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## RESEARCH NOTE 21

# PUBLIC SECTOR RICH LIST 2007

In November 2006 the TaxPayers' Alliance produced the first ever list of the richest people in the public sector. In the second edition of our annual Public Sector Rich List, we present a list of the 300 most highly paid people in the public sector – people receiving remuneration packages of at least £150,000 a year in 126 government departments, quangos, other public bodies and public corporations.

The key findings of the research are:

- There is **1 person** in the public sector – Adam Crozier, Royal Mail Chief Executive – who earns more than **£1 million a year**.
- There are **17 people** in the public sector earning above **£500,000 a year**.
- There are **66 people** earning above **£250,000 a year**.
- The 300 people on our list had an average pay rise of **12.8 per cent** between 2005-06 and 2006-07. This is three times average earnings growth (including bonuses) across the country, which fluctuates **around 4 per cent** and over six times the current **2 per cent** government target for growth in pay for ordinary public sector workers.<sup>1</sup>
- The average total remuneration of the 300 people on the list is **£237,564 per annum**. This works out at over **£4,500 a week**. Although many people on the list are likely to work longer, based on a 35-hour week, this is equal to almost **£130 an hour**, or around **£2.15 a minute**.
- The 10 most highly paid people in the public sector earn on average around **40 times** the amount earned by someone starting out as a police officer, nurse or soldier.
- There are **10 people** involved in delivering the **London 2012 Olympics** on the list, including two in the top 10 highest remuneration packages overall. Their remuneration packages average **£325,000 per annum**.

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<sup>1</sup> Average earnings including bonuses rose by 3.7 per cent in the year to August 2007, a slight fall from earlier months: Office for National Statistics, 17 October 2007, <http://www.statistics.gov.uk/CCI/nugget.asp?ID=10>



- The **82 most highly paid people in the NHS** earn an average of **£181,956** each. By comparison, the starting salary for a nurse is around £22,000.
- Gordon Brown is only the **143<sup>rd</sup> highest paid** person in the public sector.

**Matthew Elliott**, Chief Executive of the TaxPayers' Alliance, said:

*"Taxpayers have a right to know how much senior public sector officials are being paid because only then can we judge whether they deserve their remuneration. Too often, public sector executives are rewarded handsomely even when they fail. At a time when the Government is rightly aiming to restrain public sector pay increases to 2 per cent, these top officials shouldn't be hiking their pay by six times as much."*

## Further details

The Appendix to this note contains further details of the Public Sector Rich List 2007. Five tables detail:

- The 10 most highly paid people in the public sector.
- The top 10 rewards for failure.
- The top London 2012 remuneration packages.
- The top NHS remuneration packages.
- The top remuneration packages among the state-employed media executives.

The full Public Sector Rich List 2007 can be found at the end of this document.

## The purpose of the Public Sector Rich List

The Rich List was compiled for two reasons:

- **Transparency.** People and organisations that receive large amounts of taxpayers' money should be accountable to the public they serve. Taxpayers should be able to judge for themselves whether the remuneration of senior officials represents good value for money.
- **Rewards for failure.** We have no problem with people in the public sector being paid well for good performance. But in far too many

cases senior public sector officials are being paid over the odds for dreadfully poor performance, which in some cases would warrant a sacking in the private sector (see Table A1.2 for 10 examples).

## How quickly can £1,000 be earned?

The following table shows the length of time it takes to earn £1,000 for a selection of people on the Public Sector Rich List 2007 and compares this with how long it takes someone starting out as a nurse, police officer or soldier to earn the same amount. This is based on a 35-hour week, although it will be the case that many people on the list, including nurses, soldiers and Gordon Brown, are likely to work longer.

Table 1: Number of hours taken to earn £1,000

	Organisation	Person	Current position	Total Remuneration, 2006-07 (* 2005-06 figure)	Time taken to earn £1,000
1	Royal Mail	Adam Crozier	Group Chief Executive	£1,256,000	1 hour 27 mins
25	Transport for London	Peter Hendy	Commissioner	£435,200	4 hours 11 mins
67	Audit Commission	Steve Bundred	Chief Executive	£246,000	7 hours 24 mins
86	Ofcom	Lord Currie	Chairman	£224,125	8 hours 7 mins
101	Monitor (NHS Foundation Trusts)	William Moyes	Executive Chairman	£205,000	8 hours 53 mins
143	Government	Gordon Brown	Prime Minister	£188,849	9 hours 38 mins
171	Department of Health	Sir Liam Donaldson*	Chief Medical Officer	£180,000	10 hours 7 mins
200	Student Loans Company	Ralph Seymour-Jackson	Chief Executive	£172,000	10 hours 35 mins
256	Cabinet Office	David Bennett	Prime Minister's Head of Policy and Strategy	£155,000	11 hours 45 mins
291	HM Revenue and Customs	Mike Eland CB	Director General	£150,000	12 hours 8 mins
	<b>For comparison</b>				
	Nurse			£21,985	82 hours 47 mins
	Police officer			£20,000	91 hours
	Soldier			£15,359	118 hours 30 mins

## Sources and method of calculation

1. Total remuneration includes salary, bonuses, incentive plans, benefits-in-kind and (where made clear in the accounts) pension contributions. We are not just including basic salary.
2. All the figures used are sourced from official publications, in almost all cases the annual reports/accounts of the organisations themselves. The Transport for London figures were contained in a response to a TPA Freedom of Information request on 2 October 2007. Sir Ian Blair's package was reported in the Daily Telegraph on 22 October 2007. The LOGOC figures were reported in the Evening Standard on 10 September 2007. The comparison figures for starting salaries for nurses, police officers and soldiers are taken from the organisations' recruitment websites, and midpoints of the salary ranges are used.
3. Most of the organisations listed use financial years in their annual reports/accounts, although a few use calendar years. The columns in the main table are headed using financial years, covering the relevant calendar year where necessary.
4. Some of the 2006-07 remuneration packages are not yet available. Hence they are represented by "NYA" and there is no calculation made for the percentage increase in remuneration between the two years.
5. Some of the 2005-06 remuneration packages are not applicable, for example because the individual had not joined the organisation. Hence they are represented by "n/a" and there is no calculation made for the percentage increase in remuneration between the two years.
6. In certain cases the individual was not with the organisation for the full year, and hence the annualised remuneration package is quoted from the annual reports/accounts. In other words we have not needed to estimate an annual figure. We make clear in the notes for each individual where this applies. In certain cases the individual has now left the organisation, and we make this clear in the notes.
7. In certain cases remuneration figures in the annual reports/accounts are given using a range of £5,000 (for example £160,000-£165,000). We take the lower figure in these ranges throughout. Where remuneration figures are given in ranges of £10,000 (for example £160,000-£170,000), we take the midpoint of the range.
8. We have not included senior staff in local authorities as the local authority accounts do not list names and positions. We published a "Town Hall Rich List" in March 2007 of 578 people earning above £100,000 a year (<http://tpa.typepad.com/research/files/TownHallRichList2007.pdf>), using data from 230 councils obtained under the Freedom of Information Act. We think it is a very unsatisfactory state of affairs that local authorities are

not subject to the same reporting requirements as private companies and other public bodies.

9. There have been recent newspaper reports of a growing number of GPs earning at least £250,000 a year. These are unfortunately not included on the list as we have no way of obtaining their names. We do, however, include a number of Medical Directors of NHS Trusts, and include in their remuneration packages remuneration from clinical duties, as listed in the relevant annual reports/accounts.

10. Data from 126 public sector organisations are included on the list, which is as comprehensive as possible for a campaign organisation like the TPA, without the inexhaustible resources of one of these public sector organisations. We would welcome any additions that can be sent in.

11. We are clearly not responsible for the accuracy of information contained within official reports, but we are happy to take any corrections from anyone named in the Public Sector Rich List.

12. The public sector status of several bodies on the list may be questioned (wrongly) and so we set out a justification for each one:

### **Royal Mail**

- Royal Mail Holdings plc is listed in the DTI *Public Bodies Directory 2007* as a “public corporation”.  
<http://www.dti.gov.uk/about/strategy-objectives/annual-spending/page40391.html>
- The DTI *Public Bodies Directory 2007* states: “Royal Mail Holdings plc is a company of which the government is the sole shareholder. Royal Mail Group plc – wholly-owned subsidiary of Royal Mail Holdings, which provides the Royal Mail, Parcelforce and the Post Office Services – is licensed by Postal Services Commission (a nonministerial Government Department) to provide a universal postal service in the UK. The Chair is a Ministerial appointment: the appointment of members requires the consent of the Minister, and includes 5 Executive appointments.”
- The Shareholder Executive website states: “The Shareholder Executive was created in September 2003 to improve fundamentally the government's performance as a shareholder in government-owned businesses and to provide a source of corporate finance expertise within government.” <http://www.shareholderexecutive.gov.uk/about/>
- The Shareholder Executive website lists the 27 businesses in its portfolio, which includes Royal Mail Group plc.  
<http://www.shareholderexecutive.gov.uk/portfolio/>
- On Royal Mail, it states: “The government owns 100 per cent of the shares in Royal Mail Holdings plc. The Secretary of State for Trade and Industry owns 50,000 ordinary shares and one special share. The Treasury Solicitor holds one share.”  
<http://www.shareholderexecutive.gov.uk/performance/royalmail.asp>

## British Nuclear Fuels Ltd

- British Nuclear Fuels plc is listed in the DTI *Public Bodies Directory 2007* as a “public corporation”.  
<http://www.dti.gov.uk/about/strategy-objectives/annual-spending/page40391.html>
- The Shareholder Executive website states: “The Shareholder Executive was created in September 2003 to improve fundamentally the government's performance as a shareholder in government-owned businesses and to provide a source of corporate finance expertise within government.” <http://www.shareholderexecutive.gov.uk/about/>
- The Shareholder Executive website lists the 27 businesses in its portfolio, which includes British Nuclear Fuels plc.  
<http://www.shareholderexecutive.gov.uk/portfolio/>.
- On BNFL, it states: “BNFL is a public limited company wholly owned by the government. 49,999 ordinary shares of £1 each are owned by the Secretary of State for Trade and Industry and one ordinary share of £1 is owned by the Treasury Solicitor.”  
<http://www.shareholderexecutive.gov.uk/performance/bnfl.asp>

## Channel 4

- Channel Four Television Corporation is listed in the DCMS *Public Bodies Directory 2007* report as a “public corporation”.  
[http://www.culture.gov.uk/Reference\\_library/Publications/archive\\_2007/ndpb\\_directory07.htm](http://www.culture.gov.uk/Reference_library/Publications/archive_2007/ndpb_directory07.htm)

## Network Rail

- It has long been a matter of controversy whether Network Rail is classified as public sector or private sector, which determines whether its debts are on the balance sheet or not. We, along with most people, do not accept that Network Rail is in the private sector. We think the sector classification is a convenient way for the Government to hide Network Rail's debt, which along with direct grants from the Department for Transport, seems to be the main way Network Rail is financed. However, there is no need to take our word for it:
  - On 28 June 2002, a National Audit Office press release stated: “Sir John Bourn, the Comptroller and Auditor General, has concluded that Network Rail should be accounted for as a subsidiary of the Strategic Rail Authority (SRA) and should be consolidated into the SRA's accounts. He makes this judgement in his capacity as statutory auditor of the SRA. Sir John's view is that the Government's interest in Network Rail is akin to an equity shareholder's interest.”  
<http://www.nao.org.uk/pn/01-02/networkrail.htm>
  - In February 2007, the Leader of the Commons Jack Straw said: “We brought Network Rail into public ownership.”



- In October 2005 former Transport Secretary Stephen Byers told the House of Commons he made "no apology" for his decision to place Railtrack in administration and "for unwinding the Tory privatisation that was Railtrack".
- David Greene, a partner of Edwin Coe, the law firm which represented the interests of small shareholders in Railtrack, is in no doubt about the infrastructure company's status: "Railtrack was a last minute privatisation under the Tory administration and it had shareholders. It was subsequently renationalised by the Government in a different guise as Network Rail without shareholders. The reason this long-running debate continues is that the Treasury wants its finances off the Government's balance sheet."

(The above quotes, with the exception of the NAO quote, are sourced from the Daily Telegraph, 27 February 2007:

<http://www.telegraph.co.uk/money/main.jhtml?xml=/money/2007/02/26/cnrail26.xml>)

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## APPENDIX A1

Table A1.1: Top 10 public sector remuneration packages

	Organisation	Person	Current Position	Total remuneration				
				2006-07	Per week	Per hour (35-hour week)	Per minute	Per second
1	Royal Mail	Adam Crozier	Group Chief Executive	£1,256,000	£24,154	£690.11	£11.50	£0.19
2	Royal Mail	Ian Griffiths	Managing Director	£970,000	£18,654	£532.97	£8.88	£0.15
3	Network Rail	John Armit	Chief Executive	£888,000	£17,077	£487.91	£8.13	£0.14
4	Network Rail	Iain Coucher	Deputy Chief Executive	£809,000	£15,558	£444.51	£7.41	£0.12
5	BBC	Mark Thompson	Director General	£788,000	£15,154	£432.97	£7.22	£0.12
6	BNFL	Mike Parker	Group Chief Executive	£762,615	£14,666	£419.02	£6.98	£0.12
7	Financial Services Authority	John Tiner	Chief Executive	£652,577	£12,550	£358.56	£5.98	£0.10
8	Olympic Delivery Authority	David Higgins	Chief Executive	£631,000	£12,135	£346.70	£5.78	£0.10
9	Channel 4	Andy Duncan	Chief Executive	£622,000	£11,962	£341.76	£5.70	£0.09
10	Olympic Delivery Authority	Jack Lemley	Chairman	£611,000	£11,750	£335.71	£5.60	£0.09
			<b>Average</b>	<b>£799,019</b>	<b>£15,366</b>	<b>£439.02</b>	<b>£7.32</b>	<b>£0.12</b>



Table A1.2: Top 10 rewards for failure

	Organisation	Person	Current Position	Total Remuneration, 2006-07	Notes
1	Bank of England	Sir John Gieve	Deputy Governor	£234,467	Sir John Gieve was moved to the Bank of England from the Home Office following the scandal over missing foreign convicts and severe problems with its accounts. That he then moved to a job as Deputy Governor with responsibility for the financial system's stability at the BoE was described by Richard Bacon MP, of the Public Accounts Committee as "the sort of thing you'd expect in a Gilbert and Sullivan opera". He next presided over the first run on a bank since 1866. The Treasury Select Committee Chairman accused him of being "asleep in the back shop while there was a mugging out front" as he admitted he had not read Northern Rock's interim accounts before the crisis.
2	Maidstone & Tunbridge Wells NHS Trust	Rose Gibb	Chief Executive	£150,000	Rose Gibb presided over an outbreak of C. Difficile which the Healthcare Commission say was directly responsible for 90 deaths and contributed to 331 more. Her management style, described as "autocratic" and "difficult to challenge", was held to be partly responsible for the problems in the Trust by the Commission.
3	Olympic Delivery Authority	David Higgins	Chief Executive	£631,000	Senior staff at the ODA have received substantial bonuses despite repeated increases in the budgets for the major venues. The aquatics centre doubled in cost to £150 million and the stadium budget rose from £280 million to £500 million just this October. David Higgins was awarded the largest bonus of £215,000.
4	Environment Agency	Barbara Young	Chief Executive	£220,000	The Agency failed to meet its target of protecting an extra 31,000 homes from flooding and get at least 63 per cent of flood management systems up to the required standard. Floods this summer have cost £3.3 billion to insurers and £14 million in government support has been put in place.

	Organisation	Person	Current Position	Total Remuneration, 2006-07	Notes
5	University Hospitals of Leicester NHS Trust	Peter Reading	Chief Executive	£175,000	Leicester University, Luton and Dunstable, South Devon and Chesterfield Royal Hospitals all have infection rates higher than Maidstone & Tunbridge Wells, site of the recent hospital infections scandal and have officials on our list.
6	Royal Mail	Adam Crozier	Group Chief Executive	£1,256,000	Adam Crozier has cancelled the second delivery and increased the price of stamps. This year Royal Mail profits fell by a third and mail deliveries suffered from prolonged strike action.
7	Minister of Defence	Sir Peter Spencer	Chief of Defence Procurement	£176,800	14 crew died when a Royal Air Force Nimrod spyplane crashed over Afghanistan. Had a long overdue replacement been in place they may well have survived. Despite this failure Sir Peter Spencer is paid more than 11 times the salary of an Army private and more than the initial award to a soldier who suffered 37 injuries following a land mine explosion in Afghanistan, including the loss of both legs.
8	Department for Education	David Bell	Permanent Secretary	£170,000	Despite the government's £500 million literacy drive, almost 60 per cent of 16 year-olds do not achieve a Grade C or better in the three core subjects of English, Maths and Science. Britain has the second highest level of low skilled 25-34 year-olds in the thirty countries of the OECD.
9	BBC	Mark Thompson	Director General	£788,000	The BBC has faced criticism over faked phone-in contests, controversial treatment of the Queen, bias and exorbitant fees for star presenters. Mark Thompson's stance that the big pay deals for staff like Jonathan Ross represented good value has recently been undermined by BBC chairman Michael Lyons who disagreed.
10	Child Support Agency	Stephen Geraghty	Chief Executive	£200,000	The Public Accounts Committee revealed that 333,000 cases - 22 per cent of the CSA's workload - are stuck in the system, more than half of its maintenance assessments are wrong and it costs the agency 70p for every £1 it collects in child maintenance. The CSA is now being replaced by the Child Maintenance and Enforcement Commission.
			<b>Average</b>	<b>£400,127</b>	

Table A1.3: Top London 2012 remuneration packages

	Organisation	Person	Current Position	Total Remuneration				
				2006-07	Per week	Per hour (35-hour week)	Per minute	Per second
1	Olympic Delivery Authority	David Higgins	Chief Executive	£631,000	£12,135	£346.70	£5.78	£0.10
2	Olympic Delivery Authority	Jack Lemley	Chairman	£611,000	£11,750	£335.71	£5.60	£0.09
3	London Organising Committee of the Olympic Games	Paul Deighton	Chief Executive	£536,000	£10,308	£294.51	£4.91	£0.08
4	London Organising Committee of the Olympic Games	Lord Coe	Executive Chairman	£285,000	£5,481	£156.59	£2.61	£0.04
5	Olympic Delivery Authority	Dennis Hone	Director of Finance and Corporate Services	£216,000	£4,154	£118.68	£1.98	£0.03
6	Olympic Delivery Authority	Ralph Luck	Director of Property	£204,000	£3,923	£112.09	£1.87	£0.03
7	Olympic Delivery Authority	Alison Nimmo	Director of Design and Regeneration	£204,000	£3,923	£112.09	£1.87	£0.03
8	Olympic Delivery Authority	Hugh Sumner	Director of Transport	£197,000	£3,788	£108.24	£1.80	£0.03
9	Olympic Delivery Authority	Howard Shiplee	Director of Construction	£189,000	£3,635	£103.85	£1.73	£0.03
10	Olympic Delivery Authority	Simon Wright	Director of Infrastructure and Utilities	£177,000	£3,404	£97.25	£1.62	£0.03
			<b>Average</b>	<b>£325,000</b>	<b>£6,250</b>	<b>£178.57</b>	<b>£2.98</b>	<b>£0.05</b>

Table A1.4: Top NHS remuneration packages

	Organisation	Person	Current Position	Total Remuneration				
				2006-07 (* 2005-06 figure)	Per week	Per hour (35-hour week)	Per minute	Per second
1	Whipps Cross University Hospital NHS Trust	Norman Lindsay	Director of Turnaround	£395,000	£7,596	£217.03	£3.62	£0.06
2	Royal West Sussex NHS Trust	Ian McNuff	Director of Turnaround	£345,000	£6,635	£189.56	£3.16	£0.05
3	NHS Direct	Alison Rayner	Director, Human Resources	£285,000	£5,481	£156.59	£2.61	£0.04
4	Surrey and Sussex Healthcare NHS Trust	Timothy Bolot	Turnaround Director	£245,000	£4,712	£134.62	£2.24	£0.04
5	Guy's and St. Thomas' NHS Foundation Trust	Sir Jonathan Michael	Chief Executive	£231,000	£4,442	£126.92	£2.12	£0.04
6	Department of Health	Sir Nigel Crisp*	Permanent Secretary and Chief Executive of the NHS	£225,000	£4,327	£123.63	£2.06	£0.03
7	Central Manchester and Manchester Children's University Hospitals NHS Trust	Robert Pearson	Medical Director	£225,000	£4,327	£123.63	£2.06	£0.03
8	Department of Health	John Bacon*	Director of Health and Social Care Services Delivery Group	£210,000	£4,038	£115.38	£1.92	£0.03
9	St. Helens & Knowsley Hospitals NHS Trust	Dr. Robin Macmillan	Medical Director	£210,000	£4,038	£115.38	£1.92	£0.03
10	Monitor (NHS Foundation Trusts)	William Moyes	Executive Chairman	£205,000	£3,942	£112.64	£1.88	£0.03

	Organisation	Person	Current Position	Total Remuneration				
				2006-07 (* 2005-06 figure)	Per week	Per hour (35-hour week)	Per minute	Per second
11	Royal Brompton and Harefield NHS Trust	Professor Tim Evans	Medical Director	£205,000	£3,942	£112.64	£1.88	£0.03
12	Hammersmith Hospital NHS Trust	Derek Smith	Chief Executive	£200,000	£3,846	£109.89	£1.83	£0.03
13	Barnet & Chase Farm Hospitals NHS Trust	Richard Harrison	Medical Director	£196,400	£3,777	£107.91	£1.80	£0.03
14	Dartford and Gravesham NHS Trust	Dr. Gill Jenner	Medical Director	£195,000	£3,750	£107.14	£1.79	£0.03
15	Queen Elizabeth Hospital NHS Trust	Dr. David Robson	Medical Director	£195,000	£3,750	£107.14	£1.79	£0.03
16	Royal Brompton and Harefield NHS Trust	Professor Anthony Newman Taylor	Non-executive director	£195,000	£3,750	£107.14	£1.79	£0.03
17	Scarborough and North East Yorkshire Healthcare NHS Trust	Alison Guy	Chief Executive	£195,000	£3,750	£107.14	£1.79	£0.03
18	The Royal Liverpool and Broadgreen University Hospitals NHS Trust	Elizabeth White	Medical Director	£195,000	£3,750	£107.14	£1.79	£0.03
19	North West London Hospitals NHS Trust	Don Richards	Finance Director	£193,411	£3,719	£106.27	£1.77	£0.03
20	Healthcare Commission	Anna Walker	Chief Executive	£192,324	£3,699	£105.67	£1.76	£0.03
21	NHS Litigation Authority	Stephen Walker	Chief Executive	£191,200	£3,677	£105.05	£1.75	£0.03
22	Taunton and Somerset NHS Trust	Dr. Peter Cavanagh	Acting Chief Executive	£190,400	£3,662	£104.62	£1.74	£0.03

	Organisation	Person	Current Position	Total Remuneration				
				2006-07 (* 2005-06 figure)	Per week	Per hour (35-hour week)	Per minute	Per second
23	Central Manchester and Manchester Children's University Hospitals NHS Trust	Mike Deegan	Chief Executive	£190,000	£3,654	£104.40	£1.74	£0.03
24	Oxford Radcliffe Hospital NHS Trust	Dr. David Lindsell	Divisional Chairman, Division C	£190,000	£3,654	£104.40	£1.74	£0.03
25	Oxford Radcliffe Hospital NHS Trust	Dr. James Morris	Medical Director	£190,000	£3,654	£104.40	£1.74	£0.03
26	Nottinghamshire Healthcare NHS Trust	Dr. Mike Harris	Acting Chief Executive	£186,200	£3,581	£102.31	£1.71	£0.03
27	The Lewisham Hospital NHS Trust	Peter Luce	Medical Director	£185,500	£3,567	£101.92	£1.70	£0.03
28	Liverpool Women's Hospital NHS Trust	David Richmond	Medical Director	£185,000	£3,558	£101.65	£1.69	£0.03
29	The Hillingdon Hospital NHS Trust	Dr. Susan LaBrooy	Medical Director	£185,000	£3,558	£101.65	£1.69	£0.03
30	University Hospitals of Leicester NHS Trust	Allan Cole	Medical Director	£185,000	£3,558	£101.65	£1.69	£0.03
31	London Ambulance Service NHS Trust	Peter Bradley	Chief Executive	£184,300	£3,544	£101.26	£1.69	£0.03
32	Papworth Hospital NHS Foundation Trust	Dr David Stone	Medical Director	£184,200	£3,542	£101.21	£1.69	£0.03
33	Barking, Havering & Redbridge NHS Trust	Yasmine Drabu	Medical Director	£182,600	£3,512	£100.33	£1.67	£0.03

	Organisation	Person	Current Position	Total Remuneration				
				2006-07 (* 2005-06 figure)	Per week	Per hour (35-hour week)	Per minute	Per second
34	Department of Health	Sir Liam Donaldson*	Chief Medical Officer	£180,000	£3,462	£98.90	£1.65	£0.03
35	Barts & The London NHS Trust	Paul White	Chief Executive	£180,000	£3,462	£98.90	£1.65	£0.03
36	Maidstone & Tunbridge Wells NHS Trust	Dr. Malcolm Stewart	Medical Director	£180,000	£3,462	£98.90	£1.65	£0.03
37	Barking, Havering & Redbridge NHS Trust	Mark Rees	Chief Executive	£178,500	£3,433	£98.08	£1.63	£0.03
38	Sheffield Teaching Hospitals NHS Foundation Trust	Chris Welsh	Medical Director (Acting Chief Executive)	£177,400	£3,412	£97.47	£1.62	£0.03
39	Dorset Healthcare NHS Foundation Trust	Dr Laurence Mynors-Wallis	Medical Director	£175,600	£3,377	£96.48	£1.61	£0.03
40	Chesterfield Royal Hospital NHS Foundation Trust	Bill Lambert	Medical Director	£175,000	£3,365	£96.15	£1.60	£0.03
41	Oxford Radcliffe Hospital NHS Trust	Trevor Campbell Davis	Chief Executive	£175,000	£3,365	£96.15	£1.60	£0.03
42	Royal National Orthopaedic Hospital NHS Trust	Tim Briggs	Joint Medical Director	£175,000	£3,365	£96.15	£1.60	£0.03
43	University Hospitals of Leicester NHS Trust	Peter Reading	Chief Executive	£175,000	£3,365	£96.15	£1.60	£0.03
44	University Hospitals of Leicester NHS Trust	Dr. Robin Graham-Brown	Deputy Medical Director	£175,000	£3,365	£96.15	£1.60	£0.03
45	University Hospitals Coventry and Warwickshire NHS Trust	David Roberts	Chief Executive	£173,000	£3,327	£95.05	£1.58	£0.03

	Organisation	Person	Current Position	Total Remuneration				
				2006-07 (* 2005-06 figure)	Per week	Per hour (35-hour week)	Per minute	Per second
46	Queen Victoria Hospital NHS Foundation Trust	Dr. John Boorman	Medical Director	£170,400	£3,277	£93.63	£1.56	£0.03
47	Brighton and Sussex University Hospitals NHS Trust	Matthew Fletcher	Medical Director	£170,000	£3,269	£93.41	£1.56	£0.03
48	South Devon Healthcare NHS Foundation Trust	Dr. Steve Smith	Medical Director	£169,000	£3,250	£92.86	£1.55	£0.03
49	Southport & Ormskirk Hospital NHS Trust	Mohsen Iskander	Medical Director	£168,500	£3,240	£92.58	£1.54	£0.03
50	NHS Direct	Ed Lester	Chief Executive	£165,100	£3,175	£90.71	£1.51	£0.03
51	Burton Hospitals NHS Trust	Henry Gompertz	Medical Director	£165,000	£3,173	£90.66	£1.51	£0.03
52	Royal Brompton and Harefield NHS Trust	Robert Bell	Chief Executive	£165,000	£3,173	£90.66	£1.51	£0.03
53	Royal Free Hampstead NHS Trust	Dr. Adrian Tookman	Medical Director	£165,000	£3,173	£90.66	£1.51	£0.03
54	South Tyneside NHS Foundation Trust	Dr. Alan Rodgers	Medical Director	£161,700	£3,110	£88.85	£1.48	£0.02
55	Barking, Havering & Redbridge NHS Trust	Duncan Gray	Interim Director of Finance	£160,000	£3,077	£87.91	£1.47	£0.02
56	Brighton and Sussex University Hospitals NHS Trust	Peter Coles	Chief Executive	£160,000	£3,077	£87.91	£1.47	£0.02
57	Hull and East Yorkshire Hospitals NHS Trust	Dr David Hepburn	Medical Director	£160,000	£3,077	£87.91	£1.47	£0.02
58	Royal United Hospital Bath NHS Trust	John Waldron	Medical Director	£160,000	£3,077	£87.91	£1.47	£0.02





	Organisation	Person	Current Position	Total Remuneration				
				2006-07 (* 2005-06 figure)	Per week	Per hour (35-hour week)	Per minute	Per second
59	South Essex Partnership NHS Foundation Trust	Patrick Geoghegan	Chief Executive	£160,000	£3,077	£87.91	£1.47	£0.02
60	The Royal Wolverhampton Hospitals NHS Trust	David Loughton	Chief Executive	£160,000	£3,077	£87.91	£1.47	£0.02
61	Norfolk & Norwich University Hospital NHS Trust	Paul Forden	Chief Executive	£159,200	£3,062	£87.47	£1.46	£0.02
62	Healthcare Commission	Sir Ian Kennedy	Chairman	£159,059	£3,059	£87.40	£1.46	£0.02
63	NHS Litigation Authority	Tom Fothergill	Director of Finance	£156,700	£3,013	£86.10	£1.43	£0.02
64	Airedale NHS Trust	Dr. Richard Pope	Medical Director	£155,000	£2,981	£85.16	£1.42	£0.02
65	Countess of Chester Hospital NHS Foundation Trust	Dr William Kenyon	Medical Director	£155,000	£2,981	£85.16	£1.42	£0.02
66	Gloucestershire Partnership NHS Trust	Paul Winterbottom	Medical Director	£155,000	£2,981	£85.16	£1.42	£0.02
67	Luton and Dunstable Hospital NHS Foundation Trust	Danielle Freedman	Medical Director	£155,000	£2,981	£85.16	£1.42	£0.02
68	Oxford Radcliffe Hospital NHS Trust	Dr. John Reynolds	Divisional Chairman, Division A	£155,000	£2,981	£85.16	£1.42	£0.02
69	The Pennine Acute Hospitals NHS Trust	Robert Chadwick	Acting Chief Executive	£155,000	£2,981	£85.16	£1.42	£0.02
70	The Pennine Acute Hospitals NHS Trust	Ruth Jameson	Medical Director	£155,000	£2,981	£85.16	£1.42	£0.02
71	University Hospitals Coventry and Warwickshire NHS Trust	Dr. Mark Newbold	Managing Director, Hospital of St. Cross	£155,000	£2,981	£85.16	£1.42	£0.02

	Organisation	Person	Current Position	Total Remuneration				
				2006-07 (* 2005-06 figure)	Per week	Per hour (35-hour week)	Per minute	Per second
72	University Hospitals Coventry and Warwickshire NHS Trust	Paul Crofton	New Hospital Project Director	£155,000	£2,981	£85.16	£1.42	£0.02
73	East and North Hertfordshire NHS Trust	Nick Carver	Chief Executive	£153,000	£2,942	£84.07	£1.40	£0.02
74	South Staffordshire and Shropshire Healthcare NHS Foundation Trust	Stewart Vaggers	Medical Director	£150,700	£2,898	£82.80	£1.38	£0.02
75	Great Ormond Street Hospital NHS Trust	Dr. Jane Collins	Chief Executive	£150,000	£2,885	£82.42	£1.37	£0.02
76	Maidstone & Tunbridge Wells NHS Trust	Rose Gibb	Chief Executive	£150,000	£2,885	£82.42	£1.37	£0.02
77	Monitor (NHS Foundation Trusts)	Stephen Hay	Chief Operating Officer	£150,000	£2,885	£82.42	£1.37	£0.02
78	Oxford Radcliffe Hospital NHS Trust	Helen Munro	Director of Human Resources	£150,000	£2,885	£82.42	£1.37	£0.02
79	Royal Free Hampstead NHS Trust	Andrew Way	Chief Executive	£150,000	£2,885	£82.42	£1.37	£0.02
80	Royal Free Hampstead NHS Trust	Dr. Timothy Peachey	Medical Director	£150,000	£2,885	£82.42	£1.37	£0.02
81	Royal National Hospital for Rheumatic Diseases NHS Foundation Trust	Dr. Anthony Clarke	Medical Director	£150,000	£2,885	£82.42	£1.37	£0.02
82	Surrey and Sussex Healthcare NHS Trust	Katrina Percy	Chief Operating Officer	£150,000	£2,885	£82.42	£1.37	£0.02
			<b>Average</b>	<b>£181,956</b>	<b>£3,499</b>	<b>£99.98</b>	<b>£1.67</b>	<b>£0.03</b>

Table A1.5: Top state-employed media executive remuneration packages

	Organisation	Person	Current Position	Total Remuneration				
				2006-07	Per week	Per hour (35-hour week)	Per minute	Per second
1	BBC	Mark Thompson	Director General	£788,000	£15,154	£432.97	£7.22	£0.12
2	Channel 4	Andy Duncan	Chief Executive	£622,000	£11,962	£341.76	£5.70	£0.09
3	Channel 4	Kevin Lygo	Director of Television	£598,000	£11,500	£328.57	£5.48	£0.09
4	BBC	John Smith	Chief Executive of BBC Worldwide Ltd.	£460,000	£8,846	£252.75	£4.21	£0.07
5	BBC	Mark Byford	Deputy Director General	£437,000	£8,404	£240.11	£4.00	£0.07
6	BBC	Jana Bennett	Director of Vision	£433,000	£8,327	£237.91	£3.97	£0.07
7	Channel 4	Anne Bulford	Group Finance Director	£419,000	£8,058	£230.22	£3.84	£0.06
8	BBC	Tim Davie	Director of Marketing, Communications and Audiences	£406,000	£7,808	£223.08	£3.72	£0.06
9	Ofcom	Stephen Carter	Chief Executive	£396,565	£7,626	£217.89	£3.63	£0.06
10	Ofcom	Ed Richards	Chief Executive	£392,343	£7,545	£215.57	£3.59	£0.06
11	BBC	Zarin Patel	Group Finance Director	£386,000	£7,423	£212.09	£3.53	£0.06
12	Channel 4	Rod Henwood	New Business Director	£370,000	£7,115	£203.30	£3.39	£0.06
13	BBC	Caroline Thompson	Chief Operating Officer	£361,000	£6,942	£198.35	£3.31	£0.06
14	BBC	Ashley Highfield	Director of Future Media and Technology	£359,000	£6,904	£197.25	£3.29	£0.05
15	Channel 4	Andy Barnes	Sales Director	£351,000	£6,750	£192.86	£3.21	£0.05

	Organisation	Person	Current Position	Total Remuneration				
				2006-07	Per week	Per hour (35-hour week)	Per minute	Per second
16	BBC	Jenny Abramsky	Director of Audio and Music	£329,000	£6,327	£180.77	£3.01	£0.05
17	Ofcom	Kip Meek	Chief policy partner	£301,923	£5,806	£165.89	£2.76	£0.05
18	BBC	Stephen Kelly	Director of BBC People	£268,000	£5,154	£147.25	£2.45	£0.04
19	Ofcom	Sean Williams	Partner, Competition	£265,889	£5,113	£146.09	£2.43	£0.04
20	Ofcom	Peter Ingram	Chief Technology Officer	£260,088	£5,002	£142.91	£2.38	£0.04
21	Ofcom	Peter Phillips	Partner, Strategy and Markert Development	£257,901	£4,960	£141.70	£2.36	£0.04
22	Ofcom	Tim Suter	Partner, Content and Standards	£255,272	£4,909	£140.26	£2.34	£0.04
23	UK Film Council	John Woodward	Chief Executive	£230,042	£4,424	£126.40	£2.11	£0.04
24	Ofcom	Philip Rutnam	Partner, Competition and Strategic Resources	£229,950	£4,422	£126.35	£2.11	£0.04
25	Ofcom	Lord Currie	Chairman	£224,125	£4,310	£123.15	£2.05	£0.03
26	Ofcom	Dominic Morris CBE	Director of the CEO's Office	£213,223	£4,100	£117.16	£1.95	£0.03
27	Ofcom	Rona Chester	Finance Director	£206,208	£3,966	£113.30	£1.89	£0.03
28	Ofcom	Graham Howell	Secretary to the corporation	£199,754	£3,841	£109.75	£1.83	£0.03
29	UK Film Council	Sally Caplan	Head of Premiere Fund	£171,238	£3,293	£94.09	£1.57	£0.03
30	UK Film Council	Jenny Borgars	Head of Development Fund	£170,350	£3,276	£93.60	£1.56	£0.03



	Organisation	Person	Current Position	Total Remuneration				
				2006-07	Per week	Per hour (35-hour week)	Per minute	Per second
31	UK Film Council	Peter Buckingham	Head of Distribution and Exhibition	£170,350	£3,276	£93.60	£1.56	£0.03
32	UK Film Council	Will Evans	Head of Business Affairs	£165,402	£3,181	£90.88	£1.51	£0.03
33	Central Office of Information	Alan Bishop	Chief Executive	£160,000	£3,077	£87.91	£1.47	£0.02
34	Ofcom	Janet Campbell	HR Director	£156,854	£3,016	£86.18	£1.44	£0.02
			<b>Average</b>	<b>£323,955</b>	<b>£6,230</b>	<b>£178.00</b>	<b>£2.97</b>	<b>£0.05</b>

## APPENDIX A2

Table A2.1: The Public Sector Rich List 2007

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
1	Royal Mail	Adam Crozier	Group Chief Executive	£1,038,000	£1,256,000	21.0%	Annual report and accounts 2006-07	Includes performance related bonus of £212,000, LTIP of £257,000, benefits of £18,000 and cash supplement in lieu of pension of £140,000
2	Royal Mail	Ian Griffiths	Managing Director	n/a	£970,000		Annual report and accounts 2006-07	Left 30 April 2007. Includes performance related bonus of £226,000, waived bonus from previous years of £18,000, benefits of £69,000 and cash supplement in lieu of pension of £157,000
3	Network Rail	John Armitt	Chief Executive	£1,027,000	£888,000	-13.5%	Annual report 2007	Retired 31 July 2007. Includes bonus of £89,000, LTIP of £112,000, supplementary company pension contribution of £154,000 and benefits of £16,000
4	Network Rail	Iain Coucher	Deputy Chief Executive	£924,000	£809,000	-12.4%	Annual report 2007	Includes bonus of £79,000, LTIP of £100,000, supplementary company pension contribution of £133,000 and benefits of £36,000
5	BBC	Mark Thompson	Director General	£770,000	£788,000	2.3%	Annual report 2006-07	Includes expenses of £9,000 and other remuneration of £155,000
6	BNFL	Mike Parker	Group Chief Executive	£787,156	£762,615	-3.1%	Annual report and accounts 2007	Includes bonus of £136,179, benefits of £64,556 and payment to fund personal pension of £51,080
7	Financial Services Authority	John Tiner	Chief Executive	£572,619	£652,577	14.0%	Annual report 2006-07	Includes performance related bonus of £95,000 and other emoluments and benefits of £127,577

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
8	Olympic Delivery Authority	David Higgins	Chief Executive	n/a	£631,000		Annual report 2006-07	Includes performance related pay of £215,000 and employer's pension contribution of £56,000
9	Channel 4	Andy Duncan	Chief Executive	£549,000	£622,000	13.3%	Annual report 2006	Includes bonus of £149,000 and benefits of £13,000
10	Olympic Delivery Authority	Jack Lemley	Chairman	n/a	£611,000		Annual report 2006-07	Left 17 October 2006. Includes travelling, accommodation and other benefits in kind of £58,000 and compensation for loss of office of £388,000
11	BNFL	Lawrie Haynes	Government Services Business Group Chief Executive	£324,474	£607,556	87.2%	Annual report and accounts 2007	Started 16 August 2005 and resigned 31 March 2007. Includes bonus of £253,591 and benefits of £23,165.
12	Channel 4	Kevin Lygo	Director of Television	£565,000	£598,000	5.8%	Annual report 2006	Includes bonus of £142,000 and benefits of £13,000
13	Network Rail	Peter Henderson	Projects and Engineering Director	£678,000	£591,000	-12.8%	Annual report 2007	Includes bonus of £59,000, LTIP of £75,000, supplementary company pension contribution of £98,000 and benefits of £15,000
14	Network Rail	Ron Henderson	Group Finance Director	£683,000	£578,000	-15.4%	Annual report 2007	Includes bonus of £59,000, LTIP of £75,000 and benefits of £100,000
15	Royal Mail	Tony McCarthy	Group Director, People and Organisational Development	£562,000	£571,000	1.6%	Annual report and accounts 2006-07	Includes performance related bonus of £92,000, LTIP of £112,000 and benefits of £25,000
16	Royal Mail	Alan Cook	Managing Director of Post Office Limited	n/a	£539,000		Annual report and accounts 2006-07	Includes performance related bonus of £72,000, LTIP of £93,000, benefits of £19,000 and cash supplement in lieu of pension of £100,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
17	London Organising Committee of the Olympic Games	Paul Deighton	Chief Executive	n/a	£536,000		<a href="#">Evening Standard, 10 September 2007</a>	Includes performance related pay of £100,000
18	Partnerships UK	James Stewart	Chief Executive	£464,000	£498,000	7.3%	Annual report 2007	Includes bonus of £175,000, deferred incentives scheme award of £73,000, benefits in kind of £1,000 and employer's pension contribution of £23,000
19	Financial Services Authority	Hector Sants	Managing Director, Wholesale and Institutional Markets	£445,303	£482,829	8.4%	Annual report 2006-07	Includes performance related benefits of £71,000 other emoluments and benefits of £96,829
20	Royal Mail	Ian Duncan	Group Finance Director	n/a	£464,000		Annual report and accounts 2006-07	Includes performance related bonus of £46,000, LTIP of £55,000, benefits of £143,000 and cash supplement in lieu of pension of £45,000
21	Royal Mail	David Burden	Group Technology Director	£448,000	£462,000	3.1%	Annual report and accounts 2006-07	Includes performance related bonus of £76,000, LTIP of £92,000 and benefits of £13,000
22	BBC	John Smith	Chief Executive of BBC Worldwide Ltd.	£444,000	£460,000	3.6%	Annual report 2006-07	Includes bonus of £80,000 and benefits of £26,000
23	BBC	Mark Byford	Deputy Director General	£456,000	£437,000	-4.2%	Annual report 2006-07	Incldues benefits of £12,000
24	BNFL	John Edwards	Group Finance Director	£452,063	£435,856	-3.6%	Annual report and accounts 2007	Includes bonus of £87,498 and benefits of £20,158





	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
25	Transport for London	Peter Hendy	Commissioner	n/a	£435,200		Response to an FoI request from the TaxPayers' Alliance on 2 October 2007	Includes performance bonus of £115,200
26	Financial Services Authority	Sir Callum McCarthy	Chairman	£436,142	£433,565	-0.6%	Annual report 2006-07	Includes other emoluments and benefits of £73,565
27	Financial Services Authority	David Kenmir	Managing Director, Regulatory Services	£383,121	£433,453	13.1%	Annual report 2006-07	Includes performance related bonus of £65,000 and other emoluments and benefits of £83,453
28	BBC	Jana Bennett	Director of Vision	£353,000	£433,000	22.7%	Annual report 2006-07	Includes benefits of £20,000 and other remuneration of £70,000
29	Channel 4	Anne Bulford	Group Finance Director	£173,000	£419,000	142.2%	Annual report 2006	Started July 2005. Includes bonus of £77,000 and benefits of £13,000
30	Financial Services Authority	Clive Briault	Managing Director, Retail Markets	£379,540	£408,029	7.5%	Annual report 2006-07	Includes performance related bonus of £65,000 and other emoluments and benefits of £58,029
31	BBC	Tim Davie	Director of Marketing, Communications and Audiences	£287,000	£406,000	41.5%	Annual report 2006-07	Includes benefits of £15,000 and other remuneration of £100,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
32	Ofcom	Stephen Carter	Chief Executive	£440,667	£396,565	-10.0%	Annual report 2006-07	Left 31 July 2006. Includes pensions entitlement of £25,000, flexible benefits allowance of £6,606 and benefits in kind of £561. In addition to the remuneration shown, received remuneration (covering salary, pension allowance and flexible benefits) of £264,398 for an eight-month period representing remuneration due to him during his period of notice
33	Whipps Cross University Hospital NHS Trust	Norman Lindsay	Director of Turnaround	n/a	£395,000		Annual report 2006-07	Left 31 March 2007
34	Ofcom	Ed Richards	Chief Executive	£308,930	£392,343	27.0%	Annual report 2006-07	Started 5 October 2006. Includes pensions entitlement of £50,557, flexible benefits allowance of £19,953, benefits in kind of £2,355 and a bonus of £66,692
35	BBC	Zarin Patel	Group Finance Director	£324,000	£386,000	19.1%	Annual report 2006-07	Includes benefits of £13,000 and other remuneration of £61,000
36	Partnerships UK	Michael Gerrard	Deputy Chief Executive	£369,000	£384,000	4.1%	Annual report 2007	Includes bonus of £120,000, deferred incentives scheme award of £55,000, benefits in kind of £6,000 and employer's pension contribution of £20,000
37	Channel 4	Rod Henwood	New Business Director	£180,000	£370,000	105.6%	Annual report 2006	Started July 2005. Includes bonus of £69,000 and benefits of £13,000
38	Partnerships UK	David Goldstone	Finance Director	£340,000	£364,000	7.1%	Annual report 2007	Includes bonus of £125,000, deferred incentives scheme award of £60,000, benefits in kind of £1,000 and employer's pension contribution of £16,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
39	BBC	Caroline Thompson	Chief Operating Officer	£317,000	£361,000	13.9%	Annual report 2006-07	Includes benefits of £15,000 and other remuneration of £55,000
40	BBC	Ashley Highfield	Director of Future Media and Technology	£311,000	£359,000	15.4%	Annual report 2006-07	Includes benefits of £12,000 and other remuneration of £55,000
41	Channel 4	Andy Barnes	Sales Director	£409,000	£351,000	-14.2%	Annual report 2006	Includes bonus of £58,000 and benefits of £13,000
42	Royal West Sussex NHS Trust	Ian McNuff	Director of Turnaround	n/a	£345,000		Annual report 2006-07	Left 31 January 2007
43	Transport for London	Tim O'Toole	Managing Director, London Underground	n/a	£343,912		Response to an FoI request from the TaxPayers' Alliance on 2 October 2007	Includes performance bonus of £73,115
44	Partnerships UK	Andrew Rose	Director	£321,000	£342,000	6.5%	Annual report 2007	Includes bonus of £115,000, deferred incentives scheme award of £55,000, benefits in kind of £1,000 and employer's pension contribution of £16,000
45	BBC	Jenny Abramsky	Director of Audio and Music	£322,000	£329,000	2.2%	Annual report 2006-07	Includes benefits of £13,000
46	BNFL	David Bonser	Executive Director, Corporate Responsibility and Human Resources	£332,716	£318,740	-4.2%	Annual report and accounts 2007	Includes bonus of £63,744 and benefits of £15,896

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
47	Ofcom	Kip Meek	Chief policy partner	£338,579	£301,923	-10.8%	Annual report 2006-07	Left 31 October 2006. Includes pensions entitlement of £27,256, flexible benefits allowance of £11,540 and benefits in kind of £1,511. In addition to the remuneration shown, received remuneration (covering salary, pension allowance and flexible benefits) of £125,335 for a five-month period representing remuneration due to him during his period of notice
48	Transport for London	David Brown	Managing Director, Surface Transport	n/a	£290,177		Response to an FoI request from the TaxPayers' Alliance on 2 October 2007	Includes performance bonus of £40,177. Was not in position for all of 2006-07. Remuneration pro-rated
49	British Waterways Board	Derek Cochrane	Regeneration Director	£131,967	£286,302	116.9%	Annual report and accounts 2006-07	Left 31 March 2007. Includes bonus of £25,970, taxable benefits of £8,867 and a termination payment of £140,965
50	London Organising Committee of the Olympic Games	Lord Coe	Executive Chairman	n/a	£285,000		<a href="#">Evening Standard, 10 September 2007</a>	
51	Department for Communities and Local Government	Neil Kinghan	Director General – Local and Regional Governance Group	£145,000	£285,000	96.6%	Resource accounts 2006-07	Left 9 February 2007. Includes £70,000 in lieu of notice and ex-gratia payment of £80,000
52	NHS Direct	Alison Rayner	Director, Human Resources	£95,000	£285,000	200.0%	Annual report and accounts 2006-07	Left 19 February 2007. Includes other remuneration of £205,000 which includes amounts contractually due to director on redundancy



	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
53	Bank of England	Mervyn King	Governor	£276,647	£283,564	2.5%	Annual report 2007	
54	British Waterways Board	Robin Evans	Chief Executive	£241,368	£279,613	15.8%	Annual report and accounts 2006-07	Includes bonus of £66,500 and taxable benefits of £11,863
55	Learning and Skills Council	Mark Haysom	Chief Executive	£248,000	£269,000	8.5%	Annual report and accounts 2006-07	Includes pension contribution of £27,000 and bonus of £36,000
56	BBC	Stephen Kelly	Director of BBC People	n/a	£268,000		Annual report 2006-07	Started 1 October 2006. Includes a payment of £75,000 on joining as compensation for loss of performance related benefits from previous employment, benefits of £8,000 and other remuneration of £105,000
57	Ofcom	Sean Williams	Partner, Competition	£251,186	£265,889	5.9%	Annual report 2006-07	Left 31 March 2007. Includes pensions entitlement of £26,550, flexible benefits allowance of £20,723, benefits in kind of £1,791 and bonus of £39,825
58	Cabinet Office	Sir Gus O'Donnell KCB	Cabinet Secretary	£232,500	£264,600	13.8%	Resource accounts 2006-07	Includes benefits in kind of £34,600
59	Ofcom	Peter Ingram	Chief Technology Officer	£238,540	£260,088	9.0%	Annual report 2006-07	Includes pensions entitlement of £31,500, flexible benefits allowance of £25,000, benefits in kind of £1,791 and bonus of £44,297
60	Office of Fair Trading	John Fingleton	Chief Executive	£250,000	£260,000	4.0%	Annual report and accounts 2006-07	Includes benefits of £5,000
61	Ofcom	Peter Phillips	Partner, Strategy and Markert Development	n/a	£257,901		Annual report 2006-07	Includes pensions entitlement of £26,250, flexible benefits allowance of £20,000, benefits in kind of £1,651 and bonus of £35,000
62	Crown Estate	Roger Bright	Chief Executive	£253,450	£257,439	1.6%	Annual report and accounts 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
63	Legal Services Commission	Mike Jeacock	Executive Director, Service Delivery	£213,000	£257,400	20.8%	Annual report and accounts 2006-07	Includes bonus of £17,000, benefits in kind of £33,900 and employer's pension contribution of £43,000
64	Strategic Investment Board Northern Ireland	David Gavaghan	Chief Executive	£262,882	£256,973	-2.2%	Annual report and accounts 2006-07	Includes bonus of £61,206, employer's NIC of £34,287 and contribution to risk benefit scheme of £9,349
65	Ofcom	Tim Suter	Partner, Content and Standards	£243,387	£255,272	4.9%	Annual report 2006-07	Includes pensions entitlement of £25,436, flexible benefits allowance of £21,435, benefits in kind of £672 and bonus of £38,154
66	Department for Work and Pensions	Joe Harley	DWP IT Director General and Chief Information Officer	£249,000	£254,000	2.0%	Resource accounts 2006-07	Includes allowances and taxable expenses of £24,000
67	Audit Commission	Steve Bundred	Chief Executive	£235,000	£246,000	4.7%	Annual report and accounts 2006-07	Includes performance related pay of £15,000 and pension benefits of £38,000
68	Surrey and Sussex Healthcare NHS Trust	Timothy Bolot	Turnaround Director	n/a	£245,000		Annual report 2006-07	
69	Cabinet Office	Sir Richard Mottram GCB	Permanent Secretary, Intelligence and Resilience	£212,100	£244,100	15.1%	Resource accounts 2006-07	Includes benefits in kind of £19,100. Retiring shortly. Will receive an estimated £335,000 tax-free and an annual pension of more than £110,000 (Daily Express, 24 October 2007)
70	Construction Industry Training Board	Peter Lobban	Chief Executive	£225,149	£241,400	7.2%	Annual report 2006	Includes benefits in kind of £1,200
71	HM Revenue and Customs	Steve Lamey	Director General and Chief Information Officer	£254,100	£240,900	-5.2%	Annual report and accounts 2006-07	Includes benefits in kind of £900

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
72	UK Atomic Energy Authority	Norman Harrison	Chief Executive and Accounting Officer	£196,230	£240,612	22.6%	Annual report and accounts 2006-07	Includes benefits of £53,463 and bonus of £39,271
73	Ministry of Defence	Air Chief Marshal Sir Jock Stirrup	Chief of the Defence Staff	n/a	£237,200		Resource accounts 2006-07	Started 28 April 2006. Remuneration pro-rated. Includes benefits in kind of £32,200
74	Network Rail	Ian McAllister	Chairman	£210,000	£236,000	12.4%	Annual report 2007	
75	Bank of England	Rachel Lomax	Deputy Governor	£228,748	£234,467	2.5%	Annual report 2007	
76	Bank of England	Sir John Gieve	Deputy Governor	£228,748	£234,467	2.5%	Annual report 2007	Started 1 January 2006
77	Guy's and St. Thomas' NHS Foundation Trust	Sir Jonathan Michael	Chief Executive	£260,000	£231,000	-11.2%	Annual report 2006-07	
78	UK Film Council	John Woodward	Chief Executive	£202,915	£230,042	13.4%	Annual report 2006	Includes cinema ticket allowance of £250, pension benefit of £24,692 and gym facilities contribution of £100
79	Cabinet Office	Sir Geoffrey Bowman KCB	First Parliamentary Counsel	£265,000	£230,000	-13.2%	Resource accounts 2006-07	Left 31 July 2006. Remuneration pro-rated
80	Metropolitan Police Authority	Sir Ian Blair	Police Commissioner	£210,000	£230,000	9.5%	<a href="#">Daily Telegraph, 22 October 2007</a>	Not including bonus not yet decided
81	Ofcom	Philip Rutnam	Partner, Competition and Strategic Resources	£210,811	£229,950	9.1%	Annual report 2006-07	Includes pensions entitlement of £39,091 and bonus of £37,559

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
82	Legal Services Commission	Jonathan Lindley	Executive Director, Change and Organisational Transformation	£182,300	£229,800	26.1%	Annual report and accounts 2006-07	Includes bonus of £17,100, benefits in kind of £28,600 and employer's pension contribution of 38,000
83	Transport for London	Howard Carter	General Counsel	n/a	£229,750		Response to an FoI request from the TaxPayers' Alliance on 2 October 2007	Includes performance bonus of £29,750. Was not in position for all of 2006-07. Remuneration pro-rated
84	Central Manchester and Manchester Children's University Hospitals NHS Trust	Robert Pearson	Medical Director	n/a	£225,000		Annual report 2006-07	Includes other remuneration of £125,000
85	Department of Health	Sir Nigel Crisp	Permanent Secretary and Chief Executive of the NHS	£225,000	NYA		Resource accounts 2005-06	
86	Ofcom	Lord Currie	Chairman	£193,737	£224,125	15.7%	Annual report 2006-07	Includes pensions entitlement of £29,208 and benefits in kind of £392
87	Environment Agency	Barbara Young	Chief Executive	£215,000	£220,000	2.3%	Annual report and accounts 2006-07	
88	Scottish Enterprise	Jack Perry	Chief Executive	£190,000	£219,000	15.3%	Annual report and accounts 2006-07	Includes bonus of £23,000 and car allowance and other benefits of £9,000



	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
89	Olympic Delivery Authority	Dennis Hone	Director of Finance and Corporate Services	n/a	£216,000		Annual report 2006-07	Started 14 August 2006. Includes performance related pay of £33,000 and employer's pension contribution of £21,000
90	Horserace Betting Levy Board	Sir Tristram Ricketts	Chief Executive	£104,681	£215,344	105.7%	Annual report and accounts 2006-07	Started 1 November 2005. Includes benefits of £7,546 and pension benefit of £57,798
91	Ministry of Defence	General Sir Michael Walker	Chief of the Defence Staff	£238,000	£215,000	-9.7%	Resource accounts 2006-07	Left 27 April 2006. Remuneration pro-rated
92	Ofgem	Alistair Buchanan	Chief Executive	£190,000	£215,000	13.2%	Resource accounts 2006-07	
93	Ofcom	Dominic Morris CBE	Director of the CEO's Office	£221,692	£213,223	-3.8%	Annual report 2006-07	Includes pensions entitlement of £26,498, flexible benefits allowance of £18,329, benefits in kind of £1,567 and bonus of £15,244
94	Cabinet Office	Stephen Laws	First Parliamentary Counsel	n/a	£210,000		Resource accounts 2006-07	Started 1 August 2006. Remuneration pro-rated
95	Department of Health	John Bacon	Director of Health and Social Care Services Delivery Group	£210,000	NYA		Resource accounts 2005-06	
96	St. Helens & Knowsley Hospitals NHS Trust	Dr. Robin Macmillan	Medical Director	£210,000	£210,000	0.0%	Annual report 2006-07	Left April 2007. Includes other remuneration of £185,000
97	British Waterways Board	James Froomberg	Commercial Director	£184,581	£208,315	12.9%	Annual report and accounts 2006-07	Includes bonus of £42,332 and taxable benefits of £13,858

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
98	UK Atomic Energy Authority	Andrew Jackson	Chief Financial Officer	£113,425	£208,070	83.4%	Annual report and accounts 2006-07	Includes benefits of £15,883 and bonus of £38,437
99	Ofcom	Rona Chester	Finance Director	£177,639	£206,208	16.1%	Annual report 2006-07	Includes pensions entitlement of £19,875, flexible benefits allowance of £15,000, benefits in kind of £1,567 and bonus of £37,266
100	Monitor (NHS Foundation Trusts)	William Moyes	Executive Chairman	£195,000	£205,000	5.1%	Annual report and accounts 2006-07	
101	Royal Brompton and Harefield NHS Trust	Professor Tim Evans	Medical Director	£190,000	£205,000	7.9%	Annual report 2006-07	Includes other remuneration of £170,000
102	Ministry of Defence	Bill Jeffrey	Permanent Secretary	£165,800	£204,600	23.4%	Resource accounts 2006-07	Includes benefits in kind of £29,600
103	Olympic Delivery Authority	Ralph Luck	Director of Property	n/a	£204,000		Annual report 2006-07	Started 2 July 2006. Includes performance related pay of £40,000, taxable benefits of £5,000 and employer's pension contribution of £23,000
104	Olympic Delivery Authority	Alison Nimmo	Director of Design and Regeneration	n/a	£204,000		Annual report 2006-07	Started 1 July 2006. Includes performance related pay of £27,000 and employer's pension contribution of £19,000
105	Environment Agency	Paul Leinster	Director of Operations	£165,513	£203,973	23.2%	Annual report and accounts 2006-07	Includes benefits in kind of £3,973
106	Visit Britain	Tom Wright	Chief Executive	£197,211	£203,956	3.4%	Annual report and accounts 2006-07	Includes performance bonus of £21,844 and employer's pension contribution of £26,082
107	Department for Work and Pensions	John Codling	Finance Director General	£156,000	£202,000	29.5%	Resource accounts 2006-07	Includes allowances and taxable expenses of £42,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
108	Hammersmith Hospital NHS Trust	Derek Smith	Chief Executive	£200,000	£200,000	0.0%	Annual report 2006-07	
109	Royal Mail	Allan Leighton	Chairman	£201,000	£200,000	-0.5%	Annual report and accounts 2006-07	Includes performance related bonus of £180,000
110	Child Support Agency	Stephen Geraghty	Chief Executive	£176,000	£200,000	13.6%	Department for Work and Pensions resource accounts 2006-07	Includes allowances and taxable expenses of £6,000
111	Ofcom	Graham Howell	Secretary to the corporation	£182,668	£199,754	9.4%	Annual report 2006-07	Includes pensions entitlement of £21,525, flexible benefits allowance of £15,000, benefits in kind of £1,791 and bonus of £17,938
112	Transport for London	Ian Brown	Managing Director, London Rail	n/a	£199,096		Response to an FoI request from the TaxPayers' Alliance on 2 October 2007	Includes performance bonus of £40,580
113	HM Revenue and Customs	Paul Gray	Chairman and Permanent Head	£186,900	£198,900	6.4%	Annual report and accounts 2006-07	Includes benefits in kind of £33,900
114	Olympic Delivery Authority	Hugh Sumner	Director of Transport	n/a	£197,000		Annual report 2006-07	Started 10 July 2006. Includes performance related pay of £26,000 and employer's pension contribution of £18,000
115	Crown Prosecution Service	Ken MacDonald	Director of Public Prosecutions	£189,635	£196,631	3.7%	Annual report and resource accounts 2006-07	Includes benefits in kind of £16,631 which take the form of a car and chauffeur for official use
116	Barnet & Chase Farm Hospitals NHS Trust	Richard Harrison	Medical Director	£169,000	£196,400	16.2%	Annual report 2006-07	Includes other remuneration of £150,000-£155,000 and employer's pension contribution of £21,400

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
117	Queen Elizabeth Hospital NHS Trust	Dr. David Robson	Medical Director	£205,000	£195,000	-4.9%	Annual report 2006-07	Includes other remuneration of £150,000
118	Home Office	Lin Homer	Director General, Immigration and Nationality	£195,000	NYA		Resource accounts 2005-06	Started August 2005. Remuneration pro-rated
119	Cabinet Office	Ian Watmore	Permanent Secretary, Delivery and Transformation	£195,000	£195,000	0.0%	Resource accounts 2006-07	
120	Dartford and Gravesham NHS Trust	Dr. Gill Jenner	Medical Director	£195,000	£195,000	0.0%	Annual report 2006-07	Includes other remuneration of £135,000-£140,000
121	Royal Brompton and Harefield NHS Trust	Professor Anthony Newman Taylor	Non-executive director	£195,000	£195,000	0.0%	Annual report 2006-07	Includes other remuneration of £190,000
122	Audit Commission	Andy McKeon	Managing Director, Health	£179,000	£195,000	8.9%	Annual report and accounts 2006-07	Includes performance related pay of £12,000, other benefits of £6,000 and pension benefit of £28,000
123	Ofgem	David Gray	Managing Director	£176,000	£195,000	10.8%	Resource accounts 2006-07	Includes pension entitlement of £35,000
124	Foreign and Commonwealth Office	Richard Stagg	Director General – Corporate Affairs	£165,000	£195,000	18.2%	Resource accounts 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
125	The Royal Liverpool and Broadgreen University Hospitals NHS Trust	Elizabeth White	Medical Director	£155,000	£195,000	25.8%	Annual report 2006-07	Includes other remuneration of £175,000
126	Scarborough and North East Yorkshire Healthcare NHS Trust	Alison Guy	Chief Executive	£110,000	£195,000	77.3%	Annual report 2006-07	Left July 2006. Includes other remuneration of £110,000
127	Ministry of Defence	General Sir Mike Jackson	Chief of the General Staff	£198,100	£194,700	-1.7%	Resource accounts 2006-07	Left 28 August 2006. Remuneration pro-rated. Includes benefits in kind of 14,700
128	North West London Hospitals NHS Trust	Don Richards	Finance Director	£110,000	£193,411	75.8%	Annual report 2006-07	Left 5 December 2006. Includes other remuneration of £105,000 and benefits in kind of £3,411
129	Competition Appeal Tribunal	Sir Christopher Bellamy QC	President	£170,000	£193,000	13.5%	Annual review 2006-07	Left 2 February 2007. Remuneration pro-rated. Includes long service award of £23,000
130	South East England Regional Development Agency	Pam Alexander	Chief Executive	£195,084	£192,801	-1.2%	Annual report and accounts 2006-07	Includes bonus of £17,404 and pension contribution of £39,535
131	Healthcare Commission	Anna Walker	Chief Executive	£183,370	£192,324	4.9%	Annual report and accounts 2006-07	
132	Audit Commission	Peter Wilkinson	Managing Director, Policy Research and Studies	£177,000	£192,000	8.5%	Annual report and accounts 2006-07	Includes performance related pay of £10,000, other benefits of £6,000 and pension contributions of £28,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
133	BNFL	Gordon Campbell	Chairman	£190,983	£191,904	0.5%	Annual report and accounts 2007	Includes benefits of £26,904
134	NHS Litigation Authority	Stephen Walker	Chief Executive	£171,000	£191,200	11.8%	Annual report and accounts 2006-07	Includes other remuneration of £20,000, benefits in kind of £6,000 and employer's pension contribution of £15,200
135	Taunton and Somerset NHS Trust	Dr. Peter Cavanagh	Acting Chief Executive	£180,600	£190,400	5.4%	Annual report 2006-07	Includes other remuneration of £160,000 and benefits in kind of £400
136	HM Treasury	Nicholas Macpherson	Permanent Secretary	£170,700	£190,200	11.4%	Annual report and accounts 2006-07	Includes benefits in kind of £20,200
137	Oxford Radcliffe Hospital NHS Trust	Dr. David Lindsell	Divisional Chairman, Division C	n/a	£190,000		Annual report 2006-07	Includes other remuneration of £150,000
138	Oxford Radcliffe Hospital NHS Trust	Dr. James Morris	Medical Director	n/a	£190,000		Annual report 2006-07	Includes other remuneration of £155,000
139	Department for Culture, Media and Sport	Dame Sue Street	Permanent Secretary	£174,900	£190,000	8.6%	Resource accounts 2006-07	Left 30 September 2006. Remuneration pro-rated. Includes benefits in kind of £10,000
140	Central Manchester and Manchester Children's University Hospitals NHS Trust	Mike Deegan	Chief Executive	£145,000	£190,000	31.0%	Annual report 2006-07	
141	Qualifications and Curriculum Authority	Dr. Ken Boston	Chief Executive	£135,000	£190,000	40.7%	Annual report and accounts 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
142	Olympic Delivery Authority	Howard Shiplee	Director of Construction	n/a	£189,000		Annual report 2006-07	Started 11 September 2006. Includes performance related pay of £25,000 and employer's pension contribution of £17,000
143	<b>Government</b>	<b>Gordon Brown</b>	<b>Prime Minister</b>	<b>n/a</b>	<b>£188,849</b>		<b>Ministerial Salaries</b>	<b>Became Prime Minister in June 2007. Includes parliamentary salary</b>
144	Legal Services Commission	David Godfrey	Executive Director, Corporate Services	£141,300	£188,700	33.5%	Annual report and accounts 2006-07	Includes bonus of £20,800 and employer's pension contribution of £35,000
145	British Waterways Board	Nigel Johnson	Legal Director and Secretary to the Board	£163,597	£188,457	15.2%	Annual report and accounts 2006-07	Includes bonus of £36,300 and taxable benefits of £10,407
146	One North East	Alan Clarke	Chief Executive	£176,566	£187,694	6.3%	Annual report and accounts 2006-07	Includes bonus of £23,278, other benefits of £3,340 and pension contributions of £32,729
147	Civil Aviation Authority	Michael Bell	Group Director, Safety Regulation	£187,100	NYA		Annual report 2006	Includes benefits of £15,700 and performance related payments of £18,400
148	Nottinghamshire Healthcare NHS Trust	Dr. Mike Harris	Acting Chief Executive	£164,300	£186,200	13.3%	Annual report 2006-07	Includes benefits in kind of £100 and employer's pension contribution of £16,100
149	National Audit Office	Sir John Bourn	Comptroller and Auditor General	£202,985	£185,725	-8.5%	Annual report 2007	Includes travel expenditure incurred when Lady Bourn accompanied Sir John on official business of £26,667
150	The Lewisham Hospital NHS Trust	Peter Luce	Medical Director	£190,500	£185,500	-2.6%	Annual report 2006-07	Includes other remuneration of £175,000 and benefits in kind of £5,500
151	Department for Communities and Local Government	Richard McCarthy	Director General – Programmes, Policy and Innovation	£185,000	£185,000	0.0%	Resource accounts 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
152	Ordnance Survey	Vanessa Lawrence	Director General and Chief Executive	£180,000	£185,000	2.8%	Annual report and accounts 2006-07	
153	University Hospitals of Leicester NHS Trust	Allan Cole	Medical Director	£180,000	£185,000	2.8%	Annual report 2006-07	Includes other remuneration of £75,000
154	Liverpool Women's Hospital NHS Trust	David Richmond	Medical Director	£150,000	£185,000	23.3%	Annual report 2006-07	Includes other remuneration of £145,000-£150,000
155	British Council	Sir David Green	Director-General	£145,000	£185,000	27.6%	Annual report 2006-07	
156	Qualifications and Curriculum Authority	David Gee	Managing Director, NAA	£145,000	£185,000	27.6%	Annual report and accounts 2006-07	
157	The Hillingdon Hospital NHS Trust	Dr. Susan LaBrooy	Medical Director	£140,000	£185,000	32.1%	Annual report 2006-07	
158	London Ambulance Service NHS Trust	Peter Bradley	Chief Executive	£155,000	£184,300	18.9%	Annual report 2006-07	Includes benefits in kind of £4,300
159	Papworth Hospital NHS Foundation Trust	Dr David Stone	Medical Director	£191,600	£184,200	-3.9%	Annual report 2006-07	Includes other remuneration of £120,000 and benefits in kind of £9,200
160	HM Revenue and Customs	Sir David Varney	Chairman and Permanent Head	£190,400	£184,000	-3.4%	Annual report and accounts 2006-07	Left 31 August 2006. Remuneration pro-rated. Includes benefits in kind of £9000



	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
161	Barking, Havering & Redbridge NHS Trust	Yasmine Drabu	Medical Director	n/a	£182,600		Annual report 2006-07	Includes employers' pension contribution of £22,600
162	Advantage West Midlands	John Edwards	Chief Executive	£182,240	NYA		Annual report and accounts 2006-07	Includes bonuses and performance pay of £20,697 and pension costs of £29,773
163	Civil Aviation Authority	Dr. Harry Bush	Group Director, Economic Regulation	£182,100	NYA		Annual report 2006	Includes benefits of £100 and performance related payments of £27,000
164	British Waterways Board	Philip Ridal	Finance Director	£89,160	£181,156	103.2%	Annual report and accounts 2006-07	Started 12 September 2005. Includes bonus of £22,500 and taxable benefits of £1,156
165	Ministry of Defence	Admiral Sir Jonathon Band	First Sea Lord and Chief of the Naval Staff	£143,900	£181,000	25.8%	Resource accounts 2006-07	Includes benefits in kind of £26,000
166	Ministry of Defence	General Sir Richard Dannatt	Chief of the General Staff	n/a	£180,900		Resource accounts 2006-07	Started 28 August 2006. Remuneration pro-rated. Includes benefits in kind of 10,900
167	HM Treasury	John Oughton	Chief Executive, Office of Government Commerce	£153,300	£180,300	17.6%	Annual report and accounts 2006-07	Left 31 March 2007. Includes benefits in kind of £20,300
168	Department of Trade and Industry	Andrew Cahn	Chief Executive, UK Trade & Investment	n/a	£180,000		Annual report and accounts 2006-07	
169	Maidstone & Tunbridge Wells NHS Trust	Dr. Malcolm Stewart	Medical Director	n/a	£180,000		Annual report 2006-07	Includes other remuneration of £100,000-£105,000
170	Barts & The London NHS Trust	Paul White	Chief Executive	£200,000	£180,000	-10.0%	Annual report 2006-07	Left 31 January 2007

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
171	Department of Health	Sir Liam Donaldson	Chief Medical Officer	£180,000	NYA		Resource accounts 2005-06	
172	Department for Transport	Sir David Rowlands	Permanent Secretary	£170,000	£180,000	5.9%	Resource accounts 2006-07	
173	DVLA	Clive Bennett	Chief Executive	£167,000	£180,000	7.8%	Annual report and accounts 2006-07	Includes bonus of £21,000 and pension contributions of £45,000
174	Crown Prosecution Service	Richard Foster	Chief Executive	£140,000	£180,000	28.6%	Annual report and resource accounts 2006-07	Left 12 January 2007. Remuneration pro-rated.
175	East of England Development Agency	David Marlow	Chief Executive	£171,000	£179,000	4.7%	Annual report and accounts 2006-07	Includes bonus of £22,000, other benefits of £1,000 and pension contribution of £28,000
176	Scottish Enterprise	Lena Wilson	Chief Operating Officer	£141,000	£179,000	27.0%	Annual report and accounts 2006-07	Includes bonus of £17,000 and car allowance and other benefits of £4,000
177	Home Office	Helen Kilpatrick	Director General, Financial and Commercial	£178,700	NYA		Resource accounts 2005-06	Started April 2005. Includes benefits in kind of £18,700. Remuneration pro-rated.
178	Barking, Havering & Redbridge NHS Trust	Mark Rees	Chief Executive	£155,900	£178,500	14.5%	Annual report 2006-07	Includes benefits in kind of £7,300 and employer's pension contribution of £21,200
179	Ofwat	Philip Fletcher CBE	Acting Chief Executive	£175,000	£178,100	1.8%	Resource accounts 2006-07	Left 8 October 2006. Remuneration pro-rated. Includes benefits in kind of £3,100
180	North West Regional Development Agency	Steve Broomhead	Chief Executive	£171,603	£177,972	3.7%	Annual report 2006	Includes bonus of £22,649, benefits of £10,248 and pension contribution of £19,245

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
181	Sheffield Teaching Hospitals NHS Foundation Trust	Chris Welsh	Medical Director (Acting Chief Executive)	£165,300	£177,400	7.3%	Annual report 2006-07	Includes employers' pension contribution of £22,400
182	British Waterways Board	Vincent Moran	Customer Operations Director	£146,812	£177,397	20.8%	Annual report and accounts 2006-07	Includes bonus of £34,450 and taxable benefits of £7,947
183	Olympic Delivery Authority	Simon Wright	Director of Infrastructure and Utilities	n/a	£177,000		Annual report 2006-07	Started 14 August 2006. Includes performance related pay of £28,000 and employer's pension contributions of £16,000
184	British Waterways Board	Jim Stirling	Technical Director	£136,830	£177,000	29.4%	Annual report and accounts 2006-07	Includes bonus of £35,750 and taxable benefits of £8,750
185	Ministry of Defence	Sir Peter Spencer	Chief of Defence Procurement	£164,400	£176,800	7.5%	Resource accounts 2006-07	Includes benefits in kind of £36,800 and an undisclosed payment as compensation for compulsory early retirement
186	Dorset Healthcare NHS Foundation Trust	Dr Laurence Mynors-Wallis	Medical Director	£160,700	£175,600	9.3%	Annual report 2006-07	Includes other remuneration of £140,000-£145,000 and benefits in kind of £600
187	Ministry of Defence	General Sir Timothy Granville-Chapman	Vice Chief of the Defence Staff	£158,400	£175,500	10.8%	Resource accounts 2006-07	Includes benefits in kind of £25,500
188	HM Revenue and Customs	Stuart Cruickshank	Director General and Chief Finance Officer	n/a	£175,000		Annual report and accounts 2006-07	Started 18 December 2006
189	Home Office	Sir David Normington	Permanent Secretary	£175,000	NYA		Resource accounts 2005-06	Started January 2006. Remuneration pro-rated

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
190	University Hospitals of Leicester NHS Trust	Dr. Robin Graham-Brown	Deputy Medical Director	£175,000	£175,000	0.0%	Annual report 2006-07	Includes other remuneration of £70,000
191	University Hospitals of Leicester NHS Trust	Peter Reading	Chief Executive	£170,000	£175,000	2.9%	Annual report 2006-07	
192	Chesterfield Royal Hospital NHS Foundation Trust	Bill Lambert	Medical Director	£165,000	£175,000	6.1%	Annual report 2006-07	Includes other remuneration of £140,000-£145,000
193	Department of Trade and Industry	Sir Brian Bender	Permanent Secretary	£155,000	£175,000	12.9%	Annual report and accounts 2006-07	
194	Oxford Radcliffe Hospital NHS Trust	Trevor Campbell Davis	Chief Executive	£155,000	£175,000	12.9%	Annual report 2006-07	
195	British Library	Lynne Brindley	Chief Executive	£150,000	£175,000	16.7%	Annual accounts 2006-07	
196	Royal National Orthopaedic Hospital NHS Trust	Tim Briggs	Joint Medical Director	£145,000	£175,000	20.7%	Annual report 2006-07	Includes other remuneration of £150,000
197	Department for Work and Pensions	Leigh Lewis	Permanent Secretary	£159,000	£173,400	9.1%	Resource accounts 2006-07	Includes benefits in kind of £5,400

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
198	University Hospitals Coventry and Warwickshire NHS Trust	David Roberts	Chief Executive	£208,000	£173,000	-16.8%	Annual report 2006-07	Includes remuneration of £5,000 and benefits in kind of £3,000
199	Department for Work and Pensions	Kevin White	Human Resources Director General	£170,000	£172,000	1.2%	Resource accounts 2006-07	Includes allowances and taxable expenses of £42,000
200	Student Loans Company	Ralph Seymour-Jackson	Chief Executive	£154,000	£172,000	11.7%	Annual report and accounts 2006-07	Includes employer's pension contributions of £17,000
201	Department for Communities and Local Government	Peter Housden	Permanent Secretary and Principal Accounting Officer	£160,900	£171,600	6.7%	Resource accounts 2006-07	Includes benefits in kind of £1,600
202	UK Film Council	Sally Caplan	Head of Premiere Fund	£144,804	£171,238	18.3%	Annual report 2006	Includes cinema ticket allowance of £250, pension benefit of £15,888 and gym facilities contribution of £100
203	Queen Victoria Hospital NHS Foundation Trust	Dr. John Boorman	Medical Director	n/a	£170,400		Annual report 2006-07	Includes other remuneration of £160,000 and benefits in kind of £400
204	UK Film Council	Peter Buckingham	Head of Distribution and Exhibition	£145,350	£170,350	17.2%	Annual report 2006	Includes cinema ticket allowance of £250, pension benefits of £20,000 and gym facilities contribution of £100
205	UK Film Council	Jenny Borgars	Head of Development Fund	£115,350	£170,350	47.7%	Annual report 2006	Includes cinema ticket allowance of £250, pension benefits of £10,000 and gym facilities contribution of £100

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
206	Cabinet Office	Gill Rider	Director General, Corporate Development	n/a	£170,000		Resource accounts 2006-07	Started 8 May 2006. Remuneration pro-rated
207	Department of Trade and Industry	Mark Clarke	Director General, Finance & Strategy	n/a	£170,000		Annual report and accounts 2006-07	Started 5 June 2006. Remuneration pro-rated
208	Department for International Development	Suma Chakrabarti	Permanent Secretary	£165,000	£170,000	3.0%	Resource accounts 2006-07	
209	Department of Trade and Industry	Sir Keith O'Nions	Director General, Science and Innovation	£165,000	£170,000	3.0%	Annual report and accounts 2006-07	
210	HM Treasury	Mary Keegan	Managing Director and Finance Director	£160,000	£170,000	6.3%	Annual report and accounts 2006-07	
211	Department of Education and Skills	David Bell	Permanent Secretary	£155,000	£170,000	9.7%	Resource accounts 2006-07	
212	Department for Constitutional Affairs	Barbara Moorhouse	Director General, Finance and Commercial	£150,000	£170,000	13.3%	Resource accounts 2006-07	
213	Brighton and Sussex University Hospitals NHS Trust	Matthew Fletcher	Medical Director	£120,500	£170,000	41.1%	Annual report 2006-07	Includes other remuneration of £160,000-£165,000
214	Ministry of Defence	Air Chief Marshal Sir Glenn Torpy	Chief of the Air Staff	n/a	£169,100		Resource accounts 2006-07	Started 13 April 2006. Remuneration pro-rated. Includes benefits in kind of £24,100



	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
215	South Devon Healthcare NHS Foundation Trust	Dr. Steve Smith	Medical Director	£177,700	£169,000	-4.9%	Annual report 2006-07	Includes other remuneration of £72,000
216	Civil Aviation Authority	Chris Jesnick	Finance and Corporate Services Director	£168,900	NYA		Annual report 2006	Includes benefits of £10,800 and performance related payments of £24,100
217	Civil Aviation Authority	John Arscott	Director, Airspace Policy	£168,800	NYA		Annual report 2006	Includes benefits of £9,100 and performance related payments of £22,700
218	Environment Agency	Chris Bale	Director of Performance and Innovation	£140,323	£168,737	20.2%	Annual report and accounts 2006-07	Includes benefits in kind of £3,737
219	Southport & Ormskirk Hospital NHS Trust	Mohsen Iskander	Medical Director	£155,000	£168,500	8.7%	Annual report 2006-07	Includes other remuneration of £135,000 and benefits in kind of £3,500
220	Cabinet Office	Howell James CBE	Permanent Secretary, Government Communications	£171,900	£168,100	-2.2%	Resource accounts 2006-07	Includes benefits in kind of £18,100
221	Department for Work and Pensions	Alexis Cleveland	The Pension Service Chief Executive	£163,000	£168,000	3.1%	Resource accounts 2006-07	Includes allowances and taxable expenses of £27,000
222	Ministry of Defence	Professor Sir Roy Anderson	Chief Scientific Adviser	£153,900	£167,100	8.6%	Resource accounts 2006-07	Includes benefits in kind of £22,100
223	Cabinet Office	Kim Darroch CMG	Permanent Secretary, European Secretariat	£152,300	£167,100	9.7%	Resource accounts 2006-07	Includes benefits in kind of £22,100

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
224	UK Film Council	Will Evans	Head of Business Affairs	£160,035	£165,402	3.4%	Annual report 2006	Includes cinema ticket allowance of £250, pension benefit of £15,052 and gym facilities contribution of £100
225	NHS Direct	Ed Lester	Chief Executive	£165,100	£165,100	0.0%	Annual report and accounts 2006-07	Left April 2007. Includes benefits in kind of £100
226	Burton Hospitals NHS Trust	Henry Gompertz	Medical Director	Withheld	£165,000		Annual report 2006-07	Includes other remuneration of £110,000-£115,000
227	Department of Trade and Industry	Martin Bryant	Chief Executive of the Shareholder Executive	£150,000	£165,000	10.0%	Annual report and accounts 2006-07	Started 20 November 2006. Remuneration pro-rated. Formerly Director of Strategy at the Home Office, from where the 2005-06 figure is taken
228	Royal Free Hampstead NHS Trust	Dr. Adrian Tookman	Medical Director	n/a	£165,000		Annual report 2006-07	Includes other remuneration of £140,000
229	Office of Fair Trading	Philip Collins	Chairman	£190,000	£165,000	-13.2%	Annual report and accounts 2006-07	Includes benefits of £5,000
230	Highways Agency	Archie Robertson	Chief Executive	£170,000	£165,000	-2.9%	Annual report 2006-07	
231	Cabinet Office	Sir Nigel Sheinwald KCMG	Permanent Secretary, Defence and Overseas Secretariat	£160,000	£165,000	3.1%	Resource accounts 2006-07	
232	Department of Trade and Industry	Vicky Pryce	Chief Economic Adviser and Director General, Economics	£160,000	£165,000	3.1%	Annual report and accounts 2006-07	



	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
233	Department of Education and Skills	Ralph Tabberer	Director General, Schools Directorate	£155,000	£165,000	6.5%	Resource accounts 2006-07	
234	Department for Transport	Mike Mitchell	Director General, Rail Group	£150,000	£165,000	10.0%	Resource accounts 2006-07	
235	Royal Brompton and Harefield NHS Trust	Robert Bell	Chief Executive	£150,000	£165,000	10.0%	Annual report 2006-07	
236	Department for Constitutional Affairs	Alex Allan	Permanent Secretary	£167,400	£164,000	-2.0%	Resource accounts 2006-07	Includes benefits in kind of £9,000
237	UK Atomic Energy Authority	Dipesh Shah	Chief Executive	£277,550	£162,721	-41.4%	Annual report and accounts 2006-07	Left 31 August 2006. Includes benefits of £28,884 and bonus of £22,417
238	South Tyneside NHS Foundation Trust	Dr. Alan Rodgers	Medical Director	£157,100	£161,700	2.9%	Annual report 2006-07	Includes other remuneration of £105,000 and benefits in kind of £1,700
239	Food Standards Agency	John Harwood	Chief Executive	n/a	£160,100		Resource accounts 2006-07	Includes benefits in kind of £100
240	Barking, Havering & Redbridge NHS Trust	Duncan Gray	Interim Director of Finance	n/a	£160,000		Annual report 2006-07	Started 26 June 2006
241	Department for International Development	Masood Ahmed	Director General	£215,000	£160,000	-25.6%	Resource accounts 2006-07	Left 30 April 2006. Remuneration pro-rated.
242	The Royal Wolverhampton Hospitals NHS Trust	David Loughton	Chief Executive	£160,000	£160,000	0.0%	Annual report 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
243	Brighton and Sussex University Hospitals NHS Trust	Peter Coles	Chief Executive	£155,000	£160,000	3.2%	Annual report 2006-07	
244	Central Office of Information	Alan Bishop	Chief Executive	£150,000	£160,000	6.7%	Annual report and accounts 2006-07	
245	National Audit Office	Tim Burr	Deputy Comptroller and Auditor General	£150,000	£160,000	6.7%	Annual report 2007	
246	Royal United Hospital Bath NHS Trust	John Waldron	Medical Director	£150,000	£160,000	6.7%	Annual report 2006-07	Includes other remuneration of £100,000
247	Hull and East Yorkshire Hospitals NHS Trust	Dr David Hepburn	Medical Director	£145,000	£160,000	10.3%	Annual report 2006-07	Includes other remuneration of £95,000-£100,000
248	South Essex Partnership NHS Foundation Trust	Patrick Geoghegan	Chief Executive	£130,000	£160,000	23.1%	Annual report 2006-07	
249	Legal Services Commission	Richard Collins	Executive Director, Policy	£139,100	£159,900	15.0%	Annual report and accounts 2006-07	Includes bonus of £15,500 and employer's pension contributions of £30,000
250	Norfolk & Norwich University Hospital NHS Trust	Paul Forden	Chief Executive	£154,200	£159,200	3.2%	Annual report 2006-07	Includes benefits in kind of £4,200
251	Healthcare Commission	Sir Ian Kennedy	Chairman	£155,404	£159,059	2.4%	Annual report and accounts 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
252	Civil Aviation Authority	Richard Jackson	Group Director, Consumer Protection	£158,600	NYA		Annual report 2006	Includes benefits of £12,800 and performance related payments of £20,800
253	British Waterways Board	Simon Salem	Marketing and Customer Service Director	£143,997	£158,517	10.1%	Annual report and accounts 2006-07	Includes bonus of £30,210 and taxable benefits of £9,807
254	Ofcom	Janet Campbell	HR Director	n/a	£156,854		Annual report 2006-07	Includes pensions entitlement of £13,500, flexible benefits allowance of £15,000, benefits in kind of £1,791 and bonus of £14,063
255	NHS Litigation Authority	Tom Fothergill	Director of Finance	£135,600	£156,700	15.6%	Annual report and accounts 2006-07	Includes other remuneration of £20,000, benefits in kind of £6,500 and employer's pension contribution of £15,200
256	Cabinet Office	David Bennett	Prime Minister's Head of Policy and Strategy	n/a	£155,000		Resource accounts 2006-07	
257	Department for Culture, Media and Sport	Jonathan Stephens	Permanent Secretary	n/a	£155,000		Resource accounts 2006-07	Started 2 October 2006. Remuneration pro-rated. Includes benefits of £10,000
258	HM Revenue and Customs	Chris Hopson	Director of Communications and Marketing	n/a	£155,000		Annual report and accounts 2006-07	Started 4 April 2006
259	Gloucestershire Partnership NHS Trust	Paul Winterbottom	Medical Director	£200,000	£155,000	-22.5%	Annual report 2006-07	Includes other remuneration of £90,000
260	Luton and Dunstable Hospital NHS Foundation Trust	Danielle Freedman	Medical Director	£200,000	£155,000	-22.5%	Annual accounts 2006-07	Includes other remuneration of £145,000-£150,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
261	Department of Trade and Industry	Professor Sir David King	Government Chief Scientific Adviser	£160,000	£155,000	-3.1%	Annual report and accounts 2006-07	
262	Small Business Service	Martin Wyn Griffith	Chief Executive	£155,000	£155,000	0.0%	Annual report and accounts 2006-07	
263	Countess of Chester Hospital NHS Foundation Trust	Dr William Kenyon	Medical Director	£150,000	£155,000	3.3%	Annual report 2006-07	Includes other remuneration of £125,000-£130,000
264	Department for Constitutional Affairs	Sir Ron De Witt	Chief Executive, HMCS	£150,000	£155,000	3.3%	Resource accounts 2006-07	
265	Oxford Radcliffe Hospital NHS Trust	Dr. John Reynolds	Divisional Chairman, Division A	£150,000	£155,000	3.3%	Annual report 2006-07	Includes other remuneration of £115,000
266	Scottish Executive	Sir J Elvidge KCB	Permanent Secretary	£150,000	£155,000	3.3%	Consolidated accounts 2006-07	
267	University Hospitals Coventry and Warwickshire NHS Trust	Paul Crofton	New Hospital Project Director	£150,000	£155,000	3.3%	Annual report 2006-07	
268	Department for International Development	Nemat Shafik	Director General	£145,000	£155,000	6.9%	Resource accounts 2006-07	On secondment from the World Bank. World Bank reimbursed by DFID for full cost of salary
269	Northern Ireland Office	Jonathan Phillips	Permanent Secretary	£145,000	£155,000	6.9%	Resource accounts 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
270	University Hospitals Coventry and Warwickshire NHS Trust	Dr. Mark Newbold	Managing Director, Hospital of St. Cross	£144,100	£155,000	7.6%	Annual report 2006-07	Includes benefits in kind of £5,000
271	Airedale NHS Trust	Dr. Richard Pope	Medical Director	£140,000	£155,000	10.7%	Annual report 2006-07	Includes other remuneration of £135,000-£140,000
272	Department of Education and Skills	Peter Makeham	Director General, Finance Directorate	£140,000	£155,000	10.7%	Resource accounts 2006-07	Left 9 July 2006. Remuneration pro-rated
273	HM Prison Service	Phil Wheatley	Director General	£140,000	£155,000	10.7%	Annual accounts 2006-07	
274	Ofgem	Steve Smith	Managing Director	£135,000	£155,000	14.8%	Resource accounts 2006-07	
275	The Pennine Acute Hospitals NHS Trust	Robert Chadwick	Acting Chief Executive	£110,000	£155,000	40.9%	Annual report 2006-07	
276	The Pennine Acute Hospitals NHS Trust	Ruth Jameson	Medical Director	£100,000	£155,000	55.0%	Started 1 August 2005. Annual report 2006-07	
277	South East England Regional Development Agency	Duncan Straughen	Director of Resources	£125,914	£153,994	22.3%	Annual report and accounts 2006-07	Includes bonus of £9,580, car benefit of £2,778 and employer's pension contribution of £25,671
278	British Waterways Board	Mark Bensted	Director, London	£130,874	£153,322	17.2%	Annual report and accounts 2006-07	Includes bonus of £28,050 and taxable benefits of £13,522
279	East and North Hertfordshire NHS Trust	Nick Carver	Chief Executive	£143,000	£153,000	7.0%	Annual report 2006-07	Includes benefits in kind of £8,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
280	Environment Agency	Graham Ledward	Director of Human Resources	n/a	£152,372		Annual report and accounts 2006-07	Includes benefits in kind of £2,372
281	Commission for Social Care Inspection	Paul Snell	Chief Inspector	£133,253	£152,262	14.3%	Annual report and accounts 2006-07	Includes bonus of £12,324
282	South Staffordshire and Shropshire Healthcare NHS Foundation Trust	Stewart Vaggers	Medical Director	£145,500	£150,700	3.6%	Annual report 2006-07	Includes other remuneration of £105,000 and benefits in kind of £5,700
283	Department of Trade and Industry	Hilary Douglas	Chief Operating Officer	n/a	£150,000		Annual report and accounts 2006-07	Started 18 April 2006. Remuneration pro-rated
284	Royal Free Hampstead NHS Trust	Dr. Timothy Peachey	Medical Director	n/a	£150,000		Annual report 2006-07	Includes other remuneration of £125,000
285	Surrey and Sussex Healthcare NHS Trust	Katrina Percy	Chief Operating Officer	n/a	£150,000		Annual report 2006-07	Includes other remuneration of £60,000
286	British Council	Martin Davidson	Deputy Director-General	£180,000	£150,000	-16.7%	Annual report 2006-07	
287	Department of Trade and Industry	David Hughes	Director General, Innovation Group	£175,000	£150,000	-14.3%	Annual report and accounts 2006-07	Left 16 April 2006. Remuneration pro-rated
288	Maidstone & Tunbridge Wells NHS Trust	Rose Gibb	Chief Executive	£150,000	£150,000	0.0%	Annual report 2006-07	Includes benefits in kind of £5,000

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07	2005-06 to 2006-07		
289	Great Ormond Street Hospital NHS Trust	Dr. Jane Collins	Chief Executive	£145,000	£150,000	3.4%	Annual report 2006-07	
290	HM Revenue and Customs	Mike Eland CB	Director General	£145,000	£150,000	3.4%	Annual report and accounts 2006-07	
291	Land Registry	Peter Collis	Chief Land Registrar and Chief Executive	£145,000	£150,000	3.4%	Annual review 2006-07	
292	Monitor (NHS Foundation Trusts)	Stephen Hay	Chief Operating Officer	£145,000	£150,000	3.4%	Annual report and accounts 2006-07	
293	Foreign and Commonwealth Office	John Sawers	Director General – Political	£140,000	£150,000	7.1%	Resource accounts 2006-07	Left February 2007
294	HM Revenue and Customs	Dave Hartnett CB	Director General	£140,000	£150,000	7.1%	Annual report and accounts 2006-07	
295	Royal National Hospital for Rheumatic Diseases NHS Foundation Trust	Dr. Anthony Clarke	Medical Director	£140,000	£150,000	7.1%	Annual report 2006-07	Left March 2007. Includes other remuneration of £55,000
296	HM Revenue and Customs	David Hogg CB	General Counsel and Solicitor	£135,000	£150,000	11.1%	Annual report and accounts 2006-07	
297	Crown Estate	Giles Clarke	Director of Investment Strategy & Asset Management	£120,000	£150,000	25.0%	Annual report and accounts 2006-07	
298	Highways Agency	Denise Plumpton	Director of Information	£120,000	£150,000	25.0%	Annual report 2006-07	

	Organisation	Person	Current Position	Total Remuneration		Increase	Source	Notes
				2005-06	2006-07			
299	Royal Free Hampstead NHS Trust	Andrew Way	Chief Executive	£110,000	£150,000	36.4%	Annual report 2006-07	
300	Oxford Radcliffe Hospital NHS Trust	Helen Munro	Director of Human Resources	£95,000	£150,000	57.9%	Annual report 2006-07	Includes other remuneration of £70,000
					<b>Average increase</b>	<b>12.8%</b>		
	<b>For comparison</b>							
	Nurse				£21,985		<a href="#">Prospects website</a>	Starting salary – midpoint of range
	Police officer				£20,000		<a href="#">Police recruitment website</a>	Starting salary
	Soldier				£15,359		<a href="#">Army recruitment website</a>	Private, First Rank – midpoint of range