



Public Sector Pension 2: Research Note 101 | 25 January 2012

## **£1 in every £5 of council tax goes on council pensions: 4,548 councillors now claiming council pensions**

At a time when public sector pensions are under the spotlight, the TaxPayers' Alliance can reveal the true cost to taxpayers of 'employer contributions' to the Local Government Pension Scheme (LGPS). The equivalent of £1 in every £5 of council tax raised in the UK is spent on council pensions. This report also details the explosion in the number of councillors claiming council pensions.<sup>1</sup> Despite fulfilling a supposedly volunteer role, there are now 4,548 councillors on the LGPS, up by over 1,000 since 2007-08.

The key findings of this research are:

- Total employer (taxpayer) contributions amounted to **£5.175 billion** in 2010-11. That is **equivalent to £1 in every £5 of council tax**<sup>2</sup>. In 2009-10 the figure was £5.180 billion.
- In 2010-11 **4,548 councillors** were enrolled on the LGPS, an increase of 252 from the previous year's 4,296. This has increased significantly from 3,527 in 2007-08.<sup>3</sup>
- **Staffordshire County Council** spent the most on employer pension contributions in 2010-11 with a total of almost £160 million, up from £147.5 million in 2009-10. This is also **the highest cost per person in England** at £192.31 per head.
- The **Scottish council** with the highest employer pension contributions in 2010-11 is **Fife** at £56 million, an increase of £12.3 million from 2009-10.
- The **Welsh council** with the highest employer pension contributions in 2010-11 is Cardiff with £32.9 million.
- The **Northern Irish council** with the highest employer pension contributions in 2010-11 is Belfast with £11.9 million.
- The local authority that spends the most on pension contributions per head of their population<sup>4</sup> is **Falkirk council** in Scotland at £341.24 per head. In Wales it is **Blaenau Gwent Council** with £215.10; and in Northern Ireland it is **Belfast City Council** with £44.64 per head.

<sup>1</sup> [Public sector pensions 1: How the number of people drawing pensions will soon overtake the number paying in](#), The TaxPayers' Alliance, November 2011

<sup>2</sup> Council tax revenue were £25.7 billion in 2010-11. Please see sources and methodology for more information.

<sup>3</sup> CSU 3: Pension Contributions, TaxPayers' Alliance, Feb 2009: <http://www.taxpayersalliance.com/CSU2-pensions.pdf>

<sup>4</sup> This excludes The City of London, Shetland Islands, Orkney Islands, Isles of Scilly and Eilean Siar (Western Isles) which, were all placed higher but are not representative examples because of their extremely low populations.



- The median average number of councillors on the LGPS is 4 and the mean is 11.
- The greatest increase in the number of councillors on the LGPS was at **Fermanagh District Council** where 19 councillors joined in 2010-11. In 2009-10 councillors were not able to join the scheme. This was the highest number in Northern Ireland.
- 35 councils **reduced the number** of councillors on the LGPS in 2010-11 from the previous year.
- **Highland Council** had the highest number of councillors on the LGPS with 57.
- The **English councils** with the highest number of councillors enrolled in the LGPS are **Leeds City Council and Dorset County Council** with 56 each in 2010-11.
- The **Welsh Council** with the highest number of councillors on the scheme in 2010-11 is **Powys County Council** with 51.
- Across **London** there are 589 councillors on the LGPS – the highest across all English regions.

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## The Local Government Pension Scheme

The LGPS is unique in the public sector because it is a funded scheme. This means benefits to members are paid into a fund for when they are paid out on retirement, rather than putting off payment in the hope that future taxpayers will foot the bill. So, crucially, changes made to this expenditure could finance significant cuts in council tax. Many schemes also face deficits<sup>5</sup> which have to be addressed to avoid increasing future burdens on taxpayers or threatening council services.

Individual local authorities cannot control how much they spend on employer – or taxpayer – contributions to the LGPS. However, they do have discretion over the added years benefits given to staff who retire early and over whether to allow councillors to participate in the scheme.

## Councillors' Pensions

The purpose of a councillor is to represent the people of a local ward in their council. They are elected to bring their expertise and experience to address the specific needs of their local community. These duties are meant to be separate from their private and professional lives outside the council and their position is voluntary. Any payments they receive are not intended to represent earnings but instead to compensate them for incidental expenses incurred in fulfilling their duties in local government such as the use of their phones, transportation and office expenses. As these payments are described as reimbursements, the fact that many local authorities consider them to be pensionable pay calls into question the voluntary nature of participating in local government.

Many councils do not give councillors the opportunity to join the LGPS, maintaining the tradition of volunteerism, but in many others a large number of councillors are enrolled in the scheme. The number of councillors enrolled has grown by more than 1,000 since 2007-08. This growth suggests that more councillors are becoming professional politicians.

Additionally, some councils failed to disclose the number of councillors in the scheme, meaning the totals are almost certainly higher.

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<sup>5</sup> [The £53 billion black hole](#), The TaxPayers' Alliance, April 2010

## Sources and Methodology

- Our research was conducted using Freedom of Information requests. Councils were asked to include all contributions to employer pensions, excluding all payments with relation to school and fire service staff. Councils were also asked how many of their councillors were enrolled on the LGPS. In some instances we were referred to councils' annual statements' of accounts which do not always make the distinction between staff in schools and fire service. Where such figures have been used it is clearly stated in the notes table.
- When we received a response from the county and the district council with figures for the district, we used the district figure, unless the local authorities provided suitable clarification.
- Population data, by local authority, was taken from mid-2010 estimates provided by the Office for National Statistics:  
[www.ons.gov.uk/ons/rel/pop-estimate/population-estimates-for-uk--england-and-wales--scotland-and-northern-ireland/mid-2010-population-estimates/rft---mid-2010-population-estimates.zip](http://www.ons.gov.uk/ons/rel/pop-estimate/population-estimates-for-uk--england-and-wales--scotland-and-northern-ireland/mid-2010-population-estimates/rft---mid-2010-population-estimates.zip)
- Council tax receipts for English local authorities were taken from:  
[www.communities.gov.uk/publications/corporate/statistics/collectionrates201011](http://www.communities.gov.uk/publications/corporate/statistics/collectionrates201011)
- Council tax receipts for Scottish local authorities were taken from:  
[www.scotland.gov.uk/Publications/2011/06/17134749/9](http://www.scotland.gov.uk/Publications/2011/06/17134749/9)
- Council tax receipts for Welsh local authorities were taken from:  
[www.wales.gov.uk/topics/statistics/headlines/localgov2011/110616/?lang=en](http://www.wales.gov.uk/topics/statistics/headlines/localgov2011/110616/?lang=en)
- Council tax receipts for Northern Irish local authorities were taken from their individual 2010-11 statement of accounts.

## Guide to tables

- Table 1: The 20 local authorities with the highest overall employer (taxpayer) pension contributions to the LGPS in 2010-11.
- Table 2: The 20 local authorities with the largest increases in employer (taxpayer) pension contributions to the LGPS from 2009-10 to 2010-11.
- Table 3: The 20 local authorities with the greatest number of councillors enrolled in the LGPS in 2010-11.



- Table 4: Full table of UK local authority employer contributions to the LGPS in 2009-10 and 2010-11 plus the number of councillors enrolled in 2009-10 and 2010-11.
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Table 1: The 20 local authorities with the highest overall employer (taxpayer) pension contributions to the LGPS in 2010-11.

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)
	2009-10	2010-11		2009-10	2010-11			
Staffordshire	147,503,000	159,864,000	12,361,000	56	55	-1	831,290	192.31
Birmingham	110,345,967	112,091,052	1,745,085	47	54	7	1,036,878	108.10
Worcestershire	85,320,000	92,792,000	7,472,000	2	2	0	557,426	166.47
Dorset	68,200,000	72,500,000	4,300,000	56	56	0	404,789	179.11
Lancashire	64,580,000	70,845,000	6,265,000	40	21	-19	1,169,270	60.59
Hampshire	64,258,501	68,377,765	4,119,264	45	39	-6	1,296,814	52.73
Essex	55,097,000	57,362,000	2,265,000	25	30	5	1,413,025	40.60
Fife	47,011,262	56,400,500	9,389,238	44	45	1	365,020	154.51
Durham	63,413,378	54,293,827	-9,119,550	28	29	1	510,804	106.29
Kent	53,100,309	52,383,693	-716,616	0	0	0	1,427,418	36.70
Falkirk	49,879,856	52,305,872	2,426,016	42	42	0	153,280	341.24
Sheffield	46,300,000	49,800,000	3,500,000	35	45	10	555,507	89.65
Nottinghamshire	48,464,521	49,777,081	1,312,560	36	40	4	779,890	63.83
Norfolk	44,568,000	48,205,000	3,637,000	0	0	0	862,346	55.90
Glasgow City	153,460,000	47,598,000	-105,862,000	42	42	0	592,820	80.29
Liverpool	47,500,000	47,300,000	-200,000	22	22	0	445,229	106.24
Leeds	45,700,000	46,800,000	1,100,000	49	56	7	798,769	58.59
Derbyshire	43,569,604	46,000,099	2,430,495	25	29	4	763,724	60.23
Suffolk	42,580,000	45,326,000	2,746,000	18	14	-4	719,511	63.00
Hertfordshire	38,868,357	44,112,586	5,244,229	5	5	0	1,107,521	39.83

Table 2: The 20 local authorities with the largest increases in employer (taxpayer) pension contributions to the LGPS from 2009-10 to 2010-11.

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)
	2009-10	2010-11		2009-10	2010-11			
Staffordshire	147,503,000	159,864,000	12,361,000	56	55	-1	831,290	192.31
Fife	47,011,262	56,400,500	9,389,238	44	45	1	365,020	154.51
Worcestershire	85,320,000	92,792,000	7,472,000	2	2	0	557,426	166.47
Lancashire	64,580,000	70,845,000	6,265,000	40	21	-19	1,169,270	60.59
Dumfries and Galloway	19,747,000	25,691,000	5,944,000	29	29	0	148,190	173.37
Hertfordshire	38,868,357	44,112,586	5,244,229	5	5	0	1,107,521	39.83
South Gloucestershire	8,634,331	13,664,095	5,029,764	21	21	0	264,826	51.60
Renfrewshire	23,487,000	28,125,000	4,638,000	15	17	2	170,250	165.20
North Ayrshire	16,178,000	20,801,000	4,623,000	23	23	0	135,180	153.88
Bradford	30,436,953	34,907,346	4,470,393	52	54	2	512,618	68.10
Dorset	68,200,000	72,500,000	4,300,000	56	56	0	404,789	179.11
Hampshire	64,258,501	68,377,765	4,119,264	45	39	-6	1,296,814	52.73
Stirling	9,363,824	13,366,249	4,002,425	15	13	-2	89,850	148.76
Norfolk	44,568,000	48,205,000	3,637,000	0	0	0	862,346	55.90
East Dunbartonshire	8,909,000	12,489,000	3,580,000	15	17	2	104,580	119.42
Sheffield	46,300,000	49,800,000	3,500,000	35	45	10	555,507	89.65
Cambridgeshire	36,679,000	39,863,000	3,184,000	9	9	0	616,282	64.68
Argyll and Bute	11,405,868	14,372,665	2,966,797	24	23	-1	89,200	161.13
Lincolnshire	35,234,297	38,199,662	2,965,365	16	17	1	703,008	54.34
North Lanarkshire	36,013,000	38,906,000	2,893,000	53	53	0	326,360	119.21

Table 3: The 20 local authorities with the greatest number of councillors enrolled in the LGPS in 2010-11

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)
	2009-10	2010-11		2009-10	2010-11			
Highland	23,840,660	25,396,578	1,555,918	57	57	0	221,630	114.59
Dorset	68,200,000	72,500,000	4,300,000	56	56	0	404,789	179.11
Leeds	45,700,000	46,800,000	1,100,000	49	56	7	798,769	58.59
Staffordshire	147,503,000	159,864,000	12,361,000	56	55	-1	831,290	192.31
Surrey	31,671,000	32,124,000	453,000	54	55	1	1,127,322	28.50
Birmingham	110,345,967	112,091,052	1,745,085	47	54	9	1,036,878	108.10
Bradford	30,436,953	34,907,346	4,470,393	52	54	2	512,618	68.10
Warwickshire	22,400,000	23,200,000	800,000	51	54	3	535,982	43.29
North Lanarkshire	36,013,000	38,906,000	2,893,000	53	53	0	326,360	119.21
Powys	21,318,000	22,808,000	1,490,000	50	51	1	131,313	173.69
Carmarthenshire	17,051,479	18,576,085	1,524,605	49	49	0	180,717	102.79
Fife	47,011,262	56,400,500	9,389,238	44	45	1	365,020	154.51
Sheffield	46,300,000	49,800,000	3,500,000	35	45	10	555,507	89.65
City of Edinburgh	42,475,613	42,592,821	117,208	44	43	-1	486,120	87.62
Aberdeenshire	20,902,000	22,917,000	2,015,000	42	42	0	245,780	93.24
Falkirk	49,879,856	52,305,872	2,426,016	42	42	0	153,280	341.24
Glasgow City	153,460,000	47,598,000	-105,862,000	42	42	0	592,820	80.29
Nottinghamshire	48,464,521	49,777,081	1,312,560	36	40	4	779,890	63.83
Camden	40,355,000	40,403,000	48,000	30	39	9	235,362	171.66
Hampshire	64,258,501	68,377,765	4,119,264	45	39	-6	1,296,814	52.73



Table 4: Full table of UK local authority employer contributions to the LGPS in 2009-10 and 2010-11 plus the number of councillors enrolled in 2009-10 and 2010-11.

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Aberdeen City	23,400,000	22,400,000	-1,000,000	33	34	1	217,120	103.17	
Aberdeenshire	20,902,000	22,917,000	2,015,000	42	42	0	245,780	93.24	
Adur	2,610,000	3,520,000	910,000	0	0	0	61,630	57.12	
Allerdale	2,264,000	1,619,000	-645,000	0	0	0	94,086	17.21	
Amber Valley	1,913,685	1,905,748	-7,937	0	0	0	121,590	15.67	
Angus	11,812,000	11,976,000	164,000	18	18	0	110,570	108.31	
Antrim	893,000	1,000,000	107,000	0	0	0	54,145	18.47	
Ards	1,070,532	1,130,323	59,791	0	0	0	78,248	14.45	
Argyll and Bute	11,405,868	14,372,665	2,966,797	24	23	-1	89,200	161.13	1
Armagh	1,127,497	1,161,645	34,148	0	0	0	59,441	19.54	
Arun	2,895,000	3,071,000	176,000	7	7	0	150,561	20.40	
Ashfield	2,508,659	2,520,287	11,628	8	8	0	117,008	21.54	
Ashford	2,872,000	3,099,000	227,000	0	0	0	115,533	26.82	
Aylesbury Vale	3,350,205	3,196,701	-153,504	0	0	0	174,409	18.33	
Babergh	2,088,000	1,925,000	-163,000	7	7	0	85,561	22.50	
Ballymena	934,574	957,905	23,331	0	0	0	63,451	15.10	
Ballymoney	468,000	432,000	-36,000	0	0	0	30,564	14.13	
Banbridge	672,005	727,033	55,028	0	0	0	47,955	15.16	
Barking and Dagenham	14,643,902	13,886,446	-757,456	16	17	1	179,741	77.26	
Barnet	17,884,750	18,259,026	374,276	23	27	4	348,198	52.44	
Barnsley	16,151,769	15,032,670	-1,119,100	10	10	0	227,610	66.05	
Barrow-in-Furness	1,769,790	1,835,760	65,970	0	0	0	70,654	25.98	
Basildon	5,685,761	4,307,729	-1,378,032	0	0	0	175,212	24.59	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Basingstoke and Deane	3,480,000	3,280,000	-200,000	10	10	0	165,120	19.86	
Bassetlaw	2,816,000	2,718,000	-98,000	4	4	0	111,820	24.31	
Bath and North East Somerset	13,218,981	13,434,026	215,045	22	22	0	179,704	74.76	2
Bedford Borough	14,400,000	15,300,000	900,000	33	28	-5	160,797	95.15	
Belfast	10,855,425	11,997,297	1,141,872	0	0	0	268,745	44.64	
Bexley	10,747,000	12,358,000	1,611,000	0	0	0	227,957	54.21	
Birmingham	110,345,967	112,091,052	1,745,085	47	54	7	1,036,878	108.10	3
Blaby	1,224,093	1,219,553	-4,540	11	8	-3	94,021	12.97	4
Blackburn with Darwen	12,503,000	13,533,000	1,030,000	7	9	2	140,045	96.63	5
Blackpool	13,652,584	14,933,613	1,281,029	2	2	0	139,974	106.69	6
Blaenau Gwent	12,505,000	14,706,000	2,201,000	17	17	0	68,368	215.10	7
Bolsover	2,573,000	2,484,000	-89,000	6	6	0	74,572	33.31	
Bolton	17,982,000	19,875,000	1,893,000	12	15	3	266,492	74.58	
Boston	1,199,294	1,148,232	-51,062	0	0	0	59,042	19.45	
Bournemouth	11,315,040	11,075,530	-239,510	12	12	0	168,118	65.88	
Bracknell Forest	5,700,000	5,867,000	167,000	13	12	-1	116,538	50.34	
Bradford	30,436,953	34,907,346	4,470,393	52	54	2	512,618	68.10	8
Braintree	3,701,868	3,907,439	205,571	0	0	0	144,032	27.13	
Breckland	1,255,735	1,173,848	-81,887	0	0	0	130,925	8.97	
Brent	31,170,000	29,820,000	-1,350,000	0	0	0	256,556	116.23	
Brentwood	2,478,136	2,570,408	92,272	0	0	0	74,785	34.37	
Bridgend	11,880,431	12,106,509	226,078	0	18	18	134,564	89.97	
Brighton and Hove	19,921,515	19,104,112	-817,403	17	17	0	258,762	73.83	
Bristol, City of	38,435,000	39,534,000	1,099,000	38	34	-4	441,285	89.59	9
Broadland	1,214,000	1,325,000	111,000	0	0	0	123,676	10.71	
Bromley	18,125,000	17,987,000	-138,000	25	38	13	312,380	57.58	10
Bromsgrove	138,517	1,556,031	1,417,514	2	2	0	93,441	16.65	11
Broxbourne	981,000	1,757,000	776,000	4	5	1	90,609	19.39	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Broxtowe	2,204,250	2,418,683	214,433	6	6	0	111,818	21.63	
Buckinghamshire	18,502,989	17,606,696	-896,293	15	10	-5	498,072	35.35	
Burnley	3,283,000	3,054,000	-229,000	0	0	0	85,301	35.80	
Bury	12,014,704	12,576,893	562,189	0	0	0	183,753	68.44	12
Caerphilly	20,749,284	20,432,350	-316,934	31	35	4	173,124	118.02	
Calderdale	15,280,000	16,262,000	982,000	0	0	0	202,741	80.21	
Cambridge	4,990,000	5,107,000	117,000	0	0	0	125,717	40.62	
Cambridgeshire	36,679,000	39,863,000	3,184,000	9	9	0	616,282	64.68	
Camden	40,355,000	40,403,000	48,000	30	39	9	235,362	171.66	
Cannock Chase	2,482,144	2,945,262	463,117	7	7	0	94,674	31.11	
Canterbury	4,061,387	4,031,656	-29,731	0	0	0	153,189	26.32	
Cardiff	33,505,000	32,920,000	-585,000	31	32	1	341,054	96.52	13
Carlisle	2,560,046	2,357,657	-202,389	0	0	0	104,539	22.55	
Carmarthenshire	17,051,479	18,576,085	1,524,605	49	49	0	180,717	102.79	
Carrickfergus	627,345	684,252	56,907	0	0	0	40,158	17.04	
Castle Point	1,707,000	1,762,000	55,000	0	0	0	89,402	19.71	
Castlereagh	949,908	1,014,122	64,214	0	0	0	67,029	15.13	
Central Bedfordshire	20,336,131	16,513,636	-3,822,495	20	17	-3	255,219	64.70	14
Ceredigion	5,614,882	6,217,296	602,414	19	19	0	76,938	80.81	
Charnwood	2,133,350	1,797,088	-336,262	14	14	0	166,827	10.77	
Chelmsford	2,443,000	3,593,000	1,150,000	0	0	0	169,542	21.19	
Cheltenham	1,781,908	1,832,177	50,269	0	0	0	115,263	15.90	
Cherwell	2,477,320	2,349,786	-127,534	6	8	2	140,427	16.73	
Cheshire East	20,682,000	19,422,000	-1,260,000	19	19	0	363,820	53.38	
Cheshire West and Chester	21,931,000	21,473,000	-458,000	26	26	0	327,300	65.61	15
Chesterfield	4,067,000	3,897,000	-170,000	4	4	0	101,036	38.57	
Chichester	1,830,000	1,520,000	-310,000	0	0	0	113,503	13.39	
Chiltern	1,218,000	1,208,000	-10,000	0	0	0	91,381	13.22	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Chorley	2,532,618	1,787,571	-745,047	0	0	0	105,432	16.95	
Christchurch	1,002,897	929,774	-73,123	0	0	0	47,302	19.66	
City of Edinburgh	42,475,613	42,592,821	117,208	44	43	-1	486,120	87.62	16
City of London	19,300,000	19,400,000	100,000	0	0	0	11,677	1,661.39	
Clackmannanshire	5,622,293	5,715,347	93,053	13	13	0	50,630	112.88	
Colchester	4,888,000	5,003,000	115,000	0	0	0	181,016	27.64	
Coleraine	1,064,166	1,111,772	47,606	0	0	0	56,790	19.58	
Conwy	11,415,000	12,188,000	773,000	0	0	0	110,863	109.94	
Cookstown	665,175	706,987	41,812	0	0	0	36,655	19.29	
Copeland	1,225,000	1,286,000	61,000	0	0	0	69,513	18.50	
Corby	2,176,699	2,134,622	-42,076	0	0	0	55,833	38.23	
Cornwall	46,084,000	38,583,000	-7,501,000	28	30	2	535,334	72.07	17
Cotswold	1,505,000	1,676,000	171,000	0	0	0	83,538	20.06	
Coventry	15,870,705	17,123,970	1,253,265	0	0	0	315,739	54.23	
Craigavon	1,530,599	1,770,705	240,106	0	0	0	93,623	18.91	
Craven	1,256,001	1,148,428	-107,574	0	0	0	55,414	20.72	18
Crawley	2,677,576	3,017,669	340,094	14	15	1	107,562	28.06	
Croydon	30,118,000	32,375,000	2,257,000	0	0	0	345,562	93.69	19
Cumbria	35,100,000	32,700,000	-2,400,000	0	0	0	494,350	66.15	
Dacorum	4,495,823	4,097,827	-397,996	0	0	0	142,881	28.68	
Darlington	9,540,000	9,600,000	60,000	12	12	0	100,843	95.20	
Dartford	2,490,596	2,513,377	22,781	4	3	-1	94,555	26.58	
Daventry	1,641,000	2,053,000	412,000	0	0	0	78,959	26.00	
Denbighshire	12,485,000	13,395,000	910,000	22	22	0	96,731	138.48	20
Derby	21,408,000	20,968,000	-440,000	18	18	0	246,855	84.94	
Derbyshire	43,569,604	46,000,099	2,430,495	25	29	4	763,724	60.23	21
Derbyshire Dales	1,346,000	1,338,000	-8,000	4	4	0	70,389	19.01	
Derry City	2,053,834	2,208,988	155,154	0	0	0	109,826	20.11	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Devon	30,718,138	29,050,644	-1,667,494	0	0	0	749,944	38.74	
Doncaster	26,647,636	25,415,766	-1,231,870	16	24	8	290,593	87.46	
Dorset	68,200,000	72,500,000	4,300,000	56	56	0	404,789	179.11	22
Dover	3,283,538	3,341,292	57,754	0	0	0	106,931	31.25	
Down	1,047,000	989,000	-58,000	0	0	0	70,770	13.97	
Dudley	19,610,058	19,621,572	11,514	14	19	5	307,362	63.84	23
Dumfries and Galloway	19,747,000	25,691,000	5,944,000	29	29	0	148,190	173.37	
Dundee City	25,764,000	27,565,000	1,801,000	19	20	1	144,290	191.04	24
Dungannon	811,088	834,219	23,131	0	0	0	57,748	14.45	
Durham	63,413,378	54,293,827	-9,119,550	28	29	1	510,804	106.29	25
Ealing	21,036,052	21,890,063	854,012	9	12	3	318,516	68.73	26
East Ayrshire	13,237,684	13,716,023	478,338	28	26	-2	120,240	114.07	
East Cambridgeshire	858,126	907,544	49,418	0	0	0	84,931	10.69	
East Devon	1,919,000	1,952,000	33,000	0	0	0	132,857	14.69	
East Dorset	1,105,721	1,088,679	-17,042	0	0	0	87,828	12.40	
East Dunbartonshire	8,909,000	12,489,000	3,580,000	15	17	2	104,580	119.42	
East Hampshire	1,690,000	1,917,000	227,000	0	0	0	112,578	17.03	
East Hertfordshire	1,908,778	1,878,480	-30,298	0	0	0	138,476	13.57	
East Lindsey	2,642,225	2,166,437	-475,788	7	7	0	141,633	15.30	
East Lothian	11,680,000	12,339,000	659,000	21	21	0	97,500	126.55	
East Northamptonshire	1,201,000	1,228,000	27,000	0	0	0	85,251	14.40	
East Renfrewshire	8,953,573	9,067,254	113,681	14	15	1	89,540	101.26	27
East Riding of Yorkshire	29,079,000	29,577,000	498,000	36	37	1	338,690	87.33	
East Staffordshire	1,864,000	1,914,000	50,000	6	6	0	109,447	17.49	
East Sussex	32,528,000	33,858,000	1,330,000	-	-	-	515,522	65.68	28
Eastbourne	2,098,000	2,073,000	-25,000	4	4	0	96,972	21.38	
Eastleigh	2,260,000	2,320,000	60,000	12	12	0	122,370	18.96	
Eden	708,000	720,000	12,000	0	0	0	51,817	13.90	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Eilean Siar	5,534,824	5,987,725	452,901	20	21	1	26,190	228.63	29
Elmbridge	2,874,000	2,394,000	-480,000	6	8	2	131,930	18.15	
Enfield	13,989,843	14,399,713	409,870	0	0	0	294,927	48.82	
Epping Forest	3,875,000	3,897,000	22,000	2	2	0	124,738	31.24	
Epsom and Ewell	1,572,000	1,641,000	69,000	1	1	0	74,272	22.09	
Erewash	1,848,000	1,749,000	-99,000	0	0	0	111,300	15.71	
Essex	55,097,000	57,362,000	2,265,000	25	30	5	1,413,025	40.60	
Exeter	4,016,102	3,689,386	-326,716	2	3	1	119,618	30.84	
Falkirk	49,879,856	52,305,872	2,426,016	42	42	0	153,280	341.24	
Fareham	2,307,697	2,575,844	268,147	10	10	0	112,108	22.98	
Fenland	2,058,000	2,235,000	177,000	3	3	0	91,927	24.31	
Fermanagh	845,890	911,518	65,628	0	19	19	63,076	14.45	
Fife	47,011,262	56,400,500	9,389,238	44	45	1	365,020	154.51	30
Flintshire	18,739,000	18,713,000	-26,000	9	9	0	149,709	125.00	31
Forest Heath	794,094	838,219	44,125	0	0	0	64,345	13.03	
Forest of Dean	2,010,207	1,715,800	-294,407	5	6	1	82,879	20.70	
Fylde	1,927,000	1,883,000	-44,000	0	0	0	76,590	24.59	
Gateshead	19,470,527	19,183,859	-286,668	29	31	2	191,690	100.08	
Gedling	1,693,000	1,722,000	29,000	11	10	-1	113,158	15.22	
Glasgow City	153,460,000	47,598,000	-105,862,000	42	42	0	592,820	80.29	32
Gloucester	3,276,000	3,788,000	512,000	0	0	0	118,440	31.98	
Gloucestershire	24,744,240	19,984,250	-4,759,990	0	0	0	593,527	33.67	
Gosport	1,580,000	1,760,000	180,000	6	12	6	79,892	22.03	
Gravesham	3,328,000	3,517,000	189,000	0	0	0	99,551	35.33	
Great Yarmouth	2,530,000	2,579,000	49,000	0	0	0	97,179	26.54	
Greater London Authority	3,590,614	3,886,551	295,937	0	0	0	7,825,177	0.50	33
Greenwich	28,092,561	27,863,754	-228,807	22	27	5	228,509	121.94	
Guildford	4,422,430	4,503,298	80,868	0	0	0	137,062	32.86	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Gwynedd	18,500,000	17,500,000	-1,000,000	20	21	1	119,007	147.05	
Hackney	35,321,000	34,461,000	-860,000	34	31	-3	219,228	157.19	
Halton	11,299,952	12,048,411	748,459	2	3	1	119,263	101.02	34
Hambleton	1,339,000	1,333,000	-6,000	5	5	0	87,576	15.22	
Hammersmith and Fulham	16,910,000	16,970,000	60,000	18	24	6	169,705	100.00	
Hampshire	64,258,501	68,377,765	4,119,264	45	39	-6	1,296,814	52.73	35
Harborough	829,000	849,000	20,000	9	10	1	84,012	10.11	
Haringey	24,213,000	23,786,000	-427,000	24	26	2	224,996	105.72	
Harlow	5,562,000	5,231,000	-331,000	0	0	0	81,658	64.06	36
Harrogate	5,175,563	5,074,298	-101,266	18	18	0	158,686	31.98	
Harrow	11,768,500	11,794,300	25,800	0	0	0	230,057	51.27	
Hart	1,020,000	783,000	-237,000	-	0	-	91,189	8.59	37
Hartlepool	8,500,000	8,000,000	-500,000	0	0	0	91,304	87.62	38
Hastings	2,555,835	2,411,827	-144,008	10	10	0	87,171	27.67	
Havant	1,740,000	1,720,000	-20,000	6	4	-2	116,841	14.72	
Havering	13,800,000	14,300,000	500,000	0	0	0	236,137	60.56	
Herefordshire	8,876,416	8,997,403	120,987	0	0	0	179,297	50.18	
Hertfordshire	38,868,357	44,112,586	5,244,229	5	5	0	1,107,521	39.83	39
Hertsmere	2,252,000	2,297,000	45,000	0	0	0	99,924	22.99	
High Peak	1,568,097	1,438,854	-129,243	0	0	0	92,609	15.54	
Highland	23,840,660	25,396,578	1,555,918	57	57	0	221,630	114.59	40
Hillingdon	22,297,000	24,440,000	2,143,000	26	26	0	266,114	91.84	
Hinckley and Bosworth	1,464,000	1,308,000	-156,000	8	10	2	105,082	12.45	
Horsham	1,784,482	1,755,825	-28,657	0	0	0	130,810	13.42	
Hounslow	19,220,000	19,380,000	160,000	0	0	0	236,760	81.86	
Huntingdonshire	3,375,961	3,731,117	355,156	0	0	0	167,301	22.30	
Hyndburn	2,510,000	2,601,000	91,000	2	2	0	81,122	32.06	
Inverclyde	8,640,859	8,757,956	117,097	16	16	0	79,770	109.79	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Ipswich	451,486	426,673	-24,813	0	0	0	128,269	3.33	
Isle of Anglesey	8,102,000	8,157,000	55,000	16	16	0	68,592	118.92	
Isle of Wight	14,276,200	14,498,145	221,945	9	9	0	140,491	103.20	41
Isles of Scilly	543,000	580,000	37,000	0	0	0	2,111	274.75	
Islington	23,543,000	23,625,000	82,000	13	14	1	194,080	121.73	
Kensington and Chelsea	17,805,000	17,591,000	-214,000	22	30	8	169,494	103.79	
Kent	53,100,309	52,383,693	-716,616	0	0	0	1,427,418	36.70	
Kettering	2,569,000	2,541,000	-28,000	0	0	0	90,631	28.04	
King's Lynn and West Norfolk	2,478,000	2,521,000	43,000	0	0	0	143,631	17.55	
Kingston upon Hull, City of	29,698,248	30,843,871	1,145,622	17	19	2	263,890	116.88	
Kingston upon Thames	13,936,000	14,274,000	338,000	0	0	0	168,955	84.48	42
Kirklees	37,373,009	30,689,827	-6,683,182	36	38	2	409,842	74.88	
Knowsley	14,606,000	14,474,000	-132,000	10	10	0	149,116	97.07	
Lambeth	29,600,000	30,800,000	1,200,000	24	30	6	284,484	108.27	
Lancashire	64,580,000	70,845,000	6,265,000	40	21	-19	1,169,270	60.59	43
Lancaster	2,983,558	2,958,350	-25,207	0	0	0	141,066	20.97	
Larne	572,883	594,574	21,691	0	0	0	31,650	18.79	
Leeds	45,700,000	46,800,000	1,100,000	49	56	7	798,769	58.59	
Leicester	25,391,918	25,497,342	105,424	14	20	6	306,631	83.15	
Leicestershire	22,409,530	22,441,773	32,243	29	30	1	648,748	34.59	
Lewes	1,930,000	1,952,000	22,000	0	0	0	97,466	20.03	44
Lewisham	29,761,000	29,504,000	-257,000	28	28	0	266,480	110.72	45
Lichfield	1,633,188	1,724,945	91,757	8	7	-1	98,686	17.48	
Limavady	500,271	650,270	149,999	0	0	0	33,564	19.37	
Lincoln	3,169,869	2,995,323	-174,545	2	2	0	89,668	33.40	
Lincolnshire	35,234,297	38,199,662	2,965,365	16	17	1	703,008	54.34	46
Lisburn	1,577,800	1,660,394	82,593	0	0	0	117,836	14.09	
Liverpool	47,500,000	47,300,000	-200,000	22	22	0	445,229	106.24	



Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Luton	16,100,000	17,200,000	1,100,000	0	0	0	198,752	86.54	
Magherafelt	1,010,388	518,240	-492,148	0	7	7	44,730	11.59	
Maidstone	3,437,000	3,243,000	-194,000	0	0	0	149,824	21.65	
Maldon	1,244,410	1,289,436	45,026	0	0	0	63,242	20.39	
Malvern Hills	907,000	858,000	-49,000	0	0	0	75,381	11.38	
Manchester	30,073,326	30,335,353	262,027	32	34	2	498,779	60.82	
Mansfield	3,624,851	3,577,022	-47,829	15	16	1	99,635	35.90	
Medway	11,404,671	12,292,504	887,833	0	0	0	256,699	47.89	
Melton	645,070	642,796	-2,274	0	0	0	49,475	12.99	
Mendip	1,506,000	1,153,000	-353,000	-	-	-	109,018	10.58	47
Merthyr Tydfil	5,876,737	6,354,624	477,888	23	23	0	55,699	114.09	
Merton	16,014,000	14,394,000	-1,620,000	22	18	-4	208,794	68.94	
Mid Devon	1,695,880	1,845,960	150,080	0	0	0	76,088	24.26	
Mid Suffolk	1,945,000	1,700,000	-245,000	1	1	0	94,987	17.90	
Mid Sussex	1,772,724	1,729,934	-42,790	0	0	0	132,456	13.06	
Middlesbrough	16,278,000	16,838,000	560,000	0	0	0	142,370	118.27	
Midlothian	9,083,000	10,177,000	1,094,000	14	14	0	81,140	125.43	
Milton Keynes	9,770,413	9,847,019	76,606	2	4	2	241,497	40.77	
Mole Valley	1,798,000	1,730,000	-68,000	0	0	0	84,630	20.44	
Monmouthshire	8,766,529	8,896,750	130,221	8	9	1	88,089	101.00	
Moray	10,900,000	10,600,000	-300,000	19	19	0	87,720	120.84	48
Moyle	399,536	370,425	-29,111	0	0	0	16,998	21.79	
Neath Port Talbot	18,880,000	20,050,000	1,170,000	9	8	-1	137,392	145.93	
New Forest	4,150,000	3,870,000	-280,000	13	12	-1	177,021	21.86	
Newark and Sherwood	3,275,666	2,942,243	-333,423	8	8	0	113,620	25.90	
Newcastle upon Tyne	22,181,022	20,201,637	-1,979,385	34	34	0	292,179	69.14	
Newcastle-under-Lyme	2,534,621	2,533,898	-723	0	0	0	124,493	20.35	
Newham	42,150,000	37,110,000	-5,040,000	26	31	5	240,124	154.55	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Newport	15,637,000	15,486,000	-151,000	11	11	0	141,306	109.59	
Newry and Mourne	1,385,123	1,564,654	179,531	0	0	0	99,880	15.67	
Newtownabbey	1,415,830	1,514,661	98,831	0	0	0	83,605	18.12	
Norfolk	44,568,000	48,205,000	3,637,000	0	0	0	862,346	55.90	
North Ayrshire	16,178,000	20,801,000	4,623,000	23	23	0	135,180	153.88	
North Devon	1,938,000	1,849,000	-89,000	0	0	0	91,472	20.21	
North Dorset	697,697	652,014	-45,684	0	0	0	64,225	10.15	
North Down	1,196,742	1,266,598	69,856	0	0	0	79,940	15.84	
North East Derbyshire	2,324,539	2,185,383	-139,156	0	0	0	98,315	22.23	
North East Lincolnshire	13,400,000	12,900,000	-500,000	13	13	0	157,314	82.00	
North Hertfordshire	2,104,000	2,203,000	99,000	6	4	-2	125,809	17.51	
North Kesteven	1,616,559	1,676,559	60,000	14	14	0	106,432	15.75	
North Lanarkshire	36,013,000	38,906,000	2,893,000	53	53	0	326,360	119.21	49
North Lincolnshire	13,650,525	13,587,368	-63,157	26	26	0	161,345	84.21	
North Norfolk	1,487,094	1,424,562	-62,532	0	0	0	101,667	14.01	
North Somerset	4,796,789	4,499,675	-297,114	15	15	0	212,194	21.21	
North Tyneside	26,120,000	25,418,000	-702,000	10	16	6	198,478	128.06	50
North Warwickshire	1,662,842	1,702,622	39,780	10	10	0	61,872	27.52	
North West Leicestershire	2,109,637	2,108,109	-1,528	12	12	0	90,783	23.22	
North Yorkshire	22,142,962	22,429,549	286,587	24	20	-4	599,708	37.40	
Northampton	8,464,000	8,393,000	-71,000	0	0	0	212,130	39.57	
Northamptonshire	16,300,000	17,000,000	700,000	21	22	1	687,319	24.73	
Northumberland	19,277,000	18,056,000	-1,221,000	29	27	-2	311,991	57.87	51
Norwich	5,552,000	5,851,000	299,000	0	0	0	143,488	40.78	
Nottingham	31,252,000	29,774,000	-1,478,000	24	24	0	306,697	97.08	
Nottinghamshire	48,464,521	49,777,081	1,312,560	36	40	4	779,890	63.83	52
Nuneaton and Bedworth	3,206,000	2,467,000	-739,000	7	4	-3	122,181	20.19	
Oadby and Wigston	816,223	858,494	42,271	6	6	0	58,548	14.66	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Oldham	13,928,000	15,035,000	1,107,000	13	14	1	219,771	68.41	
Omagh	1,032,332	1,099,961	67,629	0	0	0	52,866	20.81	
Orkney Islands	5,413,000	5,960,000	547,000	20	20	0	20,110	296.37	
Oxford	6,681,000	6,254,756	-426,244	13	13	0	153,662	40.70	
Oxfordshire	34,583,000	35,784,000	1,201,000	32	33	1	648,722	55.16	53
Pembrokeshire	9,100,000	9,400,000	300,000	14	14	0	117,086	80.28	
Pendle	1,755,690	1,824,714	69,024	0	0	0	89,283	20.44	
Perth and Kinross	16,360,380	16,572,865	212,485	31	31	0	147,780	112.15	54
Peterborough	9,790,746	9,765,365	-25,381	0	0	0	173,423	56.31	
Plymouth	19,200,610	16,053,548	-3,147,062	20	21	1	258,710	62.05	
Poole	8,050,000	8,710,000	660,000	15	17	2	142,135	61.28	
Portsmouth	17,396,000	18,259,000	863,000	10	13	3	207,121	88.16	
Powys	21,318,000	22,808,000	1,490,000	50	51	1	131,313	173.69	
Preston	3,493,160	3,492,000	-1,160	0	0	0	135,081	25.85	
Purbeck	693,000	699,000	6,000	0	0	0	45,190	15.47	
Reading	8,289,507	8,280,312	-9,195	9	13	4	154,234	53.69	
Redbridge	21,997,000	22,760,000	763,000	21	27	6	270,501	84.14	55
Redcar and Cleveland	14,012,000	14,630,000	618,000	14	13	-1	137,398	106.48	
Redditch	2,751,134	2,580,596	-170,538	0	0	0	78,666	32.80	
Reigate and Banstead	2,933,908	2,932,061	-1,847	0	0	0	138,639	21.15	
Renfrewshire	23,487,000	28,125,000	4,638,000	15	17	2	170,250	165.20	56
Rhondda, Cynon, Taff	27,345,000	26,787,000	-558,000	26	28	2	234,309	114.32	57
Ribble Valley	841,000	811,000	-30,000	0	0	0	57,992	13.98	
Richmond upon Thames	14,887,000	15,045,000	158,000	21	29	8	190,920	78.80	58
Richmondshire	1,185,000	1,312,000	127,000	0	0	0	52,957	24.77	59
Rochdale	11,962,652	12,384,352	421,700	0	0	0	205,190	60.36	
Rochford	839,246	796,905	-42,341	0	0	0	83,354	9.56	
Rossendale	1,430,000	1,508,000	78,000	3	4	1	67,396	22.38	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Rother	1,513,238	1,506,231	-7,007	0	0	0	89,817	16.77	
Rotherham	17,100,000	16,900,000	-200,000	17	19	2	254,605	66.38	
Rugby	1,636,507	1,587,815	-48,693	3	3	0	94,188	16.86	
Runnymede	1,651,000	1,641,000	-10,000	0	0	0	85,920	19.10	
Rushcliffe	1,393,072	1,364,437	-28,635	0	0	0	112,831	12.09	
Rushmoor	1,850,000	1,800,000	-50,000	0	0	0	91,978	19.57	
Rutland	1,454,000	1,297,000	-157,000	0	0	0	38,559	33.64	
Ryedale	1,271,624	1,295,125	23,501	0	0	0	53,558	24.18	
Salford	20,100,000	21,100,000	1,000,000	22	24	2	228,992	92.14	
Sandwell	19,080,714	19,271,494	190,781	27	28	1	292,799	65.82	
Scarborough	3,279,539	3,182,702	-96,837	0	0	0	108,590	29.31	
Scottish Borders	10,938,823	11,156,938	218,115	30	30	0	112,870	98.85	
Sedgemoor	1,189,485	1,189,485	1	0	0	0	112,798	10.55	
Sefton	13,943,000	14,826,000	883,000	23	23	0	272,876	54.33	60
Selby	1,545,274	1,508,689	-36,585	0	0	0	82,927	18.19	
Sevenoaks	3,365,000	3,456,000	91,000	0	0	0	114,087	30.29	
Sheffield	46,300,000	49,800,000	3,500,000	35	45	10	555,507	89.65	
Shepway	3,089,950	3,193,325	103,375	0	0	0	101,201	31.55	
Shetland Islands	8,200,000	9,100,000	900,000	20	20	0	22,400	406.25	
Shropshire	21,399,000	21,789,000	390,000	27	26	-1	293,378	74.27	
Slough	2,778,977	2,279,509	-499,469	0	0	0	131,084	17.39	
Solihull	7,290,435	7,759,671	469,236	17	22	5	206,091	37.65	
Somerset	18,537,499	17,921,957	-615,542	28	23	-5	525,186	34.12	
South Ayrshire	12,024,858	11,639,380	-385,478	16	16	0	111,440	104.45	
South Bucks	952,729	918,596	-34,133	0	0	0	67,477	13.61	
South Cambridgeshire	2,634,620	2,719,688	85,068	10	9	-1	146,406	18.58	
South Derbyshire	1,829,000	1,635,000	-194,000	0	0	0	93,913	17.41	
South Gloucestershire	8,634,331	13,664,095	5,029,764	21	21	0	264,826	51.60	61

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
South Hams	956,827	1,003,497	46,670	0	0	0	83,724	11.99	
South Holland	1,535,011	1,249,352	-285,659	11	11	0	84,561	14.77	
South Kesteven	2,332,000	2,226,000	-106,000	0	0	0	132,271	16.83	
South Lakeland	2,606,329	1,792,146	-814,183	0	0	0	103,741	17.28	
South Lanarkshire	38,493,000	37,577,000	-916,000	25	26	1	311,880	120.49	62
South Norfolk	2,228,662	2,258,639	29,977	0	0	0	121,780	18.55	
South Northamptonshire	1,310,182	1,280,857	-29,326	2	2	0	88,782	14.43	
South Oxfordshire	1,488,581	1,401,325	-87,255	0	0	0	130,987	10.70	
South Ribble	1,553,222	1,538,574	-14,648	0	0	0	108,349	14.20	
South Somerset	2,690,994	1,979,724	-711,270	7	7	0	158,627	12.48	
South Staffordshire	1,011,000	1,080,000	69,000	5	5	0	106,592	10.13	
South Tyneside	16,600,000	17,900,000	1,300,000	22	24	2	153,670	116.48	
Southampton	17,139,958	17,890,113	750,155	23	27	4	239,732	74.63	
Southend-on-Sea	8,578,000	8,729,000	151,000	0	0	0	165,311	52.80	
Southwark	28,200,000	28,300,000	100,000	0	0	0	287,041	98.59	
Spelthorne	1,644,312	1,618,517	-25,795	10	10	0	93,466	17.32	
St Albans	2,567,689	2,555,248	-12,441	0	0	0	138,753	18.42	
St Edmundsbury	2,119,000	2,035,000	-84,000	0	0	0	104,533	19.47	
St. Helens	15,167,000	15,197,000	30,000	6	8	2	177,363	85.68	
Stafford	1,642,000	1,564,000	-78,000	0	0	0	125,968	12.42	
Staffordshire	147,503,000	159,864,000	12,361,000	56	55	-1	831,290	192.31	
Staffordshire Moorlands	1,101,059	1,151,899	50,840	0	0	0	95,427	12.07	
Stevenage	2,968,108	2,968,108	0	14	14	0	81,766	36.30	63
Stirling	9,363,824	13,366,249	4,002,425	15	13	-2	89,850	148.76	64
Stockport	14,509,299	15,065,442	556,143	16	21	5	284,645	52.93	
Stockton-on-Tees	17,175,000	16,605,000	-570,000	8	8	0	192,389	86.31	
Stoke-on-Trent	15,976,231	16,320,092	343,861	5	7	2	240,072	67.98	
Strabane	631,920	655,614	23,694	0	0	0	40,099	16.35	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Stratford-on-Avon	1,113,713	1,138,682	24,969	0	0	0	118,985	9.57	
Stroud	1,974,000	2,068,000	94,000	0	0	0	111,717	18.51	
Suffolk	42,580,000	45,326,000	2,746,000	18	14	-4	719,511	63.00	65
Suffolk Coastal	1,781,068	2,049,010	267,941	8	8	0	124,281	16.49	66
Sunderland	28,696,975	29,243,830	546,855	24	33	9	283,509	103.15	
Surrey	31,671,000	32,124,000	453,000	54	55	1	1,127,322	28.50	
Surrey Heath	1,489,459	1,420,915	-68,544	0	0	0	84,510	16.81	
Sutton	18,116,000	18,062,000	-54,000	30	31	1	194,195	93.01	67
Swale	3,278,000	3,092,000	-186,000	0	0	0	133,437	23.17	
Swansea	27,230,000	27,690,000	460,000	31	30	-1	232,501	119.10	68
Swindon	9,181,304	9,668,232	486,928	6	6	0	201,757	47.92	
Tameside	16,934,142	18,808,482	1,874,340	27	22	-5	216,882	86.72	69
Tamworth	1,554,000	1,659,000	105,000	4	4	0	76,003	21.83	
Tandridge	2,557,000	2,348,000	-209,000	0	0	0	83,142	28.24	
Taunton Deane	1,511,953	1,442,035	-69,918	2	2	0	109,379	13.18	
Teignbridge	2,912,000	2,735,000	-177,000	0	0	0	127,291	21.49	
Telford and Wrekin	10,527,392	10,997,606	470,214	27	26	-1	162,613	67.63	70
Tendring	3,271,000	3,333,000	62,000	0	0	0	148,543	22.44	
Test Valley	2,430,000	1,920,000	-510,000	0	0	0	113,465	16.92	
Tewkesbury	1,842,000	1,643,000	-199,000	0	0	0	81,690	20.11	
Thanet	5,065,000	5,100,000	35,000	9	9	0	132,169	38.59	
The Vale of Glamorgan	10,461,000	9,703,000	-758,000	22	21	-1	124,976	77.64	
Three Rivers	1,309,000	1,446,000	137,000	0	0	0	88,932	16.26	
Thurrock	8,247,029	8,670,990	423,960	0	0	0	159,658	54.31	
Tonbridge and Malling	3,020,000	2,950,000	-70,000	0	0	0	118,768	24.84	
Torbay	7,800,000	8,200,000	400,000	0	0	0	134,271	61.07	
Torfaen	12,952,000	12,543,000	-409,000	16	16	0	90,533	138.55	
Torridge	1,406,000	1,327,000	-79,000	0	0	0	65,831	20.16	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Tower Hamlets	22,548,757	23,528,929	980,172	12	27	15	237,896	98.90	
Trafford	12,100,000	13,000,000	900,000	18	18	0	217,307	59.82	
Tunbridge Wells	2,424,113	2,605,493	181,380	0	0	0	108,173	24.09	
Uttlesford	1,433,000	1,581,000	148,000	1	2	1	77,501	20.40	
Vale of White Horse	1,687,108	1,341,273	-345,834	8	8	0	119,814	11.19	
Wakefield	17,971,407	18,733,641	762,234	22	24	2	325,573	57.54	71
Walsall	18,823,000	21,708,000	2,885,000	11	12	1	256,898	84.50	72
Waltham Forest	18,942,000	21,660,000	2,718,000	14	20	6	227,145	95.36	
Wandsworth	18,379,044	18,070,629	-308,415	36	37	1	289,574	62.40	
Warrington	16,210,809	11,051,468	-5,159,341	-	-	-	198,905	55.56	73
Warwick	1,904,547	1,852,707	-51,840	7	8	1	138,756	13.35	
Warwickshire	22,400,000	23,200,000	800,000	51	54	3	535,982	43.29	
Watford	3,093,000	3,209,000	116,000	0	0	0	86,003	37.31	
Waveney	3,904,000	3,331,000	-573,000	1	1	0	117,535	28.34	
Waverley	2,927,000	2,886,000	-41,000	0	0	0	120,252	24.00	
Wealden	2,478,000	1,918,000	-560,000	0	0	0	144,096	13.31	
Wellingborough	1,798,517	1,804,571	6,055	16	17	1	75,733	23.83	
Welwyn Hatfield	1,520,503	1,417,144	-103,359	0	0	0	114,368	12.39	
West Berkshire	7,958,000	8,563,000	605,000	15	16	1	153,975	55.61	
West Devon	974,597	951,243	-23,354	0	0	0	53,063	17.93	
West Dorset	1,524,000	1,376,000	-148,000	12	12	0	96,712	14.23	
West Dunbartonshire	13,235,000	14,382,000	1,147,000	8	8	0	90,570	158.79	74
West Lancashire	4,293,000	3,133,000	-1,160,000	0	0	0	110,267	28.41	
West Lindsey	1,450,000	1,372,000	-78,000	5	5	0	89,401	15.35	
West Lothian	14,431,478	14,983,754	552,276	23	23	0	172,080	87.07	
West Oxfordshire	1,489,245	1,414,779	-74,466	18	18	0	103,832	13.63	
West Somerset	665,000	530,000	-135,000	0	0	0	35,364	14.99	
West Sussex	23,634,000	23,341,000	-293,000	0	0	0	799,701	29.19	

Council	Employer Pension Contributions (£)		Change (£)	Councillors		Change	Population	Cost per head (£)	Note
	2009-10	2010-11		2009-10	2010-11				
Westminster	20,015,000	18,697,000	-1,318,000	0	0	0	253,112	73.87	
Weymouth and Portland	1,697,000	1,736,000	39,000	0	0	0	63,532	27.32	
Wigan	13,922,751	14,737,465	814,714	22	31	9	307,577	47.91	
Wiltshire	24,345,000	22,042,000	-2,303,000	0	0	0	459,835	47.93	75
Winchester	2,141,953	2,259,573	117,620	0	0	0	114,252	19.78	76
Windsor and Maidenhead	8,266,000	8,611,000	345,000	0	0	0	146,148	58.92	
Wirral	27,720,000	25,390,000	-2,330,000	-	-	-	308,837	82.21	77
Woking	4,831,000	4,370,000	-461,000	12	14	2	93,499	46.74	
Wokingham	7,070,000	7,011,000	-59,000	0	0	0	163,222	42.95	
Wolverhampton	21,634,705	22,070,874	436,169	12	12	0	239,354	92.21	78
Worcester	1,795,000	1,457,000	-338,000	0	0	0	94,763	15.38	
Worcestershire	85,320,000	92,792,000	7,472,000	2	2	0	557,426	166.47	
Worthing	3,010,000	2,550,000	-460,000	0	0	0	103,179	24.71	
Wrexham	15,480,362	15,924,874	444,512	22	23	1	133,559	119.23	
Wychavon	2,077,244	1,752,088	-325,156	0	0	0	117,028	14.97	
Wycombe	2,391,000	2,306,000	-85,000	0	0	0	164,805	13.99	
Wyre	1,470,272	1,439,110	-31,161	0	0	0	111,391	12.92	
Wyre Forest	2,634,000	2,511,000	-123,000	0	0	0	98,147	25.58	
York	15,138,478	13,994,066	-1,144,412	11	21	10	202,447	69.12	79
<b>Totals:</b>	<b>5,180,737,851</b>	<b>5,175,665,982</b>	<b>-5,071,870</b>	<b>4,296</b>	<b>4,548</b>	<b>252</b>			



Table 5: Notes to table 4

Number	Note
1	Contributions include non-teaching school staff.
2	Contributions include non-teaching school staff.
3	Contributions include added years, associated pensions increase and pension fund strain costs for employees leaving early with immediate pension benefits. For 2009-10, there were 47 active Councillor members. A figure of 51 was supplied by the Pension Fund, this included 3 councillors who had previously been in the Scheme, but were not active in 2009-10 but re-joined in 2011, and 1 who left in 2008 but was still shown as active.
4	Contributions include Capital Costs of Early Retirement.
5	Contributions include non-teaching school staff.
6	Contributions include non-teaching school staff.
7	Contributions include non-teaching school staff.
8	Contributions include non-teaching school staff.
9	Contributions relate to of payments made via the London Borough of Bromley General Payroll (not including school payroll) and includes Council's past deficit contribution and contributions from non-school scheduled and admitted bodies.
10	Worcester Regulatory Services were transferred onto the Bromsgrove payroll in June 2010
11	Contributions include non-teaching school staff.
12	Contributions include non-teaching school staff.
13	Council came into existence on 1st April 2009.
14	Contributions include non-teaching school staff.
15	Contributions include non-teaching school staff.
16	Contributions include non-teaching school staff.
17	Contributions include added years' contributions paid by the employee not the employer (£7,885.47 in 2009-10 and £6,505.56 in 2010-11).
18	Contributions include non-teaching school staff.
19	Contributions may include school staff.
20	Contributions exclude "external schools but includes schools paid on DCC payroll".
21	Contributions include non-teaching school staff.
22	Payments to West Midlands Pension Fund (WMPF) excluding staff in schools (i.e. those who have paid into Teachers Pension scheme or are eligible to join LGPS but employed in school as at 31.3.10) = £18,481,370

Number	Note
	In addition to the payroll deductions above, we also paid the WMPF for the discretionary (added years) pension payments. This figure was £1,128,687.91 in 2009/10. (These payments relate to former employees).
23	Contributions include non-teaching school staff.
24	Includes augmentation.
25	Contributions include school support staff.
26	Contributions include non-teaching school staff.
27	The contribution figures are taken from council accounts because the freedom of information response was unusable. Because of this it is unclear if the figures include school staff and those employed in the fire service. The response only provided figures for councillor membership of the entire pension fund and was unable to provide a breakdown for each authority.
28	Contributions include non-teaching school staff.
29	Contributions include non-teaching staff in schools
30	Contributions include non-teaching staff in schools
31	Contributions include school staff. Contributions for 2009-10 are significantly higher because of an increase in redundancies
32	The Mayor is a member in his capacity as an employee of the GLA, he does not have membership in respect of his status as an elected official.
33	Contributions include non-teaching school staff.
34	Contributions include school and fire service support staff.
35	2009-10 contributions restated in Statement of Accounts. Unaudited accounts.
36	The council did not provide the number of councillors on LGPS in 2009-10
37	Contributions are approximate.
38	Could not provide number of councillors. Councillors figure from Hertfordshire County Council Investment Committee.
39	Contributions include support staff in schools
40	Contributions include non-teaching school staff.. Also includes employer contributions for staff employed by admitted and scheduled body employers.
41	Contributions include non-teaching school staff.
42	Contributions include non-teaching school staff.
43	2009 contributions restated.
44	Contributions include non-teaching school staff.
45	Contributions include school support staff. 1 additional dependent pensioner in each year.

Number	Note
46	Could not provide the numbers of councillors on the LGPS for either year.
47	Contributions include non-teaching school staff.
48	Contributions include non-teaching school staff.
49	Contributions include non-teaching school staff.
50	In addition to the councillor figures, there are 2 pensioner members and 8 deferred members in 2009-10, and 3 pensioner members and 9 deferred members in 2010-11.
51	May include school staff.
52	Contributions include school support and fire service administrative staff. 2009-10 councillors: 32 who were current members, 9 who had a deferred pension, 2 in receipt of a pension and 0 dependant. 2010-11 councillors: 33 who were current members, 7 who had a deferred pension, 4 in receipt of a pension and 0 dependant.
53	Contributions include school support staff.
54	Numbers of councillors from 2009-10 (P24) and 2010-11 (P23) Pension Fund Annual Report .
55	Contributions include non-teaching school staff.
56	Contributions include non-teaching school staff.
57	Contributions include school support staff.
58	2010-11 Statement of Accounts Scheme History: 2009 and 2010 UK GAAP, 2011 IFRS.
59	The amounts include all other staff employed by the Council. Therefore it includes staff who are funded by specific Government grants and contributions from partners (e.g. the PCT).
60	2009-10 contributions: on a FRS17 statutory reporting basis the cost was £8,634,331. The cost shown in the management accounts pre the FRS17 adjustment was £12,316,536. 2010-11: contributions: on a FRS17 statutory reporting basis the cost was £13,664,095. The cost shown in the management accounts pre the FRS17 adjustment was £13,076,341.
61	This excludes teachers and other local government employees working in schools and nurseries who are in the Local Government Pension Scheme.
62	We did clarify the contributions, given the near impossibility of the two figures being the same but as of 17/01/12 did not receive a reply.
63	The 2010-11 contribution includes £4,807,268 as the council "elected to pay all these costs in the year they became due, previously there was an option to spread these over 5 years".
64	Support staff employed in schools and non-uniformed fire service employees are members of the local government pension scheme and are therefore included.
65	2010-11 contributions include £303,884.15 due to ill health retirements.
66	Contributions include non-teaching school staff.

Number	Note
67	Contributions include non-teaching school staff.
68	Contributions include non-teaching school staff.
69	Contributions exclude councillors.
70	Contributions may include school support staff.
71	Councillor figures are an "average".
72	Contributions include school support staff. "Unable to find" records of councillors as members of the pension scheme.
73	Contributions include non-teaching school staff.
74	Council came into existence 1st April 2009.
75	Contributions includes school and fire administrative staff
76	Contributions taken from accounts, inadequate response to our request for information.
77	Contributions include non-teaching school staff.
78	Contributions include non-teaching school staff.