



Darwin Friend

Bradley Skinner
Information Access Team
Information Management Services
Bishopsgate Police Station
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London
EC2M 4NP

foi@cityoflondon.pnn.police.uk

Direct line

020 7601 2287

Your ref:

Our ref:

FOI2020/00950

22nd September 2020

Dear Darwin Friend,

REQUEST FOR INFORMATION REF: FOI2020/00950

I write in connection with your request for information dated 26th August in which you seek access to the information stated:

- a) What was the total cost of the Force's Diversity and Inclusion Team (or similar) in both the 2019-20 financial year, and the current financial year up to the 25th August 2020, broken down for each financial year.
- b) How many people were employed (FTE) as part of the Force's Diversity and Inclusion Team (or similar), including all full job titles and FTE for each, in both the 2019-20 financial year, and the current financial year up to the 25th August 2020, broken down for each financial year.
- c) Please provide the names, explanatory details and costs of all courses focusing on diversity, inclusion, workplace behaviour and racial and/or gender awareness, in both the 2019-20 financial year, and the current financial year up to the 25th August 2020.

Please accept this letter as an acknowledgement of receipt of your request, which has been considered under the Freedom of Information Act 2000 (the Act). (FOIA)

DECISION

a)

2019/20	£84,110
2020/21	£33,757

b)

2019/20	1
2020/21	1

c)

NCALT online module to all officers and staff on 'Unconscious Bias', mandated October 2019

Stop and Search training to all officers delivered as mandatory input over 18 month period, includes input on diversity / unconscious bias

Custody training (to Sgts and gaolers) has a section on transgender people in custody and a video on how transgender people wish to be treated.

Other e-learning courses are available on Equality Act (mandatory for all) and other non-mandated areas.

Currently we are developing a Positive Action Leadership Scheme (PALS) for under-represented groups to assist in career development.

All of our training is delivered in-house, and therefore at no outward cost.

In keeping with the Freedom of Information Act, we assume that all information can be released to the public unless it is exempt. In line with normal practice we are therefore releasing the information which you requested, via the City of London Police website.

I hope that this information meets your requirements. I would like to assure you that we have provided you with all relevant information that the City of London Police holds.

The City of London Police is responsible for an extremely small part of London, comprising of the financial square mile in the centre of the City. The resident population is also extremely small, comprising of fewer than 9,000 individuals.

If you are dissatisfied with the handling of your request, or the decision which has been reached, you have the right to ask for an internal review. Internal review requests must be submitted within two months of the date of this response and should be addressed to:

Freedom of Information
Information Management Services
Bishopsgate Police Station
182 Bishopsgate
EC2M 4NP
E-mail: foi@city-of-london.pnn.police.uk

Please mark your complaint clearly and remember to quote the reference number in all correspondence. You have the right to ask the Information Commissioner (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning his investigation.

Thank you for your interest in the City of London Police.

Yours sincerely

Bradley Skinner