawlins, Sir Michael	Chair	£62,500	
	Taylor, Mark	Deputy Chair	£7,500	
	Ebrahim, Professor Shah	Non-executive member	£7,500	
	George, Revd Frederick	Non-executive member	£7,500	
	Griffiths, Jenny	Non-executive member	£7,500	
	Helliwell, Dr Margaret	Non-executive member	£7,500	
	Jeyasingham, Mercy	Non-executive member	£7,500	
	McCandish, Professor Rona	Non-executive member	£7,500	
	Morrison, Professor Patrick	Non-executive member	£7,500	
	Roberts, Professor Helen	Non-executive member	£7,500	
	Tross, Jonathan	Non-executive member	£12,500	
National Lottery Commission	Sagar, Deep	Commissioner	£10,811	Planning Inspectorate and Office of the Public Guardian
	Wright, Anne	Chair	£59,998	Armed Forces Pay Review Body and School Teachers Review Body
	Chapman, Mary	Commissioner	£7,242	
	Foster, Robert	Commissioner	£34,844	
	Froomberg, James	Commissioner	£7,782	





Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Thane, Sarah	Commissioner	£11,392	
National Patient Safety Agency	Jones, Trevor	Non-executive member	£7,500	
	Patel, Lord Naren	Chair	£62,500	
	Edelman, G	Non-executive member	£7,500	
	Gardiner, G	Non-executive member	£7,500	
	Ghodse, H	Non-executive member	£7,500	
	Patterson, L	Non-executive member	£7,500	
	Pritchard, R	Non-executive member	£12,500	
	Weir-Hughes, D	Non-executive member	£7,500	
Natural England	Allen, Peter	Non-executive member	£12,500	North West RDA
	Christensen CBE, Poul	Chair (Acting)	£42,500	SEEDA
	Doughty, Martin	Chair	£67,500	
	Appleby, Melinda	Non-executive member	£7,500	
	Burton, Sarah	Non-executive member	£12,500	
	Clarke, Roger	Non-executive member	£7,500	
	Crowe, Lynn	Non-executive member	£12,500	
	Denton-Thompson, Merrick	Non-executive member	£7,500	
	Depledge, Michael	Non-executive member	£12,500	
	Graham-Harrison, Catherine	Non-executive member	£2,500	
	Hams, Tony	Non-executive member	£12,500	
	Hill, David	Non-executive member	£17,500	
	Hulyer, Doug	Non-executive member	£12,500	
	Macdonald, David	Non-executive member	£12,500	
	Pennell, Christopher	Non-executive member	£17,500	
Warhurst, Pam	Non-executive member	£12,500		

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
NESTA	Wilson, Andy	Non-executive member	£2,500	
	Powell, Sir Chris	Chair	£26,245	
	Barber, Sir Micheal	Trustee	-	
	Black, Liam	Trustee	-	
	Clement, Professor Marc	Trustee	-	
	Cosgrove, Dr Stuart	Trustee	-	
	Coutu, Sherry	Trustee	-	
	Emmott, Professor Stephen	Trustee	-	
	Flanagan, Andrew	Trustee	-	
	Gadhia, Jitesh	Trustee	-	
	Goodfellow, Professor Julia	Trustee	-	
	Long, Dr Tracy	Trustee	-	
	McKenna, Patrick	Trustee	-	
	Starr, Nick	Trustee	-	
	Sykes, Professor Kathy	Trustee	-	
Williams, Coram	Trustee	-		
NHS Litigation Authority	Higgins, Professor Dame Joan	Chair	£37,500	
	Capstick, Brian	Non-executive member	£7,500	
	Ford OBE, Keith	Non-executive member	£2,500	
	Shaw, Professor Rory	Non-executive member	£7,500	
	Steel OBE, Patrica	Non-executive member	£7,500	
	Wrightson OBE, Nina	Non-executive member	£7,500	
NHS Pay Review Body	Morris, Gillian	Chair	£8,145	Police Boards
	Ashmore, Philip	Member	£8,174	
	Bolton, Lucinda	Member	£4,826	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Disney, Richard	Member	£4,700	
	Galbraith, John	Member	£4,575	
	Manning, Alan	Member	£2,100	
	McKay, Ian	Member	£7,130	
	Whitlam, Sharon	Member	£4,763	
North West RDA	Allen, Peter	Non-executive member	£8,538	Natural England
	Gray, Bryan	Chair	£110,455	
	Harris, Professor Sir Martin	Deputy Chair	£12,040	
	Hough, Robert	Deputy Chair	£11,384	
	Murray, Vanda	Deputy Chair	£17,076	
	Brooks, John	Non-executive member	£8,538	
	Dwek, Joe	Non-executive member	£8,538	
	Hensman, Peter	Non-executive member	£8,538	
	McCall, Dave	Non-executive member	£8,538	
	McDermott, Tony	Non-executive member	£8,538	
	Merry, John	Non-executive member	£8,538	
	Rimmer, Marie	Non-executive member	£6,020	
	Selby, Anne	Non-executive member	£2,561	
	Smith, Brenda	Non-executive member	£8,538	
	Smith, Lord Peter	Non-executive member	£2,561	
Stageman, John	Non-executive member	£2,561		
Williams, Professor Maureen	Non-executive member	£8,538		
Williams, Susan	Non-executive member	£8,538		
Nuclear Decommissioning Authority	Cooper, Tony	Non-executive member	£25,000	Postal Services Commission
	Henwood, Stephen	Chair	£235,000	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Baldwin, Nick	Non-executive member	£35,000	
	Brown, Janette	Non-executive member	£1,800	
	Dixon, Patrick	Non-executive member	£1,800	
	Illingworth, David	Non-executive member	£35,000	
	Owens, David	Non-executive member	£1,800	
	Wivell, Alistair	Non-executive member	£1,800	
Ofcom	Banerjee, Millie	Non-executive member	£65,029	Consumer Focus
	Currie, Lord David	Chair	£212,473	Royal Mail
	Bowe, Colette	Chair	£49,585	
	Graf, Philip	Deputy Chair	£106,970	
	Gardam, Tim	Non-executive member	£42,519	
	Liston, Stephanie	Non-executive member	£17,480	
	McTighe, Mike	Non-executive member	£43,191	
Office of Fair Trading	Collins, Philip	Chair	£172,500	
	Blackwell, Lord Norman	Non-executive member	£22,500	
	Curtis, Bronwyn	Non-executive member	£12,500	
	Giles, Alan	Non-executive member	£22,500	
	Hart, James	Non-executive member	£22,500	
	Jenny, Professor Frederic	Non-executive member	£22,500	
	Lea, Anthony	Non-executive member	£22,500	
	Marsden, Dr Philip	Non-executive member	£12,500	
Office of Rail Regulation	Bucks, Peter	Non-executive member	£21,454	Ofwat
	May, Jane	Non-executive member	£21,454	Ofwat
	Bolt, Chris	Chair	£110,273	
	Elliott, Dr Chris	Non-executive member	£21,454	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Goldson, Richard	Non-executive member	£21,454	
	O'Sullivan, Jim	Non-executive member	£21,454	
Office of the Public Guardian	Sagar, Deep	Non-executive member	£2,500	Planning Inspectorate and National Lottery Commission
	Joyce, Lionel	Non-executive member	£7,500	
	McCarthy, Susan	Non-executive member	£2,500	
	Niven, Bob	Non-executive member	£7,500	
	Rumbold, Maurice	Non-executive member	£7,500	
	Varley, Rosie	Non-executive member	£17,500	
	Whittaker, Sue	Non-executive member	£2,500	
Ofgem	Keohane, Jim	Non-executive member	£6,250	Civil Aviation Authority
	Mogg, Lord	Chair	£152,330	
	Bidwell, Robin	Non-executive member	£22,667	
	Greenwood, Miriam	Non-executive member	£22,667	
	Hanratty, Judith	Non-executive member	£22,667	
	Harker, David	Non-executive member	£6,250	
	Scott, Jayne	Non-executive member	£22,667	
	Wybrew, John	Non-executive member	£21,667	
Yarrow, George	Non-executive member	£21,667		
Ofsted	Atkins, Zenna	Chair	£47,500	SEEDA
	Trinick, Christopher	Non-executive member	£2,500	Qualifications and Curriculum Authority
	Battersby, George	Non-executive member	£2,500	
	Blackburn, Paul	Non-executive member	£2,500	
	Chuku, Yusuf	Non-executive member	£2,500	
	Collins, Sharon	Non-executive member	£2,500	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	MacLeod, David	Non-executive member	-	
	Roberts, Dame Jane	Non-executive member	£2,500	
	Roberts, John	Non-executive member	£2,500	
	Sodiwala, Vijay	Non-executive member	£2,500	
	Steer, Sir Alan	Non-executive member	£2,500	
	Takolia, Museji	Non-executive member	£2,500	
Ofwat	Bucks, Peter	Non-executive member	£24,900	Office for Rail Regulation
	May, Jane	Non-executive member	£24,000	Office of Rail Regulation
	Fletcher, Philip	Chair	£108,700	
	Boys, Penny	Non-executive member	£25,100	
	Brooker, Micheal	Non-executive member	£23,700	
	Owen, Gillian	Non-executive member	£23,700	
Olympic Delivery Authority	Baldry, Lorraine	Non-executive member	£17,000	London Thames Gateway Development Corporation
	McNulty, Sir Roy	Chair (Acting)	£52,000	Civil Aviation Authority
	Armitt, John	Chair	£250,000	
	Ball, Tony	Non-executive member	-	
	Bernstein, Sir Howard	Non-executive member	£2,000	
	Camfield, Barry	Non-executive member	£13,000	
	Coleman, Neale	Non-executive member	£9,000	
	Duckworth, Stephen	Non-executive member	£22,000	
	Fison, David	Non-executive member	-	
	Garnett, Christopher	Non-executive member	£15,000	
	Huyton, Baroness Morgan	Non-executive member	£9,000	
	Mason, Sir Peter	Non-executive member	£5,000	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Muthalagappan, Kumar	Non-executive member	£13,000	
	Serota, Sir Nicholas	Non-executive member	£10,000	
	Taylor, David	Non-executive member	£19,000	
Olympic Lottery Distributor	Nebhrajani, Sharmila	Non-executive member	£2,500	Human Fertilisation and Embryology Authority and Charity Commission
	Paraskeva, Janet	Chair	£12,500	Serious Organised Crime Agency
	Ainscrow, Carol	Non-executive member	£2,500	
	Daniels, Hilary	Non-executive member	£2,500	
	Holbrook, Lindsey	Non-executive member	£2,500	
	Reedie, Sir Craig	Non-executive member	£2,500	
One North East	Fay OBE, Margaret	Chair	£101,040	Homes and Communities Agency
	Thompson, Christopher	Deputy Chair	£17,076	
	Brown, Ian	Non-executive member	£8,538	
	Callaghan, Paul	Non-executive member	£8,538	
	Cunningham, Cllr Alex	Non-executive member	£8,538	
	Dormer, Ian	Non-executive member	£8,538	
	Hale, Gill	Non-executive member	£8,538	
	Higgins, Professor Christopher	Non-executive member	£8,538	
	Jackson, Cllr Peter	Non-executive member	£8,538	
	Shiple OBE, Cllr John	Non-executive member	£8,538	
	Symonds, Cllr Bob	Non-executive member	£8,538	
	Thain OBE, Alison	Non-executive member	£8,538	
	Thompson OBE, Ruth	Non-executive member	£8,538	
	Thrower, Graham	Non-executive member	£8,538	
Welch OBE, Kate	Non-executive member	£8,538		

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
Passenger Focus	Leibling, David	Non-executive member	-	Driving Standards Authority
	Foxall, Colin	Chair	£40,000	
	Burton, D	Non-executive member	£16,000	
	Davis, Philip	Non-executive member	£16,000	
	Gordon, K	Non-executive member	£16,000	
	King, J	Non-executive member	£16,000	
	Knights, C	Non-executive member	£16,000	
	Langslow, D	Non-executive member	£16,000	
	Mead, D	Non-executive member	£16,000	
	Samuel, W	Non-executive member	£16,000	
	Saunders, B	Non-executive member	£16,000	
	Seale, Marc	Non-executive member	£16,000	
	Thomas, S	Non-executive member	£16,000	
	Walmsley, N	Non-executive member	£16,000	
Pensions Protection Fund	Drake, Jeannie	Non-executive member	£22,500	Equality and Human Rights Commission
	Holland, Sir Anthony	Non-executive member	£22,500	Standards Board
	Churchill, Lawrence	Chair	£87,500	
	Abrams, Ian	Non-executive member	£22,500	
	Baker, Mark	Non-executive member	£22,500	
	Berresford, Ann	Non-executive member	£22,500	
	Deakin, Michael	Non-executive member	£22,500	
	Hughes, Christopher	Non-executive member	£22,500	
Planning Inspectorate	Sagar, Deep	Non-executive member	£7,500	National Lottery Commission and Office of the Public Guardian
	Earl, Jane	Non-executive member	£7,500	





Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Jones, Professor Colin	Non-executive member	£7,500	
	Peace, Liz	Non-executive member	£2,500	
Police Boards	Morris, Gillian	Member	£25,200	NHS Pay Review Body
	Randall, John	Member	£9,634	
Postal Services Commission	Cooper, Tony	Commissioner	£22,500	Nuclear Decommissioning Authority
	Stapleton, Nigel	Chair	£87,500	
	Dahlsten, Ulf	Commissioner	£27,500	
	Goldwag, Wanda	Commissioner	£22,500	
	Littlechild, Stephen	Commissioner	£22,500	
	Prior-Palmer, Simon	Commissioner	-	
	Scott-Moncrieff, Lucy	Commissioner	£12,500	
Prison Staff Pay Review Body	Cope, Jerry	Chair	£8,159	
	Campbell, Henrietta	Member	£4,814	
	Childs, Richard	Member	£5,546	
	Curtis, Bronwen	Member	£4,520	
	Davies, John	Member	£5,007	
	Lebrecht, David	Member	£5,307	
	Magee, Joseph	Member	£4,250	
	Riach, Peter	Member	£6,900	
Qualifications and Curriculum Authority	Arthur, Professor Michael	Non-executive member	-	Yorkshire Forward
	Ferguson, Ian	Non-executive member	-	Learning and Skills Council
	Galliers, Margaret	Non-executive member	-	Learning and Skills Council
	Trinick, Christopher	Chair	£42,600	Ofsted
	Greener, Sir Anthony	Chair	-	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Beasley, Mike	Deputy Chair	-	
	Greenhalgh, Richard	Deputy Chair	-	
	Collinson, Rose	Non-executive member	-	
	Dobbie, Scott	Non-executive member	-	
	Hall, Cynthia	Non-executive member	-	
	Kirkham, Susan	Non-executive member	-	
	Rose, Jim	Non-executive member	-	
	Sherlock, David	Non-executive member	-	
	Smith, Maurice	Non-executive member	-	
	Stuart, Nick	Non-executive member	-	
	Tattersall, Kathleen	Non-executive member	£62,900	
	Watson, Sir David	Non-executive member	-	
Royal Mail	Currie, Lord David	Non-executive member	£9,000	Ofcom
	Prosser, Baroness Margaret	Non-executive member	£51,000	Equality and Human Rights Commission
	Brydon, Donald	Chair	£8,000	
	Carr-Locke, Andrew	Non-executive member	£51,000	
	Handover, Richard	Non-executive member	£64,000	
	Weir, Helen	Non-executive member	£46,000	
Rural Payments Agency	Bastin, Nicola	Non-executive member	£7,500	
	Betteridge, Steve	Non-executive member	£7,500	
	Swinson, Chris	Non-executive member	£12,500	
School Teachers Review Body	Wright, Anne	Chair	£1,400	National Lottery Commission and School Teachers Review Body
	Board, Jennifer	Member	£3,000	
	Chatterji, Monojit	Member	£14,283	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Dolton, Peter	Member	-	
	Jones, Dewi	Member	£8,450	
	Kidd, Elizabeth	Member	£7,753	
	Lindop, Esmond	Member	£5,796	
	Pantelides, Stella	Member	-	
	Warman, Bruce	Member	£5,672	
	Watts, Anne	Member	£3,957	
Senior Salaries Review Body	Greenaway, David	Member	£855	Armed Forces Pay Review Body
	Cockburn, Bill	Chair	£17,561	
	Barker, Mark	Member	-	
	Galbraith, Mary	Member	£16,410	
	Lai, Mei Sim	Member	£6,353	
	Langley, Mike	Member	£8,745	
	McKenna, Jim	Member	£1,567	
	North, Sir Peter	Member	£9,581	
	Pearson, Richard	Member	£8,497	
	Williams, Paul	Member	£9,586	
Serious Fraud Office	Graham, Alan	Non-executive member	£52,500	
	Maunsell, Harriett	Non-executive member	£17,500	
	Neville, Dame Elizabeth	Non-executive member	£37,500	
Serious Organised Crime Agency	Paraskeva, Janet	Non-executive member	£27,500	Olympic Lottery Distributor
	Lander, Sir Stephen	Chair	£87,500	
	Barrett, Stephen	Non-executive member	£27,500	
	France, Elizabeth	Non-executive member	£27,500	
	Ken, Jarrold	Non-executive member	£27,500	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Wheeler, Sir Roger	Non-executive member	£27,500	
South Central SHA	Jones, Trevor	Non-executive member	-	
	Harris, Dr Geoffrey	Chair	£42,500	
	Blue, Dr Illona	Non-executive member	-	
	Butler, Terry	Non-executive member	£7,500	
	Howell, Martin	Non-executive member	£7,500	
	Le Fevre, Chris	Non-executive member	£7,500	
	McLoone, Joe	Non-executive member	£7,500	
	Coates, Alyson	Vice Chair	£12,500	
South East England Development Agency	Atkins, Zenna	Non-executive member	£2,490	Ofsted
	Braithwaite CBE, James	Chair	£99,274	Environment Agency
	Christensen CBE, Poul	Deputy Chair	£12,095	Natural England
	Jones, Peter	Deputy Chair	£17,187	
	Anderson, Rob	Non-executive member	£6,103	
	Birch, Jeremy	Non-executive member	£2,490	
	Byrne OBE, Dolores	Non-executive member	£8,554	
	Charlwood, Pamela	Non-executive member	£8,593	
	Dawson OBE, Les	Non-executive member	£2,490	
	Farookhi, Imtiaz	Non-executive member	£8,593	
	Goldfield, Robert	Non-executive member	£8,593	
	House, Keith	Non-executive member	£6,103	
	John, Susan	Non-executive member	£8,593	
	Mitchell CBE, Keith	Non-executive member	£2,490	
	Peel OBE, John	Non-executive member	£6,103	
Pratt, Alex OBE	Non-executive member	£8,593		

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Riley, Keith	Non-executive member	£11,044	
	Wakenham, Bill	Non-executive member	£8,593	
	Wood, Phil	Non-executive member	£8,593	
South West RDA	Studholme, Harry	Non-executive member	£8,538	Forestry Commission
	Williams, Juliet	Chair	£101,040	
	Derrick, Kelvyn	Deputy Chair	£17,076	
	Bakewell, Catherine	Non-executive member	£8,538	
	Buckland, Nicholas	Non-executive member	£14,578	
	Costley, Nigel	Non-executive member	£5,991	
	Courts, Alan	Non-executive member	£8,538	
	Ducat, Ian	Non-executive member	£2,548	
	Hames, Duncan	Non-executive member	£8,538	
	Madden, Peter	Non-executive member	£2,548	
	Porritt, Jonathon	Non-executive member	£5,991	
	Reid, Christine	Non-executive member	£8,538	
	Reynolds, Judith	Non-executive member	£8,538	
	Robinson, Brian	Non-executive member	£8,538	
	Savage, John	Non-executive member	£8,538	
	Smith, Steve	Non-executive member	£2,548	
	Thomas, Eric	Non-executive member	£5,991	
	Winsler, Ellen	Non-executive member	£8,538	
South West Strategic Health Authority	Vickers, Jonathan	Non-executive member	£12,500	UK Sport
	Pitt, Sir Michael	Chair	£47,500	
	Ryan, Alison	Non-executive member	£7,500	
	West, Professor Steven	Non-executive member	£7,500	

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Wilkinson, Geoffrey	Non-executive member	£7,500	
Standards Board for England	Chilton, Dr Robert	Chair	£30,600	WRAP and the Information Commissioner's Office
	Holland, Sir Anthony	Chair	£10,201	Pensions Protection Fund
	Hughes, P	Deputy Chair	£2,673	
	Simons, J	Deputy Chair	£10,757	
	Abderrahim, E	Non-executive member	£5,349	
	Flint, S	Non-executive member	£7,915	
	Gott, P	Non-executive member	£7,418	
	Hall, E	Non-executive member	£7,418	
	Kendall, M	Non-executive member	£5,349	
	Khan, M	Non-executive member	£7,418	
	Knight, S	Non-executive member	£559	
	Watson, R	Non-executive member	£8,673	
Teaching Development Agency for Schools	Follett, Sir Brain	Chair	£47,000	
	Aston, James	Non-executive member	£1,050	
	Atkins, John	Non-executive member	£750	
	Baker, Christopher	Non-executive member	£9,626	
	Bigland, Brenda	Non-executive member	-	
	Buck, Andrew	Non-executive member	-	
	Eyre, Deborah	Non-executive member	£3,300	
	Goodwin, Deborah	Non-executive member	-	
	Green, David	Non-executive member	£3,000	
	Head, Tim	Non-executive member	£1,200	
	Husbands, Christopher	Non-executive member	£4,650	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Johnson, Nick	Non-executive member	-	
	Palmer, Derrick	Non-executive member	£2,700	
	Pugh, Dame Gillian	Non-executive member	£3,750	
	Ransley, Roy	Non-executive member	£1,800	
	Thornhill, Richard	Non-executive member	-	
	Tranter, Susan	Non-executive member	-	
	Wood, Alan	Non-executive member	£750	
The Coal Authority	Mounsey, Dr H M	Chair	£27,500	
	Dingle, S	Non-executive member	£12,500	
	Hawksley, John R	Non-executive member	£7,500	
	Jones, Dr B	Non-executive member	£12,500	
	Lane, Dr Pauleen	Non-executive member	£12,500	
UK Sport	Vickers, Jonathan	Non-executive member	£753	South West Strategic Health Authority
	Campbell, Sue	Chair	£37,500	
	Bitel, Nick	Non-executive member	£645	
	Bracewell, Julia	Non-executive member	£1,986	
	Carling, Philip	Non-executive member	£4,515	
	Carr, Rod	Non-executive member	£2,042	
	Holmes, Chris	Non-executive member	£5,913	
	Mapp, Derek	Non-executive member	-	
	Martin, Louise	Non-executive member	£1,398	
	Price, Jennie	Non-executive member	-	
	Roddy, Ged	Non-executive member	£430	
Saunders, Eric	Non-executive member	-		

Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Walker, Nigel	Non-executive member	£3,117	
	Walsh, Dominic	Non-executive member	£860	
UKFI	Gibbs, Peter	Non-executive member	£6,000	
	Kirkwood, Michael	Non-executive member	£6,000	
	Remnant, Philip	Non-executive member	-	
	Riches, Lucinda	Non-executive member	£6,000	
Vehicle and Operator Services Agency	Jablonowski, Alex	Non-executive member	-	Companies House and Highways Agency
	Doran, John	Non-executive member	-	
	Smith, Paul	Non-executive member	-	
Waste and Resources Action Programme	Chilton, Dr Robert	Non-executive member	£14,000	Standards Board and the Information Commissioner's Office
	Cocker, Vic	Chair	£4,000	
	Stone, Peter	Chair	£45,000	
	Averill, Michael	Non-executive member	£14,000	
	Elmer, Tony	Non-executive member	£14,000	
	Fleming, George	Non-executive member	-	
	Francis, Nick	Non-executive member	-	
	Jones, Maggie	Non-executive member	£14,000	
	Sweeney, Tim	Non-executive member	£14,000	
	Thornton, Neil	Non-executive member	-	
	Twitchen, Kay	Non-executive member	£14,000	
	Watson, Jenny	Non-executive member	£14,000	
Yorkshire Forward	Arthur, Professor Michael	Non-executive member	£8,538	OCA
	Hodgkinson, Terry	Chair	£80,509	
	Pollard OBE, Linda	Deputy Chair	£17,076	



Public Body	Individuals Name	Position	Remuneration 2008-09	Other boards involved with in 2008-09
	Adams, Bill	Non-executive member	£2,548	
	Ahmed, Ajaz	Non-executive member	£2,548	
	Dodd OBE, Barry	Non-executive member	£8,538	
	Guy, Stella	Non-executive member	£5,837	
	Haskins, Lord Christopher	Non-executive member	£5,991	
	Javed, Arshad	Non-executive member	£8,538	
	Kenny CBE, Julie	Non-executive member	£8,538	
	Kirk, Cllr Mark	Non-executive member	£8,538	
	Lovell, Mark	Non-executive member	£8,538	
	Moynahan, Laura	Non-executive member	£8,538	
	Pinnock, Cllr Kath	Non-executive member	£8,538	
	Vincent, John	Non-executive member	£2,548	
	Weighell, Cllr John	Non-executive member	£8,538	
	Wilson CBE, Cllr Jan	Non-executive member	£8,538	
Yorkshire Strategic Health Authority	Riddle, Kathryn	Chair	£47,500	
	Collier, Michael	Non-executive member	£12,500	
	Dean, Janet	Non-executive member	£7,500	
	Harkness, Sarah	Non-executive member	£7,500	
	Jack, Jayne	Non-executive member	£2,500	
	Ramsay, Keith	Non-executive member	£7,500	
	Walker, Ian	Non-executive member	£7,500	

\* Wherever possible, the remuneration shown is 'total remuneration' (including salary, expenses and – if relevant – pension contribution). When figures for total remuneration were not available, 'full year equivalent' (FTE) figures have been used.

\*\* Table shows all board members during 2008-09; some individuals will have left or started part way through the year.