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Town Hall Rich List 2014

For the eighth consecutive year, the TaxPayers' Alliance (TPA) has compiled the most comprehensive list of council employees in the UK whose total annual remuneration exceeds £100,000. This year's *Town Hall Rich List* covers the 2011-12 and 2012-13 financial years, the most recent full years for which data is available.

This is the fourth time that the TPA has been able to use council accounts to produce the *Town Hall Rich List*. Early editions used Freedom of Information requests, but our campaigning led to new rules requiring councils to provide detailed remuneration reports for senior officers. This is a huge improvement, and a step forward for transparency. Levels of disclosure are, however, still not ideal, with standards of transparency varying enormously between local authorities. The *Town Hall Rich List* is the only way to compare different authorities, and the significance of the research has been recognised in Parliament, where it has been referenced by MPs on both sides of the House.

The key findings of this research are:

- There were at least 2,195 council employees who received total remuneration in excess of £100,000 in 2012-13, a fall of 5 per cent on the previous year's 2,308.
- Despite this, 94 councils increased the number of staff who received remuneration in excess of £100,000 in 2012-13.
- These six-figure remuneration packages cost nearly £300 million in 2012-13.
- Knowsley Council more than doubled the number of staff who received remuneration in excess of £100,000 in 2012-13 to 15, the biggest increase of any local authority.
- The figure of 2,195 is an understatement. The opacity of some councils' accounts makes it impossible to separate teaching staff from council staff. To ensure accuracy, some data which would have shown more council employees receiving £100,000 or more in 2012-13 has been omitted.
- In 2012-13, there were 549 council employees who received remuneration over £150,000.
- Of these, 35 council employees received remuneration in excess of £250,000.
- The council with the most employees in receipt of remuneration over £100,000 in 2012-13 was Glasgow with 32. There were 523 councils with at least 10 employees receiving more than £100,000 in 2012-13.



- The council employee with the largest remuneration package in the UK in 2012-13 was David Crawford, the Executive Director of Social Care Services at Glasgow Council who received £486,303. That total included a considerable redundancy package.
- The largest remuneration package *excluding* larger than usual, one-off payments due to redundancy or retirement was received by I. Craig, Managing Director of Lothian Buses, a subsidiary 91 per cent owned by the City of Edinburgh Council who received £300,081.
- The highest paid council Chief Executive not in receipt of one-off payments due to redundancy was Paul Martin, Chief Executive of Wandsworth Council who received £274,224.

In the East Midlands:

- Derbyshire County Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 11.
- The biggest remuneration package was received by the Director of Children and Young People's Services at Leicestershire County Council - £232,000.

In the East of England:

- Essex County Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 30.
- The biggest remuneration package was received by David White, Chief Executive of Norfolk County Council - £400,800.

In London:

- Wandsworth had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 29.
- The biggest remuneration package was received by Paul Martin, Chief Executive of Wandsworth Council - £274,224.

In the North East:

- Durham County Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 19.
- The biggest remuneration package was received by Ian Parker, The Chief Executive of Middlesbrough Council - £379,260.



In the North West:

- Knowsley, Warrington and Cheshire West and Chester councils had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 15 each.
- The biggest remuneration package was received by the Acting Director of Community Services at Liverpool Council - £417,187.

In Northern Ireland:

- Belfast and Newry and Mourne had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 2 each.

In Scotland:

- Glasgow had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 32.
- The biggest remuneration package was received by David Crawford, Executive Director of Social Care Services at Glasgow Council - £486,303.

In the South East:

- Kent County Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 21.
- The biggest remuneration package was received by an unknown employee of West Sussex County Council - £387,500.

In the South West:

- Cornwall Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 12.
- The biggest remuneration package was received by the Board Director of Transformation and Strategic Projects at Swindon Council - £256,268.

In Wales:

- Cardiff Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 9. This is however an understatement as a large amount of data had to be disregarded to avoid including teaching staff.
- The biggest remuneration package was received by Jonathan House, Chief Executive of Cardiff Council - £258,066.



In the West Midlands:

- Staffordshire County Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 28.
- The biggest remuneration package was received by C Bull, Chief Executive of Herefordshire County Council - £281,166.

In Yorkshire and the Humber:

- Hull Council had the most employees receiving remuneration in excess of £100,000 in 2012-13 with 15.
- The biggest remuneration package was received by N Yates, Chief Executive of Hull Council - £299,367.

[To see the complete Town Hall Rich List set click here](#)

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Inconsistent reporting of the biggest pay deals

Methods of reporting the pay of the highest paid employees in local authorities (as with last year) still varies significantly, posing several problems:

- As well as a detailed remuneration report for senior staff, English councils publish a headcount of all members of staff on a salary in excess of £50,000 (£60,000 in Wales) in £5,000 bands. Most separate out teaching staff from other council employees but some do not.
- Some councils have not indicated whether those listed in the senior staff breakdown are in *addition* to or separate to those in the remuneration bands, making it unclear in some cases.
- In other instances, it has been stated that senior staff are included in the headcount, only for the remuneration bandings to contradict that.
- The figures in the headcount do not include employers' pension contributions. Consequently, many non-senior members of staff in the headcount are reported as receiving salaries between £90,000 and £99,999, but their total remuneration is likely to exceed £100,000 when employers' pension contributions (on average 18.4 per cent) are taken into account.
- The method some councils have used to report the details for staff in 2011-12 and 2012-13 has made it impossible to match some employees who were in post for both full years. This therefore makes it impossible to reliably calculate pay changes for all staff.
- As we highlighted in our paper *Towards Transparent Rewards*,¹ many councils strongly objected to the 2009 disclosure proposals or reluctantly accepted them. Perhaps unsurprisingly, the current method of disclosure is inconsistent. Some councils have very poor and sometimes contradictory remuneration reports, whereas some have very detailed and clearly presented ones.

Sources and Methodology

- Almost all of the data for UK local authorities was taken from their 2012-13 annual statement of accounts. In a very small number of instances, the previous year's accounts were used to find pension contributions where they were unavailable in the 2012-13 accounts. It has been stated in the notes where this is the case.

¹ Farrugia, B. *Towards Transparent Rewards*, TaxPayers' Alliance, 2009.
www.taxpayersalliance.com/TransparentRewards.pdf

- Each entry refers to an individual not a position. Where it is unclear if the same post-holder was in place for both 2011-12 and 2012-13 financial years, they have been entered on separate rows to avoid drawing unfair year-on-year comparisons.
- Where councils have only provided information for 2012-13, figures for 2011-12 have been taken from their 2011-12 statement of accounts.
- School and police staff have been excluded from the survey wherever possible.
- Where salary bands are provided, the midpoint has been used.
- Local authorities in England, Wales and Northern Ireland are only required to provide names for those with a salary of £150,000 or more (Scottish councils publish the names of all senior employees). Some local authorities have opted to name all their senior staff irrespective of whether their salaries are above £150,000.
- Total remuneration includes but is not limited to salary, benefits in kind, expenses, bonuses, any stated election duty fees, redundancy payments and employer's pension contributions, unless stated otherwise in the notes.
- Where the post title is the same in each year and no leaving dates or part-year post details have been disclosed, we have assumed the same person was in post in each year. If there was any element of doubt, for example if the job title differed slightly, then these have been given separate entries in each year.
- Staff involved in shared employee initiatives across multiple authorities have been listed in a separate table. For the purposes of the table comparing how many employees receiving remuneration in excess of £100,000, they have been listed under the council which formally employs them.

Guide to tables

Table 1: The top 20 employees with the highest remuneration in local authorities across the UK in 2012-13

Table 2: The top 20 employees with the highest remuneration in local authorities across the UK in 2012-13, excluding those made redundant or who retired

Table 3: Local authorities with more than 15 employees receiving remuneration of more than £100,000 in 2012-13

Table 4: Comparison of regions by number of employees earning more than £100,000, £150,000 and £250,000

Table 5: Local authorities by number of employees with remuneration of more than £100,000 in 2012-13 and 2011-12



Table 6: Employees who earned more than £100,000 who work for more than one local authority

[To see the full Town Hall Rich List click here](#)



Table 1: The top 20 employees with the highest remuneration in local authorities across the UK in 2011-12

Council	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
Glasgow	David Crawford	Executive Director of Social Care Services	102,098	109,217	0	274,988	486,303	153,890	-
South Lanarkshire	R Mcllwain	Executive Director	22,002	99,214	0	349,480	470,696	151,900	-
South Lanarkshire	L Forde	Executive Director	91,069	54,033	0	302,193	447,295	143,390	-
Haringey	Mr K Crompton	Chief Executive	210,245	0	0	231,373	441,618	241,657	-
Liverpool	Unnamed	Acting Director of Community Services	82,308	122,422	0	212,457	417,187	134,400	-
Norfolk	D White	Chief Executive	205,300	163,700	0	31,800	400,800	237,100	-
Glasgow	Margaret Conner	Executive HR Manager	87,758	72,626	0	236,505	396,889	103,408	-
West Sussex	Unnamed	Unknown	387,500	0	0	0	387,500	0	-



Council	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
Middlesbrough	Ian Parker	Chief Executive	37,553	37,553	0	304,154	379,260	173,346	-
Blackburn with Darwen	Unnamed	Director of Children's Services & Education	78,000	34,000	0	263,000	375,000	0	-
Glasgow	John Foley	Managing Director, City Building (Glasgow) LLP	34,015	166,568	9,040	161,562	371,185	65,070	Subsidiary
Gateshead	Unnamed	Strategic Director, Finance and ICT (1)	98,582	0	2,485	262,947	364,014	169,530	-
Harrow	Unnamed	Corporate Director – Place Shaping	140,909	175,473		26,914	343,296	168,523	-
Brent	G Daniel	Chief Executive	119,485	200,702	0	0	320,187	231,853	-
Edinburgh	I Craig	Managing Director, Lothian Buses	183,085	0	81,111	35,885	300,081	238,954	Subsidiary
Hull	N Yates	Chief Executive	43,441	242,677	1,477	11,772	299,367	206,709	-



Council	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
Newcastle upon Tyne	Barry Rowland	Chief Executive	67,388	215,331	1,660	9,780	294,159	198,734	-
Lancashire	D McElhinney	Director of Change Management and Transformation	159,675	0	126,856	0	286,531	324,567	-
Camden	A Baxter	Director – Children, Schools & Families	152,110	85,730	0	45,963	283,803	133,051	-
Blackpool	Unnamed	Director of Children, Families & Adults	51,912	52,038	401	178,867	283,218	150,955	-



Table 2: The top 20 employees with the highest remuneration in local authorities across the UK in 2012-13, excluding those made redundant or who retired

Council	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12 (£)	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
Edinburgh	I Craig	Managing Director, Lothian Buses	183,085	0	81,111	35,885	300,081	238,954	Subsidiary 91 per cent owned by council
Lancashire	D McElhinney	Director of Change Management and Transformation	159,675	0	126,856	0	286,531	324,567	Seconded to One Connect Ltd and Liverpool Direct Limited
West Sussex	Unnamed	Unknown	282,500	0	0	0	282,500	0	-
Wandsworth	Mr. D. P. Martin	Chief Executive and Director of Administration	209,340	0	21,100	43,784	274,224	254,880	-
Glasgow	John Sharkey	Chief Executive, SEC Ltd	193,800	0	46,007	32,946	272,753	314,553	-
Cardiff	Jonathan House	Chief Executive	191,664	0	24,329	42,073	258,066	219,159	-
Buckinghamshire	Chris Williams	Chief Executive	207,750	0	2,820	47,196	257,766	259,438	-
Swindon	Unnamed	Board Director Transformation & Strategic Projects	236,231	0	0	20,037	256,268	0	-



Council	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12 (£)	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
Surrey	D McNulty	Chief Executive	210,350	0	4,053	31,132	245,535	245,133	-
Wandsworth	Mr. C. J. Buss	Director of Finance and Deputy Chief Executive	185,913	0	19,639	39,054	244,606	238,787	-
Newham	Mr. K Bromley Derry	Chief Executive	195,000	0	0	44,655	239,655	237,315	-
Birmingham	S Hughes	Chief Executive	205,000	0	0	33,210	238,210	260,360	-
Bradford	Tony Reeves	Chief Executive	204,948	0	1,239	30,555	236,742	227,459	-
Essex	Joanna Killian	Chief Executive	210,000	0	819	25,830	236,649	254,769	-
Lambeth	Derrick Anderson	Chief Executive	193,075	0	11,033	32,437	236,545	226,290	-
Lancashire	P Halsall	Chief Executive	194,655	0	5,300	36,400	236,355	235,781	-
Kensington and Chelsea	Derek Myers	Joint Chief Executive	209,866	0	14,686	11,738	236,290	266,991	-
Liverpool	Ged Fitzgerald	Chief Executive	199,500	0	11,856	24,926	236,282	233,793	-
Hampshire	Andrew Smith	Chief Executive	207,372	0	0	27,166	234,538	234,538	-
Bexley	Will Tuckley	Chief Executive	185,397	0	10,621	38,192	234,210	234,507	-

Table 3: Local Authorities with more than 15 employees receiving remuneration of more than £100,000 in 2012-13

Council	Number of employees who earned > £100,000
Glasgow	32
Essex	30
Wandsworth	29
Staffordshire	28
Barnet	26
Hillingdon	24
City of London Corporation	24
Camden	23
Kent	21
Greater London Authority	21
West Sussex	20
Newham	20
Birmingham	20
Islington	19
Durham	19
Tower Hamlets	18
Brent	18
Surrey	16
Knowsley	15
Warrington	15
Hull	15
Cheshire West and Chester	15
Croydon	15
Hertfordshire	15
Hampshire	15



Table 4: Comparison of regions by number of employees earning more than £100,000, £150,000 and £250,000

Region	Number who earned > £100,000			Number who earned > £150,000			Number who earned > £250,000		
	2012-13	2011-12	Change	2012-13	2011-12	Change	2012-13	2011-12	Change
East Midlands	134	130	4	30	30	0	0	1	-1
East of England	230	242	-12	51	53	-2	2	6	-4
London	433	452	-19	168	165	3	7	4	3
North East	97	107	-10	21	21	0	3	1	2
North West	237	246	-9	56	59	-3	5	5	0
Northern Ireland	5	1	4	0	0	0	0	0	0
Scotland	213	205	8	46	49	-3	7	5	2
South East	329	351	-22	72	79	-7	6	6	0
South West	135	146	-11	30	42	-12	1	1	0
Wales	126	119	7	14	14	0	1	0	1
West Midlands	143	165	-22	28	32	-4	2	2	0
Yorkshire and Humber	122	133	-11	28	36	-8	1	1	0

Table 5: Comparison of councils by number of employees earning more than £100,000 in 2012-13 and 2011-12. Councils marked with an asterisk (*) included teachers in part of their remuneration report, so the true numbers are likely to be higher.

Council	Number who earned > £100,000	
	2012-13	2011-12
Aberdeen	6	7
Aberdeenshire	5	4
Adur/Worthing	3	4
Allerdale	1	1
Amber Valley	1	1
Angus	9	9
Antrim	0	0
Ards	0	0
Argyll and Bute	4	4
Armagh	0	0
Arun	4	1
Ashfield	1	1
Ashford	3	3
Aylesbury Vale	2	2
Babergh	2	3
Ballymena	0	0
Ballymoney	0	0
Banbridge	0	0
Barking and Dagenham	8	10
Barnet	26	28
Barnsley	7	5
Barrow-in-Furness	0	2
Basildon	7	7
Basingstoke and Deane	2	5
Bassetlaw	4	4
Bath and North East Somerset	7	8
Bedford	8	10
Belfast	2	1
Bexley	6	7
Birmingham	20	25
Blaby	3	1
Blackburn with Darwen	12	9
Blackpool	6	3
Blaenau Gwent	4	2
Bolsover	1	1
Bolton	11	15
Boston	2	2
Bournemouth	4	4
Bracknell Forest	7	6
Bradford	9	8

Council	Number who earned > £100,000	
	2012-13	2011-12
Braintree	2	3
Breckland	1	1
Brent	18	18
Brentwood	1	2
Bridgend	4	7
Brighton and Hove	6	6
Bristol	10	8
Broadland	2	0
Bromley	13	12
Bromsgrove	2	2
Broxbourne	1	1
Broxtowe	2	2
Buckinghamshire	9	8
Burnley	1	2
Bury	6	6
Caerphilly	5	4
Calderdale	8	8
Cambridge	4	4
Cambridgeshire	6	6
Camden	23	22
Cannock Chase	1	1
Canterbury	4	2
Cardiff	9	9
Carlisle	1	1
Carmarthenshire	7	7
Carrickfergus	0	0
Castle Point	3	3
Castlereagh	0	0
Central Bedfordshire	6	6
Ceredigion	6	5
Charnwood	1	1
Chelmsford	7	8
Cheltenham	4	5
Cherwell	4	3
Cheshire East	7	7
Cheshire West and Chester	15	20
Chesterfield	1	1
Chichester	4	4
Chiltern	6	1
Chorley	3	2
Christchurch	0	0
City of London Corporation	24	21
Clackmannanshire	2	0
Colchester	4	4
Coleraine	0	0
Comhairle nan Eilean Siar	0	0

Council	Number who earned > £100,000	
	2012-13	2011-12
Conwy	3	3
Cookstown	0	0
Copeland	1	1
Corby	1	1
Cornwall	12	13
Cotswold	1	0
Coventry	8	9
Craigavon	0	0
Craven	1	1
Crawley	4	3
Croydon	15	21
Cumbria	7	10
Dacorum	4	4
Darlington	4	4
Dartford	4	5
Daventry	1	1
Denbighshire	4	4
Derby	5	8
Derbyshire	11	11
Derbyshire Dales	1	2
Derry	0	0
Devon	9	11
Doncaster	7	8
Dorset	9	8
Dover	2	1
Down	0	0
Dudley	5	7
Dumfries and Galloway	9	10
Dundee	8	8
Dungannon and South Tyrone	0	0
Durham	19	22
Ealing	11	15
East Ayrshire	5	5
East Cambridgeshire	2	2
East Devon	1	1
East Dorset	1	1
East Dunbartonshire	6	4
East Hampshire	2	1
East Hertfordshire	2	4
East Lindsey	3	3
East Lothian	6	6
East Northamptonshire	2	1
East Renfrewshire	6	8
East Riding of Yorkshire	9	9
East Staffordshire	1	1
East Sussex	6	5

Council	Number who earned > £100,000	
	2012-13	2011-12
Eastbourne	2	3
Eastleigh	1	1
Eden	0	1
Edinburgh	11	18
Elmbridge	3	2
Enfield	7	7
Epping Forest	1	1
Epsom and Ewell	4	4
Erewash	3	1
Essex	30	34
Exeter	3	1
Falkirk	7	5
Fareham	1	1
Fenland	1	1
Fermanagh	0	0
Fife	10	12
Flintshire	8	9
Forest Heath	5	1
Forest of Dean	0	0
Fylde	1	1
Gateshead	8	8
Gedling	1	3
Glasgow	32	25
Gloucester	1	1
Gloucestershire	10	11
Gosport	1	1
Gravesham	3	3
Great Yarmouth	2	3
Greater London Authority	21	24
Greenwich	11	11
Guildford	4	5
Gwynedd	4	1
Hackney	8	6
Halton	6	9
Hambleton	1	5
Hammersmith and Fulham	6	7
Hampshire	15	28
Harborough	1	1
Haringey	13	14
Harlow	2	3
Harrogate	1	2
Harrow	14	13
Hart	1	2
Hartlepool	4	2
Hastings	2	3
Havant	1	1

Council	Number who earned > £100,000	
	2012-13	2011-12
Havering	10	7
Herefordshire	7	7
Hertfordshire	15	21
Hertsmere	3	3
Highland	8	7
Hillingdon	24	19
Hinckley and Bosworth	4	3
Horsham	3	3
Hounslow	7	8
Hull	15	17
Huntingdonshire	3	4
Hyndburn	1	1
Inverclyde	5	6
Ipswich	6	1
Isle of Anglesey	3	2
Isle of Wight	9	9
Isles of Scilly	0	1
Islington	19	20
Kensington and Chelsea	10	11
Kent	21	22
Kettering	3	3
King's Lynn and West Norfolk	2	3
Kingston upon Thames	8	8
Kirklees	7	7
Knowsley	15	6
Lambeth	5	5
Lancashire	13	13
Lancaster	1	3
Larne	0	0
Leeds	13	13
Leicester	5	5
Leicestershire	8	8
Lewes	3	4
Lewisham	8	10
Lichfield	1	2
Limavady	0	0
Lincoln	4	8
Lincolnshire	7	6
Lisburn	0	0
Liverpool	14	18
Luton	5	5
Magherafelt	0	0
Maidstone	4	4
Maldon	1	1
Malvern Hills	2	4
Manchester	13	10

Council	Number who earned > £100,000	
	2012-13	2011-12
Mansfield	2	2
Medway	8	11
Melton	0	0
Mendip	1	1
Merthyr Tydfil	5	2
Merton	5	9
Mid Devon	1	1
Mid Suffolk	1	0
Mid Sussex	2	2
Middlesbrough	6	5
Midlothian	3	2
Milton Keynes	5	5
Mole Valley	2	3
Monmouthshire	2	3
Moray	4	4
Moyle	0	0
Neath Port Talbot	4	5
New Forest	3	4
Newark and Sherwood	2	2
Newcastle upon Tyne	10	10
Newcastle-under-Lyme	4	4
Newham	20	21
Newport	3	4
Newry and Mourne	2	0
Newtownabbey	0	0
Norfolk	13	12
North Ayrshire	5	4
North Devon	2	2
North Dorset	1	1
North Down	0	0
North East Derbyshire	0	0
North East Lincolnshire	4	5
North Hertfordshire	3	3
North Kesteven	3	2
North Lanarkshire	7	7
North Lincolnshire	5	8
North Norfolk	1	1
North Somerset	4	5
North Tyneside	9	9
North Warwickshire	2	2
North West Leicestershire	1	1
North Yorkshire	8	8
Northampton	4	7
Northamptonshire	11	16
Northumberland	6	7
Norwich	3	3

Council	Number who earned > £100,000	
	2012-13	2011-12
Nottingham	9	7
Nottinghamshire	6	5
Nuneaton and Bedworth	1	2
Oadby and Wigston	1	2
Oldham	9	9
Omagh	1	0
Orkney Islands	5	3
Oxford	6	4
Oxfordshire	12	10
Pembrokeshire	4	6
Pendle	1	1
Perth and Kinross	5	5
Peterborough	4	6
Plymouth	6	7
Poole	6	6
Portsmouth	7	7
Powys	6	6
Preston	5	3
Purbeck	0	0
Reading	5	5
Redbridge	7	7
Redcar and Cleveland	7	7
Redditch	2	2
Reigate and Banstead	2	2
Renfrewshire	7	7
Rhondda Cynon Taf	7	7
Ribble Valley	1	1
Richmond upon Thames	5	6
Richmondshire	1	1
Rochdale	5	8
Rochford	1	1
Rossendale	1	1
Rother	1	1
Rotherham	5	5
Rugby	2	2
Runnymede	3	3
Rushcliffe	2	2
Rushmoor	1	1
Rutland	2	3
Ryedale	1	1
Salford	6	9
Sandwell	10	14
Scar	3	3
Scottish Borders	4	4
Sedgemoor	1	1
Sefton	8	7

Council	Number who earned > £100,000	
	2012-13	2011-12
Selby	1	1
Sevenoaks	3	3
Sheffield	6	7
Shepway	2	2
Shetland Islands	2	2
Shropshire	6	8
Slough	5	5
Solihull	7	8
Somerset	5	6
South Ayrshire	4	4
South Bucks	2	2
South Cambridgeshire	2	3
South Derbyshire	2	2
South Gloucestershire	6	5
South Hams	0	0
South Holland	1	1
South Kesteven	4	4
South Lakeland	1	1
South Lanarkshire	7	5
South Norfolk	3	5
South Northamptonshire	0	0
South Oxfordshire	2	2
South Ribble	1	1
South Somerset	2	3
South Staffordshire	2	2
South Tyneside	8	10
Southampton	5	18
Southend-on-Sea	8	8
Southwark	11	9
Spelthorne	1	4
St Albans	4	5
St Edmundsbury	5	2
St Helens	6	5
Stafford	2	2
Staffordshire	28	20
Staffordshire Moorlands/High Peak	5	7
Stevenage	4	7
Stirling	4	5
Stockport	8	12
Stockton-on-Tees	7	6
Stoke-on-Trent	11	11
Strabane	0	0
Stratford-on-Avon	1	1
Stroud	1	1
Suffolk	9	6

Council	Number who earned > £100,000	
	2012-13	2011-12
Suffolk Coastal	1	1
Sunderland	6	14
Surrey	16	19
Surrey Heath	3	3
Sutton	9	13
Swale	3	3
Swansea	6	5
Swindon	8	9
Tameside	6	6
Tamworth	3	2
Tandridge	4	3
Taunton Deane	1	7
Teignbridge	1	2
Telford and Wrekin	5	5
Tendring	2	9
Test Valley	3	2
Tewkesbury	4	1
Thanet	6	8
Three Rivers	2	3
Thurrock	6	7
Tonbridge and Malling	5	4
Torbay	5	7
Torfaen	6	5
Torridge	1	0
Tower Hamlets	18	16
Trafford	6	7
Tunbridge Wells	3	3
Uttlesford	1	1
Vale of Glamorgan	7	6
Vale of White Horse	2	2
Wakefield	6	7
Walsall	7	8
Waltham Forest	9	8
Wandsworth	29	33
Warrington	15	15
Warwick	1	1
Warwickshire	7	9
Watford	3	3
Waveney	0	0
Waverley	2	2
Wealden	2	2
Welling	1	1
Welwyn Hatfield	3	4
West Berkshire	7	10
West Devon	1	1
West Dorset	0	0

Council	Number who earned > £100,000	
	2012-13	2011-12
West Dunbartonshire	4	4
West Lancashire	2	0
West Lindsey	1	1
West Lothian	10	9
West Oxfordshire	3	2
West Somerset	0	0
West Sussex	20	15
Westminster	5	6
Weymouth and Portland	1	1
Wigan	9	10
Wiltshire	5	6
Winchester	2	2
Windsor and Maidenhead	3	6
Wirral	11	9
Woking	5	3
Wokingham	8	8
Wolverhampton	8	8
Worcester	2	1
Worcestershire	8	10
Wrexham	8	7
Wychavon	1	1
Wycombe	2	2
Wyre	1	0
Wyre Forest	1	1
York	4	4



Table 6: Employees who earned more than £100,000 who are employed by more than one Local Authority

Councils	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
Adur/Worthing	Unnamed	Chief Executive	103,250	0	748	18,275	122,273	119,185	-
	Unnamed	Executive Head of Leisure and Cultural Services	0	0	0	0	0	125,859	-
	Unnamed	Strategic Director 1	90,813	0	0	16,074	106,887	103,262	-
	Unnamed	Strategic Director 2	90,972	0	562	16,074	107,608	107,986	-
Babergh/Mid Suffolk	Unnamed	Interim Transformation Director and Deputy Chief Executive	87,040	0	0	14,964	102,004	121,195	-
	Unnamed	Joint Chief Executive	110,982	0	2,728	19,395	133,105	132,603	-
	Unnamed	Strategic Director People - temporary	11,024	139,673	0	1,582	152,279	0	-
Blaby/Harborough	Unnamed	Deputy Chief Executive	97,528	0	5,342	16,287	119,157	99,800	-
Bolsover/North East Derbyshire	Unnamed	Chief Executive	109,000	0	1,230	12,971	123,201	127,660	-
Bromsgrove/Redditch	Unnamed	Chief Executive	127,500	0	19	13,388	140,907	140,970	-
	Unnamed	Executive Director of Finance & Resources	92,500	0	0	9,712	102,212	100,688	-
Ceredigion/Powys	Unnamed	Director of Social Services	96,357	0	0	14,625	110,982	110,817	-
Cheltenham/Cotswold/West Oxfordshire/Forest of Dean	Unnamed	GO Shared ERP Programme Manager	0	0	0	0	0	103,897	-
Cherwell/South Northamptonshire	Unnamed	Chief Executive	134,126	0	1,653	18,640	154,419	126,378	-
	Unnamed	Director of Community & Environment	87,812	0	1,659	12,127	101,598	100,194	-
Cotswold/West Oxfordshire	Unnamed	Strategic Director – Environment	90,727	0	0	12,883	103,610	92,488	-

Councils	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
Denbighshire/Conwy	Unnamed	Chief Executive	125,000	0	15,239	30,798	171,037	166,719	-
	Unnamed	Corporate Director - Highways & Infrastructure	57,435	54,442	-2,458	12,981	122,400	86,402	-
East Devon/South Somerset	Unnamed	Chief Executive	126,525	0	3,000	18,093	147,618	146,828	-
East Hampshire/Havant	Unnamed	Executive Director	91,000	0	0	11,921	102,921	51,460	-
	Unnamed	Executive Director	91,000	0	0	11,921	102,921	102,921	-
	Unnamed	Chief Executive	125,000	0	0	16,375	141,375	141,375	-
Essex/Brentwood	Joanna Killian	Chief Executive	210,000	0	819	25,830	236,649	254,769	-
Hammersmith & Fulham/Kensington & Chelsea	Tasnim Shawkat	Bi-Borough Director of Law	52,402	0	4,221	8,110	64,733	0	-
	Nigel Pallace	Biborough Executive Director Transportation & Technical Services	154,098	0	12,429	22,616	189,143	200,556	-
	Derek Myers	Joint Chief Executive	209,866	0	14,686	11,738	236,290	266,991	-
Hammersmith & Fulham/Kensington & Chelsea/Westminster	Andrew Webster	Tri- Borough Executive Director of Adult Social Care	140,000	0	5,731	20,283	166,014	58,194	-
	Andrew Christie	Tri Borough Executive Director of Children's Services	151,667	0	14,961	35,325	201,953	105,775	-
Portsmouth/Southampton	Unnamed	Director of Social Services & Strategic Director	115,890	0	0	15,182	131,072	123,765	-
Richmond upon Thames/Kingston	Nick Whitfield	Director of Children's Services and Culture	139,786	0	0	34,108	173,894	158,070	-
Shropshire/Cheshire East	Kim Ryley	Chief Executive	116,234	38,693	0	13,599	168,526	198,346	-
South Bucks/Chiltern	Unnamed	Director of Resources	91,000	0	908	21,047	112,955	111,862	-

Councils	Name	Job title	2012-13 remuneration (£)					Total remuneration 2011-12	Notes
			Salary	Compensation for loss of office	Other payments	Employer pension contributions	Total		
	Unnamed	Director of Services	91,000	0	626	20,982	112,608	111,528	-
South Holland/Breckland	Unnamed	Chief Executive	103,333	0	4,641	25,627	133,601	155,345	-
St Edmundsbury/Forest Heath	Unnamed	Joint Chief Executive	102,375	0	2,141	19,144	123,660	0	-
Staffordshire Moorlands/High Peak	Unnamed	Head of Property	0	0	0	0	0	116,724	-
	Unnamed	Assistant Chief Executive Officer	0	0	0	0	0	295,405	-
	Unnamed	Human Resource Manager	0	0	0	0	0	210,231	-
Suffolk Coastal/Waveney	Unnamed	Chief Executive	128,061	0	0	26,989	155,050	149,316	-
Surrey/Mole Valley	Unnamed	Strategic Director of Customers & Communities	129,158	0	0	19,061	148,219	147,847	-
Thurrock/Barking and Dagenham	Graham Farrant	Chief Executive	174,999	0	10,000	21,350	206,349	206,349	-
	Unnamed	Head of Legal Services	63,128	0	0	5,826	68,954	134,149	-
Tonbridge/Malling	Unnamed	Chief Executive	95,000	0	4,000	14,000	113,000	133,000	-
West Oxfordshire/Cotswold	Unnamed	Chief Executive and Clerk of the Council	101,691	0	20,383	16,837	138,911	138,898	-
Weymouth and Portland/West Dorset	David Clarke	Chief Executive	115,000	0	195	15,870	131,065	132,022	-